



President's Report

August 2023

Office: The office worked remotely for two (2) weeks due to construction next door but are now back to being in the office. Sorry for any inconveniences it may have caused anyone.

Unit meetings: There is still a lot of Meet and Greet meetings going on and I am happy to come out to your unit if you would like me to.

Cost Share with National: We kicked-off our campaign with a B-B-Q at the Assiniboine Park on August 5. We served just under 500 hotdogs. It was a very hot and humid day, but it was a great success so thank you to all that volunteered their time that day; I could not have done it without your help. The left-over hot dogs were donated to The Salvation Army on 140 Henry St, WPG, to benefit the homeless camp at the Thunder Bird House. This is a start to our campaign ("PART OF THE TEAM. IT TAKES A TEAM TO KEEP HEALTHCARE BEATING.") We will continue to build on this campaign as we are one (1) year away from bargaining. We will bring out the new lanyards and ID holders to our Meet and Greet meetings; wear them with pride.

Healthcare Incentive: Thank-you to the CUPE 204 members that took the time to sign our petition and share with co-workers. Never underestimate the power of the people coming together for a cause. The Government was not going to provide any retro to the incentives we were able to achieve; thank-you again for your support. We need to unite more in our fights. There are three (3) incentives: (1) Wellness Incentive: A one-time increase for all support workers to the Health Spending Account of \$500 for FT and \$250 PT. (2) Licensure Reimbursement: There is criteria to this and only a few will receive this. (3) Weekend Super Premium: An \$8.00 premium for worked hours on the weekend. There will be retro back pay to November 18, 2022, and it will continue until we ratify a new Collective Agreement. This is for all classifications that work on the weekend in the criteria time.

Retro Dues Request: There are still some refund cheques that were sent out in April that have not been received by the members. We have no control over Canada Post, so we are waiting for them to be returned to our office (there is a cost to do stop payments). We have sent out two (2) second batches of cheques on July 17, and a third batch mailed August 2. If you had requested by the deadline of March 10, 2023, and have not received your cheque, you need to send another email with your original email request back to duesrequest@cupe204.ca stating you did not receive your cheque yet.

Healthcare Post Bargaining: Recognition Retention Bonus, Market Adjustment and Wage Standardization, Inclusion of Community Programs into HEB MB Benefits and Pension: With regards to the RRB, we are still waiting on a couple of numbers of members that fit the criteria from the Employer. MA/WS discussions are still happening. ICP into HEB is still waiting on answer from the current plan. New meeting dates have been set up.

Reminder to make sure you have registered on the member portal site through cupe204.ca.

End of my report.