



Health Care Workers Union  
Canadian Union of Public Employees

## President Report

March 2023

**Office:** On February 28, 2023, I was invited to a Round Table discussion with Jagmeet Singh to discuss the issues in healthcare alongside with Manitoba Nurses Union (MNU). I was able to bring members from a variety of subsectors from our Local. I made sure to have representation from acute, non-acute, long-term care, and homecare. We feel our stories about healthcare issues/challenges were heard.

**Reimbursement of Dues Requests:** The dues requests are now closed. The only requests we will be taking are the problematic ones that we need to still deal with. The office has been working hard on the requests and encoding/data entry is close to being finished. We still have a second check we need to do before sending to Payworks. Also, we need to verify registrations on Younified. If you have not registered on Younified yet or have not gone back in to activate your account, please do so as this was part of the criteria. All of this is very time consuming, but we hope to be able to send it all out to Payworks by the end of March for cheque printing. There will not be any payout before April 2023, as there will still be final checking to be done after printing.

**Education:** The Local will be sending the USOs (Union Support Officers) for some further education to help them in their position. The Executive Board will also be attending another full day of in-person training on the Collective Agreement. We will be starting the process of the Bylaw changes and how to educate our upcoming Shop Stewards.

**Healthcare Post Bargaining: Recognition Retention Bonus, Market Adjustment and Wage Standardization, Inclusion of Community Programs into HEB MB Benefits and Pension:** There is a lot of meaningful discussion, and we are working through the "what ifs." We want to make sure all areas are covered as these are not easy decisions that are being made. There is just not enough money to provide to everyone/classifications. There is data we are still waiting on and going through.

**Grievance:** The Grievance on the implementation of the Collective Agreement has been referred to arbitration and we are in the process of setting dates. The Employer sent out communication on when they will start to implement but we feel this not good enough.

**T-Shirts for United Way Campaign:** There are still t-shirts remaining at the local office but with limited sizes.

End of my report.