

President's Report

January 2024

Office: During this month we have been doing upkeep on our building. During the deep freeze our furnace quit working. We found that the furnace had not been inspected since 2018. We brought in a gas/HVAC person to fix the furnace and will be coming in this week to do a full inspection of the furnace to bring it up to code.

We also found that the fire extinguishers were last serviced in 2012 and 2014, so we have had those updated.

Finally, we've had an electrician in to fix the lighted Exit signs at both the front and the back entrances as per fire code.

We are also working out some plans as to the best way to build extra office space in the building for the USOs and to prepare for growth of the Local as health continues to merge and centralize. This includes working on our parking situation. Currently, we have only one (1) plugin and plans show only five (5) parking spaces. We are renting three (3) parking spaces from Health Sciences Centre in the outdoor parking at the Tecumseh lot located on the opposite side of Notre Dame.

We do continue to bring in Executive Members once a week to help with the office duties as per our Motion and that has been very helpful.

Unit Meetings: We are gearing up to start holding some Unit Meetings in the upcoming months. Unit VPs are asked to let us know if they want to have a meeting so we can get those scheduled.

Bylaws Committee: The Bylaws Committee has completed their work on revising the Bylaws. We will be calling for a special meeting for the Executive to meet and discuss these revisions prior to the February General Membership meeting. Hopefully, we will be able to bring these to the Membership in February.

Health Care Incentives: We've been hearing that some facilities have not received their full Health Care Spending Account top ups. Please contact your USO if you have not received your HSA top ups of \$1250 for full-time and \$1000.00 for part-time workers.

Cost Share with National: This is ongoing. We will be calling Members to confirm their availability for the shoot in the second week of February.



Health Care Workers Union
Canadian Union of Public Employees

Education: Thank you to all the Unit VPs, Lead Stewards and Shop Stewards who have signed up for the Steward Learning Series on January 29th and 30th. Your information as to location will be sent within the week.

Market Adjustments and Wage Standardization, Transfer of Community Programs into HEB Benefits and Pension: The MAWS continues to meet. This continues to be a slow process as they are still collecting data. There has been movement on the Community Programs transferring to HEB Benefits

though not as much as all would have liked to see. The move of transferring the LTD benefits for CancerCare Manitoba Members from Industrial Alliance to the HEB Disability and Rehabilitation Plan is underway. Notices from the Employer has gone out to those employees.

Awarding of Extra Shifts and Overtime: The committee has provided a draft proposal showing how this might look. Until this is agreed upon, all sites will continue to provide extra shifts and OT as per their old Collective Agreements. Where it was by seniority in the past it continues to be provided by seniority and where the provisions were equitable, it remains equitable.

Submitted by Margaret Schroeder, CUPE 204 President