

CUPE204

Health Care Workers Union
Canadian Union of Public Employees

President report

March 23, 2022

Office: The property/parking lot at 790 Notre Dame was sold. We will be needing to find parking within the area as we rented three (3) spots from Indigo. The Manitoba Metis Federation is the new owners of the land. They contacted us advising of the exciting new project they will be building at 790 Notre Dame. [Indigenous Home Innovation Initiative | Manitoba Métis Federation \(mmf.mb.ca\)](https://indigenoushomeinnovation.ca/manitoba) Manor. Michif Manor is a housing concept similar to the Ronald McDonald Charity House in the sense that it will provide culturally appropriate, affordable temporary housing for Métis families while their loved one receives medical treatment in Winnipeg. The Manor will include 10 double occupancy rooms and 2 family rooms. The double occupancy rooms will resemble a standard hotel room with two queen sized beds and will accommodate one to four people. The family rooms will closely resemble a hotel suite, with two queen beds and a pull-out couch. Family rooms can accommodate up to six people. All rooms will have their own kitchenette as well as a washroom with a shower.

Health System Transformation: Once again the government is making changes in healthcare. They say it is to create a stronger and simpler health-care system in Manitoba. There are 24 areas/programs that are being affected. Most of transformation is moving them out of WRHA and into Shared Health or moving them out of single employer into the WRHA organization. They are calling this a lift and shift. Most will not see any real affect other than who they will report to and a change on the paystub and email. They will still be CUPE 204 members. There is a Q&A attached with this report.

There is another Employee transition taking place at the same time. These groups are Selkirk Mental Hospital, Cadham Lab and Addictions Foundation of Manitoba. CUPE will receive about 500 new members into Local 204. The transfer effective date is April 1, 2022. They will stay under their CA until 2023.

CUPE Unit Elections: I have to say that the Unit Elections have not been going as well as I had hoped. As of this date of my report, we have half of our unit elections not meeting quorum. We have kept the people that were in the position in play for now until we can run another election for the units. We may need to think of what we can do to make it easier for our members to attend these meetings. We have a few new Executives that we will welcome to the Table.

Bargaining: We have moved into monetary discussions and feel that we are getting more respect at the Table. Petition, Billboards commercials and our "Black Wednesdays" have been noticed by the employer. Keep the strong solidarity support with the committee and wear black uniforms every Wednesday. If you are unable to due to facility uniforms, wear your solidarity wristband black side out.

End of my report.