



Health Care Workers Union
Canadian Union of Public Employees

President Report

May 2023

Office: The office has received a lot of calls about the retro dues refund. We have asked the membership if there are any issues to email duesrequest@cupe204.ca as the USO's cannot answer any questions. The Treasurer will have to re-issue any cheques and is away till end of May.

Cost Share with National: Cost share has been approved and we are running a radio ad calling on the Government to *Leave No Healthcare Worker Behind* campaign. Reminder that it takes all classifications to keep healthcare running smoothly. We have written to Health Minister Gordon about the incentives the nurses are getting. There is recruitment and retention issues more than nursing classifications.

National Healthcare Issue Committee: I sit as Chair to this Committee, and we have sent our committee report to the National Executive Board. Our priorities are fighting privatization, mental health, hospital cuts/expanding services, recruitment and retention. Report is on [YOUunified/cupe204.ca](https://youunified.org/cupe204)

Retro Dues Request: The refunds were mailed out on April 25, 2023, and the T4A's were sent out the following week. We have heard that members did not receive their refund but got their T4A. We do not have any control as to what Canada Post has done. All we can ask is if you have not received the refund let us know by email at duesrequest@cupe204.ca

New Members: Please help me welcome approximately forty (40) new members from Donwood Manor. The dietary and recreation facilitators voted in favor to be unionized and to join their brothers and sisters at CUPE204. Local 500, WRHA Corporate CUPE members will be taking their vote at the end of this month to join the CUPE204 family.

Restructuring: The supply chain meeting is done and the members in these programs/departments have their letters of offer to move under the Shared Health umbrella. The change to the employer will be no sooner than September 23, 2023.

CLC Convention: I was unable to attend due to broken leg but the Local did send the Table Officers for a vote and voice for the Local.

CUPE Manitoba Convention: I was unable to attend due to broken leg. We submitted twelve (12) Resolutions for Convention and will have fourteen (14) Delegates for vote and voice.

Healthcare Post Bargaining: Recognition Retention Bonus, Market Adjustment and Wage Standardization, Inclusion of Community Programs into HEB MB Benefits and Pension: Updated Contract memo was sent out and added to [YOUunified/cupe204.ca](https://youunified.org/cupe204.ca)

End of my report.