



Health Care Workers Union
Canadian Union of Public Employees

President report

December 2022 - January 2023

Office: Has been receiving many calls on the retro and dues requests. There has been a lot of traffic flow at the office. The Union requested an extension from the employer for the former employees, but the employer denied our extension requests. Former members will need to reach out to the employer directly as they will not take request from the Union.

FTE Increases: The PCH are starting to see funding from the Stevens report. The employer has been reaching out to the Union on how to make it happen. We have been following the Collective Agreement LETTER OF UNDERSTANDING #ER-2. If you have any questions, please reach out to me.

Bargaining: Ann Ross Daycare Nursery have ratified a Collective Agreement on January 23, 2023. The bargaining unit was able to fight off concessions that would have affected the membership. Some of the concessions was removal Plan-B Maternity leave top up, long service vacation bonus, retirement bonus, removing casuals from bargaining unit, maintaining 12 months over payment language, etc. The local will be running a radio ad about better funding to childcare. The underfunding to daycare is affecting childcare and the workers.

Healthcare Post Bargaining: Recognition Retention Bonus, Market Adjustment and wage standardization, Inclusion of community programs into HEB MB benefits and pension: The meetings all started at the end of December, and they have been positive and both sides are committed to getting this done. Both sides are in the process of collecting data so that we can make informed choice for the membership.

Post Ratification: The Union has filed a Grievance on the implementation of the Collective Agreement, and we have also taken it to the media on how the employer has treated the local membership. The Grievance has been referred to arbitration. The employer has provided different reasons why it hasn't been able to implement the full Collective Agreement so far and we feel it is not a good enough reason.

T-Shirt United Way Campaign: There has been a steady flow of sales on the t-shirts. The donation from the local so far to the United Way is at \$6,500. Thank-you to all that have supported this campaign. There are still T-shirts left.

End of my report.