



President's Report

June 2023

Office: A Motion was passed to have a someone help at the local office one day a week. We are working on the criteria and what the workload will be. This Motion was made to help lessen the workload from the Union Support Officers so they can have faster response time for members and alleviate some of their administrative tasks that is time consuming.

Cost Share with National: We have been running a radio ad calling on the Government to *Leave No Healthcare Worker Behind* Campaign. Reminder that it takes all classifications to keep healthcare running smoothly. We have written to Health Minister Gordon about the incentives the nurses are getting and to date no answer. Looking into putting more ads together but we have to be careful when we post our ads with the blackout period before the Government elections.

Retro Dues Request: There is still a lot of traffic at the Local office with the due's refunds. The Treasurer had been off for a bit but is back and working through all the problematic emails/files. Please be patient while she works through this. We do not have a date as to when the second batch will go out. There were over 100 cheques returned to our office. All we can ask is if you have not received the refund to let us know by email if you have not already done so at duesrequest@cupe204.ca

New Members: Local 500, WRHA Corporate CUPE members have voted in favor to join the CUPE204 family. Once National approves the transfer they will come to our Local.

Restructuring: The supply chain members have signed their letters of offer to move under the Shared Health umbrella. The employer will not see the changes come into effect no sooner than September 23, 2023. Happy to say there will be no bumping due to this this transfer.

CUPE Manitoba Convention: Gina McKay was re-elected as the President of CUPE Manitoba. Mylene Holmes (Local 204) was re-elected Treasurer, Diversity seat racialized worker Karen Brown, and Daniel Richards 2SLGBTQIA+ (Local 204) The Healthcare Motion Local 204 put forward were all passed at Convention.

Healthcare Post Bargaining: Recognition Retention Bonus, Market Adjustment and Wage Standardization, Inclusion of Community Programs into HEB MB Benefits and Pension: There has been some delay/cancelation from the employer's side on these meetings. I feel with MAHCP having difficulty at the bargaining table, these are the same people doing both meetings.

Updated Contract Memo was sent out and added to YOUNified/CUPE204 site.

End of my report.