



## President's Report

September 2023

**Office:** The office has been busy, and the office staff is back in the office Monday to Friday. They did work remotely for two (2) weeks due to construction next door. Some of the Executives have come in to help with some of the backlog which is much appreciated.

**Unit meetings:** I have visited Selkirk Mental Health Ctr, St. Boniface Hospital, Regional Distribution Facility, Community Programs, Victoria General Hospital, Fred Douglas Lodge, Deer Lodge, Health Sciences Ctr, Concordia Hospital, Simkin Centre, Seven Oaks Hospital, Misericordia Health, Pan Am Clinic, Grace Hospital, Eden Mental Health, Golden West Centennial Lodge, Clinic Community Health, River Park Gardens, Middlechurch Home, Norwest Coop, and Access Centres to-date; 490/496 Hargrave, 1050 Leila and 845 Regent. There has been a lot of people coming out to the meetings and meet and greets and the conversation has been great. I will continue come out so let me know if you'd like me to come out.

**Cost Share with National:** We are still working with Build Films to get a commercial made for social media and TV. The commercial will show what does it look like with us and what does it look like without us. We were hoping to roll them out for Support Workers' Week, but I do not feel it will be ready at that time. We have tried to get into some of our facilities to do this work but have been denied. We will be working with the University Campus to do some of the filming.

**Healthcare Incentive:** We have heard that some of the smaller sites have not received the incentives yet. We have had conversation with the employer, and they are working on getting it in place. The three (3) incentives are: (1) Wellness Incentive: A one-time increase for all support workers to the Health Spending Account of \$500 for FT and \$250 PT. (2) Licensure Reimbursement: There is criteria to this and only a few will receive it. (3) Weekend Super Premium: An \$8.00 premium for hours worked on the weekend. There will be retro back pay to November 18, 2022, and it will continue until we ratify a new Collective Agreement. This is for all classifications that work on the weekend in the criteria time.

**Healthcare Support Workers' Week:** October 16 - 20, 2023. We will be sending out the Proclamation to all the employers in hopes that they will do something for the Membership. We hope to be running a radio ad that week on the great work you do.

**Grievances:** Filed to-date from January 2023 is two hundred and thirty-eight (238) and fifty-eight (58) are resolved/closed.

**Healthcare Post Bargaining: Recognition Retention Bonus, Market Adjustment and Wage Standardization, Inclusion of Community Programs into HEB MB Benefits and Pension:** With regards to the RRB, we are just about finished. MAWS discussions are still happening, waiting on more info from the employer. ICP into HEB is still waiting on answer from the current plan.

End of my report.