



Health Care Workers Union  
Canadian Union of Public Employees

## President report

November 2022

**Office:** The Local office has been very busy. The Union Support Officers' workload have become very heavy. Reminder to reach out to your unit VP's or Leads before reaching out to the Union Support Officers. The Union is going to update the Union boards as to the Unit contacts. Unit contacts can also be found in Younified.

**Bargaining:** The Union finally has a date to deal with the outstanding proposals the first week of December right into the New Year. The Collective Agreement document can be located on the member portal through Younified. It is still not the final document as it needs the Table of Contents and Pay Scales added to them. Pay Scales have been worked on by the employer and the Union has reviewed them. The employer is working on trying to get the retro pay out as soon as possible. They do have until January 21, 2023, to pay out the retro. The Union has asked the employer to not deduct dues off the retro cheques, but we have been told they have consulted with both HRSS and the SAP Sustainment Team of our request and advised this may be more complicated than it seems.

**CUPE Manitoba Convention:** The CUPE Manitoba Convention was held on October 20-22. CUPE 204 put forward eight (8) resolutions on healthcare and we are happy to say these resolutions were passed and carried. CUPE 204 members that were re-elected to have a voice on the Executive Board are Daniel Richards, 2SLGBTQI+, Karen Brown, Racialized Workers, and I was re-elected as the VP of CUPE Manitoba.

**CUPE Committee Meeting:** CUPE 204 members that sit on National Committee by appointment from National are: Debbie Boissonneault on the Chair Healthcare Issue Committee, Mylene Holmes for the Women's Committee, Debra Mason for the Rainbow Committee and Daniel Richards for the Political Action Committee.

CUPE Manitoba Committees, CUPE 204 is still looking for members that would like to have a vote and voice on these committees. The Committee meetings date list is posted on Younified.

End of my report.