

# DID YOU KNOW?

## HEALTHCARE SPENDING ACCOUNT

Did you know: There has been an increase to your Healthcare spending account.

**Please check your account.** If you do not see the increase do check with the employer to see when they will be implementing, it.

With the recent ratification of the MGEU and MAHCP Professional/Technical/Paramedical collective agreements, it is the Employers intent to comply with the MOUs regarding the HEB Pension or Benefit Plan Improvements for the Support employees who currently are on HEB benefits. Please note that in accordance with the newly ratified language the increase to the Health Spending Account for applicable support employees would be as follows:

- 1) Increase to \$1250 for Full time and \$1,000 for Part time employees  
(prorated in the 2023 Calendar year \$312.50 for both FT and PT)
- 2) Effective the first day of the month after ratification (August 1, 2023).

**There is the incentive we just received.**

Aug 3 : Wellness incentive Full-time 500 dollars Part-time 250 dollars. This is for all members even if you are not on HEB, those not on HEB will need to check with the employer as to how to on board. **(This is a one time increase and will not be added next year)**

# **CUPE**204

Health Care Workers Union  
Canadian Union of Public Employees