



Health Care Workers Union  
Canadian Union of Public Employees

## President Report

February 2023

**Office:** We have been receiving many calls on the retro and dues requests. The thousands of email requests coming into the office is very time consuming and we are finally up to date on responding to those emails. I was doing close to 1,000 emails a day. Each email was treated as an individual email, and we could not cross check emails. There are many duplications and wrong submissions. All information will be cross checked in the data encoding. Members must be registered in Younified. Due to the high volume of requests, the office needed to bring in an encoder to help the treasurer. Please understand this is something the Local has taken on because our request to the Employer to not deduct dues off retro payment was denied. There will not be any pay-out before April 2023.

**FTE Increases:** There are many PCH that received funding from the Stevens report. The Employer has been reaching out to the Union on how to make it happen. We have been following the Collective Agreement LETTER OF UNDERSTANDING #ER-2.

**Union Support Officers:** The Local will be doing an Audit to find ways to help support the Union Support Officers in their positions.

**Bargaining:** Ann Ross Daycare Nursery ratified a Collective Agreement on January 23, 2023. The Local has been running a radio ad on increasing funding for childcare. The current government continues to underfund daycares in Manitoba.

**Healthcare Post Bargaining: Recognition Retention Bonus, Market Adjustment and Wage Standardization, Inclusion of Community Programs into HEB MB Benefits and Pension:** We continue to meet with the Employer, and it has been positive every time we meet. The data has started to come in for us to be able to do our jobs.

**Grievance:** The Local filed 310 Grievances in 2022. The Grievance on the implementation of the Collective Agreement has been referred to arbitration. The Employer has told the Union they would be sending out communication to the support staff on the timelines as to when the implementation will start. The Union has not pulled the grievance.

**T-Shirt United Way Campaign:** The Local has donated to the United Way \$6,500 so far. Thank-you to all that have supported this campaign. There are still t-shirts left at the local office but with limited sizes.

End of my report.