

# DID YOU KNOW?

## Seniority Base Vacation:

**CUPE204**

Health Care Workers Union  
Canadian Union of Public Employees

If you had to submit your vacation requests in writing to management and you requested on time and were not called in for a meeting and you were denied days you requested, please let your Unit Rep or the Union support officer know at the local office. Management should have given you the opportunity to see what was available to choose from **BEFORE** they moved on to the next person with lower seniority.

## From the Q&A Vacation Sent Out Earlier:

**Is vacation done by seniority?** Yes, if you submit your vacation request before the deadline, selection is done by seniority. If you do not pick all your vacation at this time, your requests will be considered on a first come, first served basis. For example, if you request time off in July you will only get that request approved if the time is available – there is no guarantee. The second selection time where you get to use your seniority is November 15th .

**What if I have to submit three (3) choices in writing and someone senior to me has selected the same time, will I get to pick something else or just be denied?** You should get to pick something else before they move onto the next person. Selection is by seniority.