



Health Care Workers Union  
Canadian Union of Public Employees

## President report

May 25, 2022

**Office:** The Manitoba Metis Federation had an engineer company come out to access our roof for snow load. The report said that they need to do some further investigation. We are still waiting on a call back to see what is needed from our office. They may need to take down some of the bricks on the outside of our building to strengthen some of the beams. We are still waiting to see the plans.

**By-Election in the North:** A By-Election has been called in the North. While there is an election, there are black out rules that unions and other groups need to follow. All our social media/billboard/radio ads/commercials need to be stopped. The election date is in June. Our advertising will be coming close to the end of our 3-month campaign for bargaining.

**Health System Transformation:** Selkirk Mental Hospital, Cadham Lab and Addictions Foundation of Manitoba transferred on April 1, 2022, to CUPE Local 204. We have mailed out Welcome packages to those that have sent in their application to the Local office. The Local will try and set up meet and greet at these sites when the employer allows for gatherings. We do believe there will be more transitions coming but not sure in what form.

**CUPE Unit Elections:** Unit elections are done. Twenty-seven (27) units are completed. We have seventeen (17) sites that will need to be redone due to no quorum. We would like to thank everyone who let their name stand in the unit election. We would like to congratulate the returning Executives and welcome in the new Executives. Also, we would like to thank the exiting Executives for all the hard work they have done over their term for their members.

**Bargaining:** Monetary talks are still in progress. We are now in mediation with the employer which began on Tuesday, May 24, 2022. We will continue to meet with the employer on Wednesdays to finish up with the LOU (Letter of Understanding). We would still like the Membership to continue with our Black Wednesdays, as it is getting the attention we want. If you can't wear black uniforms then please wear a black ribbon, the wrist bands or something to show solidarity.

**Single site order:** We are being told this is coming to an end but have not been given a final date.

**Grievance Report:** As of April, for the year of 2022, there are 117 active Grievances.

End of my report.