



Health Care Workers Union
Canadian Union of Public Employees

President report

February 23, 2022

Grievance/Arbitration: For 2021, CUPE Local office has filed 269 Grievances and referred 32 to Arbitration.

Campaign: We have begun bargaining campaign with the funds provided to our local from National. The local has put together some solidarity items and have handed out to units to provide to membership. Buttons with our slogan *Respect us. Protect us. Don't Neglect us.* We have run some smaller action campaigns on social media to tell your story asking members to Hashtag Selfies with the solidarity items. We created a video with selfies of members that were sent to me with the caption "Attention Heather Stefanson." We are running a radio ad about call bells. We have also put it on social media, and it has reached over 2,000 people from the president site alone. It does not show how many sites have viewed it but there were over 85 shared. CUPE is asking people to support healthcare workers by calling their MLA and asking them to make healthcare a priority. We have a CUPE Petition online that has had over 4,000 signatures. Each signature sends emails directly to the Premier and other Leaders. Premier Stefanson has not responded to our letter that we had sent to her, but I am sure she is aware who CUPE 204 members are.

We need to keep up with our campaign and let her know that we deserve to be respected, protected and for her to stop neglecting us. We believe our efforts are working. Keep up the good work. Share our campaign as wide and ask families and friends to support it. We have decided to keep growing the campaign and including TV, Billboards, Transits, Radio ads and more social media starting as soon as next week. TOGETHER, we can make our voice be heard.

CUPE UNIT Elections: Dates have been sent out for all unit elections. Members cannot self-nominate; they are done at the meeting. Members that cannot attend membership meetings that would like to run must send an email declaring they will stand if nominated for a position. The local office would need to receive an email before the unit meeting date. To ensure it has been seen, please send it at least one day before meeting and include your work location.

Bargaining: Is moving along and we have started to proceed into monetary packages. We feel that the pressure of our petition has helped. Keep sharing whatever we put out on social media. We will be starting "Black Wednesdays" so wear black uniforms every Wednesday. If you are unable to due to facility uniforms, wear your solidarity wristband black side out.

Remind your co-workers to register on our Stay Connected page for all updates.

End of my report.