



Health Care Workers Union
Canadian Union of Public Employees

President's Report

December 2023

Office: We welcome two new USO's to the office. Collin Hall and Jamie Johnston will be in place for up to four months as we get ready to post and recruit the more permanent USO.

We have continued to bring in Executive Members once a week to help with the office duties as per our motion and that has been very helpful.

Unit changes:

Grace Hospital Unit: Lisa Chetwynd has stepped down from her Unit VP position for personal reasons. Arrangements will be made to hold a Unit Meeting so that elections for both the Unit VP and Lead Steward positions can be held.

Victoria Hospital Unit: Olayinka Abioye has stepped down from his Unit VP position. He had been offered and he accepted an opportunity that sadly will not enable him to continue with his duties as he would like as UVP.

Both Lisa and Olayinka, thank you for all of your efforts and hard work that you've put into your Units and to CUPE Local 204.

Bylaw Committee: The Bylaw Committee has reconvened to continue work on our bylaws. There are further meetings planned.

Health Care Incentives: Everyone should have received their health care incentives, including the super weekend premiums and health care spending accounts. If you have not, please notify your USO to help you with this.

Cost Share with National: In January we plan to start the filming of the commercials. We have found spaces to use for the filming. If anyone wants to be a part of this project please let us know.

Education: In the new year, we are planning on setting some education dates so that our Stewards and Executive can start their education journeys.

Market Adjustments and Wage Standardization, Transfer of Community Programs into HEB Benefits and Pension: The MAWS continues to meet. This continues to be a slow process as they are still collecting data. There has been movement on the Community Programs transferring to HEB Benefits though, though not as much as all would have liked to see.

Submitted by Margaret Schroeder, CUPE 204 President