

President report

July 2022

Office: We heard that Manitoba Metis Federation project should probably start in the new year in February 2023. We still have not heard anything further about what must be done to our building for this to happen due to the snow load issue. We are still waiting to hear from their engineer.

The CUPE 204 Banner "It takes a team to keep Healthcare running" is finally up on the outside wall of our building.

CUPE Strike Committee: The strike committee has been working hard and are meeting often. I have mapped out Winnipeg and put it into zones; zone's 1 & 2. The hospitals will be the areas of picketing. Zone 1 in central Winnipeg is HSC, St Boniface, Misericordia. Zone 2 is the surrounding 4 picket places Grace, VGH, SOGH and Concordia. If we can get enough picket captains for all our zones to go out at once would be a strong strike. If the strike committee doesn't get more volunteers to be picket captains, we will have to do rotating strikes between the two zones if it comes to a strike. Zone 3 workplaces are located outside the city except for Middlechurch. The committee has been working/coordinating with the north and the south if we all go on strike. Zone 3 will follow their areas except for Eden Mental Health Centre and Churchill Health Centre. CUPE will run their own pickets at these sites. The Inter-Lake and Prairie Mountain regions may be single site picket areas due to geographics. Still working on these ones as I need to put all ESA together. They will be a one or two-person line. We also would love to have volunteers to help make strike signs/placards.

Bargaining: Mediation with the employer has been a slow hard process. Our next dates are July 28 and 29. The likelihood of us going on strike is higher than before. We need to see some vast improvements from the employer's side and if we do not, then we will be serving our notice. In the May mediation dates, there was some progress but our not so much in our June mediation dates. We still have vacation, market adjustments, benefits and monetary items to finalize. We did meet as a committee last week and sent over another small package for the employer to review and hopefully accept.

CUPE National: CUPE 204 has put another request into National for strike aversion money as our previous campaigns are all done. We would like to keep running more campaigns to help with community outreach and to keep putting the pressure on.

Restructuring: Looks like more restructuring coming for Laundry.

Grievance Report: Done orally

End of my report.