

## President's Report

July 2023

**Office:** The office is still working on the criteria as to what is needed when bringing someone in once a week to help in the office and the demands of the USO's (Union Support Officers).

**Unit meetings:** I have been doing a lot of unit visits and would like to thank all the unit reps that have had me come out to meet with the members. I would like to welcome all the newly elected unit Vice Presidents and Leads. There are still some unit elections taking place and some that still need to be booked.

**Cost Share with National:** We are working once again with Build Films to put together some advertising for social media/TV commercials. We would like to run a commercial during Support Workers' Week in October. This is a start to our campaign ("**Part of the team. It takes a team to keep healthcare beating**") and are looking for any of our members who would like to be featured from all different classification in photos/stills or for the videos. There are two (2) parts to this campaign; first part is to continue featuring what the support workers' jobs are every day and the second part is to outline what it would look like without support workers. We will continue to build on this campaign as we are one (1) year away from bargaining.

**Retro Dues Request:** Mylene and I have been working together to get the problematic files completed but there are still a lot of checking to be done. Please be patient with us as we work through all the email requests. If you requested by the deadline of March 10, 2023, and have not received your cheque, you need to send another email **with** your original email request back to [duesrequest@cupe204.ca](mailto:duesrequest@cupe204.ca) stating you did not receive your cheque yet. We ask that you please only send one request as this is slowing down the process. There was a second batch of cheques mailed out on July 17, 2023.

**Rally for Public Healthcare:** Thank-you to the CUPE 204 members that attended this particularly important rally with me to speak out against privatization in healthcare.

**By-laws Committee:** They have been in meetings and are close to providing recommendations to the Executive Board and then to the General Membership.

**Healthcare Post Bargaining: Recognition Retention Bonus, Market Adjustment and Wage Standardization, Inclusion of Community Programs into HEB MB Benefits and Pension:** With regards to the RRB, we are just waiting on the number of members that fit the criteria from the employer. MA/WS discussions are still on-going with money amounts now. ICP into Heb is still waiting on answer from the current plan. New meeting dates have been set up.

Reminder to make sure you have registered on the member portal on [cupe204.ca](http://cupe204.ca).

End of my report.