

CUPE *Health Care* Bargaining Update #3

May 13, 2024

The CUPE Bargaining Council and the Provincial Health Labour Relations Services (PHLRS) have met several more times. We have reached agreement on some language within the collective agreement. Up to this point, we have agreed to language on definitions, grievance procedure, maternity leave to include childbirth through surrogacy, job applications and transfer language, added miscarriage to bereavement leave, uniform allowance and Northern remoteness allowance.

Bargaining is progressing well, and we will be starting monetary discussions sooner than anticipated. We have dates scheduled every Thursday and Friday, and additional dates may get added as things progress.

Who is your Bargaining Council?

Your CUPE Bargaining Council is made up of front-line health care workers just like you.

Shared Health / L204 Margaret Schroeder , President, Clerical Anne Rarama , Housekeeping Belinda Raposo , HCA Marlo Peters , Nursing Assistant Collette Lafreniere Thompson , Nursing Assistant (A)	WRHA / L500 Limson Mestito , President, Riverview, HCA Southern Health-Santé Sud / L4270 Holly Chaperon , President, Supervisor Cindy Terwin , Clerk Karly Deneka , Home Care, Resource Coordinator
WRHA / L204 Tony Cianflone , Facility/Trades Karen Brown , Acute, HCA Jefferson De Villa , Home Care, HCA Daniel Richards , Long Term Care, HCA (A)	Northern RHA / L8600 Christine Lussier , President, HCA Ashley Krassilowsky , Recreation Marie Nixon , Admitting Clerk

What happens to the Market Adjustment and Pension/Benefits Committees?

The Market Adjustment/Wage Standardization (MAWS) and Pension/Benefit (PBSC) will continue to meet every week until their work is complete. Announcements for Batch #3 for the market adjustment should be coming shortly. Announcements about the pension and benefits should also be imminent.

If you have any questions or comments, please send an email to healthcare@cupe.ca.