



Health Care Workers Union  
Canadian Union of Public Employees

## President report

September 2022

**Office:** The office has been busy getting ready for registering members into the new local portal. This is where members will get their source of information about what is going on in the union. Mail was sent out to every member's home address that are on file with the employer. We have received a lot of returned mail. Members need to update their employer when there has been a change in the personal information. The Younified program will allow you to update your information. Members need to put in the correct information in order to receive any correspondence from the Union. We have registered 8,785 members so far.

**Bargaining:** A tentative agreement has been reached between the bargaining committee and the employer. We feel the wages from the time of inflation and the last 2.5 years of covid did not reflect well. The mediator did not feel we could achieve more in wages, even if we went on strike and end up at binding arbitration. The mediator felt that we should try to get it somewhere else in the collective agreement. We were able to achieve two more pots of money that will be dealt with at the multi-union table. This is not the best agreement, and it is not the worst agreement, it is a good foundation to go into our next round of bargaining which is a year away. This round of bargaining and the amalgamation of unions made it very difficult. We know there are things we could not achieve this round and just know we will be going after them next round.

We set up four (4) in-person meetings from 10 AM to 7 PM, as well as virtual meetings were setup that were well attended. Also, the lead negotiator, Shannon McAteer, did a recording that was put on sites for members to see. The members had many questions, but we found everyone very respectful even if they did not like the offer. The Membership has accepted this offer.

**CUPE Manitoba Conference Oct 20-22:** The Local will attend the Conference. We would like to have a delegate from each of our units attending. Members will be re-offering to run for Manitoba position.

**CUPE National Sector Conference:** As the Chair of the Healthcare Issues Committee, it is important to be in support of this Conference. All the Table Officers will be in attendance.

**Grievance Report:** Done orally.

End of my report.