

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

A1. Effective September 30, 2025

- Monthly salaries include a Minimum Wage Gap OR Wage Compression Gap Adjustment as Noted
Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
1	23-93B	2	2nd Class (Shift Engineer)	GH	2028	Hourly	50.079	51.072								52.093	53.135	54.729
						Monthly	8,463.351	8,631.168								8,803.717	8,979.815	9,249.201
						Annual	101,560.212	103,574.016								105,644.604	107,757.780	110,990.412
2	23-93B	2	2nd Class Chief Power Engineer (shift)	DLC, MHC	2080	Hourly	53.801	54.867								55.964	57.083	58.795
						Monthly	9,325.507	9,510.280								9,700.427	9,894.387	10,191.133
						Annual	111,906.080	114,123.360								116,405.120	118,732.640	122,293.600
3	23-93B	2	2nd Class Power Engineer	DLC	2080	Hourly	50.079	51.072								52.093	53.135	54.729
						Monthly	8,680.360	8,852.480								9,029.453	9,210.067	9,486.360
						Annual	104,164.320	106,229.760								108,353.440	110,520.800	113,836.320
4	23-93B	2	2nd Class Power Engineer	MHC	2080	Hourly	50.079	51.072								52.093	53.135	54.729
						Monthly	8,680.360	8,852.480								9,029.453	9,210.067	9,486.360
						Annual	104,164.320	106,229.760								108,353.440	110,520.800	113,836.320
5	23-93C	2	3rd Class Power Engineer	DLC	2080	Hourly	40.958	43.090								43.952	44.831	46.176
						Monthly	7,099.387	7,468.933								7,618.347	7,770.707	8,003.840
						Annual	85,192.640	89,627.200								91,420.160	93,248.480	96,046.080
6	23-93C	2	3rd Class (Shift Engineer)	GH	2028	Hourly	40.958	43.090								43.952	44.831	46.176
						Monthly	6,921.902	7,282.210								7,427.888	7,576.439	7,803.744
						Annual	83,062.824	87,386.520								89,134.656	90,917.268	93,644.928
7	23-93C	2	3rd Class Maintenance Engineer	RHC	2015	Hourly	40.958	43.090								43.952	44.831	46.176
						Monthly	6,877.531	7,235.529								7,380.273	7,527.872	7,753.720
						Annual	82,530.370	86,826.350								88,563.280	90,334.465	93,044.640
8	23-93C	2	3rd Class Power Engineer	VGH	2080	Hourly	40.958	43.090								43.952	44.831	46.176
						Monthly	7,099.387	7,468.933								7,618.347	7,770.707	8,003.840
						Annual	85,192.640	89,627.200								91,420.160	93,248.480	96,046.080
9	23-93C	2	3rd Class Power Engineer	SOGH	2080	Hourly	40.958	43.090								43.952	44.831	46.176
						Monthly	7,099.387	7,468.933								7,618.347	7,770.707	8,003.840
						Annual	85,192.640	89,627.200								91,420.160	93,248.480	96,046.080
10	23-93C	2	3rd Class Working Chief Engineer (shift)		2080	Hourly	43.996	46.288								47.214	48.158	49.603
						Monthly	7,625.973	8,023.253								8,183.760	8,347.387	8,597.853
						Annual	91,511.680	96,279.040								98,205.120	100,168.640	103,174.240
11	23-93D	2	4th Class Power Engineer	VGH	2080	Hourly	38.030	40.010								40.810	41.626	42.875
						Monthly	6,591.867	6,935.067								7,073.733	7,215.173	7,431.667
						Annual	79,102.400	83,220.800								84,884.800	86,582.080	89,180.000
12		2	Aboriginal Interpreter-Resource Worker	SBH	1950	Hourly	28.778	30.617	32.580	34.669						35.362	36.069	37.151
						Monthly	4,676.425	4,975.263	5,294.250	5,633.713						5,746.325	5,861.213	6,037.038
						Annual	56,117.100	59,703.150	63,531.000	67,604.550						68,955.900	70,334.550	72,444.450
13		2	Accountant	SERC	1820	Hourly	33.517	34.506	35.529	36.581	37.667	38.783				39.559	40.350	41.561
						Monthly	5,083.412	5,233.410	5,388.565	5,548.118	5,712.828	5,882.088				5,999.782	6,119.750	6,303.418
						Annual	61,000.940	62,800.920	64,662.780	66,577.420	68,553.940	70,585.060				71,997.380	73,437.000	75,641.020
14		2	Accountant - RHC	RHC	2015	Hourly	36.184	37.927	39.768	41.659	43.670					44.543	45.434	46.797
						Monthly	6,075.897	6,368.575	6,677.710	6,995.240	7,332.921					7,479.512	7,629.126	7,857.996
						Annual	72,910.760	76,422.905	80,132.520	83,942.885	87,995.050					89,754.145	91,549.510	94,295.955
15		1	Accounting Clerk	BPCH	1950	Hourly	22.976	23.649	24.344	25.059	25.795					26.311	26.837	27.642
						Monthly	3,733.600	3,842.963	3,955.900	4,072.088	4,191.688					4,275.538	4,361.013	4,491.825
						Annual	44,803.200	46,115.550	47,470.800	48,865.050	50,300.250					51,306.450	52,332.150	53,901.900
16		1,3	Accounting Clerk	CHL (Northern Scale)	2015	Hourly	24.099	24.807	25.536	26.287	27.060					27.601	28.153	28.998
						Monthly	4,046.624	4,165.509	4,287.920	4,414.025	4,543.825					4,634.668	4,727.358	4,869.248
						Annual	48,559.485	49,986.105	51,455.040	52,968.305	54,525.900					55,616.015	56,728.295	58,430.970
17		2	Accounting Clerk	CRS	2015	Hourly	23.574	24.266	24.982	25.718	26.476	27.255				27.800	28.356	29.207
						Monthly	3,958.468	4,074.666	4,194.894	4,318.481	4,445.762	4,576.569				4,668.083	4,761.445	4,904.342
						Annual	47,501.610	48,895.990	50,338.730	51,821.770	53,349.140	54,918.825				56,017.000	57,137.340	58,852.105
18		1	Accounting Clerk	WHC	2080	Hourly	21.570	22.202	22.854	23.523	24.215					24.699	25.193	25.949
						Monthly	3,738.800	3,848.347	3,961.360	4,077.320	4,197.267					4,281.160	4,366.787	4,497.827
						Annual	44,865.600	46,180.160	47,536.320	48,927.840	50,367.200					51,373.920	52,401.440	53,973.920
19		1	Accounting Clerk - Receivables	CH	2015	Hourly	22.976	23.649	24.344	25.059	25.795					26.311	26.837	27.642
						Monthly	3,858.053	3,971.061	4,087.763	4,207.824	4,331.410					4,418.055	4,506.380	4,641.553
						Annual	46,296.640	47,652.735	49,053.160	50,493.885	51,976.925					53,016.665	54,076.555	55,698.630
20		1	Accounting Clerk 1	CRS	2015	Hourly	22.153	22.802	23.470	24.161	24.870					25.367	25.874	26.650

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21	1	Accounting Clerk 2	CRS		2015	Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088					4,259.542	4,344.676	4,474.979
						Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050					51,114.505	52,136.110	53,699.750
						Hourly	22.976	23.649	24.344	25.059	25.795					26.311	26.837	27.642
						Monthly	3,858.053	3,971.061	4,087.763	4,207.824	4,331.410					4,418.055	4,506.380	4,641.553
22	2	Accounts Payable-Receiveable Clerk	RPG		2015	Annual	46,296.640	47,652.735	49,053.160	50,493.885	51,976.925					53,016.665	54,076.555	55,698.630
						Hourly	23.574	24.266	24.982	25.718	26.476	27.255				27.800	28.356	29.207
						Monthly	3,958.468	4,074.666	4,194.894	4,318.481	4,445.762	4,576.569				4,668.083	4,761.445	4,904.342
						Annual	47,501.610	48,895.990	50,338.730	51,821.770	53,349.140	54,918.825				56,017.000	57,137.340	58,852.105
23	2	Accounts Receivable Clerk - Level 2	CRS		1950	Hourly	23.100	23.778	24.479	25.198	25.942	26.707				27.241	27.786	28.620
						Monthly	3,753.750	3,863.925	3,977.838	4,094.675	4,215.575	4,339.888				4,426.663	4,515.225	4,650.750
						Annual	45,045.000	46,367.100	47,734.050	49,136.100	50,586.900	52,078.650				53,119.950	54,182.700	55,809.000
						Hourly	23.100	23.778	24.479	25.198	25.942	26.707				27.241	27.786	28.620
24	2	Accounts Receivable Clerk - Level 2	Reg		2015	Monthly	3,878.875	3,992.723	4,110.432	4,231.164	4,356.094	4,484.550				4,574.218	4,665.733	4,805.775
						Annual	46,546.500	47,912.670	49,325.185	50,773.970	52,273.130	53,814.605				54,890.615	55,988.790	57,669.300
						Hourly	23.100	23.778	24.479	25.198	25.942	26.707				27.241	27.786	28.620
						Monthly	3,878.875	3,992.723	4,110.432	4,231.164	4,356.094	4,484.550				4,574.218	4,665.733	4,805.775

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25		1	Administrative Assistant	KL	2080	Hourly Monthly Annual	21.652 3,753.013 45,036.160	22.288 3,863.253 46,359.040	22.942 3,976.613 47,719.360	23.616 4,093.440 49,121.280	24.307 4,213.213 50,558.560					24.793 4,297.453 51,569.440	25.289 4,383.427 52,601.120	26.048 4,514.987 54,179.880
26		2	Administrative Assistant - PIO	KL	2080	Hourly Monthly Annual	23.575 4,086.333 49,036.000	24.587 4,261.747 51,140.960	25.673 4,449.987 53,399.840	26.620 4,614.133 55,369.600	28.099 4,870.493 58,445.920	29.453 5,105.187 61,262.240				30.442 5,207.280 62,487.360	30.643 5,311.453 63,737.440	31.562 5,470.747 65,648.960
27		1	Administrative Assistant 1	CH	2015	Hourly Monthly Annual	22.195 3,726.910 44,722.925	22.845 3,836.056 46,032.675	23.516 3,948.728 47,384.740	24.205 4,064.423 48,773.075	24.918 4,184.148 50,209.770					25.416 4,267.770 51,213.240	25.924 4,353.072 52,236.860	26.702 4,483.711 53,804.530
28		2	Administrative Assistant 2	CH	1950	Hourly Monthly Annual	23.252 3,778.450 45,341.400	23.936 3,889.600 46,675.200	24.640 4,004.000 48,048.000	25.367 4,122.138 49,465.650	26.114 4,243.525 50,922.300	26.882 4,368.325 52,419.900				27.420 4,455.750 53,469.000	27.968 4,544.800 54,537.600	28.807 4,681.138 56,173.650
29		2	Administrative Assistant 2	CH	1950	Hourly Monthly Annual	23.252 3,778.450 45,341.400	23.936 3,889.600 46,675.200	24.640 4,004.000 48,048.000	25.367 4,122.138 49,465.650	26.114 4,243.525 50,922.300	26.882 4,368.325 52,419.900				27.420 4,455.750 53,469.000	27.968 4,544.800 54,537.600	28.807 4,681.138 56,173.650
30		2	Administrative Assistant 2	NWC	1950	Hourly Monthly Annual	23.252 3,778.450 45,341.400	23.936 3,889.600 46,675.200	24.640 4,004.000 48,048.000	25.367 4,122.138 49,465.650	26.114 4,243.525 50,922.300	26.882 4,368.325 52,419.900				27.420 4,455.750 53,469.000	27.968 4,544.800 54,537.600	28.807 4,681.138 56,173.650
31		2	Administrative Assistant 2	CH	2015	Hourly Monthly Annual	23.252 3,904.398 46,852.780	23.936 4,019.253 48,231.040	24.640 4,137.467 49,649.600	25.367 4,259.542 51,114.505	26.114 4,384.976 52,619.710	26.882 4,513.936 54,167.230				27.420 4,604.275 55,251.300	27.968 4,696.293 56,355.520	28.807 4,837.175 58,046.105
32		2	Administrative Asstistant - Resource - Brandon	SERC	1820	Hourly Monthly Annual	23.018 3,491.063 41,892.760	23.692 3,593.287 43,119.440	24.392 3,699.453 44,393.440	25.110 3,808.350 45,700.200	25.851 3,920.735 47,048.820	26.612 4,036.153 48,433.840				27.144 4,116.840 49,402.080	27.687 4,199.195 50,390.340	28.518 4,325.230 51,902.760
33		2	Administrative Clerk	SEPCH	2015	Hourly Monthly Annual	23.574 3,958.468 47,501.610	24.266 4,074.666 48,895.990	24.982 4,194.894 50,338.730	25.718 4,318.481 51,821.770	26.476 4,445.762 53,349.140	27.255 4,576.569 54,918.825				27.800 4,668.083 56,017.000	28.356 4,761.445 57,137.340	29.207 4,904.342 58,852.105
34		1	Administrative Clerk - RDF	CRS	2015	Hourly Monthly Annual	22.976 3,858.053 46,296.640	23.649 3,971.061 47,652.735	24.344 4,087.763 49,053.160	25.059 4,207.824 50,493.885	25.795 4,331.410 51,976.925					26.311 4,418.055 53,016.665	26.837 4,506.380 54,076.555	27.642 4,641.553 55,698.630
35		2	Administrative Officer	CDS	2015	Hourly Monthly Annual	29.930 5,025.746 60,308.950	30.980 5,202.058 62,424.700	32.059 5,383.240 64,598.885	33.213 5,577.016 66,924.195	34.343 5,782.043 69,384.510	35.666 5,988.916 71,866.990				36.379 6,108.640 73,303.685	37.107 6,230.884 74,770.605	38.220 6,417.775 77,013.300
36		2	Administrative Officer 1	Com	2015	Hourly Monthly Annual	29.928 5,025.410 60,304.920	30.979 5,201.890 62,422.685	32.057 5,382.905 64,594.855	33.212 5,576.848 66,922.180	34.331 5,781.539 69,378.465	35.664 5,988.580 71,862.960				36.377 6,108.305 73,299.655	37.105 6,230.548 74,766.575	38.218 6,417.439 77,009.270
37		2	Administrative Secretary - 1950	Com	2015	Hourly Monthly Annual	25.695 4,314.619 51,775.425	26.371 4,428.130 53,137.565	27.084 4,547.855 54,574.260	27.797 4,667.580 56,010.955	28.540 4,792.342 57,508.100	29.342 4,927.011 59,124.130				29.929 5,025.578 60,306.935	30.528 5,126.160 61,513.920	31.444 5,279.972 63,359.660
38		1	Administrative Secretary 2	Com	2015	Hourly Monthly Annual	23.099 3,878.707 46,544.485	23.669 3,974.420 47,693.035	24.269 4,075.170 48,902.035	24.968 4,192.543 50,310.520	25.588 4,296.652 51,559.820					26.100 4,382.625 52,591.500	26.622 4,470.278 53,643.330	27.421 4,604.443 55,253.315
39		1	Administrative Secretary 2	CRS	2015	Hourly Monthly Annual	23.099 3,878.707 46,544.485	23.669 3,974.420 47,693.035	24.269 4,075.170 48,902.035	24.968 4,192.543 50,310.520	25.588 4,296.652 51,559.820					26.100 4,382.625 52,591.500	26.622 4,470.278 53,643.330	27.421 4,604.443 55,253.315
40		2	Administrative Secretary 2	NCC	2015	Hourly Monthly Annual	22.984 3,859.397 46,312.760	23.502 3,946.378 47,356.530	24.084 4,044.105 48,529.260	24.693 4,146.366 49,756.395	25.408 4,266.427 51,197.120	26.044 4,373.222 52,478.660				26.565 4,460.706 53,528.475	27.096 4,549.870 54,598.440	27.909 4,686.386 56,236.635
41		1	Administrative Secretary 2 - 2015 DISCONTINUED IN 2025	Com	2015	Hourly Monthly Annual												
42		1	Administrative Secretary 2 - PIO	GH	2015	Hourly Monthly Annual	23.456 3,938.653 47,263.840	24.217 4,066.438 48,797.255	25.001 4,198.085 50,377.015	25.781 4,329.060 51,948.715	26.592 4,465.240 53,582.880					27.124 4,554.572 54,654.860	27.666 4,645.583 55,746.990	28.496 4,784.953 57,419.440
43		2	Administrative Secretary 3	Com	2015	Hourly Monthly Annual	25.695 4,314.619 51,775.425	26.371 4,428.130 53,137.565	27.084 4,547.855 54,574.260	27.797 4,667.580 56,010.955	28.540 4,792.342 57,508.100	29.342 4,927.011 59,124.130				29.929 5,025.578 60,306.935	30.528 5,126.160 61,513.920	31.444 5,279.972 63,359.660
44		2	Administrative Secretary 3	NCC	2015	Hourly Monthly Annual	23.252 3,904.398 46,852.780	23.936 4,019.253 48,231.040	24.640 4,137.467 49,649.600	25.367 4,259.542 51,114.505	26.114 4,384.976 52,619.710	26.882 4,513.936 54,167.230				27.420 4,604.275 55,251.300	27.968 4,696.293 56,355.520	28.807 4,837.175 58,046.105
45		2	Administrative Secretary 3	GH	2015	Hourly Monthly Annual	23.252 3,904.398 46,852.780	23.936 4,019.253 48,231.040	24.640 4,137.467 49,649.600	25.367 4,259.542 51,114.505	26.114 4,384.976 52,619.710	26.882 4,513.936 54,167.230				27.420 4,604.275 55,251.300	27.968 4,696.293 56,355.520	28.807 4,837.175 58,046.105
46		2	Administrative Secretary 3 - PIO	GH	2015	Hourly Monthly Annual	24.560 4,124.033 49,488.400	25.357 4,257.863 51,094.355	26.182 4,396.394 52,756.730	27.031 4,538.955 54,467.465	27.910 4,686.554 56,238.650	28.819 4,839.190 58,070.285				29.395 4,935.910 59,230.925	29.983 5,034.645 60,415.745	30.882 5,185.603 62,227.230
47		1	Administrative Support	WHC	2080	Hourly Monthly Annual	20.838 3,611.920 43,343.040	21.450 3,718.000 44,616.000	22.079 3,827.027 45,924.320	22.726 3,939.173 47,270.080	23.394 4,054.960 48,659.520					23.862 4,136.080 49,632.960	24.339 4,218.760 50,625.120	25.069 4,345.293 52,143.520

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48		1	Admitting Clerk 1	VGH	2015	Hourly	22.976	23.649	24.344	25.059	25.795						26.311	26.837	27.642
						Monthly	3,858.053	3,971.061	4,087.763	4,207.824	4,331.410						4,418.055	4,506.380	4,641.553
						Annual	46,296.640	47,652.735	49,053.160	50,493.885	51,976.925						53,016.665	54,076.555	55,698.630

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
49		2	Agency Administrative Coordinator	SERC	1820	Hourly Monthly Annual	30.415 4,612.942 55,355.300	32.178 4,880.330 58,563.960	33.966 5,151.510 61,818.120							34.645 5,254.492 63,053.900	35.338 5,359.597 64,315.160	36.398 5,520.363 66,244.360
50		2	Agency Assistant	NWC	1950	Hourly Monthly Annual	20.467 3,325.888 39,910.650	21.067 3,423.388 41,080.650	21.684 3,523.650 42,283.800	22.321 3,627.163 43,525.950	22.978 3,733.925 44,807.100	23.654 3,843.775 46,125.300				24.127 3,920.638 47,047.650	24.610 3,999.125 47,989.500	25.348 4,119.050 49,428.600
51		2	Agency Assistant	KL	2080	Hourly Monthly Annual	20.467 3,547.613 42,571.360	21.067 3,651.613 43,819.360	21.684 3,758.560 45,102.720	22.321 3,868.973 46,427.680	22.978 3,982.853 47,794.240	23.654 4,100.027 49,200.320				24.127 4,182.013 50,184.160	24.610 4,265.733 51,188.800	25.348 4,393.653 52,723.840
52		1	Aide/Clerk/Receptionist	CDS	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050					25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750
53		2	Air Conditioner Mechanic	SBH	2080	Hourly Monthly Annual	43.493 7,538.787 90,465.440	44.572 7,725.813 92,709.760								45.463 7,880.253 94,563.040	46.372 8,037.813 96,453.760	47.763 8,278.920 99,347.040
54		2	Anaesthetic Assistant	GH	2015	Hourly Monthly Annual	23.957 4,022.780 48,273.355	24.663 4,141.329 49,695.945	25.388 4,263.068 51,156.820	26.135 4,388.502 52,662.025	26.908 4,518.302 54,219.620	27.702 4,651.628 55,819.530				28.256 4,744.653 56,935.840	29.686 4,839.526 58,074.315	
55	23-55ANESAIDE	2	Anesthesia Aide	CH	2015	Hourly Monthly Annual	25.027 4,202.450 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115				29.520 4,956.900 59,482.800	31.013 5,055.971 60,671.650	31.013 5,207.600 62,491.195
56		2	Anesthesia Assistant	MHC	2015	Hourly Monthly Annual	23.957 4,022.780 48,273.355	24.663 4,141.329 49,695.945	25.388 4,263.068 51,156.820	26.135 4,388.502 52,662.025	26.908 4,518.302 54,219.620	27.702 4,651.628 55,819.530				28.256 4,744.653 56,935.840	28.821 4,839.526 58,074.315	29.686 4,984.774 59,817.290
57	23-55ANESAIDE	2	Anesthesia Attendant	SBH	2015	Hourly Monthly Annual	25.027 4,202.450 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115				29.520 4,956.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195
58	23-55ANESAIDE	2	Anesthesia/Medical Device Reproc Tech OR	SBH	2015	Hourly Monthly Annual	25.027 4,202.450 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115				29.520 4,956.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195
59		2	Assistant - Sleep Disorders Centre	MHC	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375				25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480
60		2	Assistant in Training	MCC	1950	Hourly Monthly Annual	16.725 2,717.813 32,613.750	17.188 2,717.813 32,613.750	17.690 2,793.050 33,516.600	18.204 2,874.625 34,495.500	18.743 2,958.150 35,497.800	19.285 3,045.738 36,548.850				19.118 3,106.675 37,280.100	19.500 3,168.750 38,025.000	20.085 3,263.813 39,165.750
61	23-54LA	1	Attendant 1 - Laundry	MHC	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
62	23-54LA	1	Attendant I - Laundry - PIO	MHC	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
63		2	Audio Visual Assistant	SBH	2015	Hourly Monthly Annual	21.473 3,605.675 43,268.095	22.103 3,711.462 44,537.545	22.752 3,820.440 45,845.280	23.419 3,932.440 47,189.285	24.111 4,048.639 48,583.665	24.819 4,167.524 50,010.285				25.315 4,250.810 51,009.725	25.821 4,335.776 52,029.315	26.596 4,465.912 53,590.940
64		2	Audiology Intake Assistant	CRS	2015	Hourly Monthly Annual	19.172 3,219.298 38,631.580	21.113 3,545.225 42,542.695	23.077 3,875.013 46,500.155	24.965 4,192.040 50,304.475	26.973 4,529.216 54,350.595					27.512 4,619.723 55,436.680	28.062 4,712.078 56,544.930	28.904 4,853.463 58,241.560
65		1	Audiology SLP Clerk	CRS	2015	Hourly Monthly Annual	21.163 3,553.620 42,643.445	23.127 3,883.409 46,600.905	25.015 4,200.435 50,405.225	27.023 4,537.612 54,451.345						27.563 4,628.287 55,539.445	28.114 4,720.809 56,649.710	28.957 4,862.363 58,348.355
66	23-52C	2	Baker	DM	2015	Hourly Monthly Annual	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905				27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
67	23-52C	2	Baker	BPCH, PPCH	2015	Hourly Monthly Annual	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905				27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
68		2	Biomedical Engineering Technologist 1	SBH	2015	Hourly Monthly Annual	35.218 5,913.689 70,964.270	36.698 6,162.206 73,946.470	38.241 6,421.301 77,055.615	39.907 6,701.050 80,412.605	40.894 6,866.784 82,401.410					41.712 7,004.140 84,049.680	42.546 7,144.183 85,730.190	43.822 7,358.444 88,301.330
69	23-53HA2	1	Building Service Person	MH	2015	Hourly Monthly Annual	21.187 3,557.650 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670					24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
70	23-53HA	1	Caretaker/Custodian-SJ	CRS	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
71	23-12H	2	Carpenter	SBH	2080	Hourly Monthly	38.944 6,750.293	40.099 6,950.493								40.901 7,089.507	41.719 7,231.293	42.971 7,448.307

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

A1. Effective September 30, 2025

- Monthly salaries include a Minimum Wage Gap OR Wage Compression Gap Adjustment as Noted
Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
						Annual	81,003.520	83,405.920								85,074.080	86,775.520	89,379.680
72	23-12H	2	Carpenter	VGH	2080	Hourly	38.944	40.099								40.901	41.719	42.971
						Monthly	6,750.293	6,950.493								7,089.507	7,231.293	7,448.307
						Annual	81,003.520	83,405.920								85,074.080	86,775.520	89,379.680

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
73	23-12H	2	Carpenter	DLC	2080	Hourly	38.944	40.099								40.901	41.719	42.971
						Monthly	6,750.293	6,950.493								7,089.507	7,231.293	7,448.307
						Annual	81,003.520	83,405.920								85,074.080	86,775.520	89,379.680
74	23-12H	2	Carpenter (Journeyman)	GH	2015	Hourly	38.944	40.099								40.901	41.719	42.971
						Monthly	6,539.347	6,733.290								6,867.960	7,005.315	7,215.547
						Annual	78,472.160	80,799.485								82,415.515	84,063.785	86,586.565
75	23-12H	2	Carpenter (Journeyman)	HF	2015	Hourly	38.944	40.099								40.901	41.719	42.971
						Monthly	6,539.347	6,733.290								6,867.960	7,005.315	7,215.547
						Annual	78,472.160	80,799.485								82,415.515	84,063.785	86,586.565
76	23-12H	2	Carpenter (Journeyman)	SOGH	2015	Hourly	38.944	40.099								40.901	41.719	42.971
						Monthly	6,539.347	6,733.290								6,867.960	7,005.315	7,215.547
						Annual	78,472.160	80,799.485								82,415.515	84,063.785	86,586.565
77		2	Cashier / Receptionist	VGH	2015	Hourly	21.473	22.103	22.752	23.420	24.111	24.820				25.316	25.822	26.597
						Monthly	3,605.675	3,711.462	3,820.440	3,932.608	4,048.639	4,167.692				4,250.978	4,335.944	4,466.080
						Annual	43,268.095	44,537.545	45,845.280	47,191.300	48,583.665	50,012.300				51,011.740	52,031.330	53,592.955
78		2	Cashier Receptionist	RPG	2015	Hourly	21.473	22.103	22.752	23.420	24.111	24.820				25.316	25.822	26.597
						Monthly	3,605.675	3,711.462	3,820.440	3,932.608	4,048.639	4,167.692				4,250.978	4,335.944	4,466.080
						Annual	43,268.095	44,537.545	45,845.280	47,191.300	48,583.665	50,012.300				51,011.740	52,031.330	53,592.955
79		2	Central Intake Clerk	DLC	2015	Hourly	22.270	22.926	23.599	24.294	25.009	25.745				26.260	26.785	27.589
						Monthly	3,739.504	3,849.658	3,962.665	4,079.368	4,199.428	4,323.015				4,409.492	4,497.648	4,632.653
						Annual	44,874.050	46,195.890	47,551.985	48,952.410	50,393.135	51,876.175				52,913.900	53,971.775	55,591.835
80	23-55UMDR	2	Central Supply Room Attendant	RHC	2015	Hourly	19.947	20.530	21.137	21.755	22.394	23.051				23.512	23.982	24.701
						Monthly	3,349.434	3,447.329	3,549.255	3,653.027	3,760.326	3,870.647				3,948.057	4,026.978	4,147.710
						Annual	40,193.205	41,367.950	42,591.055	43,836.325	45,123.910	46,447.765				47,376.680	48,323.730	49,772.515
81	23-93B	2	Chief Power Engineer 2nd Class	VGH	2080	Hourly	50.079	51.072								52.093	53.135	54.729
						Monthly	8,680.360	8,852.480								9,029.453	9,210.067	9,486.360
						Annual	104,164.320	106,229.760								108,353.440	110,520.800	113,836.320
82		1	Cleaner	NWC	1950	Hourly	19.199	19.759	20.339	20.934	21.546					21.977	22.417	23.090
						Monthly	3,119.838	3,210.838	3,305.088	3,401.775	3,501.225					3,571.263	3,642.763	3,752.125
						Annual	37,438.050	38,530.050	39,661.050	40,821.300	42,014.700					42,855.150	43,713.150	45,025.500
83	23-53HA	1	Cleaner 1	CH	2015	Hourly	19.759	20.339	20.934	21.546	22.177					22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888					3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655					45,581.315	46,492.095	47,886.475
84	23-53HA2	1	Cleaner 2	CH	2015	Hourly	21.187	21.805	22.442	23.101	23.778					24.254	24.739	25.481
						Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723					4,072.651	4,154.090	4,278.685
						Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670					48,871.810	49,849.085	51,344.215
85	23-53HA	1	Cleaner Housekeeping	ASV	2015	Hourly	19.759	20.339	20.934	21.546	22.177					22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888					3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655					45,581.315	46,492.095	47,886.475
86	23-53HA	1	Cleaner Housekeeping	ASB	2015	Hourly	19.759	20.339	20.934	21.546	22.177					22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888					3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655					45,581.315	46,492.095	47,886.475
87		1	Clerical Aide	MHC	2015	Hourly	22.512	23.172	23.851	24.553	25.275					25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094					4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125					51,948.715	52,988.455	54,578.290
88		1	Clerical Partner	RHC	2015	Hourly	22.512	23.172	23.851	24.553	25.275					25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094					4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125					51,948.715	52,988.455	54,578.290
89		1	Clerical Support - Sage House	MCC	1950	Hourly	21.361	21.985	22.628	23.294	23.978					24.458	24.947	25.695
						Monthly	3,471.163	3,572.563	3,677.050	3,785.275	3,896.425					3,974.425	4,053.888	4,175.438
						Annual	41,653.950	42,870.750	44,124.600	45,423.300	46,757.100					47,693.100	48,646.650	50,105.250
90		1	Clerical Support Sage House - PIO	MCC	1950	Hourly	22.644	23.019	23.395	23.770	24.145					24.628	25.121	25.875
						Monthly	3,679.650	3,740.588	3,801.688	3,862.625	3,923.563					4,002.050	4,082.163	4,204.688
						Annual	44,155.800	44,887.050	45,620.250	46,351.500	47,082.750					48,024.600	48,985.950	50,456.250
91		1	Clerk	RHC	2015	Hourly	22.976	23.649	24.344	25.059	25.795					26.311	26.837	27.642
						Monthly	3,858.053	3,971.061	4,087.763	4,207.824	4,331.410					4,418.055	4,506.380	4,641.553
						Annual	46,296.640	47,652.735	49,053.160	50,493.885	51,976.925					53,016.665	54,076.555	55,698.630
92		1,3	Clerk - CHC	CHL (Northern Scale)	2015	Hourly	23.631	24.134	24.642							25.135	25.638	26.407
						Monthly	3,968.039	4,052.501	4,137.803							4,220.585	4,305.048	4,434.175
						Annual	47,616.465	48,630.010	49,653.630							50,647.025	51,660.570	53,210.105
93		2	Clerk - Communication - PIO	RHC	2015	Hourly	24.398	25.304	26.211	27.406	28.384					28.952	29.531	30.417
						Monthly	4,096.831	4,248.963	4,401.264	4,601.924	4,766.147					4,861.523	4,958.747	5,107.521
						Annual	49,161.970	50,987.560	52,815.165	55,223.090	57,193.760					58,338.280	59,504.965	61,290.255
94		2	Clerk - PIO	RHC	2015	Hourly	24.398	25.304	26.211	27.406	28.384					28.952	29.531	30.417

A1. Effective September 30, 2025

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
95	1	Clerk / Receptionist	MCC		1950	Monthly	4,096.831	4,248.963	4,401.264	4,601.924	4,766.147					4,861.523	4,958.747	5,107.521
						Annual	49,161.970	50,987.560	52,815.165	55,223.090	57,193.760					58,338.280	59,504.965	61,290.255
						Hourly	22.153	22.802	23.470	24.161	24.670					25.874	26.574	26.500
						Monthly	3,599.863	3,705.325	3,813.875	3,926.163	4,041.375					4,122.138	4,204.525	4,330.625
						Annual	43,198.350	44,463.900	45,766.500	47,113.950	48,496.500					49,465.650	50,454.300	51,967.500
						Hourly	23.345	23.720	24.095	24.472	24.847	25.223				25.727	26.242	27.029
96	2	Clerk / Receptionist - PIO	MCC		1950	Monthly	3,793.563	3,854.500	3,915.438	3,976.700	4,037.638	4,098.738				4,180.638	4,264.325	4,392.213
						Annual	45,522.750	46,254.000	46,985.250	47,720.400	48,451.650	49,184.850				50,167.650	51,171.900	52,706.550
						Hourly	23.345	23.720	24.095	24.472	24.847	25.223				25.727	26.242	27.029

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
97		1	Clerk 1	Com	2015	Hourly Monthly Annual	18.582 3,120.228 37,442.730	19.075 3,203.010 38,436.125	19.633 3,296.708 39,560.495							20.026 3,362.699 40,352.390	20.427 3,430.034 41,160.405	21.040 3,532.967 42,395.600
98		1	Clerk 2	MHC	2015	Hourly Monthly Annual	21.361 3,586.868 43,042.415	21.985 3,691.648 44,299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670					24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425
99		1	Clerk 2	Com	2015	Hourly Monthly Annual	21.866 3,671.666 44,059.990	22.410 3,763.013 45,156.150	23.032 3,867.457 46,409.480	23.605 3,963.673 47,564.075	24.269 4,075.170 48,902.035					24.754 4,156.609 49,879.310	25.249 4,239.728 50,876.735	26.006 4,366.841 52,402.090
100		1	Clerk 2 - Comm	Com	1885	Hourly Monthly Annual	21.866 3,434.784 41,217.410	22.410 3,520.238 42,242.850	23.032 3,617.943 43,415.320	23.605 3,707.952 44,495.425	24.269 3,812.255 45,747.065					24.754 3,888.441 46,661.290	25.249 3,966.197 47,594.365	26.006 4,085.109 49,021.310
101		1	Clerk 2 - Purchasing	MHC	2015	Hourly Monthly Annual	21.361 3,586.868 43,042.415	21.985 3,691.648 44,299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670					24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425
102		1	Clerk 2 Health Records/Social Work	MHC	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050					25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750
103		1	Clerk 3	CH	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050					25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750
104		1	Clerk 3	SBH	2015	Hourly Monthly Annual	20.580 3,455.725 41,468.700	21.187 3,557.650 42,691.805	21.805 3,661.423 43,937.075	22.444 3,768.722 45,224.660	23.101 3,879.043 46,548.515					23.563 3,956.620 47,479.445	24.034 4,035.709 48,428.510	24.755 4,156.777 49,881.325
105		2	Clerk 3 - Accounts / Cash	CRS	2015	Hourly Monthly Annual	23.574 3,958.468 47,501.610	24.266 4,074.666 48,895.990	24.982 4,194.894 50,338.730	25.718 4,318.481 51,821.770	26.476 4,445.762 53,349.140	27.255 4,576.569 54,918.825				27.800 4,668.083 56,017.000	28.356 4,761.445 57,137.340	29.207 4,904.342 58,852.105
106		2	Clerk 3 - Accounts Receivable	CRS	2015	Hourly Monthly Annual	23.574 3,958.468 47,501.610	24.266 4,074.666 48,895.990	24.982 4,194.894 50,338.730	25.718 4,318.481 51,821.770	26.476 4,445.762 53,349.140	27.255 4,576.569 54,918.825				27.800 4,668.083 56,017.000	28.356 4,761.445 57,137.340	29.207 4,904.342 58,852.105
107		2	Clerk 4	Com	2015	Hourly Monthly Annual	30.148 5,062.352 60,748.220	30.900 5,188.625 62,263.500	31.693 5,321.783 63,861.395	32.551 5,465.855 65,590.265	33.407 5,609.592 67,315.105	34.261 5,752.993 69,035.915				34.946 5,868.016 70,416.190	35.645 5,985.390 71,824.675	36.714 6,164.893 73,978.710
108		1	Clerk 4	SBH	2015	Hourly Monthly Annual	21.361 3,586.868 43,042.415	21.986 3,691.816 44,301.790	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.977 4,026.138 48,313.655					24.457 4,106.738 49,280.855	24.946 4,188.849 50,266.190	25.694 4,314.451 51,773.410
109		1	Clerk 5	SBH	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.469 3,940.836 47,290.035	24.161 4,057.035 48,684.415	24.869 4,175.920 50,111.035					25.366 4,259.374 51,112.490	25.873 4,344.508 52,134.095	26.649 4,474.811 53,697.735
110		1	Clerk A	CRS	2015	Hourly Monthly Annual	21.163 3,553.620 42,643.445	23.127 3,883.409 46,000.905	25.015 4,200.435 50,405.225	27.023 4,537.612 54,451.345					27.563 4,628.287 55,539.445	28.114 4,720.809 56,649.710	28.957 4,862.363 58,348.355	
111		2	Clerk B	CRS	2015	Hourly Monthly Annual	27.375 4,596.719 55,160.625	28.565 4,796.540 57,558.475	29.618 4,973.356 59,680.270	30.769 5,166.628 61,999.535	31.994 5,372.326 64,467.910					32.634 5,479.793 65,757.510	33.287 5,589.442 67,073.305	34.286 5,757.191 69,086.290
112		1	Clerk Master Patient Index	SBH	2015	Hourly Monthly Annual	22.976 3,858.053 46,296.640	23.649 3,971.061 47,652.735	24.343 4,087.595 49,051.145	25.059 4,207.824 50,493.885	25.794 4,331.243 51,974.910					26.310 4,417.888 53,014.650	26.836 4,506.212 54,074.540	27.641 4,641.385 55,696.615
113		1	Clerk Typist	VGH	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050					25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750
114		1	Clerk Typist / Receptionist - Recreation / Volunteer Serv	DLC	2015	Hourly Monthly Annual	22.150 3,719.354 44,632.250	22.802 3,828.836 45,946.030	23.469 3,940.836 47,290.035	24.160 4,056.867 48,682.400	24.869 4,175.920 50,111.035					25.366 4,259.374 51,112.490	25.873 4,344.508 52,134.095	26.649 4,474.811 53,697.735
115		2	Clerk Typist 1	SOGH	1950	Hourly Monthly Annual	21.473 3,489.363 41,872.350	22.103 3,591.738 43,100.850	22.752 3,697.200 44,366.400	23.420 3,805.750 45,669.000	24.111 3,918.038 47,016.450	24.820 4,033.250 48,399.000				25.316 4,113.850 49,366.200	25.822 4,196.075 50,352.900	26.597 4,322.013 51,864.150
116		1	Clerk Typist 1 - PIO	SOGH	2015	Hourly Monthly Annual	22.644 3,802.305 45,627.660	23.020 3,865.442 46,385.300	23.396 3,928.578 47,142.940	23.773 3,991.883 47,902.595	24.146 4,054.516 48,654.190					24.629 4,135.620 49,627.435	25.122 4,218.403 50,620.830	25.876 4,345.012 52,140.140
117		1	Clerk Typist 2	GH	1950	Hourly Monthly Annual	21.361 3,471.163 41,653.950	21.985 3,572.563 42,870.750	22.628 3,677.050 44,124.600	23.294 3,785.275 45,423.300	23.978 3,896.425 46,757.100					24.458 3,974.425 47,693.100	24.947 4,053.888 48,646.650	25.695 4,175.438 50,105.250
118		1	Clerk Typist 2	SOGH	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050					25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750
119		1	Clerk Typist 2	GH	2015	Hourly Monthly Annual	21.361 3,586.868 43,042.415	21.985 3,691.648 44,299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670					24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

A1. Effective September 30, 2025

- Monthly salaries include a Minimum Wage Gap OR Wage Compression Gap Adjustment as Noted
Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
120		1	Clerk Typist 2 Ophthalmology/PRIME	MHC	2015	Hourly	22.976	23.649	24.344	25.059	25.795						26.311	26.837	27.642
						Monthly	3,858.053	3,971.061	4,087.763	4,207.824	4,331.410						4,418.055	4,506.380	4,641.553
						Annual	46,296.640	47,652.735	49,053.160	50,493.885	51,976.925						53,016.665	54,076.555	55,698.630

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
121		1	Clerk Typist 3	SBH	2015	Hourly Monthly Annual	20.580 3,455.725 41,468.700	21.187 3,557.650 42,691.805	21.805 3,661.423 43,937.075	22.444 3,768.722 45,224.660	23.101 3,879.043 46,548.515					23.563 3,956.620 47,479.445	24.034 4,035.709 48,428.510	24.755 4,156.777 49,881.325	
122		1	Clerk Typist 4	SBH	2015	Hourly Monthly Annual	21.361 3,586.868 43,042.415	21.986 3,691.816 44,301.790	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.977 4,026.138 48,313.655					24.457 4,106.738 49,280.855	24.946 4,188.849 50,266.190	25.694 4,314.451 51,773.410	
123		1	Clerk Typist 5	SBH	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.469 3,940.836 47,290.035	24.161 4,057.035 48,684.415	24.869 4,175.920 50,111.035					25.366 4,259.374 51,112.490	25.873 4,344.508 52,134.095	26.649 4,474.811 53,697.735	
124		1	Clerk Typist Audiology	CRS	2015	Hourly Monthly Annual	21.163 3,553.620 42,643.445	23.127 3,883.409 46,600.905	25.015 4,200.435 50,405.225	27.023 4,537.612 54,451.345					27.563 4,628.287 55,539.445	28.114 4,720.809 56,649.710	28.957 4,862.363 58,348.355		
125		1	Clerk-Diet Office	SBH	2015	Hourly Monthly Annual	21.361 3,586.868 43,042.415	21.986 3,691.816 44,301.790	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.977 4,026.138 48,313.655					24.457 4,106.738 49,280.855	24.946 4,188.849 50,266.190	25.694 4,314.451 51,773.410	
126		2	Client Services Clerk	MHC	2015	Hourly Monthly Annual	20.978 3,522.556 42,270.670	21.344 3,584.013 43,008.160	21.737 3,650.005 43,800.055	22.346 3,752.266 45,027.190	22.730 3,816.746 45,800.950					23.185 3,893.148 46,717.775	23.649 3,971.061 47,652.735	24.358 4,090.114 49,081.370	
127		1	Clinic Assistant-AY2	CRS	2015	Hourly Monthly Annual	23.099 3,878.707 46,544.485	23.669 3,974.420 47,693.035	24.269 4,075.170 48,902.035	24.968 4,192.543 50,310.520	25.588 4,296.652 51,559.820					26.100 4,382.625 52,591.500	26.622 4,470.278 53,643.330	27.421 4,604.443 55,253.315	
128		2	Coding Technologist	SBH	2015	Hourly Monthly Annual	34.889 5,858.445 70,301.335	35.925 6,032.406 72,388.875	36.989 6,211.070 74,532.835	38.083 6,394.770 76,737.245	39.214 6,584.684 79,016.210	40.379 6,780.307 81,363.685				41.187 6,915.984 82,991.805	42.011 7,054.347 84,652.165	43.271 7,265.922 87,191.065	
129		2	Coding Technologist - Pan Am Clinic	PAC	2015	Hourly Monthly Annual	34.889 5,858.445 70,301.335	35.925 6,032.406 72,388.875	36.989 6,211.070 74,532.835	38.083 6,394.770 76,737.245	39.214 6,584.684 79,016.210	40.379 6,780.307 81,363.685				41.187 6,915.984 82,991.805	42.011 7,054.347 84,652.165	43.271 7,265.922 87,191.065	
130		2	Commis à l'administration	CDS	2015	Hourly Monthly Annual	21.473 3,605.675 43,268.095	22.103 3,711.462 44,537.545	22.752 3,820.440 45,845.280	23.420 3,932.608 47,191.300	24.111 4,048.639 48,583.665	24.820 4,167.692 50,012.300				25.316 4,250.978 51,011.740	25.822 4,335.944 52,031.330	26.597 4,466.080 53,592.955	
131		2	Communicable Disease Technician	Com	2015	Hourly Monthly Annual	27.042 4,540.803 54,489.630	27.965 4,695.790 56,349.475	28.935 4,858.669 58,304.025	29.884 5,018.022 60,216.260	30.989 5,203.570 62,442.835	32.021 5,376.860 64,522.315	33.151 5,566.605 66,799.265	34.169 5,737.545 68,850.535		34.852 5,852.232 70,226.780	35.549 5,969.270 71,631.235	36.615 6,148.269 73,779.225	
132		1	Communication Clerk	DLC	2015	Hourly Monthly Annual	22.150 3,719.354 44,632.250	22.802 3,828.836 45,946.030	23.469 3,940.836 47,290.035	24.160 4,056.867 48,682.400	24.869 4,175.920 50,111.035				25.366 4,259.374 51,112.490	25.873 4,344.508 52,134.095	26.649 4,474.811 53,697.735		
133		1	Communication Clerk	RHC	2015	Hourly Monthly Annual	22.976 3,858.053 46,296.640	23.649 3,971.061 47,652.735	24.344 4,087.763 49,053.160	25.059 4,207.824 50,493.885	25.795 4,331.410 51,976.925				26.311 4,418.055 53,016.665	26.837 4,506.380 54,076.555	27.642 4,641.553 55,698.630		
134		1	Communication Clerk	MHC	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050				25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750		
135		1	Communication Clerk	VGH	2015	Hourly Monthly Annual	22.512 3,780.140 45,361.680	23.172 3,890.965 46,691.580	23.851 4,004.980 48,059.765	24.553 4,122.858 49,474.295	25.275 4,244.094 50,929.125				25.781 4,329.060 51,948.715	26.297 4,415.705 52,988.455	27.086 4,548.191 54,578.290		
136		1	Communication Clerk	SBH	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.469 3,940.836 47,290.035	24.161 4,057.035 48,684.415	24.869 4,175.920 50,111.035				25.366 4,259.374 51,112.490	25.873 4,344.508 52,134.095	26.649 4,474.811 53,697.735		
137		1	Communications Clerk	GH	2015	Hourly Monthly Annual	21.361 3,586.868 43,042.415	21.985 3,691.648 44,299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670				24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425		
138		2	Communications Coordinator	WHC	2080	Hourly Monthly Annual	24.058 4,170.053 50,040.640	24.766 4,292.773 51,513.280	25.495 4,419.133 53,029.600	26.247 4,549.480 54,593.760	27.021 4,683.640 56,203.680	27.817 4,821.613 57,859.360			28.373 4,917.987 59,015.840	29.808 5,016.267 60,195.200	30.808 5,166.720 62,000.640		
139		2	Communications Specialist	WHC	2080	Hourly Monthly Annual	35.395 6,135.133 73,621.600	36.447 6,317.480 75,809.760	37.523 6,503.987 78,047.840	38.636 6,696.907 80,362.880	39.782 6,895.547 82,746.560	40.965 7,100.600 85,207.200	42.181 7,311.373 87,736.480	43.435 7,528.733 90,344.800	44.724 7,752.160 93,025.920	46.055 7,982.867 95,794.400	46.976 8,142.507 97,710.080	47.916 8,305.440 99,665.280	49.353 8,554.520 102,654.240
140		2	Communications Specialist	KL	2080	Hourly Monthly Annual	35.395 6,135.133 73,621.600	36.447 6,317.480 75,809.760	37.523 6,503.987 78,047.840	38.636 6,696.907 80,362.880	39.782 6,895.547 82,746.560	40.965 7,100.600 85,207.200	42.181 7,311.373 87,736.480	43.435 7,528.733 90,344.800	44.724 7,752.160 93,025.920	46.055 7,982.867 95,794.400	46.976 8,142.507 97,710.080	47.916 8,305.440 99,665.280	49.353 8,554.520 102,654.240
141		2,3	Community and Clinic Support Worker	CHL (Northern Scale)	2080	Hourly Monthly Annual	23.542 4,080.613 48,967.360	24.038 4,166.587 49,999.040	24.529 4,251.693 51,020.320	25.015 4,335.933 52,031.200					25.515 4,422.600 53,071.200	26.025 4,511.000 54,132.000	26.806 4,646.373 55,756.480		
142		2	Community Engagement Coordinator	MCC	1950	Hourly Monthly Annual	34.307 5,574.888 66,898.650	35.324 5,740.150 68,881.800	36.371 5,910.288 70,923.450	37.446 6,084.975 73,019.700	38.556 6,265.350 75,184.200	39.701 6,451.413 77,416.950			40.495 6,580.438 78,965.250	41.305 6,712.063 80,544.750	42.544 6,913.400 82,960.800		
143		2	Community Engagement Coordinator	NCC, KL	2015	Hourly Monthly Annual	33.216 5,577.520 66,930.240	34.199 5,742.582 68,910.985	35.209 5,912.178 70,946.135	36.255 6,087.819 73,053.825	37.328 6,267.993 75,215.920	38.435 6,453.877 77,446.525			39.204 6,583.005 78,996.060	39.988 6,714.652 80,575.820	41.188 6,916.152 82,993.820		

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
144		2	Community Engagement Facilitator	NCC	2015	Hourly	24.818	25.552	26.304	27.077	27.878	28.703					29.277	29.863	30.759
						Monthly	4,167.356	4,290.607	4,416.880	4,546.680	4,681.181	4,819.712					4,916.096	5,014.495	5,164.949
						Annual	50,008.270	51,487.280	53,002.560	54,560.155	56,174.170	57,836.545					58,993.155	60,173.945	61,979.385

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
145		2	Community Host	NCC	2015	Hourly Monthly Annual	24.414 4,099.518 49,194.210	24.786 4,161.983 49,943.790	25.155 4,223.944 50,687.325	25.527 4,286.409 51,436.905	25.910 4,350.721 52,208.650	26.274 4,411.843 52,942.110				26.799 4,499.999 53,999.985	27.335 4,590.002 55,080.025	28.155 4,727.694 56,732.325
146		2	Community Host	KL	2080	Hourly Monthly Annual	24.074 4,172.827 50,073.920	24.766 4,292.773 51,513.280	25.496 4,419.307 53,031.680	26.247 4,549.480 54,593.760	27.021 4,683.640 56,203.680	27.817 4,821.613 57,859.360				28.373 4,917.987 59,015.840	28.940 5,016.267 60,195.200	29.808 5,166.720 62,000.640
147	23-52C	2	Cook	MCC	1950	Hourly Monthly Annual	23.462 3,812.575 45,750.900	24.150 3,924.375 47,092.500	24.862 4,040.075 48,480.900	25.595 4,159.188 49,910.250	26.350 4,281.875 51,382.500	27.127 4,408.138 52,897.650				27.670 4,496.375 53,956.500	28.223 4,586.238 55,034.850	29.070 4,723.875 56,886.500
148	23-52C	2	Cook	DM	2015	Hourly Monthly Annual	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905				27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
149	23-52C	2	Cook	MH	2015	Hourly Monthly Annual	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905				27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
150	23-52C	2	Cook	FDL, GLL, SEPCH, SCPCH	2015	Hourly Monthly Annual	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905				27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
151	23-52C	2	Cook 1	SBH	2015	Hourly Monthly Annual	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905				27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
152	23-52C	2	Cook 1	Com	2080	Hourly Monthly Annual	23.462 4,066.747 48,800.960	24.150 4,186.000 50,232.000	24.862 4,309.413 51,712.960	25.595 4,436.467 53,237.600	26.350 4,567.333 54,808.000	27.127 4,702.013 56,424.160				27.670 4,796.133 57,553.600	28.223 4,891.987 58,703.840	29.070 5,038.800 60,465.600
153	23-52UC	2	Cook 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly Monthly Annual	20.531 3,447.497 41,369.965	21.137 3,549.255 42,591.055	21.755 3,653.027 43,836.325	22.392 3,759.990 45,119.880	23.051 3,870.647 46,447.765	23.728 3,984.327 47,811.920				24.203 4,064.087 48,769.045	24.687 4,145.359 49,744.305	25.428 4,269.785 51,237.420
154	23-52UC	2	Cook 1 (Certified)	ASJ	1950	Hourly Monthly Annual	20.531 3,336.288 40,035.450	21.137 3,434.763 41,217.150	21.755 3,535.188 42,422.250	22.392 3,638.700 43,664.400	23.051 3,745.788 44,949.450	23.728 3,855.800 46,269.600				24.203 3,932.988 47,195.850	24.687 4,011.638 48,139.650	25.428 4,132.050 49,584.600
155	23-52UC	2	Cook 1 (Uncertified)	ASV	2015	Hourly Monthly Annual	20.531 3,447.497 41,369.965	21.137 3,549.255 42,591.055	21.755 3,653.027 43,836.325	22.392 3,759.990 45,119.880	23.051 3,870.647 46,447.765	23.728 3,984.327 47,811.920				24.203 4,064.087 48,769.045	24.687 4,145.359 49,744.305	25.428 4,269.785 51,237.420
156	23-52C	2	Cook 2	ASJ	1950	Hourly Monthly Annual	23.462 3,812.575 45,750.900	24.150 3,924.375 47,092.500	24.862 4,040.075 48,480.900	25.595 4,159.188 49,910.250	26.350 4,281.875 51,382.500	27.127 4,408.138 52,897.650				27.670 4,496.375 53,956.500	28.223 4,586.238 55,034.850	29.070 4,723.875 56,886.500
157	23-52C	2	Cook 2	ASB, SCPCH, ASV	2015	Hourly Monthly Annual	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905				27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
158	23-52C	2	Cook 2	FDL	2015	Hourly Monthly Annual	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905				27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
159	23-52C	2	Cook 2 - Comm	Com	2080	Hourly Monthly Annual	23.462 4,066.747 48,800.960	24.150 4,186.000 50,232.000	24.862 4,309.413 51,712.960	25.595 4,436.467 53,237.600	26.350 4,567.333 54,808.000	27.127 4,702.013 56,424.160				27.670 4,796.133 57,553.600	28.223 4,891.987 58,703.840	29.070 5,038.800 60,465.600
160	23-52C	2	Cook 2 (Certified)	ASV	2015	Hourly Monthly Annual	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905				27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
161	23-52C	2	Cook 3	SBH	2015	Hourly Monthly Annual	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905				27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
162	23-52C	2	Cook 3	SBH	2015	Hourly Monthly Annual	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905				27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
163	23-52DS	2	Cook 3 - Comm	Com	2080	Hourly Monthly Annual	23.967 4,154.280 49,851.360	24.676 4,277.173 51,326.080	25.402 4,403.013 52,836.160	26.150 4,532.667 54,392.000	26.920 4,666.133 55,993.600	27.714 4,803.760 57,645.120				28.268 4,899.787 58,797.440	28.833 4,997.720 59,972.640	29.698 5,147.653 61,771.840
164	23-52C	2	Cook I	LPCH	1950	Hourly Monthly Annual	23.462 3,812.575 45,750.900	24.150 3,924.375 47,092.500	24.862 4,040.075 48,480.900	25.595 4,159.188 49,910.250	26.350 4,281.875 51,382.500	27.127 4,408.138 52,897.650				27.670 4,496.375 53,956.500	28.223 4,586.238 55,034.850	29.070 4,723.875 56,886.500
165	23-52C	2,3	CookBaker Certified	CHL (Northern Scale)	2080	Hourly Monthly Annual	24.612 4,266.080 51,192.960	25.336 4,391.573 52,698.880	26.083 4,521.053 54,252.640	26.853 4,654.520 55,854.240	27.646 4,791.973 57,503.680	28.461 4,933.240 59,198.880				29.030 5,031.867 60,382.400	29.611 5,132.573 61,590.880	30.499 5,286.493 63,437.920
166	23-52UC	2,3	CookBaker Uncertified	CHL (Northern Scale)	2080	Hourly Monthly Annual	21.536 3,732.907 44,794.880	22.170 3,842.800 46,113.600	22.821 3,955.640 47,467.680	23.490 4,071.600 48,859.200	24.181 4,191.373 50,296.480	24.892 4,314.613 51,775.360				25.390 4,400.933 52,811.200	25.998 4,488.987 53,867.840	26.675 4,623.667 55,484.000
167		2,3	CookBaker Uncertified -8 DISCONTINUED	CHL (Northern Scale)	2080	Hourly Monthly												

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
Annual																		
168	23-52UC	2	Cooks Helper	LPCH	1950	Hourly	20.531	21.137	21.755	22.392	23.051	23.728				24.203	24.687	25.428
Monthly							3,336.288	3,434.763	3,535.188	3,638.700	3,745.788	3,855.800				3,932.988	4,011.638	4,132.050
Annual							40,035.450	41,217.150	42,422.250	43,664.400	44,949.450	46,269.600				47,195.850	48,139.650	49,584.600

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
169		2	Coordinator - Education Services	RHC	2015	Hourly Monthly Annual	28.308 4,753.385 57,040.620	29.146 4,894.099 58,729.190	30.022 5,041.194 60,494.330	30.903 5,189.129 62,269.545	31.824 5,343.780 64,125.360	32.760 5,500.950 66,011.400	33.712 5,660.807 67,929.680			34.386 5,773.983 69,287.790	35.074 5,889.509 70,674.110	36.126 6,066.158 72,793.890
170		2	Coordinator - Transcription Services	CRS	2015	Hourly Monthly Annual	23.767 3,990.875 47,890.505	24.468 4,108.585 49,303.020	25.186 4,229.149 50,749.790	25.929 4,353.911 52,246.935	26.693 4,482.200 53,786.395	27.481 4,614.518 55,374.215			28.031 4,706.872 56,482.465	28.592 4,801.073 57,612.880	29.450 4,945.146 59,341.750	
171		2	Coordinator Communication Services	SERC	1820	Hourly Monthly Annual	37.927 5,752.262 69,027.140	39.768 6,031.480 72,377.760	41.659 6,318.282 75,819.380	43.694 6,626.923 79,523.080	45.804 6,946.940 83,363.280			46.720 7,085.867 85,030.400	47.654 7,227.523 86,730.280	49.084 7,444.407 89,332.880		
172		2	Coordinator, Medical Transcription	CRS	2015	Hourly Monthly Annual	23.767 3,990.875 47,890.505	24.467 4,108.417 49,301.005	25.186 4,229.149 50,749.790	25.929 4,353.911 52,246.935	26.693 4,482.200 53,786.395	27.479 4,614.182 55,370.185			28.029 4,706.536 56,478.435	28.590 4,800.738 57,608.850	29.448 4,944.810 59,337.720	
173		2	Coordinator, Transcription Services	CH	2015	Hourly Monthly Annual	23.767 3,990.875 47,890.505	24.468 4,108.585 49,303.020	25.186 4,229.149 50,749.790	25.929 4,353.911 52,246.935	26.693 4,482.200 53,786.395	27.481 4,614.518 55,374.215			28.031 4,706.872 56,482.465	28.592 4,801.073 57,612.880	29.450 4,945.146 59,341.750	
174		2	Coordinator-Health Information Dept	RHC	2015	Hourly Monthly Annual	37.927 6,368.575 76,422.905	39.768 6,677.710 80,132.520	41.659 6,995.240 83,942.885	43.694 7,336.951 88,043.410	45.804 7,691.255 92,295.060			46.720 7,845.067 94,140.800	47.654 8,001.901 96,022.810	49.084 8,242.022 98,904.260		
175	23-53HA	1	COVID Housekeeping	BPCH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655			22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475		
176	23-55MDR2	2	CSD Technician	MHC	2015	Hourly Monthly Annual	25.027 4,202.450 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115			29.520 4,956.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195	
177	23-55UMDR	2	CSR Aide	DLC	2015	Hourly Monthly Annual	19.947 3,349.434 40,193.205	20.530 3,447.329 41,367.950	21.137 3,549.255 42,591.055	21.755 3,653.027 43,836.325	22.394 3,760.326 45,123.910	23.051 3,870.647 46,447.765			23.512 3,948.057 47,376.680	23.982 4,026.978 48,323.730	24.701 4,147.710 49,772.515	
178	23-55MDR1	2,3	CSR Technician Certified	CHL (Northern Scale)	2080	Hourly Monthly Annual	25.133 4,356.387 52,276.640	25.874 4,484.827 53,817.920	26.636 4,616.907 55,402.880	27.420 4,752.800 57,033.600	28.231 4,893.373 58,720.480	29.065 5,037.933 60,455.200			29.646 5,138.640 61,663.680	30.239 5,241.427 62,897.120	31.146 5,398.640 64,783.680	
179		2	Data Analyst	DLC	2015	Hourly Monthly Annual	25.505 4,282.715 51,392.575	26.259 4,409.324 52,911.885	27.031 4,538.955 54,467.465	27.830 4,673.121 56,077.450	28.651 4,810.980 57,731.765	29.495 4,952.702 59,432.425			30.085 5,051.773 60,621.275	30.687 5,152.859 61,834.305	31.608 5,307.510 63,690.120	
180		2	Data Input Clerk	SBH	2015	Hourly Monthly Annual	19.947 3,349.434 40,193.205	20.530 3,447.329 41,367.950	21.137 3,549.255 42,591.055	21.755 3,653.027 43,836.325	22.394 3,760.326 45,123.910	23.051 3,870.647 46,447.765			23.512 3,948.057 47,376.680	23.982 4,026.978 48,323.730	24.701 4,147.710 49,772.515	
181		1	Data Process Clerk	CRS	2015	Hourly Monthly Annual	21.163 3,553.620 42,643.445	23.127 3,883.409 46,600.905	25.015 4,200.435 50,405.225	27.023 4,537.612 54,451.345			27.563 4,628.287 55,539.445	28.114 4,720.809 56,649.710	28.957 4,862.363 58,348.355			
182		1	Diagnostic Services Clerk	SOGH	1950	Hourly Monthly Annual	21.361 3,471.163 41,653.950	21.985 3,572.563 42,870.750	22.628 3,677.050 44,124.600	23.294 3,785.275 45,423.300	23.978 3,896.425 46,757.100			24.458 3,974.425 47,693.100	24.947 4,053.888 48,646.650	25.695 4,175.438 50,105.250		
183	23-52DA	1	Diet Aide	GH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655			22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475		
184	23-52DA	1	Diet Aide	VGH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655			22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475		
185	23-52DA	1	Diet Aide	CH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655			22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475		
186	23-52DA	1	Diet Aide	SOGH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655			22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475		
187	23-52DA	1	Diet Aide	MHC	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655			22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475		
188	23-52DA	1	Diet Aide	RPG	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655			22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475		
189	23-52DA	1	Diet Aide	DLC	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655			22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475		
190	23-52DA	1	Diet Aide	RHC	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655			22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475		
191	23-52DA	1,3	Diet Aide	CHL (Northern Scale)	2080	Hourly Monthly Annual	20.722 3,591.813 43,101.760	21.332 3,697.547 44,370.560	21.956 3,805.707 45,668.480	22.599 3,917.160 47,005.920	23.261 4,031.907 48,382.880			23.726 4,112.507 49,350.080	24.201 4,194.840 50,338.080	24.927 4,320.680 51,848.160		

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
192	23-52DA	1,3	Diet Aide – Cafeteria	CHL (Northern Scale)	2080	Hourly	20.722	21.332	21.956	22.599	23.261						23.726	24.201	24.927
						Monthly	3,591.813	3,697.547	3,805.707	3,917.160	4,031.907						4,112.507	4,194.840	4,320.680
						Annual	43,101.760	44,370.560	45,668.480	47,005.920	48,382.880						49,350.080	50,338.080	51,848.160

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
193	23-52DARDF	1	Diet Aide - RDF	CRS	2015	Hourly 20.766 Monthly 3,486.958 Annual 41,843.490	21.140 3,549.758 42,597.100	21.516 3,612.895 43,354.740	21.892 3,676.032 44,112.380	21.966 3,688.458 44,261.490						22.405 3,762.173 45,146.075	22.853 3,837.400 46,048.795	23.539 3,952.590 47,431.085
194	23-52DA	1	Diet Aide 3 PIO	MHC	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
195		1	Diet Clerk	CH	2015	Hourly 21.361 Monthly 3,586.868 Annual 43,042.415	21.985 3,691.648 44,299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670						24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425
196		1	Diet Clerk	DLC	2015	Hourly 21.361 Monthly 3,586.868 Annual 43,042.415	21.985 3,691.648 44,299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670						24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425
197		1	Diet Clerk	CRS	2015	Hourly 21.361 Monthly 3,586.868 Annual 43,042.415	21.985 3,691.648 44,299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670						24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425
198		1	Diet Clerk	SOGH	2015	Hourly 21.361 Monthly 3,586.868 Annual 43,042.415	21.985 3,691.648 44,299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670						24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425
199		1	Diet Clerk	VGH	2015	Hourly 21.361 Monthly 3,586.868 Annual 43,042.415	21.985 3,691.648 44,299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670						24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425
200		1	Diet Clerk	GH	2015	Hourly 21.361 Monthly 3,586.868 Annual 43,042.415	21.985 3,691.648 44,299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670						24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425
201		1	Diet Clerk	MHC	2015	Hourly 21.361 Monthly 3,586.868 Annual 43,042.415	21.985 3,691.648 44,299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670						24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425
202		1	Diet Clerk	MH	2015	Hourly 21.361 Monthly 3,586.868 Annual 43,042.415	21.985 3,691.648 44,299.775	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.978 4,026.306 48,315.670						24.458 4,106.906 49,282.870	24.947 4,189.017 50,268.205	25.695 4,314.619 51,775.425
203	23-52DALH	1	Dietary - Lead Hand	HF	2015	Hourly 22.512 Monthly 3,780.140 Annual 45,361.680	23.172 3,890.965 46,691.580	23.851 4,004.980 48,059.765	24.553 4,122.858 49,474.295	25.275 4,244.094 50,929.125						25.781 4,329.060 51,948.715	26.297 4,415.705 52,988.455	27.086 4,548.191 54,578.290
204	23-52DA	1	Dietary Aide	MH	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
205	23-52DA	1	Dietary Aide	GLL, FD, LPCH	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
206		1	Dietary Aide - PIO	ASB	2015	Hourly 21.148 Monthly 3,551.102 Annual 42,613.220	21.564 3,620.955 43,451.460	21.979 3,690.640 44,287.685	22.415 3,763.852 45,166.225	22.835 3,834.377 46,012.525						23.292 3,911.115 46,933.380	23.758 3,989.364 47,872.370	24.471 4,109.089 49,309.065
207	23-52DA	1	Dietary Aide 1	ASB, BPCH, SCPCH, PPCH	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
208	23-52DA	1	Dietary Aide 1 (Uncertified)	ASJ	1950	Hourly 19.759 Monthly 3,210.838 Annual 38,530.050	20.339 3,305.088 39,661.050	20.934 3,401.775 40,821.300	21.546 3,501.225 42,014.700	22.177 3,603.763 43,245.150						22.621 3,675.913 44,110.950	23.073 3,749.363 44,992.350	23.765 3,861.813 46,341.750
209	23-52DA	1	Dietary Aide 1 (Uncertified)	ASV	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
210	23-52DA	1	Dietary Aide 2	ASJ	1950	Hourly 19.759 Monthly 3,210.838 Annual 38,530.050	20.339 3,305.088 39,661.050	20.934 3,401.775 40,821.300	21.546 3,501.225 42,014.700	22.177 3,603.763 43,245.150						22.621 3,675.913 44,110.950	23.073 3,749.363 44,992.350	23.765 3,861.813 46,341.750
211	23-52DA	1	Dietary Aide 2	ASB, BPCH, SCPCH	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
212	23-52DA	1	Dietary Aide 2 (Certified)	ASV	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
213		1	Dietary Aide 2 (Certified) - PIO 2	ASB	2015	Hourly 19.924 Monthly 3,345.572 Annual 40,146.860	20.506 3,443.299 41,319.590	21.107 3,544.217 42,530.605	21.724 3,647.822 43,773.860	22.360 3,754.617 45,055.400						22.807 3,829.675 45,956.105	23.263 3,906.245 46,874.945	23.961 4,023.451 48,281.415
214	23-52DA	1	Dietary Assistant	DM	2015	Hourly 19.759 Monthly 3,317.865 Annual 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
215	23-52DALH	1	Dietary Evening Supervisor / Lead Hand	GLL	2015	Hourly 22.512 Monthly 3,780.140 Annual 45,361.680	23.172 3,890.965 46,691.580	23.851 4,004.980 48,059.765	24.553 4,122.858 49,474.295	25.275 4,244.094 50,929.125						25.781 4,329.060 51,948.715	26.297 4,415.705 52,988.455	27.086 4,548.191 54,578.290

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

A1. Effective September 30, 2025

- Monthly salaries include a Minimum Wage Gap OR Wage Compression Gap Adjustment as Noted
Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
216	23-52DA	1	Dietary Kitchen Assistant 2	HF	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
217	23-52DA	1	Dietary Porter	GH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
218	23-53HA2	1	Dietary Porter	SBH	2015	Hourly Monthly Annual	21.187 3,557.650 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670					24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
219		1	Dietary Services Clerk	ASB	2015	Hourly Monthly Annual	21.361 3,586.868 43,042.415	21.986 3,691.816 44,301.790	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.977 4,026.138 48,313.655					24.457 4,106.738 49,280.855	24.946 4,188.849 50,266.190	25.694 4,314.451 51,773.410
220		2	Dispatch Aide	SOGH	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375				25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480
221		2	Dispatcher, Central Transport	SBH	2015	Hourly Monthly Annual	21.453 3,602.316 43,227.795	22.083 3,708.104 44,497.245	22.732 3,817.082 45,804.980	23.401 3,929.418 47,153.015	24.090 4,045.113 48,541.350	24.798 4,163.998 49,967.970				25.294 4,247.284 50,967.410	25.800 4,332.250 51,987.000	26.574 4,462.218 53,546.610
222		2	Distribution Aide - Stores	MHC	2015	Hourly Monthly Annual	19.810 3,326.429 39,917.150	20.393 3,424.325 41,091.895	20.990 3,524.571 42,294.850	21.606 3,628.008 43,536.090	22.241 3,734.635 44,815.615	22.896 3,844.620 46,135.440				23.354 3,921.526 47,058.310	23.821 3,999.943 47,999.315	24.536 4,120.003 49,440.040
223		2	Distribution Control Clerk	MHC	2015	Hourly Monthly Annual	23.302 3,912.794 46,953.530	23.665 3,973.748 47,684.975	24.247 4,071.475 48,857.705	25.026 4,202.283 50,427.390	26.171 4,394.547 52,734.565				26.694 4,482.368 53,788.410	27.228 4,572.035 54,864.420	28.045 4,709.223 56,510.675	
224		2	Driver - Logistics Services	CRS	2015	Hourly Monthly Annual	22.144 3,718.347 44,620.160	22.794 3,827.493 45,929.910	23.465 3,940.165 47,281.975	24.154 4,055.859 48,670.310	24.866 4,175.416 50,104.990	25.598 4,298.331 51,579.970				26.110 4,384.304 52,611.650	26.632 4,471.957 53,663.480	27.431 4,606.122 55,273.465
225		2	Drop In Community Worker	MCC	1950	Hourly Monthly Annual	23.889 3,881.963 46,583.550	24.644 4,004.650 48,055.800	25.423 4,131.238 49,574.850	26.232 4,262.700 51,152.400	27.058 4,396.925 52,763.100	27.903 4,534.238 54,410.850				28.461 4,624.913 55,498.950	29.030 4,717.375 56,608.500	29.901 4,858.913 58,306.950
226		2	Electrical - Supervisor	MHC	2015	Hourly Monthly Annual	46.869 7,870.086 94,441.035	48.262 8,103.994 97,247.930								49.227 8,266.034 99,192.405	50.212 8,431.432 101,177.180	51.718 8,684.314 104,211.770
227	23-12E	2	Electrician	RHC	2015	Hourly Monthly Annual	43.741 7,344.843 88,138.115	45.039 7,562.799 90,753.585								45.940 7,714.092 92,569.100	46.859 7,868.407 94,420.885	48.265 8,104.498 97,253.975
228	23-12E	2	Electrician	SBH	2080	Hourly Monthly Annual	43.741 7,581.773 90,981.280	45.039 7,806.760 93,681.120								45.940 7,962.933 95,555.200	46.859 8,122.227 97,466.720	48.265 8,365.933 100,391.200
229	23-12E	2	Electrician	VGH	2080	Hourly Monthly Annual	43.741 7,581.773 90,981.280	45.039 7,806.760 93,681.120								45.940 7,962.933 95,555.200	46.859 8,122.227 97,466.720	48.265 8,365.933 100,391.200
230	23-12E	2	Electrician	DLC	2080	Hourly Monthly Annual	43.741 7,581.773 90,981.280	45.039 7,806.760 93,681.120								45.940 7,962.933 95,555.200	46.859 8,122.227 97,466.720	48.265 8,365.933 100,391.200
231	23-12E	2	Electrician (Journeyman)	CH	2015	Hourly Monthly Annual	43.741 7,344.843 88,138.115	45.039 7,562.799 90,753.585								45.940 7,714.092 92,569.100	46.859 7,868.407 94,420.885	48.265 8,104.498 97,253.975
232	23-12E	2	Electrician (Journeyman)	GH	2015	Hourly Monthly Annual	43.741 7,344.843 88,138.115	45.039 7,562.799 90,753.585								45.940 7,714.092 92,569.100	46.859 7,868.407 94,420.885	48.265 8,104.498 97,253.975
233	23-12E	2	Electrician (Journeyman)	MHC	2015	Hourly Monthly Annual	43.741 7,344.843 88,138.115	45.039 7,562.799 90,753.585								45.940 7,714.092 92,569.100	46.859 7,868.407 94,420.885	48.265 8,104.498 97,253.975
234	23-12E	2	Electrician (Journeyman)	SOGH	2015	Hourly Monthly Annual	43.741 7,344.843 88,138.115	45.039 7,562.799 90,753.585								45.940 7,714.092 92,569.100	46.859 7,868.407 94,420.885	48.265 8,104.498 97,253.975
235		2	Electronic Tech Communication Devices	DLC	2015	Hourly Monthly Annual	37.899 6,363.874 76,366.485	38.944 6,539.347 78,472.160	40.002 6,717.003 80,604.030	41.100 6,901.375 82,816.500	42.217 7,088.938 85,067.255					43.061 7,230.660 86,767.915	43.922 7,375.236 88,502.830	45.240 7,596.550 91,158.600
236		2	Electronic Technician	SOGH	2015	Hourly Monthly Annual	41.843 7,026.137 84,313.645	43.635 7,327.044 87,924.525	45.028 7,560.952 90,731.420							45.929 7,712.245 92,546.935	46.848 7,866.560 94,398.720	48.253 8,102.483 97,229.795
237	23-55MDR2	2	Endoscopy Technician - PIO	CH	2015	Hourly	25.027	25.762	26.521	27.304	28.110	28.941				29.520	30.110	31.013

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238	23-93C	2	Eng III Working Chief (Working Chief Engineer)	ASB	2080	Monthly	4,202.450	4,325.869	4,453.318	4,584.797	4,720.138	4,859.676				4,956.900	5,055.971	5,207.600
						Annual	50,429.405	51,910.430	53,439.815	55,017.560	56,641.650	58,316.115				59,482.800	60,671.650	62,491.195
						Hourly	40.958	43.090								43.952	44.831	46.176
239	23-93D	2	Engineer IV (4th Class Power Engineer)	ASB	2080	Monthly	7,099.387	7,468.933								7,618.347	7,770.707	8,003.840
						Annual	85,192.640	89,627.200								91,420.160	93,248.480	96,046.080
						Hourly	38.030	40.010								40.810	41.626	42.875
240		2	Entry Point Screener	Com	1950	Monthly	6,591.867	6,935.067								7,073.733	7,215.173	7,431.667
						Annual	79,102.400	83,220.800								84,884.800	86,582.080	89,180.000
						Hourly	17.434									17.783	18.139	18.683
						Monthly	2,833.025									2,889.738	2,947.588	3,035.988
						Annual	33,996.300									34,676.850	35,371.050	36,431.850

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
241		2	Entry Point Screener	MHC	1950	Hourly Monthly Annual										17.783 2,889.738 34,676.850	18.139 2,947.588 35,371.050	18.683 3,035.988 36,431.850
242		2	Entry Point Screener	PAC	1950	Hourly Monthly Annual										17.783 2,889.738 34,676.850	18.139 2,947.588 35,371.050	18.683 3,035.988 36,431.850
243		2	Entry Point Screener	SBH	1950	Hourly Monthly Annual										17.783 2,889.738 34,676.850	18.139 2,947.588 35,371.050	18.683 3,035.988 36,431.850
244		2	Entry Point Screener	CRS	1950	Hourly Monthly Annual										17.783 2,889.738 34,676.850	18.139 2,947.588 35,371.050	18.683 3,035.988 36,431.850
245		2,3	Entry Point Screener - 1950	CHL (Northern Scale)	1950	Hourly Monthly Annual										18.648 3,030.300 36,363.600	19.021 3,090.913 37,090.950	19.592 3,183.700 38,204.400
246		2	Entry Point Screener - 2015	MM	2015	Hourly Monthly Annual										17.783 2,986.062 35,832.745	18.139 3,045.840 36,550.085	18.683 3,137.187 37,646.245
247	23-53HA	1	Environmental Assistant	MH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
248	23-53HALH	1	Environmental Cleaning	CH	2015	Hourly Monthly Annual	22.512 3,780.140 45,361.680	23.172 3,890.965 46,691.580	23.851 4,004.980 48,059.765	24.553 4,122.858 49,474.295	25.275 4,244.094 50,929.125					25.781 4,329.060 51,948.715	26.297 4,415.705 52,988.455	27.086 4,548.191 54,578.290
249	23-53HS	2	Environmental Cleaning - PIO	CH	2015	Hourly Monthly Annual	23.967 4,024.459 48,293.505	24.676 4,143.512 49,722.140	25.402 4,265.419 51,185.030	26.150 4,391.021 52,692.250	26.920 4,520.317 54,243.800	27.714 4,653.643 55,843.710				28.268 4,746.668 56,960.020	28.833 4,841.541 58,098.495	29.698 4,986.789 59,841.470
250	23-53HA	1	Environmental Cleaning Aide 1	SOGH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
251	23-53HA	1	Environmental Services Attendant	MHC	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
252	23-53HA	1	EPH Caretaker	MM	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
253		2	Equipment & Supply Coordinator	SBH	2015	Hourly Monthly Annual	24.453 4,106.066 49,272.795	25.176 4,227.470 50,729.640	25.916 4,351.728 52,220.740	26.682 4,480.353 53,764.230	27.467 4,612.167 55,346.005	28.279 4,748.515 56,982.185				28.845 4,843.556 58,122.675	29.422 4,940.444 59,285.330	30.305 5,088.715 61,064.575
254		2	Facility Assistant	NCC	2015	Hourly Monthly Annual	22.984 3,859.397 46,312.760	23.502 3,946.378 47,356.530	24.084 4,044.105 48,529.260	24.693 4,146.366 49,756.395	25.408 4,266.427 51,197.120	26.044 4,373.222 52,478.660				26.565 4,460.706 53,528.475	27.096 4,549.870 54,598.440	27.909 4,686.386 56,236.635
255		2	Facility Tradesperson	CH	2015	Hourly Monthly Annual	33.661 5,652.243 67,826.915									34.334 5,765.251 69,183.010	35.021 5,880.610 70,567.315	36.072 6,057.090 72,685.080
256		2	Finance Assistant - Accountant	WHC	2080	Hourly Monthly Annual	29.382 5,092.880 61,114.560	30.249 5,243.160 62,917.920	31.145 5,398.467 64,781.600	32.065 5,557.933 66,695.200	33.013 5,722.253 68,667.040	33.989 5,891.427 70,697.120				34.669 6,009.293 72,111.520	35.362 6,129.413 73,552.960	36.423 6,313.320 75,759.840
257		1	Finance Clerk	MCC	1950	Hourly Monthly Annual	22.976 3,733.600 44,803.200	23.649 3,842.963 46,115.550	24.344 3,955.900 47,470.800	25.059 4,072.088 48,865.050	25.795 4,191.688 50,300.250					26.311 4,275.538 51,306.450	26.837 4,361.013 52,332.150	27.642 4,491.825 53,901.900
258		1	Finance Clerk	NWC	1950	Hourly Monthly Annual	22.976 3,733.600 44,803.200	23.649 3,842.963 46,115.550	24.343 3,955.738 47,468.850	25.059 4,072.088 48,865.050	25.794 4,191.525 50,298.300					26.310 4,275.375 51,304.500	26.836 4,360.850 52,330.200	27.641 4,491.663 53,899.950
259		1	Finance Clerk - Community Sites	CRS	2015	Hourly Monthly Annual	22.976 3,858.053 46,296.640	23.649 3,971.061 47,652.735	24.343 4,087.595 49,051.145	25.059 4,207.824 50,493.885	25.794 4,331.243 51,974.910					26.310 4,417.888 53,014.650	26.836 4,506.212 54,074.540	27.641 4,641.385 55,696.615
260		2	Financial Reporting Assistant	CRS	1950	Hourly Monthly Annual	23.537 3,824.763 45,897.150	24.222 3,936.075 47,232.900	24.925 4,050.313 48,603.750	25.659 4,169.588 50,035.050	26.410 4,291.625 51,499.500	27.181 4,416.913 53,002.950	27.990 4,548.375 54,580.500			28.550 4,639.375 55,672.500	29.121 4,732.163 56,785.950	29.995 4,874.188 58,490.250
261	23-53HA	1	Floor Cleaner	BPCH PPCH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
262	23-53HA	1	Floor Cleaner	ASV	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
263	23-52UC	2	Food Production Attendant	SBH	2015	Hourly	20.531 21.137	21.755 22.392	23.051 23.692	24.322 24.963	25.593 26.234	26.865 27.506				28.137 28.778	29.469 30.110	30.801 31.442

A1. Effective September 30, 2025

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.																		
Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
264	23-52DA	1	Food Service Attendant	SEPCH	2015	Monthly	3,447.497	3,549.255	3,653.027	3,759.990	3,870.647	3,984.327				4,064.087	4,145.359	4,269.785
						Annual	41,369.965	42,591.055	43,836.325	45,119.880	46,447.765	47,811.920				48,769.045	49,744.305	51,237.420
						Hourly	19.759	20.339	20.934	21.546	22.177				23.621	23.073	23.765	
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888				3,798.443	3,874.341	3,990.540	
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655				45,581.315	46,492.095	47,886.475	
						Hourly	19.759	20.339	20.934	21.546	22.177				23.621	23.073	23.765	

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- Monthly salaries include a Minimum Wage Gap OR Wage Compression Gap Adjustment as Noted
Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
265	23-52DS	2	Food Service Supervisor	CH	2015	Hourly	23.967	24.676	25.402	26.150	26.920	27.714				28.268	28.833	29.698
						Monthly	4,024.459	4,143.512	4,265.419	4,391.021	4,520.317	4,653.643				4,746.668	4,841.541	4,986.789
						Annual	48,293.505	49,722.140	51,185.030	52,692.250	54,243.800	55,843.710				56,960.020	58,098.495	59,841.470
266	23-52DS	2	Food Services & Cafeteria Supervisor	GH	2015	Hourly	23.967	24.676	25.402	26.150	26.920	27.714				28.268	28.833	29.698
						Monthly	4,024.459	4,143.512	4,265.419	4,391.021	4,520.317	4,653.643				4,746.668	4,841.541	4,986.789
						Annual	48,293.505	49,722.140	51,185.030	52,692.250	54,243.800	55,843.710				56,960.020	58,098.495	59,841.470
267	23-52DA	1	Food Services Attendant - Dietetics	SBH	2015	Hourly	19.759	20.339	20.934	21.546	22.177					22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888					3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655					45,581.315	46,492.095	47,886.475
268	23-52DA	1	Food Services Attendant-Special Feedings	SBH	2015	Hourly	19.759	20.339	20.934	21.546	22.177					22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888					3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655					45,581.315	46,492.095	47,886.475
269	23-52DS	2	Food Services Supervisor	MHC	2015	Hourly	23.967	24.676	25.402	26.150	26.920	27.714				28.268	28.833	29.698
						Monthly	4,024.459	4,143.512	4,265.419	4,391.021	4,520.317	4,653.643				4,746.668	4,841.541	4,986.789
						Annual	48,293.505	49,722.140	51,185.030	52,692.250	54,243.800	55,843.710				56,960.020	58,098.495	59,841.470
270		2	Food Services Supervisor - PIO	BPCH	2015	Hourly	25.040	25.541	26.053	26.577	27.108					27.650	29.049	
						Monthly	4,204.633	4,288.760	4,374.733	4,462.721	4,551.885					4,642.896	4,735.754	4,877.811
						Annual	50,455.600	51,465.115	52,496.795	53,552.655	54,622.620					55,714.750	56,829.045	58,533.735
271		2	Front Desk/Legal Assistant	NWC	1950	Hourly	19.947	20.531	21.137	21.755	22.392	23.051				23.512	23.982	24.701
						Monthly	3,241.388	3,336.288	3,434.763	3,535.188	3,638.700	3,745.788				3,820.700	3,897.075	4,013.913
						Annual	38,896.650	40,035.450	41,217.150	42,422.250	43,664.400	44,949.450				45,848.400	46,764.900	48,166.950
272		2	Gardener	RHC	2015	Hourly	33.471									34.140	34.823	35.868
						Monthly	5,620.339									5,732.675	5,847.362	6,022.835
						Annual	67,444.065									68,792.100	70,168.345	72,274.020
273		2	Gardener	DLC	2080	Hourly	29.023									29.603	30.195	31.101
						Monthly	5,030.653									5,131.187	5,233.800	5,390.840
						Annual	60,367.840									61,574.240	62,805.600	64,690.080
274		2	Graphics Designer	SBH	2015	Hourly	26.384	27.161	27.962	28.789	29.640	30.514				31.124	31.746	32.698
						Monthly	4,430.313	4,560.785	4,695.286	4,834.153	4,977.050	5,123.809				5,226.238	5,330.683	5,490.539
						Annual	53,163.760	54,729.415	56,343.430	58,009.835	59,724.600	61,485.710				62,714.860	63,968.190	65,886.470
275		1	Groundskeeper	GH	2015	Hourly	29.073									29.654	30.247	31.154
						Monthly	4,881.841									4,979.401	5,078.975	5,231.276
						Annual	58,582.095									59,752.810	60,947.705	62,775.310
276		1	Groundskeeper	MHC	2015	Hourly	19.199	19.759	20.339	20.934	21.546					21.977	22.417	23.090
						Monthly	3,223.832	3,317.865	3,415.257	3,515.168	3,617.933					3,690.305	3,764.188	3,877.196
						Annual	38,685.985	39,814.385	40,983.085	42,182.010	43,415.190					44,283.655	45,170.255	46,526.350
277		1	Groundskeeper	SBH	2080	Hourly	27.854	28.454	29.074							29.655	30.248	31.155
						Monthly	4,828.027	4,932.027	5,039.493							5,140.200	5,242.987	5,400.200
						Annual	57,936.320	59,184.320	60,473.920							61,682.400	62,915.840	64,802.400
278		1	Groundskeeper / Maintenance Helper	HF	2015	Hourly	27.854	27.905	28.512	29.073						29.654	30.247	31.154
						Monthly	4,677.151	4,685.715	4,787.640	4,881.841						4,979.401	5,078.975	5,231.276
						Annual	56,125.810	56,228.575	57,451.680	58,582.095						59,752.810	60,947.705	62,775.310
279		1	Groundskeeper Helper	GH	2015	Hourly	19.277									19.663	20.056	20.658
						Monthly	3,236.930									3,301.745	3,367.737	3,468.823
						Annual	38,843.155									39,620.945	40,412.840	41,625.870
280		1	Groundskeeper/Maintenance Helper	ASV	2015	Hourly	20.784	21.392	22.021	22.665	23.331					23.798	24.274	25.002
						Monthly	3,489.980	3,592.073	3,697.693	3,805.831	3,917.664					3,996.081	4,076.009	4,198.253
						Annual	41,879.760	43,104.880	44,372.315	45,669.975	47,011.965					47,952.970	48,912.110	50,379.030
281		1	Groundskeeper/Maintenance Helper	ASB	2015	Hourly	20.784	21.392	22.020	22.665	23.330					23.797	24.273	25.001
						Monthly	3,489.980	3,592.073	3,697.525	3,805.831	3,917.496					3,995.913	4,075.841	4,198.085
						Annual	41,879.760	43,104.880	44,370.300	45,669.975	47,009.950					47,950.955	48,910.095	50,377.015
282	23-52DS	2,3	Head Cook	CHL (Northern Scale)	2080	Hourly	25.144	25.888	26.649	27.434	28.244	29.077				29.659	30.252	31.160
						Monthly	4,358.293	4,487.253	4,619.160	4,755.227	4,895.627	5,040.013				5,140.893	5,243.680	5,401.067
						Annual	52,299.520	53,847.040	55,429.920	57,062.720	58,747.520	60,480.160				61,690.720	62,924.160	64,812.800
283	23-52DS	2	Head Cook	GLL	2015	Hourly	23.967	24.676	25.402	26.150	26.920	27.714				28.268	28.833	29.698
						Monthly	4,024.459	4,143.512	4,265.419	4,391.021	4,520.317	4,653.643				4,746.668	4,841.541	4,986.789
						Annual	48,293.505	49,722.140	51,185.030	52,692.250	54,243.800	55,843.710				56,960.020	58,098.495	59,841.470
284		2	Health Info Management Professional	MHC	2015	Hourly	34.889	35.925	36.989	38.083	39.214	40.379				41.187	42.011	43.271
						Monthly	5,858.445	6,032.406	6,211.070	6,394.770	6,584.684	6,780.307				6,915.984	7,054.347	7,265.922
						Annual	70,301.335	72,388.875	74,532.835	76,737.245	79,016.210	81,363.685				82,991.805	84,652.165	87,191.065
285		2	Health Info Mgmt Professional	RHC	2015	Hourly	34.889	35.925	36.989	38.083	39.214	40.379				41.187	42.011	43.271
						Monthly	5,858.445	6,032.406	6,211.070	6,394.770	6,584.684	6,780.307				6,915.984	7,054.347	7,265.922
						Annual	70,301.335	72,388.875	74,532.835	76,737.245	79,016.210	81,363.685				82,991.805	84,652.165	87,191.065
286		2	Health Infor Bed Mgmt Analyst	RHC	2015	Hourly	37.567	38.688	39.833	41.015	42.228	43.481				44.351	45.238	46.595

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
287	2	Health Information Analyst	CH	2015	Monthly	6,308.125	6,496.360	6,688.625	6,887.102	7,090.785	7,301.185					7,447.272	7,596.214	7,824.077
					Annual	75,697.505	77,956.320	80,263.495	82,645.225	85,089.420	87,614.215					89,367.265	91,154.570	93,888.925
					Hourly	37.567	38.688	39.833	41.015	42.228	43.481					44.351	45.238	46.595
					Monthly	6,308.125	6,496.360	6,688.625	6,887.102	7,090.785	7,301.185					7,447.272	7,596.214	7,824.077
					Annual	75,697.505	77,956.320	80,263.495	82,645.225	85,089.420	87,614.215					89,367.265	91,154.570	93,888.925
					Hourly	37.567	38.688	39.833	41.015	42.228	43.481					44.351	45.238	46.595
288	2	Health Information Analyst	GH	2015	Monthly	6,308.125	6,496.360	6,688.625	6,887.102	7,090.785	7,301.185					7,447.272	7,596.214	7,824.077
					Annual	75,697.505	77,956.320	80,263.495	82,645.225	85,089.420	87,614.215					89,367.265	91,154.570	93,888.925
					Hourly	37.567	38.688	39.833	41.015	42.228	43.481					44.351	45.238	46.595
					Monthly	6,308.125	6,496.360	6,688.625	6,887.102	7,090.785	7,301.185					7,447.272	7,596.214	7,824.077
					Annual	75,697.505	77,956.320	80,263.495	82,645.225	85,089.420	87,614.215					89,367.265	91,154.570	93,888.925
					Hourly	37.567	38.688	39.833	41.015	42.228	43.481					44.351	45.238	46.595

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
289		2	Health Information Analyst	SOGH	2015	Hourly Monthly Annual	37.567 6,308.125 75,697.505	38.688 6,496.360 77,956.320	39.833 6,688.625 80,263.495	41.015 6,887.102 82,645.225	42.228 7,090.785 85,089.420	43.481 7,301.185 87,614.215				44.351 7,447.272 89,367.265	45.238 7,596.214 91,154.570	46.595 7,824.077 93,888.925
290		2	Health Information Analyst	MHC	2015	Hourly Monthly Annual	37.567 6,308.125 75,697.505	38.688 6,496.360 77,956.320	39.833 6,688.625 80,263.495	41.015 6,887.102 82,645.225	42.228 7,090.785 85,089.420	43.481 7,301.185 87,614.215				44.351 7,447.272 89,367.265	45.238 7,596.214 91,154.570	46.595 7,824.077 93,888.925
291		2	Health Information Analyst	RHC	2015	Hourly Monthly Annual	37.567 6,308.125 75,697.505	38.688 6,496.360 77,956.320	39.833 6,688.625 80,263.495	41.015 6,887.102 82,645.225	42.228 7,090.785 85,089.420	43.481 7,301.185 87,614.215				44.351 7,447.272 89,367.265	45.238 7,596.214 91,154.570	46.595 7,824.077 93,888.925
292		2	Health Information Coordinator	GH	1950	Hourly Monthly Annual	37.792 6,141.200 73,694.400	38.913 6,323.363 75,880.350	40.069 6,511.213 78,134.550	41.254 6,703.775 80,445.300	42.482 6,903.325 82,839.900	43.740 7,107.750 85,293.000				44.615 7,249.938 86,999.250	45.507 7,394.888 88,738.650	46.872 7,616.700 91,400.400
293		1	Health Information Data Integrity Clerk	MHC	1950	Hourly Monthly Annual	22.976 3,733.600 44,803.200	23.649 3,842.963 46,115.550	24.344 3,955.900 47,470.800	25.059 4,072.088 48,865.050	25.795 4,191.688 50,300.250					26.311 4,275.538 51,306.450	26.837 4,361.013 52,332.150	27.642 4,491.825 53,901.900
294		2	Health Information Services Analyst	DLC	2015	Hourly Monthly Annual	37.567 6,308.125 75,697.505	38.688 6,496.360 77,956.320	39.833 6,688.625 80,263.495	41.015 6,887.102 82,645.225	42.228 7,090.785 85,089.420	43.481 7,301.185 87,614.215				44.351 7,447.272 89,367.265	45.238 7,596.214 91,154.570	46.595 7,824.077 93,888.925
295		2	Health Information Services Analyst	SBH	2015	Hourly Monthly Annual	37.567 6,308.125 75,697.505	38.688 6,496.360 77,956.320	39.833 6,688.625 80,263.495	41.015 6,887.102 82,645.225	42.228 7,090.785 85,089.420	43.481 7,301.185 87,614.215				44.351 7,447.272 89,367.265	45.238 7,596.214 91,154.570	46.595 7,824.077 93,888.925
296		1	Health Information Services Clerk	DLC	2015	Hourly Monthly Annual	22.150 3,719.354 44,632.250	22.802 3,828.836 45,946.030	23.469 3,940.836 47,290.035	24.160 4,056.867 48,682.400	24.869 4,175.920 50,111.035					25.366 4,259.374 51,112.490	25.873 4,344.508 52,134.095	26.649 4,474.811 53,697.735
297		1	Health Information Services Clerk	RHC	2015	Hourly Monthly Annual	22.976 3,858.053 46,296.640	23.649 3,971.061 47,652.735	24.344 4,087.763 49,053.160	25.059 4,207.824 50,493.885	25.795 4,331.410 51,976.925					26.311 4,418.055 53,016.665	26.837 4,506.380 54,076.555	27.642 4,641.553 55,698.630
298		1	Health Information Services Clerk	RPG	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050					25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750
299		2	Health Information Services Intake Coordinator	DLC	2015	Hourly Monthly Annual	39.957 6,709.446 80,513.355	41.144 6,908.763 82,905.160	42.366 7,113.958 85,367.490	43.619 7,324.357 87,892.285	44.919 7,542.649 90,511.785	46.251 7,766.314 93,195.765				47.176 7,921.637 95,059.640	48.120 8,080.150 96,961.800	49.564 8,322.622 99,871.460
300		2,3	Health Information Services Technician	CHL (Northern Scale)	1950	Hourly Monthly Annual	36.611 5,949.288 71,391.450	37.699 6,126.088 73,513.050	38.816 6,307.600 75,691.200	39.965 6,494.313 77,931.750	41.152 6,687.200 80,246.400	42.375 6,885.938 82,631.250				43.223 7,023.738 84,284.850	44.087 7,164.138 85,969.650	45.410 7,379.125 88,549.500
301		2	Health Records Analyst	VGH	2015	Hourly Monthly Annual	37.567 6,308.125 75,697.505	38.688 6,496.360 77,956.320	39.833 6,688.625 80,263.495	41.015 6,887.102 82,645.225	42.228 7,090.785 85,089.420	43.481 7,301.185 87,614.215				44.351 7,447.272 89,367.265	45.238 7,596.214 91,154.570	46.595 7,824.077 93,888.925
302		1	Health Records Clerk	GH	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050					25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750
303		1	Health Records Clerk	SOGH	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050					25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750
304		2	Health Records Technician	DLC	2015	Hourly Monthly Annual	34.889 5,858.445 70,301.335	35.925 6,032.406 72,388.875	36.989 6,211.070 74,532.835	38.083 6,394.770 76,737.245	39.214 6,584.684 79,016.210	40.379 6,780.307 81,363.685				41.187 6,915.984 82,991.805	42.011 7,054.347 84,652.165	43.271 7,265.922 87,191.065
305		2	Health Records Technician	GH	2015	Hourly Monthly Annual	34.889 5,858.445 70,301.335	35.925 6,032.406 72,388.875	36.989 6,211.070 74,532.835	38.083 6,394.770 76,737.245	39.214 6,584.684 79,016.210	40.379 6,780.307 81,363.685				41.187 6,915.984 82,991.805	42.011 7,054.347 84,652.165	43.271 7,265.922 87,191.065
306		2	Health Records Technician	SOGH	2015	Hourly Monthly Annual	34.889 5,858.445 70,301.335	35.925 6,032.406 72,388.875	36.989 6,211.070 74,532.835	38.083 6,394.770 76,737.245	39.214 6,584.684 79,016.210	40.379 6,780.307 81,363.685				41.187 6,915.984 82,991.805	42.011 7,054.347 84,652.165	43.271 7,265.922 87,191.065
307		2	Health Records Technician 1	VGH	2015	Hourly Monthly Annual	34.889 5,858.445 70,301.335	35.925 6,032.406 72,388.875	36.989 6,211.070 74,532.835	38.083 6,394.770 76,737.245	39.214 6,584.684 79,016.210	40.379 6,780.307 81,363.685				41.187 6,915.984 82,991.805	42.011 7,054.347 84,652.165	43.271 7,265.922 87,191.065
308		2	Health Records Technician 2	VGH	2015	Hourly Monthly Annual	38.871 6,527.089 78,325.065	40.023 6,720.529 80,646.345	41.211 6,920.014 83,040.165	42.438 7,126.048 85,512.570	43.695 7,337.119 88,045.425	44.990 7,554.571 90,654.850				45.890 7,705.696 92,468.350	46.808 7,859.843 94,318.120	48.212 8,095.598 97,147.180
309		2	Helper	SOGH	2015	Hourly Monthly Annual	19.227 3,228.534 38,742.405									19.612 3,293.182 39,518.180	20.004 3,359.005 40,308.060	20.604 3,459.755 41,517.060
310		1	Helper - Inkster Laundry	CRS	2080	Hourly Monthly Annual	24.717 4,284.280 51,411.360	25.281 4,382.040 52,584.480	26.940 4,669.600 56,035.200							27.479 4,763.027 57,156.320	28.029 4,858.360 58,300.320	28.870 5,004.133 60,049.600
311	23-53HSW	1	Home Support Worker	Com	2080	Hourly Monthly Annual	19.759 3,424.893 41,098.720	20.339 3,525.427 42,305.120	20.934 3,628.560 43,542.720	21.546 3,734.640 44,815.680	22.177 3,844.013 46,128.160					22.621 3,920.973 47,051.680	23.073 3,999.320 47,991.840	23.765 4,119.267 49,431.200

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

A1. Effective September 30, 2025

- Monthly salaries include a Minimum Wage Gap OR Wage Compression Gap Adjustment as Noted
Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
312		1	Hospice Clerk	GH	2015	Hourly	22.512	23.172	23.851	24.553	25.275						25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094						4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125						51,948.715	52,988.455	54,578.290

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- Monthly salaries include a Minimum Wage Gap OR Wage Compression Gap Adjustment as Noted
Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
313		1	Housekeeper	MCC	1950	Hourly Monthly Annual	19.822 3,221.075 38,652.900	20.403 3,315.488 39,785.850	20.999 3,412.338 40,948.050	21.615 3,512.438 42,149.250	22.248 3,615.300 43,383.600					22.693 3,687.613 44,251.350	23.147 3,761.388 45,136.650	23.841 3,874.163 46,489.950
314	23-53HA	1	Housekeeper - Logistics Services	CRS	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
315	23-53HA	1	Housekeeper - N&FS - PIO	CRS	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
316	23-54LALH	1	Housekeeping - Lead Hand	GLL	2015	Hourly Monthly Annual	22.512 3,780.140 45,361.680	23.172 3,890.965 46,691.580	23.851 4,004.980 48,059.765	24.553 4,122.858 49,474.295	25.275 4,244.094 50,929.125					25.781 4,329.060 51,948.715	26.297 4,415.705 52,988.455	27.086 4,548.191 54,578.290
317	23-53HA	1	Housekeeping Aide	ASJ, PPCH	1950	Hourly Monthly Annual	19.759 3,210.838 38,530.050	20.339 3,305.088 39,661.050	20.934 3,401.775 40,821.300	21.546 3,501.225 42,014.700	22.177 3,603.763 43,245.150					22.621 3,675.913 44,110.950	23.073 3,749.363 44,992.350	23.765 3,861.813 46,341.750
318	23-53HA	1	Housekeeping Aide	ASV	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
319	23-53HA	1	Housekeeping Aide	ASB, BPCH, CHPCH, FDL, HF, SCPCH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
320	23-53HA	1	Housekeeping Aide	RHC	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
321	23-53HA	1,3	Housekeeping Aide	CHL (Northern Scale)	2080	Hourly Monthly Annual	20.722 3,591.813 43,101.760	21.332 3,697.547 44,370.560	21.956 3,805.707 45,668.480	22.599 3,917.160 47,005.920	23.261 4,031.907 48,382.880					23.726 4,112.507 49,350.080	24.201 4,194.840 50,338.080	24.927 4,320.680 51,848.160
322	23-54LA	1	Housekeeping Aide & Laundry Aide	GLL, MM, LPCH, SEPCH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
323	23-53HA	1	Housekeeping Aide 1	VGH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
324	23-53HA2	1	Housekeeping Aide 2	VGH	2015	Hourly Monthly Annual	21.187 3,557.650 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670					24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
325	23-53HA2	1	Housekeeping Aide 2 - Laundry	CRS	2015	Hourly Monthly Annual	21.187 3,557.650 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670					24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
326	23-53HALH	1	Housekeeping Aide 3	GH	2015	Hourly Monthly Annual	22.512 3,780.140 45,361.680	23.172 3,890.965 46,691.580	23.851 4,004.980 48,059.765	24.553 4,122.858 49,474.295	25.275 4,244.094 50,929.125					25.781 4,329.060 51,948.715	26.297 4,415.705 52,988.455	27.086 4,548.191 54,578.290
327	23-53HA	1	Housekeeping Assistant	DM	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
328	23-53HA	1	Housekeeping Assistant	MM	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
329	23-53HA	1	Housekeeping Attendant	SBH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
330	23-53HA	1	Housekeeping Attendant	RPG	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
331	23-53HA	1	Housekeeping Attendant	SEPCH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
332	23-53HA2	1	Housekeeping Attendant	VGH	2015	Hourly Monthly Annual	21.187 3,557.650 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670					24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
333	23-53HA	1	Housekeeping Cleaner	DLC	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
334	23-53HA2	1	Housekeeping Cleaner 2	DLC	2015	Hourly Monthly Annual	21.187 3,557.650 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670					24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
335	23-53HA2	1	Housekeeping Porter	SBH	2015	Hourly	21.187	21.805	22.442	23.101	23.778					24.254	24.739	25.481

A1. Effective September 30, 2025

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
336	23-53HA	1	Housekeeping Unit Support Worker	SBH	2015	Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723					4,072.651	4,154.090	4,278.685
						Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670					48,871.810	49,849.085	51,344.215
						Hourly	19.759	20.339	20.934	21.546	22.177					22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888					3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655					45,581.315	46,492.095	47,886.475
						Hourly	19.759	20.339	20.934	21.546	22.177					22.621	23.073	23.765

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
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A1. Effective September 30, 2025

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Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
337		2	Housing Integration Coordinator	Com	2015	Hourly Monthly Annual	28.583 4,799.562 57,594.745	29.585 4,967.815 59,613.775	30.618 5,141.273 61,695.270	31.710 5,324.638 63,895.650	32.868 5,519.085 66,229.020	34.048 5,717.227 68,606.720				34.729 5,831.578 69,978.935	35.424 5,948.280 71,379.360	36.487 6,126.775 73,521.305	
338		2	Housing Support Worker	CRS	2080	Hourly Monthly Annual	23.502 4,073.680 48,884.160	24.219 4,197.960 50,375.520	25.034 4,339.227 52,070.720	25.879 4,485.693 53,828.320	26.736 4,634.240 55,610.880	27.578 4,780.187 57,362.240				28.130 4,875.867 58,510.400	28.693 4,973.453 59,681.440	29.554 5,122.693 61,472.320	
339		2	HVAC Controls Mechanic	SBH	2080	Hourly Monthly Annual	43.493 7,538.787 90,465.440	44.572 7,725.813 92,709.760								45.463 7,880.253 94,563.040	46.372 8,037.813 96,453.760	47.763 8,278.920 99,347.040	
340		2	Industrial Mechanic - Lead Hand	MHC	2015	Hourly Monthly Annual	45.546 7,647.933 91,775.190									46.457 7,800.905 93,610.855	47.386 7,956.899 95,482.790	48.808 8,195.677 98,348.120	
341		2	Industrial Mechanic (Journeyman)	CH	1950	Hourly Monthly Annual	43.857 7,126.763 85,521.150									44.734 7,269.275 87,231.300	45.629 7,414.713 88,976.550	46.998 7,637.175 91,646.100	
342		2	Infection Control Assistant	CRS	1950	Hourly Monthly Annual	27.371 4,447.788 53,373.450	28.312 4,600.700 55,208.400	29.289 4,759.463 57,113.550	30.296 4,923.100 59,077.200	31.337 5,092.263 61,107.150	32.419 5,268.088 63,217.050	33.532 5,448.950 65,387.400	34.700 5,638.750 67,665.000			35.394 5,751.525 69,018.300	36.102 5,866.575 70,398.900	37.185 6,042.563 72,510.750
343		2	Infection Control Assistant	Reg	2015	Hourly Monthly Annual	27.371 4,596.047 55,152.565	28.312 4,754.057 57,048.680	29.289 4,918.111 59,017.335	30.296 5,087.203 61,046.440	31.337 5,262.005 63,144.055	32.419 5,443.690 65,324.285	33.532 5,630.582 67,566.980	34.700 5,826.708 69,920.500			35.394 5,943.243 71,318.910	36.102 6,062.128 72,745.530	37.185 6,243.981 74,927.775
344		2	Information Technology Support - PIO (Information Technology Advisor)	NCC	2015	Hourly Monthly Annual	31.241 5,245.885 62,950.615	32.276 5,419.678 65,036.140	33.393 5,607.241 67,286.895	34.575 5,805.719 69,668.625	35.784 6,008.730 72,104.760	37.166 6,240.791 74,889.490	38.469 6,459.586 77,515.035			39.238 6,588.714 79,064.570	40.023 6,720.529 80,646.345	41.224 6,922.197 83,066.360	
345		2	Institutional Safety Officer	SBH	2015	Hourly Monthly Annual	35.837 6,017.630 72,211.555	36.899 6,195.957 74,351.485	37.992 6,379.490 76,553.880	39.118 6,568.564 78,822.770	40.279 6,763.515 81,162.185	41.472 6,963.840 83,566.080				42.301 7,103.043 85,236.515	43.147 7,245.100 86,941.205	44.441 7,462.385 89,548.615	
346		2	Institutional Safety Officer	CRS, VGH	2080	Hourly Monthly Annual	35.837 6,211.747 74,540.960	36.899 6,395.827 76,749.920	37.992 6,585.280 79,023.360	39.118 6,780.453 81,365.440	40.279 6,981.693 83,780.320	41.472 7,188.480 86,261.760				42.301 7,332.173 87,986.080	43.147 7,478.813 89,745.760	44.441 7,703.107 92,437.280	
347		2	Intake Co-ord Impaired Driver Program	Com	2015	Hourly Monthly Annual	28.583 4,799.562 57,594.745	29.585 4,967.815 59,613.775	30.618 5,141.273 61,695.270	31.710 5,324.638 63,895.650	32.868 5,519.085 66,229.020	34.048 5,717.227 68,606.720				34.729 5,831.578 69,978.935	35.424 5,948.280 71,379.360	36.487 6,126.775 73,521.305	
348		2	Intake Facilitator	Com	2015	Hourly Monthly Annual	28.583 4,799.562 57,594.745	29.585 4,967.815 59,613.775	30.618 5,141.273 61,695.270	31.710 5,324.638 63,895.650	32.868 5,519.085 66,229.020	34.048 5,717.227 68,606.720				34.729 5,831.578 69,978.935	35.424 5,948.280 71,379.360	36.487 6,126.775 73,521.305	
349		2	Intake Operator	MHC	2015	Hourly Monthly Annual	27.135 4,556.419 54,677.025	27.936 4,690.920 56,291.040	28.760 4,829.283 57,951.400	29.610 4,972.013 59,664.150	30.484 5,118.772 61,425.260	31.398 5,272.248 63,266.970				32.026 5,377.699 64,532.390	32.667 5,485.334 65,824.005	33.647 5,649.892 67,798.705	
350	23-55ISA	2	Inventory & Supply Attendant	SBH	2015	Hourly	25.391	26.141	26.909	27.704	28.520	29.364				29.951	30.550	31.467	
			- Cardiac Sciences			Monthly Annual	4,263.572 51,162.865	4,389.510 52,674.115	4,518.470 54,221.635	4,651.963 55,823.560	4,788.983 57,467.800	4,930.705 59,168.460				5,029.272 60,351.265	5,129.854 61,558.250	5,283.834 63,406.005	
351		2	Inventory Control Assistant	SBH	2015	Hourly Monthly Annual	24.240 4,070.300 48,843.600	24.955 4,190.360 50,284.325	25.687 4,313.275 51,759.305	26.445 4,440.556 53,286.675	27.226 4,571.699 54,860.390	28.029 4,706.536 56,478.435				28.590 4,800.738 57,608.850	29.162 4,896.786 58,761.430	30.037 5,043.713 60,524.555	
352		2	Inventory Controller	CRS	2015	Hourly Monthly Annual	20.701 3,476.043 41,712.515	21.311 3,578.472 42,941.665	21.935 3,683.252 44,199.025	22.578 3,791.223 45,494.670	23.244 3,903.055 46,836.660	23.928 4,017.910 48,214.920				24.407 4,098.342 49,180.105	24.895 4,180.285 50,163.425	25.642 4,305.719 51,668.630	
353		2	Inventory Tech	PAC	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375				25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480	
354		2	Inventory Technician / Stores	VGH	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375				25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480	
355	23-12H	2	Journeyman Carpenter	MHC	2015	Hourly Monthly Annual	38.944 6,539.347 78,472.160	40.099 6,733.290 80,799.485									40.901 6,867.960 82,415.515	41.719 7,005.315 84,063.785	42.971 7,215.547 86,586.565
356	23-53HA	1	Kitchen Cleaner	DM	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
357	23-54LA	1	Laundry Aide	ASJ, PPCH, CHPCH	1950	Hourly Monthly Annual	19.759 3,210.838 38,530.050	20.339 3,305.088 39,661.050	20.934 3,401.775 40,821.300	21.546 3,501.225 42,014.700	22.177 3,603.763 43,245.150						22.621 3,675.913 44,110.950	23.073 3,749.363 44,992.350	23.765 3,861.813 46,341.750
358	23-54LA	1	Laundry Aide	ASB, ASV, BPCH, SCPCH, LH, CHPCH, FDL, LPCH, PPCH, SEPCH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655						22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
359	23-54LA	1	Laundry Aide	CH	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888					3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655					45,581.315	46,492.095	47,886.475
						Hourly	19.759	20.339	20.934	21.546	22.177					22.621	23.073	23.765
360	23-54LA	1	Laundry Aide	MH	2015	Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888					3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655					45,581.315	46,492.095	47,886.475

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FACILITY SUPPORT

A1. Effective September 30, 2025

- Monthly salaries include a Minimum Wage Gap OR Wage Compression Gap Adjustment as Noted
Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
361	23-54LA2	1	Laundry Aide	FDL	2015	Hourly Monthly Annual	21.187 3,557.650 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670					24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
362	23-54LA	1	Laundry Aide 1	CRS	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
363	23-54LA2	1	Laundry Aide 2	CRS	2015	Hourly Monthly Annual	21.187 3,557.650 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670					24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
364	23-54LA	1	Laundry Assistant	MM	1950	Hourly Monthly Annual	19.759 3,210.838 38,530.050	20.339 3,305.088 39,661.050	20.934 3,401.775 40,821.300	21.546 3,501.225 42,014.700	22.177 3,603.763 43,245.150					22.621 3,675.913 44,110.950	23.073 3,749.363 44,992.350	23.765 3,861.813 46,341.750
365	23-54LA	1	Laundry Assistant	DM	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
366	23-54LA	1	Laundry Attendant	RPG	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
367	23-54LA	1	Laundry Attendant, Cart Makeup	SBH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
368	23-54LA	1	Laundry Helper	DLC	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
369		2	Laundry Maintenance Mechanic 1	CRS	2080	Hourly Monthly Annual	29.578 5,126.853 61,522.240	30.276 5,247.840 62,974.080	30.989 5,371.427 64,457.120	31.580 5,473.867 65,686.400						32.212 5,583.413 67,000.960	32.856 5,695.040 68,340.480	33.842 5,865.947 70,391.360
370		2	Laundry Maintenance Mechanic 3	CRS	2080	Hourly Monthly Annual	45.028 7,804.853 93,658.240									45.929 7,961.027 95,532.320	46.848 8,120.320 97,443.840	48.253 8,363.853 100,366.240
371	23-54LSH	2	Laundry Shipper	CRS	2015	Hourly Monthly Annual	19.830 3,329.788 39,957.450	20.413 3,427.683 41,132.195	21.010 3,527.929 42,335.150	21.628 3,631.702 43,580.420	22.264 3,738.497 44,861.960	22.918 3,848.314 46,179.770				23.376 3,925.220 47,102.640	23.844 4,003.805 48,045.660	24.559 4,123.865 49,486.385
372	23-54LSH	2	Laundry Shipper - Selkirk	CRS	2080	Hourly Monthly Annual	19.830 3,437.200 41,246.400	20.413 3,538.253 42,459.040	21.010 3,641.733 43,700.800	21.628 3,748.853 44,986.240	22.264 3,859.093 46,309.120	22.918 3,972.453 47,669.440				23.376 4,051.840 48,622.080	23.844 4,132.960 49,595.520	24.559 4,256.893 51,082.720
373	23-54LA2	1	Laundry Soil Sorter	CRS	2015	Hourly Monthly Annual	21.187 3,557.650 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670					24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
374	23-54LALH	1	Laundry Supervisor	LH	2015	Hourly	22.512	23.172	23.851	24.553	25.275					25.781	26.297	27.086
						Monthly Annual	3,780.140 45,361.680	3,890.965 46,691.580	4,004.980 48,059.765	4,122.858 49,474.295	4,244.094 50,929.125					4,329.060 51,948.715	4,415.705 52,988.455	4,548.191 54,578.290
375	23-54LA	1	Laundry/Waste Disposal Attendant	PAC	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
376	23-55MDRL	2	Lead Hand - Anesthesia	SBH	2015	Hourly Monthly Annual	26.098 4,382.289 52,587.470	26.869 4,511.753 54,141.035	27.659 4,644.407 55,732.885	28.477 4,781.763 57,381.155	29.318 4,922.981 59,075.770	30.185 5,068.565 60,822.775				30.789 5,169.986 62,039.835	31.405 5,273.423 63,281.075	32.347 5,431.600 65,179.205
377	23-12EL	2	Lead Hand - Electrical	CRS	2080	Hourly	46.869	48.262								49.227	50.212	51.718
						Monthly Annual	8,123.960 97,487.520	8,365.413 100,384.960								8,532.680 102,392.160	8,703.413 104,440.960	8,964.453 107,573.440
378	23-53HALH	1	Lead Hand - Housekeeping	CRS	2015	Hourly	22.512	23.172	23.851	24.553	25.275					25.781	26.297	27.086
						Monthly Annual	3,780.140 45,361.680	3,890.965 46,691.580	4,004.980 48,059.765	4,122.858 49,474.295	4,244.094 50,929.125					4,329.060 51,948.715	4,415.705 52,988.455	4,548.191 54,578.290
379	23-53HALH	1	Lead Hand - Housekeeping (Evening)	VGH	2015	Hourly	22.512	23.172	23.851	24.553	25.275					25.781	26.297	27.086
						Monthly Annual	3,780.140 45,361.680	3,890.965 46,691.580	4,004.980 48,059.765	4,122.858 49,474.295	4,244.094 50,929.125					4,329.060 51,948.715	4,415.705 52,988.455	4,548.191 54,578.290
380		2	Lead Hand - ISO Security Personnel	CRS	2080	Hourly Monthly Annual	38.491 6,671.773 80,061.280	39.631 6,869.373 82,432.480	40.806 7,073.040 84,876.480	42.018 7,283.120 87,397.440	43.266 7,499.440 89,993.280	44.548 7,721.653 92,659.840				45.439 7,876.093 94,513.120	46.348 8,033.653 96,403.840	47.738 8,274.587 99,295.040
381		2,3	Lead Hand - Maintenance	CHL (Northern Scale)	2015	Hourly Monthly Annual	42.734 7,175.751 86,109.010									43.589 7,319.320 87,831.835	44.461 7,465.743 89,588.915	45.795 7,689.744 92,276.925
382	23-55MDRL	2	Lead Hand - Sterile Processing	PAC	2015	Hourly	26.098	26.869	27.659	28.477	29.318	30.185				30.789	31.405	32.347

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
383		2	Lead Hand 2, Security	SBH	2015	Monthly	4,382.289	4,511.753	4,644.407	4,781.763	4,922.981	5,068.565				5,169.986	5,273.423	5,431.600
						Annual	52,587.470	54,141.035	55,732.885	57,381.155	59,075.770	60,822.775				62,039.835	63,281.075	65,179.205
						Hourly	25.883	26.387	26.892	27.394	27.899	28.400				28.968	29.547	30.433
						Monthly	4,346.187	4,430.817	4,515.615	4,599.909	4,684.707	4,768.833				4,864.210	4,961.434	5,110.208
384	23-53HALH	1	Lead Hand Dietary/Housekeeping	FDL	2015	Annual	52,154.245	53,169.805	54,187.380	55,198.910	56,216.485	57,226.000				58,370.520	59,537.205	61,322.495
						Hourly	22.512	23.172	23.851	24.553	25.275					25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094					4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125					51,948.715	52,988.455	54,578.290

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Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
385	23-53HS	2	Lead Hand Supervisor - Housekeeping (Day)	VGH	2015	Hourly	23.967	24.676	25.402	26.150	26.920	27.714				28.268	28.833	29.698
						Monthly	4,024.459	4,143.512	4,265.419	4,391.021	4,520.317	4,653.643				4,746.668	4,841.541	4,986.789
						Annual	48,293.505	49,722.140	51,185.030	52,692.250	54,243.800	55,843.710				56,960.020	58,098.495	59,841.470
386	23-55MDRL	2	Lead Hand, CPD	SBH	2015	Hourly	26.098	26.869	27.659	28.477	29.318	30.185				30.789	31.405	32.347
						Monthly	4,382.289	4,511.753	4,644.407	4,781.763	4,922.981	5,068.565				5,169.986	5,273.423	5,431.600
						Annual	52,587.470	54,141.035	55,732.885	57,381.155	59,075.770	60,822.775				62,039.835	63,281.075	65,179.205
387	23-53HALH	1	Lead Hand, Housekeeping, Laundry	ASB, ASV	2015	Hourly	22.512	23.172	23.851	24.553	25.275					25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094					4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125					51,948.715	52,988.455	54,578.290
388	23-54LALH	1	Lead Hand, Housekeeping, Laundry	ASJ	1950	Hourly	22.512	23.172	23.851	24.553	25.275					25.781	26.297	27.086
						Monthly	3,658.200	3,765.450	3,875.788	3,989.863	4,107.188					4,189.413	4,273.263	4,401.475
						Annual	43,898.400	45,185.400	46,509.450	47,878.350	49,286.250					50,272.950	51,279.150	52,817.700
389	23-55MDRS	2	Lead Hand, Medical Device Reprocessing	MHC	2015	Hourly	30.373	31.268	32.195	33.149	34.127	35.138				35.841	36.558	37.655
						Monthly	5,100.133	5,250.418	5,406.077	5,566.270	5,730.492	5,900.256				6,018.301	6,138.698	6,322.902
						Annual	61,201.595	63,005.020	64,872.925	66,795.235	68,765.905	70,803.070				72,219.615	73,664.370	75,874.825
390	23-54LA2	1	Linen / Laundry Attendant	ASB	2015	Hourly	21.187	21.805	22.442	23.101	23.778					24.254	24.739	25.481
						Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723					4,072.651	4,154.090	4,278.685
						Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670					48,871.810	49,849.085	51,344.215
391	23-54LA	1	Linen Services Aide	RHC	2015	Hourly	19.759	20.339	20.934	21.546	22.177					22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888					3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655					45,581.315	46,492.095	47,886.475
392	23-54LA	1	Linen Services Aide	HF	2015	Hourly	19.759	20.339	20.934	21.546	22.177					22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888					3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655					45,581.315	46,492.095	47,886.475
393	23-12J	2	Locksmith	SBH	2080	Hourly	36.144	37.215								37.959	38.718	39.880
						Monthly	6,264.960	6,450.600								6,579.560	6,711.120	6,912.533
						Annual	75,179.520	77,407.200								78,954.720	80,533.440	82,950.400
394		2	Machinist	SBH	2080	Hourly	42.394	43.414								44.282	45.168	46.523
						Monthly	7,348.293	7,525.093								7,675.547	7,829.120	8,063.987
						Annual	88,179.520	90,301.120								92,106.560	93,949.440	96,767.840
395		2	Machinist / Millwright /Industrial Mechanic	GH	2015	Hourly	43.876									44.754	45.649	47.018
						Monthly	7,367.512									7,514.943	7,665.228	7,895.106
						Annual	88,410.140									90,179.310	91,982.735	94,741.270
396		1	Mailroom Clerk – Finance	CRS	2015	Hourly	20.581	21.187	21.805	22.444	23.101					23.563	24.034	24.755
						Monthly	3,455.893	3,557.650	3,661.423	3,768.722	3,879.043					3,956.620	4,035.709	4,156.777
						Annual	41,470.715	42,691.805	43,937.075	45,224.660	46,548.515					47,479.445	48,428.510	49,881.325
397		1	Maintenance 1	GWCL	2015	Hourly	26.917									27.455	28.004	28.844
						Monthly	4,519.813									4,610.152	4,702.338	4,843.388
						Annual	54,237.755									55,321.825	56,428.060	58,120.660
398		1	Maintenance 1	GWCL	2015	Hourly	26.917									27.455	28.004	28.844
						Monthly	4,519.813									4,610.152	4,702.338	4,843.388
						Annual	54,237.755									55,321.825	56,428.060	58,120.660
399		1	Maintenance 2	GWCL	2015	Hourly	20.784	21.392	22.020	22.665	23.330					23.797	24.273	25.001
						Monthly	3,489.980	3,592.073	3,697.525	3,805.831	3,917.496					3,995.913	4,075.841	4,198.085
						Annual	41,879.760	43,104.880	44,370.300	45,669.975	47,009.950					47,950.955	48,910.095	50,377.015
400	23-93C	2	Maintenance 3rd Class Engineer	ASB	2080	Hourly	40.958	43.090								43.952	44.831	46.176
						Monthly	7,099.387	7,468.933								7,618.347	7,770.707	8,003.840
						Annual	85,192.640	89,627.200								91,420.160	93,248.480	96,046.080
401	23-93E	2	Maintenance 5th Class Engineer	ASJ	2080	Hourly	30.573	31.178								31.802	32.438	33.411
						Monthly	5,299.320	5,404.187								5,512.347	5,622.587	5,791.240
						Annual	63,591.840	64,850.240								66,148.160	67,471.040	69,494.880
402		2	Maintenance Coordinator	SEPCH	2015	Hourly	38.066	40.574								41.385	42.213	43.479
						Monthly	6,391.916	6,813.051								6,949.231	7,088.266	7,300.849
						Annual	76,702.990	81,756.610								83,390.775	85,059.195	87,610.185
403		2	Maintenance Coordinator - Plant & Prop	RHC	2015	Hourly	44.765	46.291	47.878	49.521						50.511	51.521	53.067
						Monthly	7,516.790	7,773.030	8,039.514	8,315.401						8,481.639	8,651.235	8,910.834
						Annual	90,201.475	93,276.365	96,474.170	99,784.815						101,779.665	103,814.815	106,930.005
404		2	Maintenance Dispatch Clerk	SBH	2015	Hourly	19.947	20.530	21.137	21.755	22.394	23.051				23.512	23.982	24.701
						Monthly	3,349.434	3,447.329	3,549.255	3,653.027	3,760.326	3,870.647				3,948.057	4,026.978	4,147.710
						Annual	40,193.205	41,367.950	42,591.055	43,836.325	45,123.910	46,447.765				47,376.680	48,323.730	49,772.515
405		2	Maintenance Electronic Technologist	DLC	2080	Hourly	45.167									46.070	46.991	48.401
						Monthly	7,828.947									7,985.467	8,145.107	8,389.507
						Annual	93,947.360									95,825.600	97,741.280	100,674.080

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Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
406	23-93C	2	Maintenance Engineer	SBH	2080	Hourly	40.958	43.090									43.952	44.831	46.176
						Monthly	7,099.387	7,468.933									7,618.347	7,770.707	8,003.840
						Annual	85,192.640	89,627.200									91,420.160	93,248.480	96,046.080
407	23-93C	2	Maintenance Engineer	SBH	2080	Hourly	40.958	43.090									43.952	44.831	46.176
						Monthly	7,099.387	7,468.933									7,618.347	7,770.707	8,003.840
						Annual	85,192.640	89,627.200									91,420.160	93,248.480	96,046.080
408	23-93E	2	Maintenance Engineer - 5th Class	SCPCH	2015	Hourly	30.573	31.178									31.802	32.438	33.411
						Monthly	5,133.716	5,235.306									5,340.086	5,446.881	5,610.264
						Annual	61,604.595	62,823.670									64,081.030	65,362.570	67,323.165

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
409	23-93E	2	Maintenance Engineer - 5th Class	FDL, ASB, ASV	2080	Hourly	30.573	31.178								31.802	32.438	33.411
						Monthly	5,299.320	5,404.187								5,512.347	5,622.587	5,791.240
						Annual	63,591.840	64,850.240								66,148.160	67,471.040	69,494.880
410		2	Maintenance Engineer (5th Class)	MCC	1950	Hourly	26.867									27.404	27.952	28.791
						Monthly	4,365.888									4,453.150	4,542.200	4,678.538
						Annual	52,390.650									53,437.800	54,506.400	56,142.450
411		2	Maintenance Engineer (5th Class) - PIO	MCC	1950	Hourly	33.528	34.205								34.889	35.587	36.655
						Monthly	5,448.300	5,558.313								5,669.463	5,782.888	5,956.438
						Annual	65,379.600	66,699.750								68,033.550	69,394.650	71,477.250
412		1	Maintenance Helper	ASJ	1950	Hourly	20.784	21.392	22.020	22.665	23.330					23.797	24.273	25.001
						Monthly	3,377.400	3,476.200	3,578.250	3,683.063	3,791.125					3,867.013	3,944.363	4,062.663
						Annual	40,528.800	41,714.400	42,939.000	44,196.750	45,493.500					46,404.150	47,332.350	48,751.950
413		1,3	Maintenance Helper	CHL (Northern Scale)	2015	Hourly	23.087	23.536	24.021	24.477						24.967	25.466	26.230
						Monthly	3,876.692	3,952.087	4,033.526	4,110.096						4,192.375	4,276.166	4,404.454
						Annual	46,520.305	47,425.040	48,402.315	49,321.155						50,308.505	51,313.990	52,853.450
414		1	Maintenance Helper	GH	2015	Hourly	26.940									27.479	28.029	28.870
						Monthly	4,523.675									4,614.182	4,706.536	4,847.754
						Annual	54,284.100									55,370.185	56,478.435	58,173.050
415		1	Maintenance Helper	SCPCH	2015	Hourly	20.784	21.392	22.020	22.665	23.330					23.797	24.273	25.001
						Monthly	3,489.980	3,592.073	3,697.525	3,805.831	3,917.496					3,995.913	4,075.841	4,198.085
						Annual	41,879.760	43,104.880	44,370.300	45,669.975	47,009.950					47,950.955	48,910.095	50,377.015
416		2	Maintenance Mechanic	CH	2015	Hourly	33.661									34.334	35.021	36.072
						Monthly	5,652.243									5,765.251	5,880.610	6,057.090
						Annual	67,826.915									69,183.010	70,567.315	72,685.080
417		2	Maintenance Mechanic	DLC	2080	Hourly	31.586									32.218	32.862	33.848
						Monthly	5,474.907									5,584.453	5,696.080	5,866.987
						Annual	65,698.880									67,013.440	68,352.960	70,403.840
418		2	Maintenance Mechanic	SBH	2080	Hourly	33.661									34.334	35.021	36.072
						Monthly	5,834.573									5,951.227	6,070.307	6,252.480
						Annual	70,014.880									71,414.720	72,843.680	75,029.760
419		2	Maintenance Mechanic	SOGH	2015	Hourly	39.053									39.834	40.631	41.850
						Monthly	6,557.650									6,688.793	6,822.622	7,027.313
						Annual	78,691.795									80,265.510	81,871.465	84,327.750
420		2	Maintenance Mechanic - N&FS	CRS	2015	Hourly	41.848	42.881	43.944	45.028						45.929	46.848	48.253
						Monthly	7,026.977	7,200.435	7,378.930	7,560.952						7,712.245	7,866.560	8,102.483
						Annual	84,323.720	86,405.215	88,547.160	90,731.420						92,546.935	94,398.720	97,229.795
421	23-93B	2	Maintenance Power Engineer (2nd Class)	MHC	1950	Hourly	50.079	51.072								52.093	53.135	54.729
						Monthly	8,137.838	8,299.200								8,465.113	8,634.438	8,893.463
						Annual	97,654.050	99,590.400								101,581.350	103,613.250	106,721.550
422		2	Maintenance Systems Technologist	SBH	2080	Hourly	44.765	46.291	47.878	49.521						50.511	51.521	53.067
						Monthly	7,759.267	8,023.773	8,298.853	8,583.640						8,755.240	8,930.307	9,198.280
						Annual	93,111.200	96,285.280	99,586.240	103,003.680						105,062.880	107,163.680	110,379.360
423	23-93E	2	Maintenance Technician	RHC	2015	Hourly	30.573	31.178								31.802	32.438	33.411
						Monthly	5,133.716	5,235.306								5,340.086	5,446.881	5,610.264
						Annual	61,604.595	62,823.670								64,081.030	65,362.570	67,323.165
424		2,3	Maintenance Tradesperson	CHL (Northern Scale)	2015	Hourly	36.529	37.850	39.230	40.731						41.546	42.377	43.648
						Monthly	6,133.828	6,355.646	6,587.371	6,839.414						6,976.266	7,115.805	7,329.227
						Annual	73,605.935	76,267.750	79,048.450	82,072.965						83,715.190	85,389.655	87,950.720
425	23-93E	2	Maintenance Utility Person	RHC	2015	Hourly	30.573	31.178								31.802	32.438	33.411
						Monthly	5,133.716	5,235.306								5,340.086	5,446.881	5,610.264
						Annual	61,604.595	62,823.670								64,081.030	65,362.570	67,323.165
426		1	Maintenance Worker	MCC	1950	Hourly	21.461	22.089	22.738	23.404	24.090					24.572	25.063	25.815
						Monthly	3,487.413	3,589.463	3,694.925	3,803.150	3,914.625					3,992.950	4,072.738	4,194.938
						Annual	41,848.950	43,073.550	44,339.100	45,637.800	46,975.500					47,915.400	48,872.850	50,339.250
427		1,3	Maintenance Worker	CHL (Northern Scale)	2015	Hourly	26.353	26.879	27.418							27.966	28.525	29.381
						Monthly	4,425.108	4,513.432	4,603.939							4,695.958	4,789.823	4,933.560
						Annual	53,101.295	54,161.185	55,247.270							56,351.490	57,477.875	59,202.715
428		1	Maintenance Worker 1	GLL, MM	2015	Hourly	20.784	21.392	22.020	22.665	23.330					23.797	24.273	25.001
						Monthly	3,489.980	3,592.073	3,697.525	3,805.831	3,917.496					3,995.913	4,075.841	4,198.085
						Annual	41,879.760	43,104.880	44,370.300	45,669.975	47,009.950					47,950.955	48,910.095	50,377.015
429	23-93E	2	Maintenance Worker II (Maintenance Worker 2)	GLL	2015	Hourly	30.573	31.178								31.802	32.438	33.411
						Monthly	5,133.716	5,235.306								5,340.086	5,446.881	5,610.264
						Annual	61,604.595	62,823.670								64,081.030	65,362.570	67,323.165
430		2	Maintenance-Electrical	BPCH	2015	Hourly	20.118	20.728	21.337	21.890	22.607	23.276				23.742	24.217	24.944

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431	2	Maintenance Engineer (5th Class)	KL	2080	Monthly	3,378.148	3,480.577	3,582.838	3,675.696	3,796.092	3,908.428					3,986.678	4,066.438	4,188.513
					Annual	40,537.770	41,766.920	42,994.055	44,108.350	45,553.105	46,901.140					47,840.130	48,797.255	50,262.160
					Hourly	26.477										27.007	27.547	28.373
					Monthly	4,589.347										4,681.213	4,774.813	4,917.987
432	2	Material Handler	RHC	2015	Annual	55,072.160										56,174.560	57,297.760	59,015.840
					Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
					Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
					Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
433		2	Materials Management Float	VGH	2015	Hourly Monthly Annual	22.792 3,827.157 45,925.880	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250				26.877 4,513.096 54,157.155	27.415 4,603.435 55,241.225	28.237 4,741.463 56,897.555
434	23-55UMDR	2,3	MDR Aide Uncertified	CHL (Northern Scale)	2080	Hourly Monthly Annual	20.922 3,626.480 43,517.760	21.535 3,732.733 44,792.800	22.170 3,842.800 46,113.600	22.821 3,955.640 47,467.680	23.492 4,071.947 48,863.360	24.181 4,191.373 50,296.480				24.665 4,275.267 51,303.200	25.158 4,360.720 52,328.640	25.913 4,491.587 53,899.040
435	23-55MDR2	2	MDR Technician	CH	2015	Hourly Monthly Annual	25.027 4,202.450 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115				29.520 4,966.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195
436	23-55MDR2	2	MDR Technician - PIO	CH	2015	Hourly Monthly Annual	25.027 4,202.450 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115				29.520 4,966.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195
437		2	Mechanic (T)	RHC	2015	Hourly Monthly Annual	43.391 7,286.072 87,432.865									44.259 7,431.824 89,181.885	45.144 7,580.430 90,965.160	46.498 7,807.789 93,693.470
438	23-55MDR2	2	Med Dev Reprocess Tech OR and Endoscopy	SBH	2015	Hourly Monthly Annual	25.027 4,202.450 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115				29.520 4,966.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195
439	23-55MDR2	2	Med Device Reprocess Technician 2	VGH	2015	Hourly Monthly Annual	25.027 4,202.450 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115				29.520 4,966.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195
440		2	Medical Assistant	KL	2080	Hourly Monthly Annual	20.467 3,547.613 42,571.360	21.067 3,651.613 43,819.360	21.684 3,758.560 45,102.720	22.321 3,868.973 46,427.680	22.978 3,982.853 47,794.240	23.654 4,100.027 49,200.320				24.127 4,182.013 50,184.160	24.610 4,265.733 51,188.800	25.348 4,393.653 52,723.840
441		2	Medical Assistant - PIO	KL	2080	Hourly Monthly Annual	23.594 4,089.627 49,075.520	24.615 4,266.600 51,199.200	25.701 4,454.840 53,458.080	26.647 4,618.813 55,425.760	28.129 4,875.693 58,508.320	29.479 5,109.693 61,316.320				30.069 5,211.960 62,543.520	30.670 5,316.133 63,793.600	31.590 5,475.600 65,707.200
442		1	Medical Clerk	MCC	1950	Hourly Monthly Annual	22.153 3,599.863 43,198.350	22.802 3,705.325 44,463.900	23.470 3,813.875 45,766.500	24.161 3,926.163 47,113.950	24.870 4,041.375 48,496.500				25.367 4,122.138 49,465.650	25.874 4,204.525 50,454.300	26.650 4,330.625 51,967.500	
443		2	Medical Clerk - PIO	MCC	1950	Hourly Monthly Annual	23.345 3,793.563 45,522.750	23.720 3,854.500 46,254.000	24.095 3,915.438 46,985.250	24.472 3,976.700 47,720.400	24.847 4,037.638 48,451.650	25.223 4,098.738 49,184.850				25.727 4,180.638 50,167.650	26.242 4,264.325 51,171.900	27.029 4,392.213 52,706.550
444		2,3	Medical Clinic Aide Trained	CHL (Northern Scale)	2080	Hourly Monthly Annual	22.889 3,967.427 47,609.120	23.564 4,084.427 49,013.120	24.256 4,204.373 50,452.480	24.968 4,327.787 51,933.440	25.706 4,455.707 53,468.480	26.464 4,587.093 55,045.120				26.993 4,678.787 56,145.440	27.533 4,772.387 57,268.640	28.359 4,915.560 58,986.720
445		2,3	Medical Clinic Aide Untrained	CHL (Northern Scale)	2080	Hourly Monthly Annual	22.029 3,818.360 45,820.320	22.479 3,896.360 46,756.320	22.932 3,974.880 47,698.560	23.380 4,052.533 48,630.400				23.848 4,133.653 49,603.840	24.325 4,216.333 50,596.000	25.055 4,342.867 52,114.400		
446	23-55MDR2	2	Medical Device Reprocessing Technician 2	GH	2015	Hourly Monthly Annual	25.027 4,202.450 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115				29.520 4,966.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195
447	23-55MDR2	2	Medical Device Reprocessing Tech-OR	SBH	2015	Hourly Monthly Annual	25.027 4,202.450 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115				29.520 4,966.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195
448	23-55MDR1	2	Medical Device Reprocessing(MDR)Tech	SOGH	2015	Hourly Monthly Annual	23.957 4,022.780 48,273.355	24.664 4,141.497 49,697.960	25.389 4,263.236 51,158.835	26.135 4,388.502 52,662.025	26.908 4,518.302 54,219.620	27.702 4,651.628 55,819.530				28.256 4,744.653 56,935.840	28.821 4,839.526 58,074.315	29.686 4,984.774 59,817.290
449		1	Medical Records Clerk	VGH	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050				25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750	
450		2	Medical Records Technician	CH	2015	Hourly Monthly Annual	34.889 5,858.445 70,301.335	35.925 6,032.406 72,388.875	36.989 6,211.070 74,532.835	38.083 6,394.770 76,737.245	39.214 6,584.684 79,016.210	40.379 6,780.307 81,363.685				41.187 6,915.984 82,991.805	42.011 7,054.347 84,652.165	43.271 7,265.922 87,191.065
451		2	Medical Records Technician - PIO	CH	2015	Hourly Monthly Annual	37.274 6,258.926 75,107.110	38.031 6,386.039 76,632.465	38.795 6,514.327 78,171.925	39.578 6,645.806 79,749.670	40.382 6,780.811 81,369.730				41.190 6,916.488 82,997.850	42.014 7,054.851 84,658.210	43.274 7,266.426 87,197.110	
452		1	Medical Records Transcriptionist 1	CRS	2015	Hourly Monthly Annual	22.893 3,844.116 46,129.395	23.563 3,956.620 47,479.445	24.258 4,073.323 48,879.870	24.970 4,192.879 49,289.870	25.704 4,316.130 51,793.560				26.218 4,402.439 52,829.270	26.742 4,490.428 53,885.130	27.544 4,625.097 55,501.160	
453		1	Medical Secretary	MCC	1950	Hourly Monthly Annual	22.195 3,606.688 43,280.250	22.845 3,712.313 44,547.750	23.516 3,821.350 45,856.200	24.205 3,933.313 47,199.750	24.918 4,049.175 48,590.100				25.416 4,130.100 49,561.200	25.924 4,212.650 50,551.800	26.702 4,339.075 52,068.900	
454		2	Medical Secretary - PIO	MCC	1950	Hourly Monthly Annual	23.345 3,793.563 45,522.750	23.720 3,854.500 46,254.000	24.095 3,915.438 46,985.250	24.472 3,976.700 47,720.400	24.847 4,037.638 48,451.650	25.223 4,098.738 49,184.850				25.727 4,180.638 50,167.650	26.242 4,264.325 51,171.900	27.029 4,392.213 52,706.550
455		1	Medical Transcriptionist	CH	2015	Hourly Monthly Annual	22.893 3,844.116 46,129.395	23.563 3,956.620 47,479.445	24.258 4,073.323 48,879.870	24.970 4,192.879 50,314.550	25.704 4,316.130 51,793.560				26.218 4,402.439 52,829.270	26.742 4,490.428 53,885.130	27.544 4,625.097 55,501.160	

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
456		1	Medical Transcriptionist	GH	2015	Hourly	22.893	23.563	24.258	24.970	25.704						26.218	26.742	27.544
						Monthly	3,844.116	3,956.620	4,073.323	4,192.879	4,316.130						4,402.439	4,490.428	4,625.097
						Annual	46,129.395	47,479.445	48,879.870	50,314.550	51,793.560						52,829.270	53,885.130	55,501.160

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
457		1	Medical Transcriptionist	CRS, SBH	2015	Hourly Monthly Annual	22.893 3,844.116 46,129.395	23.563 3,956.620 47,479.445	24.257 4,073.155 48,877.855	24.970 4,192.879 50,314.550	25.704 4,316.130 51,793.560					26.218 4,402.439 52,829.270	26.742 4,490.428 53,885.130	27.544 4,625.097 55,501.160
458		1	Medical Transcriptionist	CRS, SOGH	2015	Hourly Monthly Annual	22.893 3,844.116 46,129.395	23.563 3,956.620 47,479.445	24.258 4,073.323 48,879.870	24.970 4,192.879 50,314.550	25.704 4,316.130 51,793.560					26.218 4,402.439 52,829.270	26.742 4,490.428 53,885.130	27.544 4,625.097 55,501.160
459		1	Medical Transcriptionist - HIS	CRS	2015	Hourly Monthly Annual	22.893 3,844.116 46,129.395	23.563 3,956.620 47,479.445	24.258 4,073.323 48,879.870	24.970 4,192.879 50,314.550	25.704 4,316.130 51,793.560					26.218 4,402.439 52,829.270	26.742 4,490.428 53,885.130	27.544 4,625.097 55,501.160
460		1	Medical Transcriptionist, Health Records	SBH	2015	Hourly Monthly Annual	22.893 3,844.116 46,129.395	23.563 3,956.620 47,479.445	24.257 4,073.155 48,877.855	24.970 4,192.879 50,314.550	25.704 4,316.130 51,793.560					26.218 4,402.439 52,829.270	26.742 4,490.428 53,885.130	27.544 4,625.097 55,501.160
461		2	Medical-legal Correspondent	SBH	2015	Hourly Monthly Annual	36.016 6,047.687 72,572.240	37.080 6,226.350 74,716.200	38.180 6,411.058 76,932.700	39.313 6,601.308 79,215.695	40.477 6,796.763 81,561.155	41.677 6,998.263 83,979.155				42.511 7,138.305 85,659.665	43.361 7,281.035 87,372.415	44.662 7,499.494 89,993.930
462		2	Messenger	SBH	2015	Hourly Monthly Annual	18.825 3,161.031 37,932.375	19.374 3,253.218 39,038.610	19.943 3,348.762 40,185.145	20.525 3,446.490 41,357.875	21.132 3,548.415 42,580.980	21.751 3,652.355 43,828.265				22.186 3,725.399 44,704.790	22.630 3,799.954 45,599.450	23.309 3,913.970 46,967.635
463		2	Messenger	DLC	2015	Hourly Monthly Annual	19.810 3,326.429 39,917.150	20.393 3,424.325 41,091.895	20.990 3,524.571 42,294.850	21.606 3,628.008 43,536.090	22.241 3,734.635 44,815.615	22.896 3,844.620 46,135.440				23.354 3,921.526 47,058.310	23.821 3,999.943 47,999.315	24.536 4,120.003 49,440.040
464		2	Millwright	VGH	2080	Hourly Monthly Annual	41.620 7,214.133 86,569.600	41.833 7,251.053 87,012.640	42.045 7,287.800 87,453.600	43.876 7,605.173 91,262.080						44.754 7,757.360 93,088.320	45.649 7,912.493 94,949.920	47.018 8,149.787 97,797.440
465		2	Millwright - Mechanic	DLC	2080	Hourly Monthly Annual	43.876 7,605.173 91,262.080									44.754 7,757.360 93,088.320	45.649 7,912.493 94,949.920	47.018 8,149.787 97,797.440
466	23-52C	2	NFS Cook	HF	2015	Hourly Monthly Annual	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905				27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
467	23-52UC	2	NFS Cook's Helper	HF	2015	Hourly Monthly Annual	20.531 3,447.497 41,369.965	21.137 3,549.255 42,591.055	21.755 3,653.027 43,836.325	22.392 3,759.990 45,119.880	23.051 3,870.647 46,447.765	23.728 3,984.327 47,811.920				24.203 4,064.087 48,769.045	24.687 4,145.359 49,744.305	25.428 4,269.785 51,237.420
468		2	NFS Maintenance Mechanic-Lead Hand	CRS	2015	Hourly Monthly Annual	46.969 7,886.878 94,642.535	47.612 7,994.848 95,938.180	48.262 8,103.994 97,247.930							49.227 8,266.034 99,192.405	50.212 8,431.432 101,177.180	51.718 8,684.314 104,211.770
469		2,3	NorthernPatientTransportationClerk-PIO	CHL (Northern Scale)	2015	Hourly Monthly Annual	23.965 4,024.123 48,289.475	24.670 4,142.504 49,710.050	25.398 4,264.748 51,176.970	26.146 4,390.349 52,684.190	26.917 4,519.813 54,237.755	27.710 4,652.971 55,835.650				28.264 4,745.997 56,951.960	28.829 4,840.870 58,090.435	29.694 4,986.118 59,833.410
470		1	Nursing Department Clerk	BPCH	1950	Hourly Monthly Annual	22.512 3,658.200 43,898.400	23.172 3,765.450 45,185.400	23.851 3,875.788 46,509.450	24.553 3,989.863 47,878.350	25.275 4,107.188 49,286.250					25.781 4,189.413 50,722.950	26.297 4,273.263 51,279.150	27.086 4,401.475 52,817.700
471	23-52C	2	Nutrition Support Worker	GH	2015	Hourly Monthly Annual	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250	27.127 4,555.075 54,660.905				27.670 4,646.254 55,755.050	28.223 4,739.112 56,869.345	29.070 4,881.338 58,576.050
472		2	Occupational Technician	DLC	2015	Hourly Monthly Annual	23.166 3,889.958 46,679.490	23.846 4,004.141 48,049.690	24.547 4,121.850 49,462.205	25.269 4,243.086 50,917.035	26.016 4,368.520 52,422.240	26.782 4,497.144 53,965.730				27.318 4,587.148 55,045.770	27.864 4,678.830 56,145.960	28.700 4,819.208 57,830.500
473		2	Office Assistant 2	Com	1885	Hourly Monthly Annual	24.278 3,813.669 45,764.030	24.885 3,909.019 46,908.225	25.581 4,018.349 48,220.185	26.233 4,120.767 49,449.205	26.975 4,237.323 50,847.875	27.807 4,368.016 52,416.195				28.363 4,455.355 53,464.255	28.930 4,544.421 54,533.050	29.798 4,680.769 56,169.230
474		2	Office Assistant 2	Com	2015	Hourly Monthly Annual	24.278 4,076.681 48,920.170	24.885 4,178.606 50,143.275	25.581 4,295.476 51,545.715	26.233 4,404.958 52,859.495	26.975 4,529.552 54,354.625	27.807 4,669.259 56,031.105				28.363 4,762.620 57,151.445	28.930 4,857.829 58,293.950	29.798 5,003.581 60,042.970
475		2	Office Assistant 3 PIO	Com	1885	Hourly Monthly Annual	26.323 4,134.905 49,618.855	27.044 4,248.162 50,977.940	27.752 4,359.377 52,312.520	28.472 4,472.477 53,669.720	29.161 4,605.055 55,260.660	30.124 4,731.978 56,783.740				30.726 4,826.543 57,918.510	31.340 4,923.149 59,077.785	32.281 5,070.807 60,849.685
476		2	Office Assistant 3 PIO	Com	2015	Hourly Monthly Annual	26.323 4,420.070 53,040.845	27.044 4,541.138 54,493.660	27.752 4,660.023 55,920.280	28.472 4,780.923 57,371.080	29.161 4,922.645 59,071.740	30.124 5,058.322 60,699.860				30.726 5,159.408 61,912.890	31.340 5,262.676 63,152.115	32.281 5,420.518 65,046.215
477		1	Office Clerk	NWC	1950	Hourly Monthly Annual	22.976 3,733.600 44,803.200	23.649 3,842.963 46,115.550	24.344 3,955.900 47,470.800	25.059 4,072.088 48,865.050	25.795 4,191.688 50,300.250					26.311 4,275.538 51,306.450	26.837 4,361.013 52,332.150	27.642 4,491.825 53,901.900
478		2	Office Team Leader	MHC	2015	Hourly Monthly Annual	26.383 4,430.145 53,161.745	27.161 4,560.785 54,729.415	27.962 4,695.286 56,343.430	28.789 4,834.153 58,009.835	29.639 4,976.882 59,722.585	30.514 5,123.809 61,485.710				31.124 5,226.238 62,714.860	31.746 5,330.683 63,968.190	32.698 5,490.539 65,886.470
479		2	Operations Clerk	MHC	2015	Hourly Monthly Annual	22.792 3,827.157 45,925.880	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250				26.877 4,513.096 54,157.155	27.415 4,603.435 55,241.225	28.237 4,741.463 56,897.555

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
480	23-55MDR2	2	OR Instrument Technician	SOGH	2015	Hourly	25.027	25.762	26.521	27.304	28.110	28.941					29.520	30.110	31.013
						Monthly	4,202.450	4,325.869	4,453.318	4,584.797	4,720.138	4,859.676					4,956.900	5,055.971	5,207.600
						Annual	50,429.405	51,910.430	53,439.815	55,017.560	56,641.650	58,316.115					59,482.800	60,671.650	62,491.195

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
481		2	OR Slating Clerk	CH	2015	Hourly 22.792	23.462	24.150	24.862	25.595	26.350					26.877	27.415	28.237
						Monthly 3,827.157	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604					4,513.096	4,603.435	4,741.463
						Annual 45,925.880	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250					54,157.155	55,241.225	56,897.555
482		2	OR Slating Clerk	GH	2015	Hourly 22.792	23.462	24.150	24.862	25.595	26.350					26.877	27.415	28.237
						Monthly 3,827.157	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604					4,513.096	4,603.435	4,741.463
						Annual 45,925.880	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250					54,157.155	55,241.225	56,897.555
483		1	Outreach Secretary	MCC	1950	Hourly 22.195	22.845	23.516	24.205	24.918						25.416	25.924	26.702
						Monthly 3,606.688	3,712.313	3,821.350	3,933.313	4,049.175						4,130.100	4,212.650	4,339.075
						Annual 43,280.250	44,547.750	45,856.200	47,199.750	48,590.100						49,561.200	50,551.800	52,068.900
484		1	Outreach Secretary - PIO	MCC	1950	Hourly 23.770	24.145	24.522	24.897	25.273						25.778	26.294	27.083
						Monthly 3,862.625	3,923.563	3,984.825	4,045.763	4,106.863						4,188.925	4,272.775	4,400.988
						Annual 46,351.500	47,082.750	47,817.900	48,549.150	49,282.350						50,267.100	51,273.300	52,811.850
485		2	PACS Administrative Clerk	GH	2015	Hourly 27.451	28.007	28.584	29.341							29.928	30.527	31.443
						Monthly 4,609.480	4,702.842	4,799.730	4,926.843							5,025.410	5,125.992	5,279.804
						Annual 55,313.765	56,434.105	57,596.760	59,122.115							60,304.920	61,511.905	63,357.645
486	23-12G	2	Painter	CH	1950	Hourly 36.601	37.685									38.439	39.208	40.384
						Monthly 5,947.663	6,123.813									6,246.338	6,371.300	6,562.400
						Annual 71,371.950	73,485.750									74,956.050	76,455.600	78,748.800
487	23-12G	2	Painter	RHC	2015	Hourly 36.601	37.685									38.439	39.208	40.384
						Monthly 6,145.918	6,327.940									6,454.549	6,583.677	6,781.147
						Annual 73,751.015	75,935.275									77,454.585	79,004.120	81,373.760
488	23-12G	2	Painter	SBH	2080	Hourly 36.601	37.685									38.439	39.208	40.384
						Monthly 6,344.173	6,532.067									6,662.760	6,796.053	6,999.893
						Annual 76,130.080	78,384.800									79,953.120	81,552.640	83,998.720
489	23-12G	2	Painter	DLC	2080	Hourly 36.601	37.685									38.439	39.208	40.384
						Monthly 6,344.173	6,532.067									6,662.760	6,796.053	6,999.893
						Annual 76,130.080	78,384.800									79,953.120	81,552.640	83,998.720
490	23-12GL	2	Painter - Lead Hand	MHC	2015	Hourly 39.114	40.275									41.081	41.903	43.160
						Monthly 6,567.893	6,762.844									6,898.185	7,036.212	7,247.283
						Annual 78,814.710	81,154.125									82,778.215	84,434.545	86,967.400
491	23-12G	2	Painter - PIO	RHC	2015	Hourly 36.601	37.685									38.439	39.208	40.384
						Monthly 6,145.918	6,327.940									6,454.549	6,583.677	6,781.147
						Annual 73,751.015	75,935.275									77,454.585	79,004.120	81,373.760
492	23-12G	2	Painter (Journeyman)		1950	Hourly 36.601	37.685									38.439	39.208	40.384
						Monthly 5,947.663	6,123.813									6,246.338	6,371.300	6,562.400
						Annual 71,371.950	73,485.750									74,956.050	76,455.600	78,748.800
493	23-12G	2	Painter (Journeyman)	GH	2015	Hourly 36.601	37.685									38.439	39.208	40.384
						Monthly 6,145.918	6,327.940									6,454.549	6,583.677	6,781.147
						Annual 73,751.015	75,935.275									77,454.585	79,004.120	81,373.760
494	23-12G	2	Painter (Journeyman)	SOGH	2015	Hourly 36.601	37.685									38.439	39.208	40.384
						Monthly 6,145.918	6,327.940									6,454.549	6,583.677	6,781.147
						Annual 73,751.015	75,935.275									77,454.585	79,004.120	81,373.760
495	23-12GL	2	Painter 2	VGH	2080	Hourly 39.114	40.275									41.081	41.903	43.160
						Monthly 6,779.760	6,981.000									7,120.707	7,263.187	7,481.067
						Annual 81,357.120	83,772.000									85,448.480	87,158.240	89,772.800
496		2	Patient Accounts Clerk	SBH	2015	Hourly 23.574	24.266	24.982	25.718	26.476	27.255					27.800	28.356	29.207
						Monthly 3,958.468	4,074.666	4,194.894	4,318.481	4,445.762	4,576.569					4,668.083	4,761.445	4,904.342
						Annual 47,501.610	48,895.990	50,338.730	51,821.770	53,349.140	54,918.825					56,017.000	57,137.340	58,852.105
497		1	Patient Registrar	MHC	2015	Hourly 22.976	23.649	24.344	25.059	25.795						26.311	26.837	27.642
						Monthly 3,858.053	3,971.061	4,087.763	4,207.824	4,331.410						4,418.055	4,506.380	4,641.553
						Annual 46,296.640	47,652.735	49,053.160	50,493.885	51,976.925						53,016.665	54,076.555	55,698.630
498		1	Patient Registration Clerk	GH	2015	Hourly 22.153	22.802	23.470	24.161	24.870						25.367	25.874	26.650
						Monthly 3,719.858	3,828.836	3,941.004	4,057.035	4,176.088						4,259.542	4,344.676	4,474.979
						Annual 44,638.295	45,946.030	47,292.050	48,684.415	50,113.050						51,114.505	52,136.110	53,699.750
499		1	Patient Registration Clerk	SBH	2015	Hourly 22.976	23.649	24.343	25.059	25.794						26.310	26.836	27.641
						Monthly 3,858.053	3,971.061	4,087.595	4,207.824	4,331.243						4,417.888	4,506.212	4,641.385
						Annual 46,296.640	47,652.735	49,051.145	50,493.885	51,974.910						53,014.650	54,074.540	55,696.615
500	23-53HA	1	Patient Services Assistant	SOGH	2015	Hourly 19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly 3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual 39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475
501		2	Patrol Officer / Community Host	MCC	1950	Hourly 21.805	22.466	23.196	23.972	24.772	25.598	26.455				26.984	27.524	28.350
						Monthly 3,543.313	3,650.725	3,769.350	3,895.450	4,025.450	4,159.675	4,298.938				4,384.900	4,472.650	4,606.875
						Annual 42,519.750	43,808.700	45,232.200	46,745.400	48,305.400	49,916.100	51,587.250				52,618.800	53,671.800	55,282.500
502		2	Payroll / Finance Assistant	NCC	2015	Hourly 22.984	23.502	24.084	24.693	25.408	26.044					26.565	27.096	27.909
						Monthly 3,859.397	3,946.378	4,044.105	4,146.366	4,266.427	4,373.222					4,460.706	4,549.870	4,686.386
						Annual 46,312.760	47,356.530	48,529.260	49,756.395	51,197.120	52,478.660					53,528.475	54,598.440	56,236.635
503		2	Payroll Clerk	KL	2080	Hourly 24.800	25.529	26.283	27.056	27.854	28.676					29.250	29.835	30.730
						Monthly 4,298.667	4,425.027	4,555.720	4,689.707	4,828.027	4,970.507					5,070.000	5,171.400	5,326.533
						Annual 51,584.000	53,100.320	54,668.640	56,276.480	57,936.320	59,646.080					60,840.000	62,056.800	63,918.400

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
504	23-53HA	1	Pharmacy Aide	CRS	2015	Hourly	19.759	20.339	20.934	21.546	22.177						22.621	23.073	23.765
						Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888						3,798.443	3,874.341	3,990.540
						Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655						45,581.315	46,492.095	47,886.475

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
505		1	Plant Services Clerk	MHC	2015	Hourly 22.976 3,858,053 Annual 46,296.640	23.649 3,971,061 47,652.735	24.344 4,087,763 49,053.160	25.059 4,207,824 50,493.885	25.795 4,331,410 51,976.925						26.311 4,418,055 53,016.665	26.837 4,506,380 54,076.555	27.642 4,641,553 55,698.630
506	23-12F	2	Plumber	CH	2015	Hourly 43.741	45.039									45.940 7,714.092 92,569.100	46.859 7,868.407 94,420.885	48.265 8,104.498 97,253.975
507	23-12F	2	Plumber	SOGH	2015	Hourly 43.741	45.039									45.940 7,714.092 92,569.100	46.859 7,868.407 94,420.885	48.265 8,104.498 97,253.975
508	23-12F	2	Plumber	SBH	2080	Hourly 43.741	45.039									45.940 7,962.933 95,555.200	46.859 8,122.227 97,466.720	48.265 8,365.933 100,391.200
509	23-12F	2	Plumber	VGH	2080	Hourly 43.741	45.039									45.940 7,962.933 95,555.200	46.859 8,122.227 97,466.720	48.265 8,365.933 100,391.200
510	23-12F	2	Plumber - Steamfitter	DLC	2080	Hourly 43.741	45.039									45.940 7,962.933 95,555.200	46.859 8,122.227 97,466.720	48.265 8,365.933 100,391.200
511	23-12FL	2	Plumber - Supervisor	DLC	2080	Hourly 46.869	48.262									49.227 8,532.680 102,392.160	50.212 8,703.413 104,440.960	51.718 8,964.453 107,573.440
512	23-12F	2	Plumber (Journeyman)	MHC	2015	Hourly 43.741	45.039									45.940 7,714.092 92,569.100	46.859 7,868.407 94,420.885	48.265 8,104.498 97,253.975
513	23-12F	2	Plumber (Journeyman)	GH	2015	Hourly 43.741	45.039									45.940 7,714.092 92,569.100	46.859 7,868.407 94,420.885	48.265 8,104.498 97,253.975
514	23-12F	2	Plumber (Journeyman)	RHC	2015	Hourly 43.741	45.039									45.940 7,714.092 92,569.100	46.859 7,868.407 94,420.885	48.265 8,104.498 97,253.975
515	23-12FL	2	Plumber / Refrigeration - Supervisor	MHC	2015	Hourly 46.869	48.262									49.227 8,266.034 99,192.405	50.212 8,431.432 101,177.180	51.718 8,684.314 104,211.770
516		2	Policy Analyst [PIO]	CH	2015	Hourly 25.804 4,332.922 51,995.060	26.566 4,460.874 53,530.490	27.341 4,591.010 55,092.115	28.159 4,728.365 56,740.385	28.995 4,868.744 58,424.925	29.842 5,010.969 60,131.630	31.312 5,257.807 63,093.680				31.938 5,362.923 64,355.070	32.577 5,470.221 65,642.655	33.554 5,634.276 67,611.310
517		2	Porter - Delivery Driver	SBH	2015	Hourly 20.996 3,525.578 42,306.940	21.611 3,628.847 43,546.165	22.246 3,735.474 44,825.690	22.901 3,845.460 46,145.515	23.573 3,958.300 47,499.595	24.264 4,074.330 48,891.960					24.749 4,155.770 49,869.235	25.244 4,238.888 50,866.660	26.001 4,366.001 52,392.015
518	23-54LA2	1	Porter - Laundry	SBH	2015	Hourly 21.187 3,557.650 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670						24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
519	23-54LA2	1	Porter - Laundry Cart Make-Up	SBH	2015	Hourly 21.187 3,557.650 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670						24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215
520	23-93C	2	Power Engineer (3rd Class)-Misericordia	MHC	2080	Hourly 40.958	43.090									43.952 8,871.810 106,461.624	44.831 9,154.090 109,849.085	46.176 9,436.276 113,281.310

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						Monthly 7,099.387	7,468.933									7,618.347	7,770.707	8,003.840
						Annual 85,192.640	89,627.200									91,420.160	93,248.480	96,046.080
521	23-93D	2	Power Engineer 4	CH	2080	Hourly 38.030	40.010									40.810	41.626	42.875
						Monthly 6,591.867	6,935.067									7,073.733	7,215.173	7,431.667
						Annual 79,102.400	83,220.800									84,884.800	86,582.080	89,180.000
522		2	Power Engineer 5th Class	GLL	2015	Hourly 30.573	31.178									31.802	32.438	33.411
						Monthly 5,133.716	5,235.306									5,340.086	5,446.881	5,610.264
						Annual 61,604.595	62,823.670									64,081.030	65,362.570	67,323.165
523		2	Pre-Operative Assessment Clerk	SBH	2015	Hourly 22.191	22.843	23.513	24.207	24.920	25.654					26.167	26.690	27.491
						Monthly 3,726.239	3,835.720	3,948.225	4,064.759	4,184.483	4,307.734					4,393.875	4,481.696	4,616.197
						Annual 44,714.865	46,028.645	47,378.695	48,777.105	50,213.800	51,692.810					52,726.505	53,780.350	55,394.365
524		2	Primary Care Assistant	CRS, Com, MHC	2015	Hourly 22.541	23.049	23.619	24.219	24.918	25.538					26.049	26.570	27.367
						Monthly 3,785.010	3,870.311	3,966.024	4,066.774	4,184.148	4,288.256					4,374.061	4,461.546	4,595.375
						Annual 45,420.115	46,443.735	47,592.285	48,801.285	50,209.770	51,459.070					52,488.735	53,538.550	55,144.505
525		2	Primary Care Assistant	NCC	2015	Hourly 22.984	23.502	24.084	24.693	25.408	26.044					26.565	27.096	27.909
						Monthly 3,859.397	3,946.378	4,044.105	4,146.366	4,266.427	4,373.222					4,460.706	4,549.870	4,686.386
						Annual 46,312.760	47,356.530	48,529.260	49,756.395	51,197.120	52,478.660					53,528.475	54,598.440	56,236.635
526		2	Primary Care Assistant	CDS	2015	Hourly 22.541	23.049	23.619	24.219	24.918	25.538					26.049	26.570	27.367
						Monthly 3,785.010	3,870.311	3,966.024	4,066.774	4,184.148	4,288.256					4,374.061	4,461.546	4,595.375
						Annual 45,420.115	46,443.735	47,592.285	48,801.285	50,209.770	51,459.070					52,488.735	53,538.550	55,144.505
527		2	Primary Care Assistant	NWC	2015	Hourly 22.541	23.049	23.619	24.219	24.918	25.538					26.049	26.570	27.367
						Monthly 3,785.010	3,870.311	3,966.024	4,066.774	4,184.148	4,288.256					4,374.061	4,461.546	4,595.375
						Annual 45,420.115	46,443.735	47,592.285	48,801.285	50,209.770	51,459.070					52,488.735	53,538.550	55,144.505
528		2	Primary Care Assistant 1885	CRS	2015	Hourly 22.541	23.049	23.619	24.219	24.918	25.538					26.049	26.570	27.367
						Monthly 3,785.010	3,870.311	3,966.024	4,066.774	4,184.148	4,288.256					4,374.061	4,461.546	4,595.375
						Annual 45,420.115	46,443.735	47,592.285	48,801.285	50,209.770	51,459.070					52,488.735	53,538.550	55,144.505

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529		2	Printer	VGH	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375				25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480	
530		2	Printer / Mail Clerk Reproduction	MHC	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375				25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480	
531		2	Printer/Receiver	GH	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375				25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480	
532		2	Printing Attendant 1	SBH	2015	Hourly Monthly Annual	20.504 3,442.963 41,315.560	21.103 3,543.545 42,522.545	21.723 3,647.654 43,771.845	22.362 3,754.953 45,059.430	23.019 3,865.274 46,383.285	23.694 3,978.618 47,743.410				24.168 4,058.210 48,698.520	24.651 4,139.314 49,671.765	25.391 4,263.572 51,162.865	
533		2	Printing Attendant 2	SBH	2015	Hourly Monthly Annual	21.066 3,537.333 42,447.990	21.682 3,640.769 43,689.230	22.320 3,747.900 44,974.800	22.975 3,857.885 46,294.625	23.633 3,971.733 47,660.795	24.346 4,088.099 49,057.190				24.833 4,169.875 50,038.495	25.330 4,253.329 51,039.950	26.090 4,380.946 52,571.350	
534		2	Program Assistant	CH	2015	Hourly Monthly Annual	23.252 3,904.398 46,852.780	23.936 4,019.253 48,231.040	24.640 4,137.467 49,649.600	25.367 4,259.542 51,114.505	26.114 4,384.976 52,619.710	26.882 4,513.936 54,167.230				27.420 4,604.275 55,251.300	27.968 4,696.293 56,355.520	28.807 4,837.175 58,046.105	
535		2	Program Assistant	MHC	2015	Hourly Monthly Annual	23.252 3,904.398 46,852.780	23.936 4,019.253 48,231.040	24.640 4,137.467 49,649.600	25.367 4,259.542 51,114.505	26.114 4,384.976 52,619.710	26.882 4,513.936 54,167.230				27.420 4,604.275 55,251.300	27.968 4,696.293 56,355.520	28.807 4,837.175 58,046.105	
536		2	Program Assistant - Long Term Care	MHC	2015	Hourly Monthly Annual	22.508 3,779.468 45,353.620	22.869 3,840.086 46,081.035	23.763 3,990.204 47,882.445	24.746 4,155.266 49,863.190	25.700 4,315.458 51,785.500				26.214 4,401.768 52,821.210	26.738 4,489.756 53,877.070	27.540 4,624.425 55,493.100		
537		2	Program Assistant - PIO	CH	2015	Hourly Monthly Annual	22.821 3,832.026 45,984.315	23.492 3,944.698 47,336.380	24.192 4,062.240 48,746.880	24.905 4,181.965 50,183.575	25.635 4,304.544 51,654.525	26.391 4,431.489 53,177.865	27.163 4,561.120 54,733.445			27.706 4,652.299 55,827.590	28.260 4,745.325 56,943.900	29.108 4,887.718 58,652.620	
538		2	Program Coordinator	MCC	1950	Hourly Monthly Annual	33.251 5,403.288 64,839.450	34.732 5,643.950 67,727.400	36.275 5,894.688 70,736.250	37.926 6,162.975 73,955.700	39.624 6,438.900 77,266.800	41.340 6,717.750 80,613.000	42.936 6,977.100 83,725.200	43.321 7,039.663 84,475.950			44.187 7,180.388 86,164.650	45.071 7,324.038 87,888.450	46.423 7,543.738 90,524.850
539		2	Protection Services Officer 1	SOGH	2080	Hourly Monthly Annual	21.805 3,779.533 45,354.400	22.466 3,894.107 46,729.280	23.196 4,020.640 48,247.680	23.972 4,155.147 49,861.760	24.772 4,293.813 51,525.760				25.267 4,379.613 52,555.360	25.772 4,467.147 53,605.760	26.545 4,601.133 55,213.600		
540		2	Protection Services Officer 2	SOGH	2080	Hourly Monthly Annual	27.040 4,686.933 56,243.200	27.891 4,834.440 58,013.280	28.768 4,986.453 59,837.440	29.672 5,143.147 61,717.760				30.265 5,245.933 62,951.200	30.870 5,350.800 64,209.600	31.796 5,511.307 66,135.680			
541		2	Public Education and Training Administrator	KL	2015	Hourly Monthly Annual	28.308 4,753.385 57,040.620	29.146 4,894.099 58,729.190	30.022 5,041.194 60,494.330	30.903 5,189.129 62,269.545	31.824 5,343.780 64,125.360	32.760 5,500.950 66,011.400	33.712 5,660.807 67,929.680			34.386 5,773.983 69,287.790	35.074 5,889.509 70,674.110	36.126 6,066.158 72,793.890	
542		2	Public Health Clerk	CRS	2015	Hourly Monthly Annual	25.759 4,325.365 51,904.385	26.409 4,434.511 53,214.135	27.135 4,556.419 54,677.025	27.837 4,674.296 56,091.555	28.577 4,798.555 57,582.655	29.475 4,949.344 59,392.125			30.065 5,048.415 60,580.975	30.666 5,149.333 61,791.990	31.586 5,303.816 63,645.790		
543		2	Quality and Evaluation Coordinator New Addition	NCC	2015	Hourly Monthly Annual	35.813 6,013.600 72,163.195	36.875 6,191.927 74,303.125	37.967 6,375.292 76,503.505	39.093 6,564.366 78,772.395	40.253 6,759.150 81,109.795	41.450 6,960.146 83,521.750	42.680 7,166.683 86,000.200	43.951 7,380.105 88,561.265	45.255 7,599.069 91,188.825	46.599 7,824.749 93,896.985	47.531 7,981.247 95,774.965	48.482 8,140.936 97,691.230	49.936 8,385.087 100,621.040
544		2	Receiver - Dietetics	SBH	2015	Hourly Monthly Annual	21.453 3,602.316 43,227.795	22.083 3,708.104 44,497.245	22.732 3,817.082 45,804.980	23.401 3,929.418 47,153.015	24.090 4,045.113 48,541.350	24.798 4,163.998 49,967.970			25.294 4,247.284 50,967.410	25.800 4,332.250 51,987.000	26.574 4,462.218 53,546.610		
545		1	Receptionist	ASB	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.469 3,940.836 47,290.035	24.161 4,057.035 48,684.415	24.869 4,175.920 50,111.035			25.366 4,259.374 51,112.490	25.873 4,344.508 52,134.095	26.649 4,474.811 53,697.735			
546		1	Receptionist	SEPCH	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050			25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750			
547		1	Receptionist	WHC	2080	Hourly Monthly Annual	20.057 3,476.547 41,718.560	20.641 3,577.773 42,933.280	21.245 3,682.467 44,189.600	21.869 3,790.627 45,487.520	22.511 3,901.907 46,822.880			22.961 3,979.907 47,758.880	23.420 4,059.467 48,713.600	24.123 4,181.320 50,175.840			
548		1	Receptionist 1	SOGH, SBH	2015	Hourly Monthly Annual	21.361 3,586.868 43,042.415	21.986 3,691.816 44,301.790	22.628 3,799.618 45,595.420	23.294 3,911.451 46,937.410	23.977 4,026.138 48,313.655			24.457 4,106.738 49,280.855	24.946 4,188.849 50,266.190	25.694 4,314.451 51,773.410			
549		1	Receptionist 2	SBH	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.469 3,940.836 47,290.035	24.161 4,057.035 48,684.415	24.869 4,175.920 50,111.035			25.366 4,259.374 51,112.490	25.873 4,344.508 52,134.095	26.649 4,474.811 53,699.735			
550		1	Records Management Clerk	PAC	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050			25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750			
551		2	Refrigeration Mechanic	SOGH	2015	Hourly Monthly Annual	45.889 7,705.528 92,466.335								46.807 7,859.675 94,316.105	47.743 8,016.845 96,202.145	49.175 8,257.302 99,087.625		

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
552		2	Refrigeration Mechanic	DLC	2080	Hourly Monthly Annual	44.572 7,725.813 92,709.760									45.463 7,880.253 94,563.040	46.372 8,037.813 96,453.760	47.763 8,278.920 99,347.040

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
553		2	Refrigeration Mechanic (Journeyman)	MHC	2015	Hourly Monthly Annual	44.572 7,484.382 89,812.580									45.463 7,633.995 91,607.945	46.372 7,786.632 93,439.580	47.763 8,020.204 96,242.445
554	23-52DSRDF	2	Reg Distribution Food Supervisor-RDF	CRS	2015	Hourly Monthly Annual	27.023 4,537.612 54,451.345	27.822 4,671.778 56,061.330	28.640 4,809.133 57,709.600	29.486 4,951.191 59,414.290	30.359 5,097.782 61,173.385	31.257 5,248.571 62,982.855				31.882 5,353.519 64,242.230	32.520 5,460.650 65,527.800	33.496 5,624.537 67,494.440
555		1	Registration Clerk	SOGH	2015	Hourly Monthly Annual	22.153 3,719.858 44,638.295	22.802 3,828.836 45,946.030	23.470 3,941.004 47,292.050	24.161 4,057.035 48,684.415	24.870 4,176.088 50,113.050					25.367 4,259.542 51,114.505	25.874 4,344.676 52,136.110	26.650 4,474.979 53,699.750
556		2	Rehab - Client Support	SOGH	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375				25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480
557		1	Rehab - Front Desk	SOGH	1950	Hourly Monthly Annual	21.361 3,471.163 41,653.950	21.985 3,572.563 42,870.750	22.628 3,677.050 44,124.600	23.294 3,785.275 45,423.300	23.978 3,896.425 46,757.100					24.548 3,974.425 47,693.100	24.947 4,053.888 48,646.650	25.695 4,175.438 50,105.250
558		2	Resource Coordinator	CRS	2015	Hourly Monthly Annual	28.877 4,848.930 58,187.155	29.863 5,014.495 60,173.945	30.900 5,188.625 62,263.500	31.915 5,359.060 64,308.725	33.095 5,557.202 66,686.425	34.198 5,742.414 68,908.970	35.406 5,945.258 71,343.090	36.493 6,127.783 73,533.395		37.223 6,250.362 75,004.345	37.967 6,375.292 76,503.505	39.106 6,566.549 78,798.590
559		2	Resource Coordinator Specialist	CRS	2015	Hourly Monthly Annual	31.549 5,297.603 63,571.235	32.616 5,476.770 65,721.240	33.757 5,668.363 68,020.355	35.042 5,884.136 70,609.630	36.301 6,095.543 73,146.515	37.635 6,319.544 75,834.525	39.105 6,566.381 78,796.575			39.887 6,697.692 80,372.305	40.685 6,831.690 81,980.275	41.906 7,036.716 84,440.590
560		2	Respiratory Aide (Clerical)	CH	2015	Hourly Monthly Annual	20.559 3,452.199 41,426.385	21.162 3,553.453 42,641.430	21.786 3,658.233 43,898.790	22.425 3,765.531 45,186.375	23.086 3,876.524 46,518.290	23.764 3,990.372 47,884.460				24.239 4,070.132 48,841.585	24.724 4,151.572 49,818.860	25.466 4,276.166 51,313.990
561	23-52DA	1	Retail Café Worker	SCPCH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
562		2	Safety Coordinator	RHC	2015	Hourly Monthly Annual	40.278 6,763.348 81,160.170	41.551 6,977.105 83,725.265	43.546 7,312.099 87,745.190	45.242 7,596.886 91,162.630	47.095 7,908.035 94,896.425					48.037 8,066.213 96,794.555	48.998 8,227.581 98,730.970	50.468 8,474.418 101,693.020
563	23-53HA	1	Sanitation-Warewash Attendant	SBH	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
564		2	Scheduling Assistant	MHC	2015	Hourly Monthly Annual	23.631 3,968.039 47,616.465	24.328 4,085.077 49,020.920	25.046 4,205.641 50,467.690	25.785 4,329.731 51,956.775	26.543 4,457.012 53,484.145	27.326 4,588.491 55,061.890				27.873 4,680.341 56,164.095	28.430 4,773.871 57,286.450	29.283 4,917.104 59,005.245
565		2	Scheduling Assistant	SBH	2015	Hourly Monthly Annual	22.191 3,726.239 44,714.865	22.843 3,835.720 46,028.645	23.513 3,948.225 47,378.695	24.207 4,064.759 48,777.105	24.920 4,184.483 50,213.800	25.654 4,307.734 51,692.810				26.167 4,393.875 52,726.505	26.690 4,481.696 53,780.350	27.491 4,616.197 55,394.365
566		2	Scheduling Assistant-Operations	SBH	2015	Hourly Monthly Annual	22.191 3,726.239 44,714.865	22.843 3,835.720 46,028.645	23.513 3,948.225 47,378.695	24.207 4,064.759 48,777.105	24.920 4,184.483 50,213.800	25.654 4,307.734 51,692.810				26.167 4,393.875 52,726.505	26.690 4,481.696 53,780.350	27.491 4,616.197 55,394.365
567		2	Scheduling Clerk	Com	2015	Hourly Monthly Annual	25.759 4,325.365 51,904.385	26.409 4,434.511 53,214.135	27.135 4,556.419 54,677.025	27.837 4,674.296 56,091.555	28.577 4,798.555 57,582.655	29.475 4,949.344 59,392.125				30.065 5,048.415 60,580.975	30.666 5,149.333 61,791.990	31.586 5,303.816 63,645.790
568		2	Scheduling Clerk	ASV	2015	Hourly Monthly Annual	23.217 3,898.521 46,782.255	23.903 4,013.712 48,164.545	24.604 4,131.422 49,577.060	25.333 4,253.833 51,045.995	26.077 4,378.763 52,545.155	26.848 4,508.227 54,098.720				27.385 4,598.398 55,180.775	27.933 4,690.416 56,284.995	28.771 4,831.130 57,973.565
569		2	Scheduling Clerk	FDL	2015	Hourly Monthly Annual	23.217 3,898.521 46,782.255	23.903 4,013.712 48,164.545	24.604 4,131.422 49,577.060	25.333 4,253.833 51,045.995	26.077 4,378.763 52,545.155	26.848 4,508.227 54,098.720				27.385 4,598.398 55,180.775	27.933 4,690.416 56,284.995	28.771 4,831.130 57,973.565
570		2	Scheduling Clerk	ASB	2015	Hourly Monthly Annual	23.217 3,898.521 46,782.255	23.903 4,013.712 48,164.545	24.604 4,131.422 49,577.060	25.333 4,253.833 51,045.995	26.077 4,378.763 52,545.155	26.848 4,508.227 54,098.720				27.385 4,598.398 55,180.775	27.933 4,690.416 56,284.995	28.771 4,831.130 57,973.565
571		2	Scheduling Clerk - DI	SOGH	1950	Hourly Monthly Annual	22.270 3,618.875 43,426.500	22.926 3,725.475 44,705.700	23.599 3,834.838 46,018.050	24.294 3,947.775 47,373.300	25.009 4,063.963 48,767.550	25.745 4,183.563 50,202.750				26.260 4,267.250 51,207.000	26.785 4,352.563 52,230.750	27.589 4,483.213 53,798.550
572		2	Screeener attendant- 2015	CDS	2015	Hourly Monthly Annual	17.434 2,927.459 35,129.510									17.783 2,986.062 35,832.745	18.139 3,045.840 36,550.085	18.683 3,137.187 37,646.245
573	23-54S	2	Seamster/Seamstress	DLC	2015	Hourly Monthly Annual	19.149 3,215.436 38,585.235	19.709 3,309.470 39,713.635	20.289 3,406.861 40,882.335	20.884 3,506.772 42,081.260	21.496 3,609.537 43,314.440	22.127 3,715.492 44,585.905				22.570 3,789.879 45,478.550	23.021 3,865.610 46,387.315	23.712 3,981.640 47,779.680
574	23-54S	2	Seamstress	SCPCH, HF	2015	Hourly Monthly Annual	19.149 3,215.436 38,585.235	19.709 3,309.470 39,713.635	20.289 3,406.861 40,882.335	20.884 3,506.772 42,081.260	21.496 3,609.537 43,314.440	22.127 3,715.492 44,585.905				22.570 3,789.879 45,478.550	23.021 3,865.610 46,387.315	23.712 3,981.640 47,779.680

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
575		1	Seasonal Groundskeeper	RHC	2015	Hourly	18.412										18.780	19.156	19.731
						Monthly	3,091.682										3,153.475	3,216.612	3,313.164
						Annual	37,100.180										37,841.700	38,599.340	39,757.965
576		1	Secretary	SOGH	2015	Hourly	22.195	22.845	23.516	24.205	24.918						25.416	25.924	26.702
						Monthly	3,726.910	3,836.056	3,948.728	4,064.423	4,184.148						4,267.770	4,353.072	4,483.711
						Annual	44,722.925	46,032.675	47,384.740	48,773.075	50,209.770						51,213.240	52,236.860	53,804.530

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
577		2	Secretary	DLC	2015	Hourly Monthly Annual	23.228 3,900.368 46,804.420	23.911 4,015.055 48,180.665	24.614 4,133.101 49,597.210	25.341 4,255.176 51,062.115	26.087 4,380.442 52,565.305	26.857 4,509.738 54,116.855				27.394 4,599.909 55,198.910	27.942 4,691.928 56,303.130	28.780 4,832.642 57,991.700
578		1	Secretary	SBH	2015	Hourly Monthly Annual	23.063 3,872.662 46,471.945	23.738 3,986.006 47,832.070	24.437 4,103.380 49,240.555	25.155 4,223.944 50,687.325	25.896 4,348.370 52,180.440					26.414 4,435.351 53,224.210	26.942 4,524.011 54,288.130	27.750 4,659.688 55,916.250
579		1	Secretary	VGH	2015	Hourly Monthly Annual	23.063 3,872.662 46,471.945	23.738 3,986.006 47,832.070	24.437 4,103.380 49,240.555	25.155 4,223.944 50,687.325	25.896 4,348.370 52,180.440					26.414 4,435.351 53,224.210	26.942 4,524.011 54,288.130	27.750 4,659.688 55,916.250
580		1	Secretary - PIO	WHC	2080	Hourly Monthly Annual	22.315 3,867.933 46,415.200	22.668 3,929.120 47,149.440	23.021 3,990.307 47,883.680	23.373 4,051.320 48,615.840	23.724 4,112.160 49,345.920					24.198 4,194.320 50,331.840	24.682 4,278.213 51,338.560	25.422 4,406.480 52,877.760
581		1	Secretary 2 - IP & C	CRS	1950	Hourly Monthly Annual	23.063 3,747.738 44,972.850	23.738 3,857.425 46,289.100	24.437 3,971.013 47,652.150	25.155 4,087.688 49,052.250	25.896 4,208.100 50,497.200					26.414 4,292.275 51,507.300	26.942 4,378.075 52,536.900	27.750 4,509.375 54,112.500
582		1	Secretary 2 - IP & C	Reg	2015	Hourly Monthly Annual	23.063 3,872.662 46,471.945	23.738 3,986.006 47,832.070	24.437 4,103.380 49,240.555	25.155 4,223.944 50,687.325	25.896 4,348.370 52,180.440					26.414 4,435.351 53,224.210	26.942 4,524.011 54,288.130	27.750 4,659.688 55,916.250
583		2	Security Guard 2	SBH	2015	Hourly Monthly Annual	20.876 3,505.428 42,065.140	21.441 3,600.301 43,203.615	22.008 3,695.510 44,346.120	22.576 3,790.887 45,490.640	23.143 3,886.095 46,633.145	23.713 3,981.808 47,781.695				24.187 4,061.400 48,736.805	24.671 4,142.672 49,712.065	25.411 4,266.930 51,203.165
584		2	Senior Clerk-Patient Registration	SBH	2015	Hourly Monthly Annual	23.241 3,902.551 46,830.615	23.925 4,017.406 48,208.875	24.629 4,135.620 49,627.435	25.354 4,257.359 51,088.310	26.103 4,383.129 52,597.545	26.871 4,512.089 54,145.065				27.408 4,602.260 55,227.120	27.956 4,694.278 56,331.340	28.795 4,835.160 58,021.925
585		2	Senior Graphics Designer	SBH	2015	Hourly Monthly Annual	29.719 4,990.315 59,883.785	30.597 5,137.746 61,652.955	31.501 5,289.543 63,474.515	32.433 5,446.041 65,352.495	33.391 5,606.905 67,282.865	34.379 5,772.807 69,273.685				35.067 5,888.334 70,660.005	35.768 6,006.043 72,072.052	36.841 6,186.218 74,234.615
586		2	Senior Medical Clerk - PIO	MCC	1950	Hourly Monthly Annual	26.198 4,257.175 51,086.100	26.573 4,318.113 51,817.350	26.948 4,379.050 52,548.600	27.323 4,439.988 53,279.850	27.697 4,500.763 54,009.150	28.074 4,562.025 54,744.300				28.635 4,653.188 55,838.250	29.208 4,746.300 56,955.600	30.084 4,888.650 58,663.800
587	23-53HALH	1	Senior Porter - Housekeeping	MHC	2015	Hourly Monthly Annual	22.512 3,780.140 45,361.680	23.172 3,890.965 46,691.580	23.851 4,004.980 48,059.765	24.533 4,122.858 49,474.295	25.275 4,244.094 50,929.125					25.781 4,329.060 51,948.715	26.297 4,415.705 52,988.455	27.086 4,548.191 54,578.290
588		2	Senior Primary Care Assistant	CDS	2015	Hourly Monthly Annual	25.695 4,314.619 51,775.425	26.371 4,428.130 53,137.565	27.084 4,547.855 54,574.260	27.797 4,667.580 56,010.955	28.540 4,792.342 57,508.100	29.342 4,927.011 59,124.130				29.929 5,025.578 60,306.935	30.528 5,126.160 61,513.920	31.444 5,279.972 63,359.660
589		2	Senior Primary Care Assistant	NWC	2015	Hourly Monthly Annual	25.695 4,314.619 51,775.425	26.371 4,428.130 53,137.565	27.084 4,547.855 54,574.260	27.797 4,667.580 56,010.955	28.540 4,792.342 57,508.100	29.342 4,927.011 59,124.130				29.929 5,025.578 60,306.935	30.528 5,126.160 61,513.920	31.444 5,279.972 63,359.660
590		2	Senior Primary Care Assistant - 1885	CRS	2015	Hourly Monthly Annual	25.695 4,314.619 51,775.425	26.371 4,428.130 53,137.565	27.084 4,547.855 54,574.260	27.797 4,667.580 56,010.955	28.540 4,792.342 57,508.100	29.342 4,927.011 59,124.130				29.929 5,025.578 60,306.935	30.528 5,126.160 61,513.920	31.444 5,279.972 63,359.660
591		2	Senior Primary Care Assistant - 2015	Com	2015	Hourly Monthly Annual	25.695 4,314.619 51,775.425	26.371 4,428.130 53,137.565	27.084 4,547.855 54,574.260	27.797 4,667.580 56,010.955	28.540 4,792.342 57,508.100	29.342 4,927.011 59,124.130				29.929 5,025.578 60,306.935	30.528 5,126.160 61,513.920	31.444 5,279.972 63,359.660
592		2	Service Associate - Front Desk	SOGH	1950	Hourly Monthly Annual	19.947 3,241.388 38,896.650	20.531 3,336.288 40,035.450	21.137 3,434.763 41,217.150	21.755 3,535.188 42,422.250	22.392 3,638.700 43,664.400	23.051 3,745.788 44,949.450				23.935 3,820.700 45,848.400	23.982 3,897.075 46,764.900	24.701 4,013.913 48,166.950
593	23-53HA	1	Service Partner	RHC	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
594	23-54S	2	Sewing Machine Operator	CRS	2015	Hourly Monthly Annual	19.149 3,215.436 38,585.235	19.709 3,309.470 39,713.635	20.289 3,406.861 40,882.335	20.884 3,506.772 42,081.260	21.496 3,609.537 43,314.440	22.127 3,715.492 44,585.905				22.570 3,789.879 45,478.550	23.021 3,865.610 46,387.315	23.712 3,981.640 47,779.680
595	23-49	1	SH Tenant Companion	ASB	2015	Hourly Monthly Annual	19.759 3,317.865 39,814.385	20.339 3,415.257 40,983.085	20.934 3,515.168 42,182.010	21.546 3,617.933 43,415.190	22.177 3,723.888 44,686.655					22.621 3,798.443 45,581.315	23.073 3,874.341 46,492.095	23.765 3,990.540 47,886.475
596		1	SH Tenant Companion (RC)	ASB	2015	Hourly Monthly Annual	19.318 3,243.814 38,925.770									19.704 3,308.630 39,703.560	20.098 3,374.789 40,497.470	20.701 3,476.043 41,712.515
597	23-93B	2	Shift Engineer	SBH	2080	Hourly Monthly Annual	50.079 8,680.360 104,164.320	51.072 8,852.480 106,229.760								52.093 9,029.453 108,353.440	53.135 9,210.067 110,520.800	54.729 9,486.360 113,836.320
598		2	Shipping / Receiving Asset Mgmt. Clerk	MHC	2015	Hourly Monthly	22.792 3,827.157	23.462 3,939.661	24.150 4,055.188	24.862 4,174.744	25.595 4,297.827	26.350 4,424.604				26.877 4,513.096	27.415 4,603.435	28.237 4,741.463

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
APPENDIX "A" - SALARIES
FACILITY SUPPORT

A1. Effective September 30, 2025

- Monthly salaries include a Minimum Wage Gap OR Wage Compression Gap Adjustment as Noted
Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
599	23-12EL	2	Shop Head - Electrical	SBH	2080	Annual	45,925.880	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250				54,157.155	55,241.225	56,897.555
						Hourly	46.869	48.262							49.227	50.212	51.718	
						Monthly	8,123.960	8,365.413							8,532.680	8,703.413	8,964.453	
600	23-12HL	2	Shop Head-Carpentry	SBH	2080	Annual	97,487.520	100,384.960								102,392.160	104,440.960	107,573.440
						Hourly	42.177	43.428							44.297	45.183	46.538	
						Monthly	7,310.680	7,527.520							7,678.147	7,831.720	8,066.587	
						Annual	87,728.160	90,330.240								92,137.760	93,980.640	96,799.040

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
601		2	Shop Head-Grounds	SBH	2080	Hourly Monthly Annual	31.285 5,422.733 65,072.800	32.056 5,556.373 66,676.480								32.697 5,667.480 68,009.760	33.351 5,780.840 69,370.080	34.352 5,954.347 71,452.160
602		2	Shop Head-Machinist	SBH	2080	Hourly Monthly Annual	45.663 7,914.920 94,979.040	46.666 8,088.773 97,065.280								47.599 8,250.493 99,005.920	48.551 8,415.507 100,986.080	50.008 8,668.053 104,016.640
603	23-12FL	2	Shop Head-Mechanical Services	SBH	2080	Hourly Monthly Annual	46.869 8,123.960 97,487.520	48.262 8,365.413 100,384.960								49.227 8,532.680 102,392.160	50.212 8,703.413 104,440.960	51.718 8,964.453 107,573.440
604	23-12GL	2	Shop Head-Painting	SBH	2080	Hourly Monthly Annual	39.114 6,779.760 81,357.120	40.275 6,981.000 83,772.000								41.081 7,120.707 85,448.480	41.903 7,263.187 87,158.240	43.160 7,481.067 89,772.800
605		2	Slatting Clerk	MHC	2015	Hourly Monthly Annual	22.792 3,827.157 45,925.880	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250				26.877 4,513.096 54,157.155	27.415 4,603.435 55,241.225	28.237 4,741.463 56,897.555
606		2	Slatting Clerk	SBH	2015	Hourly Monthly Annual	22.791 3,826.989 45,923.865	23.463 3,939.829 47,277.945	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250				26.877 4,513.096 54,157.155	27.415 4,603.435 55,241.225	28.237 4,741.463 56,897.555
607		2	Slatting Clerk	VGH	2015	Hourly Monthly Annual	22.792 3,827.157 45,925.880	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250				26.877 4,513.096 54,157.155	27.415 4,603.435 55,241.225	28.237 4,741.463 56,897.555
608		2	Slatting Clerk - 1950	PAC	2015	Hourly Monthly Annual	22.792 3,827.157 45,925.880	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250				26.877 4,513.096 54,157.155	27.415 4,603.435 55,241.225	28.237 4,741.463 56,897.555
609		2	Slatting Clerk Cardiac Sciences	SBH	1950	Hourly Monthly Annual	22.791 3,703.538 44,442.450	23.463 3,812.738 45,752.850	24.150 3,924.375 47,092.500	24.862 4,040.075 48,480.900	25.595 4,159.188 49,910.250	26.350 4,281.875 51,382.500				26.877 4,367.513 52,410.150	27.415 4,454.938 53,459.250	28.237 4,588.513 55,062.150
610		2	Specific Purposes Accts Clerk	CRS	1950	Hourly Monthly Annual	23.100 3,753.750 45,045.000	23.778 3,863.925 46,367.100	24.479 3,977.838 47,734.050	25.198 4,094.675 49,136.100	25.942 4,215.575 50,586.900	26.707 4,339.888 52,078.650				27.241 4,426.663 53,119.950	27.786 4,515.225 54,182.700	28.620 4,650.750 55,809.000
611	23-53HALH	1	Sr. Environmental Cleaning Aide 1 (Lead Hand)	SOGH	2015	Hourly Monthly Annual	22.512 3,780.140 45,361.680	23.172 3,890.965 46,691.580	23.851 4,004.980 48,059.765	24.553 4,122.858 49,474.295	25.275 4,244.094 50,929.125				25.781 4,329.060 51,948.715	26.297 4,415.705 52,988.455	27.086 4,548.191 54,578.290	
612		2	Staff Development Asst-Nut	Com	2015	Hourly Monthly Annual	23.944 4,020.597 48,247.160	24.309 4,081.886 48,982.635	24.671 4,142.672 49,712.065	25.034 4,203.626 50,443.510	25.410 4,266.763 51,201.150	25.774 4,327.884 51,934.610				26.289 4,414.361 52,972.335	26.815 4,502.685 54,032.225	27.619 4,637.690 55,652.285
613		2	Staffing Clerk	CH	2015	Hourly Monthly Annual	22.270 3,739.504 44,874.050	22.926 3,849.658 46,195.890	23.599 3,962.665 47,551.985	24.294 4,079.368 48,952.410	25.009 4,199.428 50,393.135	25.745 4,323.015 51,876.175				26.260 4,409.492 52,913.900	26.785 4,497.648 53,971.775	27.589 4,632.653 55,591.835
614		2	Staffing Clerk	SOGH	2015	Hourly Monthly Annual	22.270 3,739.504 44,874.050	22.926 3,849.658 46,195.890	23.599 3,962.665 47,551.985	24.294 4,079.368 48,952.410	25.009 4,199.428 50,393.135	25.745 4,323.015 51,876.175				26.260 4,409.492 52,913.900	26.785 4,497.648 53,971.775	27.589 4,632.653 55,591.835
615		2,3	Staffing Clerk	CHL (Northern Scale)	2015	Hourly Monthly Annual	23.361 3,922.701 47,072.415	24.049 4,038.228 48,458.735	24.757 4,157.113 49,885.355	25.486 4,279.524 51,354.290	26.237 4,405.630 52,867.555	27.010 4,535.429 54,425.150				27.550 4,626.104 55,513.250	28.344 4,718.626 56,623.515	28.944 4,860.180 58,322.160
616		2	Staffing Clerk - Long Call	GH	2015	Hourly Monthly Annual	22.270 3,739.504 44,874.050	22.926 3,849.658 46,195.890	23.599 3,962.665 47,551.985	24.294 4,079.368 48,952.410	25.009 4,199.428 50,393.135	25.745 4,323.015 51,876.175				26.260 4,409.492 52,913.900	26.785 4,497.648 53,971.775	27.589 4,632.653 55,591.835
617		2	Staffing Clerk - PIO	CH	2015	Hourly Monthly Annual	22.697 3,811.205 45,734.455	23.482 3,943.019 47,316.230	24.281 4,077.185 48,926.215	25.100 4,214.708 50,576.500	25.932 4,354.415 52,252.980				26.451 4,441.564 53,298.765	26.980 4,530.392 54,364.700	27.789 4,666.236 55,994.835	
618		2	Staffing Clerk - Short Call	GH	2015	Hourly Monthly Annual	22.270 3,739.504 44,874.050	22.926 3,849.658 46,195.890	23.599 3,962.665 47,551.985	24.294 4,079.368 48,952.410	25.009 4,199.428 50,393.135	25.745 4,323.015 51,876.175				26.260 4,409.492 52,913.900	26.785 4,497.648 53,971.775	27.589 4,632.653 55,591.835
619		1	Steno 2 - Diagnostics	MHC	1950	Hourly Monthly Annual	22.893 3,720.113 44,641.350	23.563 3,828.988 45,947.850	24.258 3,941.925 47,303.100	24.970 4,057.625 48,691.500	25.704 4,176.900 50,122.800				26.218 4,260.425 51,125.100	26.742 4,345.575 52,146.900	27.544 4,475.900 53,710.800	
620		1	Steno 2 - Diagnostics	MHC	2015	Hourly Monthly Annual	22.893 3,844.116 46,129.395	23.563 3,956.620 47,479.445	24.258 4,073.323 48,879.870	24.970 4,192.879 50,314.550	25.704 4,316.130 51,793.560				26.218 4,402.439 52,829.270	26.742 4,490.428 53,885.130	27.544 4,625.097 55,501.160	
621		1	Steno 2 - Diagnostics - Sleep Lab	MHC	2015	Hourly Monthly Annual	22.893 3,844.116 46,129.395	23.563 3,956.620 47,479.445	24.258 4,073.323 48,879.870	24.970 4,192.879 50,314.550	25.704 4,316.130 51,793.560				26.218 4,402.439 52,829.270	26.742 4,490.428 53,885.130	27.544 4,625.097 55,501.160	
622		1	Stenographer 2	GH	1950	Hourly Monthly	22.153 3,599.863	22.802 3,705.325	23.470 3,813.875	24.161 3,926.163	24.870 4,041.375				25.367 4,122.138	25.874 4,204.525	26.650 4,330.625	

A1. Effective September 30, 2025

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
623	23-55MDR1	2	Sterile Processing Attendant-MDR Main	SBH	2015	Annual	43,198.350	44,463.900	45,766.500	47,113.950	48,496.500					49,465.650	50,454.300	51,967.500	
						Hourly	23.957	24.664	25.389	26.135	26.908	27.702				28.256	28.821	29.686	
						Monthly	4,022.780	4,141.497	4,263.236	4,388.502	4,518.302	4,651.628				4,744.653	4,839.526	4,984.774	
						Annual	48,273.355	49,697.960	51,158.835	52,662.025	54,219.620	55,819.530				56,935.840	58,074.315	59,817.290	
624	23-55MDR2	2	Sterile Processing Attendant-NFA	SBH	2015	Hourly	25.027	25.762	26.521	27.304	28.110	28.941				29.520	30.110	31.023	
						Monthly	4,202.450	4,325.869	4,453.318	4,584.797	4,720.138	4,859.676				4,956.900	5,055.971	5,207.600	
						Annual	50,429.405	51,910.430	53,439.815	55,017.560	56,641.650	58,316.115				59,482.800	60,671.650	62,491.195	

CUPE - WINNIPEG CHURCHILL HEALTH REGION EMPLOYERS ORGANIZATION
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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
625	23-55MDR2	2	Sterile Processing Technician	PAC	2015	Hourly Monthly Annual	25.027 4,202.450 50,429.405	25.762 4,325.869 51,910.430	26.521 4,453.318 53,439.815	27.304 4,584.797 55,017.560	28.110 4,720.138 56,641.650	28.941 4,859.676 58,316.115				29.520 4,956.900 59,482.800	30.110 5,055.971 60,671.650	31.013 5,207.600 62,491.195	
626		2	Stockkeeper/Receiver - N&FS	CRS	2015	Hourly Monthly Annual	22.792 3,827.157 45,925.880	23.462 3,939.661 47,275.930	24.150 4,055.188 48,662.250	24.862 4,174.744 50,096.930	25.595 4,297.827 51,573.925	26.350 4,424.604 53,095.250				26.877 4,513.096 54,157.155	27.415 4,603.435 55,241.225	28.237 4,741.463 56,897.555	
627		2	Stores & Inventory Clerk	GH	2015	Hourly Monthly Annual	22.270 3,739.504 44,874.050	22.926 3,849.658 46,195.890	23.599 3,962.665 47,551.985	24.294 4,079.368 48,952.410	25.009 4,199.428 50,393.135	25.745 4,323.015 51,876.175				26.260 4,409.492 52,913.900	26.785 4,497.648 53,971.775	27.589 4,632.653 55,991.835	
628		2	Stores Attendant - Dietetics	SBH	2015	Hourly Monthly Annual	20.655 3,468.319 41,619.825	21.260 3,569.908 42,838.900	21.885 3,674.856 44,098.275	22.529 3,782.995 45,395.935	23.191 3,894.155 46,729.865	23.871 4,008.339 48,100.065				24.348 4,088.435 49,061.220	24.835 4,170.210 50,042.525	25.580 4,295.308 51,543.700	
629		2,3	Stores Clerk	CHL (Northern Scale)	1950	Hourly Monthly Annual	22.889 3,719.463 44,633.550	23.564 3,829.150 45,949.800	24.256 3,941.600 47,299.200	24.968 4,057.300 48,687.600	25.706 4,177.225 50,126.700	26.464 4,300.400 51,604.800				26.993 4,386.363 52,636.350	27.533 4,474.113 53,689.350	28.359 4,608.338 55,300.050	
630		2	Supervisor - Centralized Scheduling	Com	2015	Hourly Monthly Annual	28.877 4,848.930 58,187.155	29.863 5,014.495 60,173.945	30.900 5,188.625 62,263.500	31.915 5,359.060 64,308.725	33.095 5,557.202 66,686.425	34.198 5,742.414 68,908.970	35.406 5,945.258 71,343.090	36.493 6,127.783 73,533.395			37.223 6,250.362 75,004.345	37.967 6,375.292 76,503.505	39.106 6,566.549 78,798.590
631	23-53HS	2	Supervisor - Cleaners	DLC	2015	Hourly Monthly Annual	23.967 4,024.459 48,293.505	24.676 4,143.512 49,722.140	25.402 4,265.419 51,185.030	26.150 4,391.021 52,692.250	26.920 4,520.317 54,243.800	27.714 4,653.643 55,843.710					28.268 4,746.668 56,960.020	28.833 4,841.541 58,098.495	29.698 4,986.789 59,841.470
632	23-52DS	2	Supervisor - Dietary Office	SBH	2015	Hourly Monthly Annual	23.967 4,024.459 48,293.505	24.676 4,143.512 49,722.140	25.402 4,265.419 51,185.030	26.150 4,391.021 52,692.250	26.920 4,520.317 54,243.800	27.714 4,653.643 55,843.710					28.268 4,746.668 56,960.020	28.833 4,841.541 58,098.495	29.698 4,986.789 59,841.470
633	23-52DS	2	Supervisor - Food Services	SBH	2015	Hourly Monthly Annual	23.967 4,024.459 48,293.505	24.676 4,143.512 49,722.140	25.402 4,265.419 51,185.030	26.150 4,391.021 52,692.250	26.920 4,520.317 54,243.800	27.714 4,653.643 55,843.710					28.268 4,746.668 56,960.020	28.833 4,841.541 58,098.495	29.698 4,986.789 59,841.470
634		2	Supervisor - Material Management	RHC	2015	Hourly Monthly Annual	31.712 5,324.973 63,899.680	32.650 5,482.479 65,789.750	33.614 5,644.351 67,732.210	34.610 5,811.596 69,739.150	35.635 5,983.710 71,804.525	36.858 6,189.073 74,268.870					37.595 6,312.827 75,753.925	38.347 6,439.100 77,269.205	39.497 6,632.205 79,586.455
635	23-54LAS	2	Supervisor - Personal Laundry	DLC	2015	Hourly Monthly Annual	23.967 4,024.459 48,293.505	24.676 4,143.512 49,722.140	25.402 4,265.419 51,185.030	26.150 4,391.021 52,692.250	26.920 4,520.317 54,243.800	27.714 4,653.643 55,843.710					28.268 4,746.668 56,960.020	28.833 4,841.541 58,098.495	29.698 4,986.789 59,841.470
636	23-12HL	2	Supervisor Carpenter	MHC	2015	Hourly Monthly Annual	42.177 7,082.221 84,986.655	43.428 7,292.285 87,507.420									44.297 7,438.205 89,258.455	45.183 7,586.979 91,043.745	46.538 7,814.506 93,774.070
637	23-52DS	2	Supervisor, Support Services	RHC	2015	Hourly Monthly Annual	23.967 4,024.459 48,293.505	24.676 4,143.512 49,722.140	25.402 4,265.419 51,185.030	26.150 4,391.021 52,692.250	26.920 4,520.317 54,243.800	27.714 4,653.643 55,843.710					28.268 4,746.668 56,960.020	28.833 4,841.541 58,098.495	29.698 4,986.789 59,841.470
638	23-53HS	2	Supervisor, Support Services	RHC	2015	Hourly Monthly Annual	23.967 4,024.459 48,293.505	24.676 4,143.512 49,722.140	25.402 4,265.419 51,185.030	26.150 4,391.021 52,692.250	26.920 4,520.317 54,243.800	27.714 4,653.643 55,843.710					28.268 4,746.668 56,960.020	28.833 4,841.541 58,098.495	29.698 4,986.789 59,841.470
639		2	Supervisor-Central Dispatch-Mtl Handling	DLC	2015	Hourly Monthly Annual	24.333 4,085.916 49,030.995	25.052 4,206.648 50,479.780	25.790 4,330.571 51,966.850	26.550 4,458.188 53,498.250	27.332 4,589.498 55,073.980	28.140 4,725.175 56,702.100					28.703 4,819.712 57,836.545	29.277 4,916.096 58,993.155	30.155 5,063.527 60,762.325
640	23-52DS	2	Supervisor-Food Services	DLC	2015	Hourly Monthly Annual	23.967 4,024.459 48,293.505	24.676 4,143.512 49,722.140	25.402 4,265.419 51,185.030	26.150 4,391.021 52,692.250	26.920 4,520.317 54,243.800	27.714 4,653.643 55,843.710					28.268 4,746.668 56,960.020	28.833 4,841.541 58,098.495	29.698 4,986.789 59,841.470
641		2	Supervisor-Intake & After Hours Program	MHC	2015	Hourly Monthly Annual	37.718 6,333.481 76,001.770	38.984 6,546.063 78,552.760	40.422 6,787.528 81,450.330	41.847 7,026.809 84,321.705	43.384 7,284.897 87,418.760	44.981 7,553.060 90,636.715	46.722 7,845.403 94,144.830	48.502 8,144.294 97,731.530	50.375 8,458.802 101,505.625	51.841 8,704.968 104,459.615	52.878 8,879.098 106,549.170	53.936 9,056.753 108,681.040	55.554 9,328.443 111,941.310
642		2	Supervisory (Maintenance Electronic) Differential	DLC	2080	Hourly Monthly Annual	48.538 8,413.253 100,959.040										49.509 8,581.560 102,978.720	50.499 8,753.160 105,037.920	52.014 9,015.760 108,189.120
643		2	Supplies & Services Coordinator	GH	1950	Hourly Monthly Annual	24.434 3,970.525 47,646.300	25.154 4,087.525 49,050.300	25.896 4,208.100 50,497.200	26.659 4,332.088 51,985.050	27.446 4,459.975 53,519.700	28.256 4,591.600 55,099.200					28.821 4,683.413 56,200.950	29.397 4,777.013 57,324.150	30.279 4,920.338 59,044.050
644		2	Supply Attendant	SBH	2015	Hourly Monthly Annual	19.810 3,326.429 39,917.150	20.393 3,424.325 41,091.895	20.989 3,524.403 42,292.835	21.607 3,628.175 43,538.105	22.241 3,734.635 44,815.615	22.895 3,844.452 46,133.425					23.353 3,921.358 47,056.295	23.820 3,999.775 47,997.300	24.535 4,119.835 49,438.025

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year
645	2	Supply Attendant	VGH		2015	Hourly	19.810	20.393	20.990	21.606	22.241	22.896				23.354	23.821	24.536
						Monthly	3,326.429	3,424.325	3,524.571	3,628.008	3,734.635	3,844.620				3,921.526	3,999.943	4,120.003
						Annual	39,917.150	41,091.895	42,294.850	43,536.090	44,815.615	46,135.440				47,058.310	47,999.315	49,440.040
646	2	Supply Attendant, Transformation	SBH		2015	Hourly	20.655	21.260	21.885	22.529	23.191	23.871				24.348	24.835	25.580
						Monthly	3,468.319	3,569.908	3,674.856	3,782.995	3,894.155	4,008.339				4,088.435	4,170.210	4,295.308
						Annual	41,619.825	42,838.900	44,098.275	45,395.935	46,729.865	48,100.065				49,061.220	50,042.525	51,543.700
647	2	Systems Maintenance Tech.	RHC		2015	Hourly	33.471									34.140	34.823	35.868
						Monthly	5,620.339									5,732.675	5,847.362	6,022.835
						Annual	67,444.065									68,792.100	70,168.345	72,274.020
648	2	Technologist Electronics	SBH		2015	Hourly	43.942	45.028								45.929	46.848	48.253
						Monthly	7,378.594	7,560.952								7,712.245	7,866.560	8,102.483
						Annual	88,543.130	90,731.420								92,546.935	94,398.720	97,229.795

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Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	15 Year	20 Year	25 Year	
649		2	Telephone Operator	CH	2015	Hourly Monthly Annual	20.701 3,476.043 41,712.515	21.311 3,578.472 42,941.665	21.935 3,683.252 44,199.025	22.578 3,791.223 45,494.670	23.244 3,903.055 46,836.660	23.928 4,017.910 48,214.920				24.407 4,098.342 49,180.105	24.895 4,180.285 50,163.425	25.642 4,305.719 51,668.630	
650		2	Telephone Operator	SOGH	2015	Hourly Monthly Annual	20.701 3,476.043 41,712.515	21.311 3,578.472 42,941.665	21.935 3,683.252 44,199.025	22.578 3,791.223 45,494.670	23.244 3,903.055 46,836.660	23.928 4,017.910 48,214.920				24.407 4,098.342 49,180.105	24.895 4,180.285 50,163.425	25.642 4,305.719 51,668.630	
651		2	Telephone Operator - PIO	CH	2015	Hourly Monthly Annual	22.489 3,776.278 45,315.335	22.941 3,852.176 46,226.115	23.403 3,929.754 47,157.045	23.869 4,008.003 48,096.035	24.349 4,088.603 49,063.235					24.836 4,170.378 50,044.540	25.333 4,253.833 51,045.995	26.093 4,381.450 52,577.395	
652		2	Trades Helper	MHC	2015	Hourly Monthly Annual	23.515 3,948.560 47,382.725	25.193 4,230.325 50,763.895	26.890 4,515.279 54,183.350							27.428 4,605.618 55,267.420	27.977 4,697.805 56,373.655	28.816 4,838.687 58,064.240	
653		2	Trades Helper	VGH	2080	Hourly Monthly Annual	24.171 4,189.640 50,275.680	24.667 4,275.613 51,307.360	25.231 4,373.373 52,480.480	26.890 4,660.933 55,931.200						27.428 4,754.187 57,050.240	27.977 4,849.347 58,192.160	28.816 4,994.773 59,937.280	
654		2	Trades Helper	DLC	2080	Hourly Monthly Annual	26.890 4,660.933 55,931.200									27.428 4,754.187 57,050.240	27.977 4,849.347 58,192.160	28.816 4,994.773 59,937.280	
655		2	Trades Helper 2	SBH	2080	Hourly Monthly Annual	26.664 4,621.760 55,461.120	27.121 4,700.973 56,411.680	28.187 4,885.747 58,628.960							28.751 4,983.507 59,802.080	29.326 5,083.173 60,998.080	30.206 5,235.707 62,828.480	
656		1	Transcriptionist / Receptionist	PAC	2015	Hourly Monthly Annual	22.796 3,827.828 45,933.940	23.465 3,940.165 47,281.975	24.153 4,055.691 48,668.295	24.863 4,174.912 50,098.945	25.596 4,297.995 51,575.940					26.108 4,383.968 52,607.620	26.630 4,471.621 53,659.450	27.429 4,605.786 55,269.435	
657	23-54LA2	1	Tunnel Washer Operator	CRS	2015	Hourly Monthly Annual	21.187 3,557.650 42,691.805	21.805 3,661.423 43,937.075	22.442 3,768.386 45,220.630	23.101 3,879.043 46,548.515	23.778 3,992.723 47,912.670					24.254 4,072.651 48,871.810	24.739 4,154.090 49,849.085	25.481 4,278.685 51,344.215	
658	23-54S	2	Uniform - Sewing Room Attnrtd	SBH	2015	Hourly Monthly Annual	19.149 3,215.436 38,585.235	19.709 3,309.470 39,713.635	20.289 3,406.861 40,882.335	20.884 3,506.772 42,081.260	21.496 3,609.537 43,314.440	22.127 3,715.492 44,585.905				22.570 3,789.879 45,478.550	23.021 3,865.610 46,387.315	23.712 3,981.640 47,779.680	
659		2	Unit Assistant	SBH	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375				25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480	
660		2	Unit Attendant	SBH	2015	Hourly Monthly Annual	19.308 3,242.135 38,905.620	19.874 3,337.176 40,046.110	20.456 3,434.903 41,218.840	21.057 3,535.821 42,429.855	21.674 3,639.426 43,673.110	22.310 3,746.221 44,954.650				22.756 3,821.112 45,853.340	23.211 3,897.514 46,770.165	23.907 4,014.384 48,172.605	
661		2	Unit Clerk	CH	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375				25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480	
662		2	Unit Clerk	SOGH	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375				25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480	
663		2	Unit Clerk	SBH	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375				25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480	
664		2	Unit Clerk	PAC	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375				25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480	
665		2	Unit Clerk - Interim Care	MHC	2015	Hourly Monthly Annual	21.820 3,663.942 43,967.300	22.462 3,771.744 45,260.930	23.122 3,882.569 46,590.830	23.801 3,996.585 47,959.015	24.503 4,114.462 49,373.545	25.225 4,235.698 50,828.375				25.730 4,320.496 51,845.950	26.245 4,406.973 52,883.675	27.032 4,539.123 54,469.480	
666		2	Unit Clerk - Surgery	PAC	1950	Hourly Monthly Annual	21.820 3,545.750 42,549.000	22.462 3,650.075 43,800.900	23.122 3,757.325 45,087.900	23.801 3,867.663 46,411.950	24.503 3,981.738 47,780.850	25.225 4,099.063 49,188.750				25.730 4,181.125 50,173.500	26.245 4,264.813 51,177.750	27.032 4,392.700 52,712.400	
667		2	Unit/Scheduling Clerk	ASJ	1950	Hourly Monthly Annual	21.820 3,545.750 42,549.000	22.462 3,650.075 43,800.900	23.122 3,757.325 45,087.900	23.801 3,867.663 46,411.950	24.503 3,981.738 47,780.850	25.225 4,099.063 49,188.750				25.730 4,181.125 50,173.500	26.245 4,264.813 51,177.750	27.032 4,392.700 52,712.400	
668		2	Utility Person 1	SOGH	2015	Hourly Monthly Annual	24.163 4,057.370 48,688.445	25.778 4,328.556 51,942.670	27.410 4,602.596 55,231.150	27.991 4,700.155 56,401.865	29.061 4,879.826 58,557.915					29.642 4,977.386 59,728.630	30.235 5,076.960 60,923.525	31.142 5,229.261 62,751.130	
669		2	Utility Person 2	SOGH	2015	Hourly Monthly Annual	30.796 5,171.162 62,053.940									31.412 5,274.598 63,295.180	32.040 5,380.050 64,560.600	33.001 5,541.418 66,497.015	
670		2	Volunteer Coordinator	RHC	2015	Hourly Monthly Annual	32.388 5,438.485 65,261.820	33.666 5,653.083 67,836.990	34.996 5,876.412 70,516.940	36.378 6,108.473 73,301.670	37.813 6,349.433 76,193.195					38.569 6,476.378 77,716.535	39.340 6,605.842 79,270.100	40.520 6,803.983 81,647.800	
671		2	Volunteer Coordinator	WHC	2080	Hourly Monthly	32.192 5,579.947	33.144 5,744.960	34.126 5,915.173	35.134 6,089.893	36.177 6,270.680	37.246 6,455.973					37.991 6,585.107	38.751 6,716.840	39.914 6,918.427

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672	2		Volunteer Resource Asst.	SOGH	2015	Annual	66,959.360	68,939.520	70,982.080	73,078.720	75,248.160	77,471.680				79,021.280	80,602.080	83,021.120
						Hourly	21.473	22.103	22.752	23.420	24.111	24.820				25.316	25.822	26.597
						Monthly	3,605.675	3,711.462	3,820.440	3,932.608	4,048.639	4,167.692				4,250.978	4,335.944	4,466.080
						Annual	43,268.095	44,537.545	45,845.280	47,191.300	48,583.665	50,012.300				51,011.740	52,031.330	53,592.955

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673		2	Volunteer Services Assistant	VGH	2015	Hourly	22.270	22.926	23.599	24.294	25.009	25.745					26.260	26.785	27.589
						Monthly	3,739.504	3,849.658	3,962.665	4,079.368	4,199.428	4,323.015					4,409.492	4,497.648	4,632.653
						Annual	44,874.050	46,195.890	47,551.985	48,952.410	50,393.135	51,876.175					52,913.900	53,971.775	55,591.835
674		2	Ward Clerk	DLC	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480
675		2	Ward Clerk	GH	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480
676		2	Ward Clerk	FDL, SCPC	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225					25.730	26.245	27.032
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698					4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375					51,845.950	52,883.675	54,469.480
677		2,3	Ward Clerk	CHL (Northern Scale)	2080	Hourly	22.889	23.564	24.256	24.968	25.706	26.464					26.993	27.533	28.359
						Monthly	3,967.427	4,084.427	4,204.373	4,327.787	4,455.707	4,587.093					4,678.787	4,772.387	4,915.560
						Annual	47,609.120	49,013.120	50,452.480	51,933.440	53,468.480	55,045.120					56,145.440	57,268.640	58,986.720
678	23-52DARDF	1	Wardwasher	CRS	2015	Hourly	20.766	21.140	21.516	21.892	21.966						22.405	22.853	23.539
						Monthly	3,486.958	3,549.758	3,612.895	3,676.032	3,688.458						3,762.173	3,837.400	3,952.590
						Annual	41,843.490	42,597.100	43,354.740	44,112.380	44,261.490						45,146.075	46,048.795	47,431.085
679	23-53HA2	1	Washfloor Attendant	CRS	2015	Hourly	21.187	21.805	22.442	23.101	23.778						24.254	24.739	25.481
						Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723						4,072.651	4,154.090	4,278.685
						Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670						48,871.810	49,849.085	51,344.215
680		2	WCB Program Coordinator / Clerk	PAC	2015	Hourly	22.356	23.013	23.688	24.387	25.105	25.846					26.363	26.890	27.697
						Monthly	3,753.945	3,864.266	3,977.610	4,094.984	4,215.548	4,339.974					4,426.787	4,515.279	4,650.788
						Annual	45,047.340	46,371.195	47,731.320	49,139.805	50,586.575	52,079.690					53,121.445	54,183.350	55,809.455
681		2	Workplace Safety and Support	KL	2080	Hourly	16.725	16.725	16.725	16.725	17.663						18.016	18.376	18.927
						Monthly	2,899.000	2,899.000	2,899.000	2,899.000	3,061.587						3,122.773	3,185.173	3,280.680
						Annual	34,788.000	34,788.000	34,788.000	34,788.000	36,739.040						37,473.280	38,222.080	39,368.160
682		2	WRHA Interpreter	CRS	1950	Hourly	28.778	30.617	32.580	34.669							35.362	36.069	37.151
						Monthly	4,676.425	4,975.263	5,294.250	5,633.713							5,746.325	5,861.213	6,037.038
						Annual	56,117.100	59,703.150	63,531.000	67,604.550							68,955.900	70,334.550	72,444.450

* Please refer to Site Abbrev tab. Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with.
^ Subject to Minimum Wage Gap Adjustment: \$0.50 increase effective September 30, 2025
^ Subject to Wage Compression Adjustment: \$0.45 increase effective September 30, 2025
^ Above the 53rd parallel: a five percent (5%) salary scale adjustment applied effective April 1, 2024