

## ***Did you know... These are the days in which the stat pay will occur***

### ARTICLE 16: GENERAL HOLIDAYS

1601 (a) The following are recognized as general holidays for purposes of this Agreement and either they or an alternate day off in lieu will be given at the basic rate. Failing this, an additional day's pay at the basic rate shall be granted in lieu:

- New Year's Day (January 1<sup>st</sup>)
- Louis Riel Day ( La journee Louis Riel)
- Good Friday
- Easter Monday
- Victoria Day
- Canada Day ( July 1<sup>st</sup>)
- National Day for Truth and Reconciliation (as of September 30<sup>th</sup>, 2021)
- Terry Fox Day (la journee Terry Fox)
- Labour Day
- Thanksgiving Day
- Remembrance Day
- Christmas Day (December 25<sup>th</sup>)
- Boxing Day
- 1602 An employee required to work on a general holiday will be paid at the rate of time and one-half (1 1/2) **their** basic rate of pay.

### 1610 APPLICABLE FOR HOME CARE DIRECT SERVICE STAFF ONLY

Where a general holiday falls on an employee's normally scheduled day of work and the employee's hours are reduced due to service reductions, the Employer shall notify the employee at least two (2) weeks in advance of the general holiday and all hours scheduled on the general holiday shall be scheduled consecutively with a minimum three (3) hour block and no available work period shall apply.

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