



President's Report

October / November 2023

Office: The Local office has been bringing in someone once a week to help with office duties, as per a Motion and has been going well.

Manitoba Election: Manitoba has elected a NDP Government with Wab Kinew as the new Premier thanks to many of the CUPE members and the help of the Executive that gave their time to go out and door knock and flyer. This win I believe will be a good change for Manitoba and our Healthcare system. Congratulations to Wab Kinew and his team.

National Convention: Congratulations to Mark Hancock in his re-elected position as the CUPE National President and to Candace Rennick on her re-elected position as the National Secretary-Treasurer. There were many Resolutions at Convention on healthcare, pay equity and diversity. I was able to speak on funding needs in healthcare, workers burn-out and a need for a national standard in long term care. We need to keep lobbying the government and stand up for a better healthcare system for all. There is no room for privatization.

CUPE 204 Election: Congratulations to Margaret Schroeder who was elected as the CUPE 204 President. There has been a lot of comments regarding the lack of knowledge of this Election. Membership has the right to a democratic process, and they have a right to information, and there is always room for improvements in everything we do. Get involved, attend your Unit Meetings, General Membership Meetings and ask questions.

Bylaw Committee: Is getting closer to bringing forward their proposal.

Cost Share with National: We are in the final stages with Build Films to get a commercial made for social media and TV. The Local's facilities have not agreed to let us into the facilities to do filming. We have reached out to Red River College and University campuses, and we believe we can make that work. The commercial will show what it would look like with us and what does it look like without us. We will never be able to feature every classification in just one minute.

Healthcare Incentive: We have heard that the employer has an appeal form now for those members that have transferred from one site to another and did not receive all the Weekend Super Premium. We have not received a copy of this form and when the Local does we can post and send out.

Healthcare Post Bargaining: Recognition Retention Bonus, Market Adjustment and Wage Standardization, Inclusion of Community Programs into HEB MB Benefits and Pension: MA/WS discussions are still happening and still waiting on more info from the Employer. The Committee is very frustrated on how slow the collection of data is going. The groups that they need to collect data on are large and are not all on the same system. We will be reaching out to the higher powers to see if they can move this along faster. We have consulted with a lawyer regarding ICP into HEB and we are still waiting on answer from the current plan.

End of my report.