

CUPE & Shared Health Employer Organization
APPENDIX "A" - SALARIES
FACILITY SUPPORT

A1. Effective September 30, 2025

Row	Note	Employer Classification	St an	Site*	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
1	2	3rd Class Maintenance		HSC	Hourly Monthly Annual	40.958 7,099.387 85,192.640	43.090 7,468.933 89,627.200					43.952 7,618.347 91,420.160	44.831 7,770.707 93,248.480	46.176 8,003.840 96,046.080
2	2	Accounting Clerk		SH	Hourly Monthly Annual	24.928 3,915.773 46,989.280	25.605 4,022.119 48,265.425	26.302 4,131.606 49,579.270	27.044 4,248.162 50,977.940	27.830 4,371.629 52,459.550	28.628 4,496.982 53,963.780	29.201 4,586.990 55,043.885	29.785 4,678.727 56,144.725	30.679 4,819.160 57,829.915
3	1	Accounting Clerk		CCMB	Hourly Monthly Annual	22.976 3,858.053 46,296.640	23.649 3,971.061 47,652.735	24.344 4,087.763 49,053.160	25.059 4,207.824 50,493.885	25.795 4,331.410 51,976.925		26.311 4,418.055 53,016.665	26.837 4,506.380 54,076.555	27.642 4,641.553 55,698.630
4	2	Accounting Clerk 1 -		SMHC	Hourly Monthly Annual	26.208 4,116.840 49,402.080	26.945 4,232.610 50,791.325	27.640 4,341.783 52,101.400	28.334 4,450.799 53,409.590	29.138 4,577.094 54,925.130	29.907 4,697.891 56,374.695	30.505 4,791.827 57,501.925	31.115 4,887.648 58,651.775	32.048 5,034.207 60,410.480
5	2	Accounts Payable Clerk -		SH	Hourly Monthly Annual	23.100 3,878.875 46,546.500	23.778 3,992.723 47,912.670	24.479 4,110.432 49,325.185	25.198 4,231.164 50,773.970	25.942 4,356.094 52,273.130	26.707 4,484.550 53,814.605	27.241 4,574.218 54,890.615	27.786 4,665.733 55,988.790	28.620 4,805.775 57,669.300
6	2	Accounts Receivable		SH	Hourly Monthly Annual	23.100 3,753.750 45,045.000	23.778 3,863.925 46,367.100	24.479 3,977.838 47,734.050	25.198 4,094.675 49,136.100	25.942 4,215.575 50,586.900	26.707 4,339.888 52,078.650	27.241 4,426.663 53,119.950	27.786 4,515.225 54,182.700	28.620 4,650.750 55,809.000
7	2	Admin Assist - Patient		SMHC	Hourly Monthly Annual	25.383 3,987.246 47,846.955	26.045 4,091.235 49,094.825	26.761 4,203.707 50,444.485	27.477 4,316.179 51,794.145	28.215 4,432.106 53,185.275	28.964 4,549.762 54,597.140	29.543 4,640.713 55,688.555	30.134 4,733.549 56,802.590	31.038 4,875.553 58,506.630
8	2	Admin Assist Info		SMHC	Hourly Monthly Annual	25.383 3,987.246 47,846.955	26.045 4,091.235 49,094.825	26.761 4,203.707 50,444.485	27.477 4,316.179 51,794.145	28.215 4,432.106 53,185.275	28.964 4,549.762 54,597.140	29.543 4,640.713 55,688.555	30.134 4,733.549 56,802.590	31.038 4,875.553 58,506.630
9	2	Admin Assist Support		SMHC	Hourly Monthly Annual	25.383 3,987.246 47,846.955	26.045 4,091.235 49,094.825	26.761 4,203.707 50,444.485	27.477 4,316.179 51,794.145	28.215 4,432.106 53,185.275	28.964 4,549.762 54,597.140	29.543 4,640.713 55,688.555	30.134 4,733.549 56,802.590	31.038 4,875.553 58,506.630
10	2	Administrative Assistant -		SH	Hourly Monthly Annual	25.383 3,987.246 47,846.955	26.045 4,091.235 49,094.825	26.761 4,203.707 50,444.485	27.477 4,316.179 51,794.145	28.215 4,432.106 53,185.275	28.964 4,549.762 54,597.140	29.543 4,640.713 55,688.555	30.134 4,733.549 56,802.590	31.038 4,875.553 58,506.630
11	2	Administrative Assistant -		SMHC	Hourly Monthly Annual	25.383 3,987.246 47,846.955	26.045 4,091.235 49,094.825	26.761 4,203.707 50,444.485	27.477 4,316.179 51,794.145	28.215 4,432.106 53,185.275	28.964 4,549.762 54,597.140	29.543 4,640.713 55,688.555	30.134 4,733.549 56,802.590	31.038 4,875.553 58,506.630
12	2	Administrative Assistant		SH	Hourly Monthly Annual	23.252 3,778.450 45,341.400	23.936 3,889.600 46,675.200	24.640 4,004.000 48,048.000	25.367 4,122.138 49,465.650	26.114 4,243.525 50,922.300	26.882 4,368.325 52,419.900	27.420 4,455.750 53,469.000	27.968 4,544.800 54,537.600	28.807 4,681.138 56,173.650
13	1	Administrative Assistant		HSC	Hourly Monthly Annual	23.405 3,803.313 45,639.750	24.101 3,916.413 46,996.950	24.804 4,030.650 48,367.800	25.537 4,149.763 49,797.150	26.289 4,271.963 51,263.550	27.060 4,397.250 52,767.000	27.601 4,485.163 53,821.950	28.153 4,574.863 54,898.350	28.998 4,712.175 56,546.100
14	2	Administrative Officer		SH	Hourly Monthly Annual	29.068 4,566.098 54,793.180	30.124 4,731.978 56,783.740	31.114 4,887.491 58,649.890	32.273 5,069.550 60,834.605	33.430 5,251.296 63,015.550	34.611 5,436.811 65,241.735	35.303 5,545.513 66,546.155	36.009 5,656.414 67,876.965	37.089 5,826.064 69,912.765
15	1	Administrative Secretary		SH	Hourly Monthly Annual	23.063 3,747.738 44,972.850	23.738 3,857.425 46,289.100	24.437 3,971.013 47,652.150	25.155 4,087.688 49,052.250	25.896 4,208.100 50,497.200		26.414 4,292.275 51,507.300	26.942 4,378.075 52,536.900	27.750 4,509.375 54,112.500

Row	Note	Employer Classification	St an	Site*		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
16	1	Administrative Secretary		Eden Mental	Hourly	23.063	23.738	24.437	25.155	25.896			26.414	26.942	27.750
					Monthly	3,872.662	3,986.006	4,103.380	4,223.944	4,348.370			4,435.351	4,524.011	4,659.688
					Annual	46,471.945	47,832.070	49,240.555	50,687.325	52,180.440			53,224.210	54,288.130	55,916.250
17	1	Administrative Secretary		SH	Hourly	23.355	24.300	25.247	26.194				26.718	27.252	28.070
					Monthly	3,795.188	3,948.750	4,102.638	4,256.525				4,341.675	4,428.450	4,561.375
					Annual	45,542.250	47,385.000	49,231.650	51,078.300				52,100.100	53,141.400	54,736.500
18	2	Administrative Secretary		SMHC	Hourly	25.383	26.045	26.761	27.477	28.215	28.964		29.543	30.134	31.038
					Monthly	3,987.246	4,091.235	4,203.707	4,316.179	4,432.106	4,549.762		4,640.713	4,733.549	4,875.553
					Annual	47,846.955	49,094.825	50,444.485	51,794.145	53,185.275	54,597.140		55,688.555	56,802.590	58,506.630
19	1	Administrative Secretary		SH	Hourly	23.099	23.669	24.269	24.968	25.588			26.100	26.622	27.421
					Monthly	3,753.588	3,846.213	3,943.713	4,057.300	4,158.050			4,241.250	4,326.075	4,455.913
					Annual	45,043.050	46,154.550	47,324.550	48,687.600	49,896.600			50,895.000	51,912.900	53,470.950
20	2	Administrative Secretary		SH	Hourly	25.695	26.371	27.084	27.797	28.540	29.342		29.929	30.528	31.444
					Monthly	4,036.256	4,142.445	4,254.445	4,366.445	4,483.158	4,609.139		4,701.347	4,795.440	4,939.328
					Annual	48,435.075	49,709.335	51,053.340	52,397.345	53,797.900	55,309.670		56,416.165	57,545.280	59,271.940
21	2	Administrative Secretary		SH	Hourly	25.695	26.371	27.084	27.797	28.540	29.342		29.929	30.528	31.444
					Monthly	4,314.619	4,428.130	4,547.855	4,667.580	4,792.342	4,927.011		5,025.578	5,126.160	5,279.972
					Annual	51,775.425	53,137.565	54,574.260	56,010.955	57,508.100	59,124.130		60,306.935	61,513.920	63,359.660
22	1	Admissions Clerk 4		HSC	Hourly	22.976	23.649	24.344	25.059	25.795			26.311	26.837	27.642
					Monthly	3,733.600	3,842.963	3,955.900	4,072.088	4,191.688			4,275.538	4,361.013	4,491.825
					Annual	44,803.200	46,115.550	47,470.800	48,865.050	50,300.250			51,306.450	52,332.150	53,901.900
23	2	Admissions Clerk 5		HSC	Hourly	23.100	23.778	24.478	25.198	25.942	26.708		27.242	27.787	28.621
					Monthly	3,753.750	3,863.925	3,977.675	4,094.675	4,215.575	4,340.050		4,426.825	4,515.388	4,650.913
					Annual	45,045.000	46,367.100	47,732.100	49,136.100	50,586.900	52,080.600		53,121.900	54,184.650	55,810.950
24	2	Anesthetics Assistant		HSC	Hourly	25.027	25.762	26.521	27.304	28.110	28.941		29.520	30.110	31.013
					Monthly	4,202.450	4,325.869	4,453.318	4,584.797	4,720.138	4,859.676		4,956.900	5,055.971	5,207.600
					Annual	50,429.405	51,910.430	53,439.815	55,017.560	56,641.650	58,316.115		59,482.800	60,671.650	62,491.195
25	1	Area Secretary - SMHC		SMHC	Hourly	22.807	23.372	23.936	24.684	25.259			25.764	26.279	27.067
					Monthly	3,582.600	3,671.352	3,759.947	3,877.445	3,967.768			4,047.095	4,127.993	4,251.775
					Annual	42,991.195	44,056.220	45,119.360	46,529.340	47,613.215			48,565.140	49,535.915	51,021.295
26	2	Assistive Technology		HSC	Hourly	45.028							45.929	46.848	48.253
					Monthly	7,560.952							7,712.245	7,866.560	8,102.483
					Annual	90,731.420							92,546.935	94,398.720	97,229.795
27	2	Attendant - Crisis		SH	Hourly	21.350	21.972	22.621	23.283	23.968	24.671		25.164	25.667	26.437
					Monthly	3,700.667	3,808.480	3,920.973	4,035.720	4,154.453	4,276.307		4,361.760	4,448.947	4,582.413
					Annual	44,408.000	45,701.760	47,051.680	48,428.640	49,853.440	51,315.680		52,341.120	53,387.360	54,988.960
28	2	Attendant - Supply		SH	Hourly	20.655	21.260	21.885	22.529	23.191	23.871		24.348	24.835	25.580
					Monthly	3,468.319	3,569.908	3,674.856	3,782.995	3,894.155	4,008.339		4,088.435	4,170.210	4,295.308
					Annual	41,619.825	42,838.900	44,098.275	45,395.935	46,729.865	48,100.065		49,061.220	50,042.525	51,543.700
29	2	Attendant 2 - Printing		SH	Hourly	21.066	21.682	22.320	22.975	23.653	24.346		24.833	25.330	26.090
					Monthly	3,537.333	3,640.769	3,747.900	3,857.885	3,971.733	4,088.099		4,169.875	4,253.329	4,380.946
					Annual	42,447.990	43,689.230	44,974.800	46,294.625	47,660.795	49,057.190		50,038.495	51,039.950	52,571.350
30	2	Bindery Worker		HSC	Hourly	20.937	21.537	22.155	22.794	23.446	24.117		24.599	25.091	25.844
					Monthly	3,515.671	3,616.421	3,720.194	3,827.493	3,936.974	4,049.646		4,130.582	4,213.197	4,339.638
					Annual	42,188.055	43,397.055	44,642.325	45,929.910	47,243.690	48,595.755		49,566.985	50,558.365	52,075.660
31	2	Biomedical Engineering		SH	Hourly	38.694	40.322	42.022	43.870	45.689	46.776	48.014	48.974	49.953	51.452
					Monthly	6,287.775	6,552.325	6,828.575	7,128.875	7,424.463	7,601.100	7,802.275	7,958.275	8,117.363	8,360.950
					Annual	75,453.300	78,627.900	81,942.900	85,546.500	89,093.550	91,213.200	93,627.300	95,499.300	97,408.350	100,331.400
32	2	Biomedical Engineering		SH	Hourly	38.694	40.322	42.022	43.870	45.689	46.776	48.014	48.974	49.953	51.452
					Monthly	6,497.368	6,770.736	7,056.194	7,366.504	7,671.945	7,854.470	8,062.351	8,223.551	8,387.941	8,639.648
					Annual	77,968.410	81,248.830	84,674.330	88,398.050	92,063.335	94,253.640	96,748.210	98,682.610	100,655.295	103,675.780

Row	Note	Employer Classification	St an	Site*	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
33	2 Biomedical Engineering	SH	Hourly		38.694	40.322	42.022	43.870	45.689	46.776	48.014	48.974	49.953	51.452
			Monthly		6,706.960	6,989.147	7,283.813	7,604.133	7,919.427	8,107.840	8,322.427	8,488.827	8,658.520	8,918.347
			Annual		80,483.520	83,869.760	87,405.760	91,249.600	95,033.120	97,294.080	99,869.120	101,865.920	103,902.240	107,020.160
34	2 Building Services	Shared Health	Hourly		26.477							27.007	27.547	28.373
			Monthly		4,302.513							4,388.638	4,476.388	4,610.613
			Annual		51,630.150							52,663.650	53,716.650	55,327.350
35	2 Building Services	Shared Health	Hourly		27.554	29.074	30.592	32.110	33.631			34.304	34.990	36.040
			Monthly		4,477.525	4,724.525	4,971.200	5,217.875	5,465.038			5,574.400	5,685.875	5,856.500
			Annual		53,730.300	56,694.300	59,654.400	62,614.500	65,580.450			66,892.800	68,230.500	70,278.000
36	2 Building Technologist	HSC	Hourly		40.671	41.879	43.121	44.400	45.720	47.078		48.020	48.980	50.449
			Monthly		6,609.038	6,805.338	7,007.163	7,215.000	7,429.500	7,650.175		7,803.250	7,959.250	8,197.963
			Annual		79,308.450	81,664.050	84,085.950	86,580.000	89,154.000	91,802.100		93,639.000	95,511.000	98,375.550
37	2 CAD Operator	HSC	Hourly		28.601	29.574	30.601	31.654	32.744	33.877	35.040	35.741	36.456	37.550
			Monthly		4,647.663	4,805.775	4,972.663	5,143.775	5,320.900	5,505.013	5,694.000	5,807.913	5,924.100	6,101.875
			Annual		55,771.950	57,669.300	59,671.950	61,725.300	63,850.800	66,060.150	68,328.000	69,694.950	71,089.200	73,222.500
38	2 CADD Systems	HSC	Hourly		32.895	34.035	35.203	36.447	37.696	38.992	40.341	41.148	41.971	43.230
			Monthly		5,345.438	5,530.688	5,720.488	5,922.638	6,125.600	6,336.200	6,555.413	6,686.550	6,820.288	7,024.875
			Annual		64,145.250	66,368.250	68,645.850	71,071.650	73,507.200	76,034.400	78,664.950	80,238.600	81,843.450	84,298.500
39	2 Cancer Registrar 1	CCMB	Hourly		34.889	35.925	36.989	38.083	39.214	40.379		41.187	42.011	43.271
			Monthly		5,858.445	6,032.406	6,211.070	6,394.770	6,584.684	6,780.307		6,915.984	7,054.347	7,265.922
			Annual		70,301.335	72,388.875	74,532.835	76,737.245	79,016.210	81,363.685		82,991.805	84,652.165	87,191.065
40	2 Cancer Registrar 2	CCMB	Hourly		38.653	39.800	40.981	42.197	43.449	44.738		45.633	46.546	47.942
			Monthly		6,490.483	6,683.083	6,881.393	7,085.580	7,295.811	7,512.256		7,662.541	7,815.849	8,050.261
			Annual		77,885.795	80,197.000	82,576.715	85,026.955	87,549.735	90,147.070		91,950.495	93,790.190	96,603.130
41	2 Carpenter	HSC	Hourly		38.944	40.099						40.901	41.719	42.971
			Monthly		6,750.293	6,950.493						7,089.507	7,231.293	7,448.307
			Annual		81,003.520	83,405.920						85,074.080	86,775.520	89,379.680
42	1 Cashier - Dietetics - PIO	HSC	Hourly		21.520	21.892	22.267	22.644	23.021			23.481	23.951	24.670
			Monthly		3,613.567	3,676.032	3,739.000	3,802.305	3,865.610			3,942.851	4,021.772	4,142.504
			Annual		43,362.800	44,112.380	44,868.005	45,627.660	46,387.315			47,314.215	48,261.265	49,710.050
43	2 Cashier / Information	HSC	Hourly		21.473	22.103	22.752	23.420	24.111	24.820		25.316	25.822	26.597
			Monthly		3,489.363	3,591.738	3,697.200	3,805.750	3,918.038	4,033.250		4,113.850	4,196.075	4,322.013
			Annual		41,872.350	43,100.850	44,366.400	45,669.000	47,016.450	48,399.000		49,366.200	50,352.900	51,864.150
44	2 CD19 - Data Entry Clerk	SH	Hourly		25.438	26.077	26.794	27.521	28.247	29.115		29.697	30.291	31.200
			Monthly		3,995.886	4,096.262	4,208.891	4,323.090	4,437.133	4,573.481		4,664.904	4,758.211	4,901.000
			Annual		47,950.630	49,155.145	50,506.690	51,877.085	53,245.595	54,881.775		55,978.845	57,098.535	58,812.000
45	2 Centralized Slating	HSC	Hourly		23.767	24.468	25.186	25.929	26.693	27.481		28.031	28.592	29.450
			Monthly		3,862.138	3,976.050	4,092.725	4,213.463	4,337.613	4,465.663		4,555.038	4,646.200	4,785.625
			Annual		46,345.650	47,712.600	49,112.700	50,561.550	52,051.350	53,587.950		54,660.450	55,754.400	57,427.500
46	2 Charge Biomedical	SH	Hourly		49.093	50.392	51.032					52.053	53.094	54.687
			Monthly		8,243.533	8,461.657	8,569.123					8,740.566	8,915.368	9,182.859
			Annual		98,922.395	101,539.880	102,829.480					104,886.795	106,984.410	110,194.305
47	2 Charge Biomedical	SH	Hourly		49.093	50.392	51.032					52.053	53.094	54.687
			Monthly		8,509.453	8,734.613	8,845.547					9,022.520	9,202.960	9,479.080
			Annual		102,113.440	104,815.360	106,146.560					108,270.240	110,435.520	113,748.960
48	2 Charge Clerk	CCMB	Hourly		24.932	25.669	26.423	27.204	28.005	28.834		29.411	29.999	30.899
			Monthly		4,186.498	4,310.253	4,436.862	4,568.005	4,702.506	4,841.709		4,938.597	5,037.332	5,188.457
			Annual		50,237.980	51,723.035	53,242.345	54,816.060	56,430.075	58,100.510		59,263.165	60,447.985	62,261.485
49	2 Charge Technologist-DI	SH	Hourly		50.065	51.390	52.095	53.324				54.390	55.478	57.142
			Monthly		8,406.748	8,629.238	8,747.619	8,953.988				9,132.988	9,315.681	9,595.094
			Annual		100,880.975	103,550.850	104,971.425	107,447.860				109,595.850	111,788.170	115,141.130

Row	Note	Employer Classification	St an	Site*	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
50	2	Chemical Tank		HSC	Hourly	23.346	23.722	24.096	24.474	24.850	25.225	25.730	26.245	27.032
					Monthly	3,920.183	3,983.319	4,046.120	4,109.593	4,172.729	4,235.698	4,320.496	4,406.973	4,539.123
					Annual	47,042.190	47,799.830	48,553.440	49,315.110	50,072.750	50,828.375	51,845.950	52,883.675	54,469.480
51	1	Clerk - Cardiac Sciences		SH	Hourly	22.153	22.802	23.470	24.161	24.870		25.367	25.874	26.650
					Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088		4,259.542	4,344.676	4,474.979
					Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050		51,114.505	52,136.110	53,699.750
52	1	Clerk - Records Control		CCMB	Hourly	22.153	22.802	23.470	24.161	24.870		25.367	25.874	26.650
					Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088		4,259.542	4,344.676	4,474.979
					Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050		51,114.505	52,136.110	53,699.750
53	1	Clerk - Records		CCMB	Hourly	22.153	22.802	23.470	24.161	24.870		25.367	25.874	26.650
					Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088		4,259.542	4,344.676	4,474.979
					Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050		51,114.505	52,136.110	53,699.750
54	1	Clerk 1		Shared Health -	Hourly	20.581	21.187	21.805	22.442	23.101		23.563	24.034	24.755
					Monthly	3,344.413	3,442.888	3,543.313	3,646.825	3,753.913		3,828.988	3,905.525	4,022.688
					Annual	40,132.950	41,314.650	42,519.750	43,761.900	45,046.950		45,947.850	46,866.300	48,272.250
55	1	Clerk 1		HSC	Hourly	20.581	21.187	21.805	22.442	23.101		23.563	24.034	24.755
					Monthly	3,344.413	3,442.888	3,543.313	3,646.825	3,753.913		3,828.988	3,905.525	4,022.688
					Annual	40,132.950	41,314.650	42,519.750	43,761.900	45,046.950		45,947.850	46,866.300	48,272.250
56	1	Clerk 2		SH	Hourly	21.866	22.410	23.032	23.605	24.269		24.754	25.249	26.006
					Monthly	3,434.784	3,520.238	3,617.943	3,707.952	3,812.255		3,888.441	3,966.197	4,085.109
					Annual	41,217.410	42,242.850	43,415.320	44,495.425	45,747.065		46,661.290	47,594.365	49,021.310
57	1	Clerk 2		HSC	Hourly	21.361	21.985	22.628	23.294	23.978		24.458	24.947	25.695
					Monthly	3,471.163	3,572.563	3,677.050	3,785.275	3,896.425		3,974.425	4,053.888	4,175.438
					Annual	41,653.950	42,870.750	44,124.600	45,423.300	46,757.100		47,693.100	48,646.650	50,105.250
58	1	Clerk 2 - Cervical		CCMB	Hourly	21.361	21.985	22.628	23.294	23.978		24.458	24.947	25.695
					Monthly	3,586.868	3,691.648	3,799.618	3,911.451	4,026.306		4,106.906	4,189.017	4,314.619
					Annual	43,042.415	44,299.775	45,595.420	46,937.410	48,315.670		49,282.870	50,268.205	51,775.425
59	1	Clerk 2 - Data Entry		CCMB	Hourly	20.581	21.187	21.805	22.442	23.101		23.563	24.034	24.755
					Monthly	3,455.893	3,557.650	3,661.423	3,768.386	3,879.043		3,956.620	4,035.709	4,156.777
					Annual	41,470.715	42,691.805	43,937.075	45,220.630	46,548.515		47,479.445	48,428.510	49,881.325
60	1	Clerk 2 - Diagnostic		Shared Health -	Hourly	21.361	21.985	22.628	23.294	23.978		24.458	24.947	25.695
					Monthly	3,471.163	3,572.563	3,677.050	3,785.275	3,896.425		3,974.425	4,053.888	4,175.438
					Annual	41,653.950	42,870.750	44,124.600	45,423.300	46,757.100		47,693.100	48,646.650	50,105.250
61	1	Clerk 2 - Receptionist		CCMB	Hourly	20.581	21.187	21.805	22.442	23.101		23.563	24.034	24.755
					Monthly	3,455.893	3,557.650	3,661.423	3,768.386	3,879.043		3,956.620	4,035.709	4,156.777
					Annual	41,470.715	42,691.805	43,937.075	45,220.630	46,548.515		47,479.445	48,428.510	49,881.325
62	1	Clerk 3		SH	Hourly	22.153	22.802	23.469	24.161	24.869		25.366	25.873	26.649
					Monthly	3,599.863	3,705.325	3,813.713	3,926.163	4,041.213		4,121.975	4,204.363	4,330.463
					Annual	43,198.350	44,463.900	45,764.550	47,113.950	48,494.550		49,463.700	50,452.350	51,965.550
63	1	Clerk 3		SH	Hourly	22.153	22.802	23.470	24.161	24.870		25.367	25.874	26.650
					Monthly	3,599.863	3,705.325	3,813.875	3,926.163	4,041.375		4,122.138	4,204.525	4,330.625
					Annual	43,198.350	44,463.900	45,766.500	47,113.950	48,496.500		49,465.650	50,454.300	51,967.500
64	1	Clerk 3		Shared Health -	Hourly	22.153	22.802	23.470	24.161	24.870		25.367	25.874	26.650
					Monthly	3,599.863	3,705.325	3,813.875	3,926.163	4,041.375		4,122.138	4,204.525	4,330.625
					Annual	43,198.350	44,463.900	45,766.500	47,113.950	48,496.500		49,465.650	50,454.300	51,967.500
65	1	Clerk 3		HSC / Shared	Hourly	22.153	22.802	23.470	24.161	24.870		25.367	25.874	26.650
					Monthly	3,599.863	3,705.325	3,813.875	3,926.163	4,041.375		4,122.138	4,204.525	4,330.625
					Annual	43,198.350	44,463.900	45,766.500	47,113.950	48,496.500		49,465.650	50,454.300	51,967.500
66	1	Clerk 3		CCMB	Hourly	22.153	22.802	23.470	24.161	24.870		25.367	25.874	26.650
					Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088		4,259.542	4,344.676	4,474.979
					Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050		51,114.505	52,136.110	53,699.750

Row	Note	Employer Classification	St an	Site*		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
67	1 Clerk 3	Bethesda		SH	Hourly	22.153	22.802	23.470	24.161	24.870			25.367	25.874	26.650
					Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088			4,259.542	4,344.676	4,474.979
					Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050			51,114.505	52,136.110	53,699.750
68	1 Clerk 3	PMH		SH	Hourly	22.512	23.172	23.851	24.553	25.275			25.781	26.297	27.086
					Monthly	3,658.200	3,765.450	3,875.788	3,989.863	4,107.188			4,189.413	4,273.263	4,401.475
					Annual	43,898.400	45,185.400	46,509.450	47,878.350	49,286.250			50,272.950	51,279.150	52,817.700
69	1 Clerk 3 - 2015			HSC	Hourly	22.153	22.802	23.470	24.161	24.870			25.367	25.874	26.650
					Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088			4,259.542	4,344.676	4,474.979
					Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050			51,114.505	52,136.110	53,699.750
70	2 Clerk 3 - CPL			SH	Hourly	25.438	26.077	26.794	27.521	28.247	29.115		29.697	30.291	31.200
					Monthly	3,995.886	4,096.262	4,208.891	4,323.090	4,437.133	4,573.481		4,664.904	4,758.211	4,901.000
					Annual	47,950.630	49,155.145	50,506.690	51,877.085	53,245.595	54,881.775		55,978.845	57,098.535	58,812.000
71	1,3 Clerk 3 (Flin Flon, The			SH (Northern	Hourly	23.234	23.917	24.619	25.345	26.088			26.610	27.142	27.956
					Monthly	3,901.376	4,016.063	4,133.940	4,255.848	4,380.610			4,468.263	4,557.594	4,694.278
					Annual	46,816.510	48,192.755	49,607.285	51,070.175	52,567.320			53,619.150	54,691.130	56,331.340
72	1 Clerk 4			HSC	Hourly	22.976	23.649	24.344	25.059	25.795			26.311	26.837	27.642
					Monthly	3,733.600	3,842.963	3,955.900	4,072.088	4,191.688			4,275.538	4,361.013	4,491.825
					Annual	44,803.200	46,115.550	47,470.800	48,865.050	50,300.250			51,306.450	52,332.150	53,901.900
73	1 Clerk 4			Shared Health -	Hourly	22.976	23.649	24.344	25.059	25.795			26.311	26.837	27.642
					Monthly	3,733.600	3,842.963	3,955.900	4,072.088	4,191.688			4,275.538	4,361.013	4,491.825
					Annual	44,803.200	46,115.550	47,470.800	48,865.050	50,300.250			51,306.450	52,332.150	53,901.900
74	1 Clerk 4			SH	Hourly	21.361	21.986	22.628	23.294	23.977			24.457	24.946	25.694
					Monthly	3,586.868	3,691.816	3,799.618	3,911.451	4,026.138			4,106.738	4,188.849	4,314.451
					Annual	43,042.415	44,301.790	45,595.420	46,937.410	48,313.655			49,280.855	50,266.190	51,773.410
75	2 Clerk 4			CCMB	Hourly	22.270	22.926	23.599	24.294	25.009	25.745		26.260	26.785	27.589
					Monthly	3,739.504	3,849.658	3,962.665	4,079.368	4,199.428	4,323.015		4,409.492	4,497.648	4,632.653
					Annual	44,874.050	46,195.890	47,551.985	48,952.410	50,393.135	51,876.175		52,913.900	53,971.775	55,591.835
76	1 Clerk 4 - HIS - Shared			SH	Hourly	22.976	23.649	24.344	25.059	25.795			26.311	26.837	27.642
					Monthly	3,733.600	3,842.963	3,955.900	4,072.088	4,191.688			4,275.538	4,361.013	4,491.825
					Annual	44,803.200	46,115.550	47,470.800	48,865.050	50,300.250			51,306.450	52,332.150	53,901.900
77	2 Clerk 5			HSC	Hourly	23.100	23.778	24.478	25.198	25.942	26.708		27.242	27.787	28.621
					Monthly	3,753.750	3,863.925	3,977.675	4,094.675	4,215.575	4,340.050		4,426.825	4,515.388	4,650.913
					Annual	45,045.000	46,367.100	47,732.100	49,136.100	50,586.900	52,080.600		53,121.900	54,184.650	55,810.950
78	1 Clerk Typist 1			HSC	Hourly	20.581	21.187	21.805	22.442	23.101			23.563	24.034	24.755
					Monthly	3,344.413	3,442.888	3,543.313	3,646.825	3,753.913			3,828.988	3,905.525	4,022.688
					Annual	40,132.950	41,314.650	42,519.750	43,761.900	45,046.950			45,947.850	46,866.300	48,272.250
79	1 Clerk Typist 2			HSC	Hourly	21.361	21.985	22.628	23.294	23.978			24.458	24.947	25.695
					Monthly	3,471.163	3,572.563	3,677.050	3,785.275	3,896.425			3,974.425	4,053.888	4,175.438
					Annual	41,653.950	42,870.750	44,124.600	45,423.300	46,757.100			47,693.100	48,646.650	50,105.250
80	1 Clerk Typist 2			SH	Hourly	21.361	21.985	22.628	23.294	23.978			24.458	24.947	25.695
					Monthly	3,471.163	3,572.563	3,677.050	3,785.275	3,896.425			3,974.425	4,053.888	4,175.438
					Annual	41,653.950	42,870.750	44,124.600	45,423.300	46,757.100			47,693.100	48,646.650	50,105.250
81	1 Clerk Typist 2 - Eden			Eden Mental	Hourly	22.153	22.802	23.470	24.161	24.870			25.367	25.874	26.650
					Monthly	3,719.858	3,828.836	3,941.004	4,057.035	4,176.088			4,259.542	4,344.676	4,474.979
					Annual	44,638.295	45,946.030	47,292.050	48,684.415	50,113.050			51,114.505	52,136.110	53,699.750
82	1 Clerk Typist 3			Shared Health -	Hourly	22.153	22.802	23.470	24.161	24.870			25.367	25.874	26.650
					Monthly	3,599.863	3,705.325	3,813.875	3,926.163	4,041.375			4,122.138	4,204.525	4,330.625
					Annual	43,198.350	44,463.900	45,766.500	47,113.950	48,496.500			49,465.650	50,454.300	51,967.500
83	1 Clerk Typist 3			HSC	Hourly	22.153	22.802	23.470	24.161	24.870			25.367	25.874	26.650
					Monthly	3,599.863	3,705.325	3,813.875	3,926.163	4,041.375			4,122.138	4,204.525	4,330.625
					Annual	43,198.350	44,463.900	45,766.500	47,113.950	48,496.500			49,465.650	50,454.300	51,967.500

Row	Note	Employer Classification	St an	Site*		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
84	1 Clerk Typist 4		SH		Hourly	21.361	21.986	22.628	23.294	23.977			24.457	24.946	25.694
					Monthly	3,586.868	3,691.816	3,799.618	3,911.451	4,026.138			4,106.738	4,188.849	4,314.451
					Annual	43,042.415	44,301.790	45,595.420	46,937.410	48,313.655			49,280.855	50,266.190	51,773.410
85	1 Clerk/Receptionist -		SH		Hourly	22.975	23.649	24.343	25.058	25.793			26.309	26.835	27.640
					Monthly	3,733.438	3,842.963	3,955.738	4,071.925	4,191.363			4,275.213	4,360.688	4,491.500
					Annual	44,801.250	46,115.550	47,468.850	48,863.100	50,296.350			51,302.550	52,328.250	53,898.000
86	2 Client Support Unit		SH		Hourly	25.438	26.077	26.794	27.521	28.247	29.115		29.697	30.291	31.200
					Monthly	3,995.886	4,096.262	4,208.891	4,323.090	4,437.133	4,573.481		4,664.904	4,758.211	4,901.000
					Annual	47,950.630	49,155.145	50,506.690	51,877.085	53,245.595	54,881.775		55,978.845	57,098.535	58,812.000
87	2 Client Support Unit		SH		Hourly	29.788	30.483	31.318	32.067	32.979	33.867		34.544	35.235	36.292
					Monthly	4,679.198	4,788.371	4,919.536	5,037.191	5,180.451	5,319.941		5,426.287	5,534.831	5,700.868
					Annual	56,150.380	57,460.455	59,034.430	60,446.295	62,165.415	63,839.295		65,115.440	66,417.975	68,410.420
88	2 Clinic Assistant		RCC		Hourly	21.820	22.462	23.122	23.801	24.503	25.225		25.730	26.245	27.032
					Monthly	3,545.750	3,650.075	3,757.325	3,867.663	3,981.738	4,099.063		4,181.125	4,264.813	4,392.700
					Annual	42,549.000	43,800.900	45,087.900	46,411.950	47,780.850	49,188.750		50,173.500	51,177.750	52,712.400
89	2 Clinical Research		CCMB		Hourly	32.971	33.687	34.416	35.163	35.929	36.778		37.514	38.264	39.412
					Monthly	5,536.380	5,656.609	5,779.020	5,904.454	6,033.078	6,175.639		6,299.226	6,425.163	6,617.932
					Annual	66,436.565	67,879.305	69,348.240	70,853.445	72,396.935	74,107.670		75,590.710	77,101.960	79,415.180
90	2 Clinical Technician		RCC		Hourly	28.319	29.154	30.015	30.900	31.814	32.757		33.412	34.080	35.102
					Monthly	4,601.838	4,737.525	4,877.438	5,021.250	5,169.775	5,323.013		5,429.450	5,538.000	5,704.075
					Annual	55,222.050	56,850.300	58,529.250	60,255.000	62,037.300	63,876.150		65,153.400	66,456.000	68,448.900
91	2 Clinical Technologist		RCC		Hourly	37.905	39.503	41.222	42.244	43.408			44.276	45.162	46.517
					Monthly	6,159.563	6,419.238	6,698.575	6,864.650	7,053.800			7,194.850	7,338.825	7,559.013
					Annual	73,914.750	77,030.850	80,382.900	82,375.800	84,645.600			86,338.200	88,065.900	90,708.150
92	2 Coding Technologist		HSC		Hourly	34.889	35.925	36.989	38.083	39.214	40.379		41.187	42.011	43.271
					Monthly	5,669.463	5,837.813	6,010.713	6,188.488	6,372.275	6,561.588		6,692.888	6,826.788	7,031.538
					Annual	68,033.550	70,053.750	72,128.550	74,261.850	76,467.300	78,739.050		80,314.650	81,921.450	84,378.450
93	2 Communication		HSC		Hourly	39.507	41.212	43.069	44.160	45.028			45.929	46.848	48.253
					Monthly	6,847.880	7,143.413	7,465.293	7,654.400	7,804.853			7,961.027	8,120.320	8,363.853
					Annual	82,174.560	85,720.960	89,583.520	91,852.800	93,658.240			95,532.320	97,443.840	100,366.240
94	2 Communications &		HSC		Hourly	26.641	27.758	28.839	30.024	31.179	32.420	33.721	35.692	36.406	37.498
					Monthly	4,329.163	4,510.675	4,686.338	4,878.900	5,066.588	5,268.250	5,479.663	5,799.950	5,915.975	6,093.425
					Annual	51,949.950	54,128.100	56,236.050	58,546.800	60,799.050	63,219.000	65,755.950	69,599.400	70,991.700	73,121.100
95	2 Community Project		SH		Hourly	40.975	42.527	44.113	45.833	47.666	49.634		50.627	51.640	53.189
					Monthly	6,436.490	6,680.283	6,929.417	7,199.600	7,487.534	7,796.674		7,952.658	8,111.783	8,355.105
					Annual	77,237.875	80,163.395	83,153.005	86,395.205	89,850.410	93,560.090		95,431.895	97,341.400	100,261.265
96	2 Confidential Waste		HSC		Hourly	20.655	21.260	21.885	22.529	23.191	23.871		24.348	24.835	25.580
					Monthly	3,468.319	3,569.908	3,674.856	3,782.995	3,894.155	4,008.339		4,088.435	4,170.210	4,295.308
					Annual	41,619.825	42,838.900	44,098.275	45,395.935	46,729.865	48,100.065		49,061.220	50,042.525	51,543.700
97	2 Cook - HSC 2015		HSC		Hourly	23.462	24.150	24.862	25.595	26.350	27.127		27.670	28.223	29.070
					Monthly	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604	4,555.075		4,646.254	4,739.112	4,881.338
					Annual	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250	54,660.905		55,755.050	56,869.345	58,576.050
98	2 Cook 1		Eden Mental		Hourly	23.462	24.150	24.862	25.595	26.350	27.127		27.670	28.223	29.070
					Monthly	4,066.747	4,186.000	4,309.413	4,436.467	4,567.333	4,702.013		4,796.133	4,891.987	5,038.800
					Annual	48,800.960	50,232.000	51,712.960	53,237.600	54,808.000	56,424.160		57,553.600	58,703.840	60,465.600
99	2 Cook 1 - AFM		SH		Hourly	23.462	24.150	24.862	25.595	26.350	27.127		27.670	28.223	29.070
					Monthly	4,066.747	4,186.000	4,309.413	4,436.467	4,567.333	4,702.013		4,796.133	4,891.987	5,038.800
					Annual	48,800.960	50,232.000	51,712.960	53,237.600	54,808.000	56,424.160		57,553.600	58,703.840	60,465.600
100	2 Cook 1 - SMHC		SMHC		Hourly	23.462	24.150	24.862	25.595	26.350	27.127		27.670	28.223	29.070
					Monthly	4,066.747	4,186.000	4,309.413	4,436.467	4,567.333	4,702.013		4,796.133	4,891.987	5,038.800
					Annual	48,800.960	50,232.000	51,712.960	53,237.600	54,808.000	56,424.160		57,553.600	58,703.840	60,465.600

Row	Note	Employer Classification	St an	Site*		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
101	2	Cook 1 (Uncertified) -		Eden Mental	Hourly	20.531	21.137	21.755	22.392	23.051	23.728		24.203	24.687	25.428
					Monthly	3,558.707	3,663.747	3,770.867	3,881.280	3,995.507	4,112.853		4,195.187	4,279.080	4,407.520
					Annual	42,704.480	43,964.960	45,250.400	46,575.360	47,946.080	49,354.240		50,342.240	51,348.960	52,890.240
102	2	Cook 2 - 1950		SH	Hourly	23.967	24.676	25.402	26.150	26.920	27.714		28.268	28.833	29.698
					Monthly	3,894.638	4,009.850	4,127.825	4,249.375	4,374.500	4,503.525		4,593.550	4,685.363	4,825.925
					Annual	46,735.650	48,118.200	49,533.900	50,992.500	52,494.000	54,042.300		55,122.600	56,224.350	57,911.100
103	2	Cook 2 - SMHC		SMHC	Hourly	23.462	24.150	24.862	25.595	26.350	27.127		27.670	28.223	29.070
					Monthly	4,066.747	4,186.000	4,309.413	4,436.467	4,567.333	4,702.013		4,796.133	4,891.987	5,038.800
					Annual	48,800.960	50,232.000	51,712.960	53,237.600	54,808.000	56,424.160		57,553.600	58,703.840	60,465.600
104	2	Cook 3 - Eden		Eden Mental	Hourly	23.967	24.676	25.402	26.150	26.920	27.714		28.268	28.833	29.698
					Monthly	4,154.280	4,277.173	4,403.013	4,532.667	4,666.133	4,803.760		4,899.787	4,997.720	5,147.653
					Annual	49,851.360	51,326.080	52,836.160	54,392.000	55,993.600	57,645.120		58,797.440	59,972.640	61,771.840
105	2	Cook 3 - AFM		SH	Hourly	23.967	24.676	25.402	26.150	26.920	27.714		28.268	28.833	29.698
					Monthly	4,154.280	4,277.173	4,403.013	4,532.667	4,666.133	4,803.760		4,899.787	4,997.720	5,147.653
					Annual	49,851.360	51,326.080	52,836.160	54,392.000	55,993.600	57,645.120		58,797.440	59,972.640	61,771.840
106	2	Cook 3 - SMHC		SMHC	Hourly	23.967	24.676	25.402	26.150	26.920	27.714		28.268	28.833	29.698
					Monthly	4,154.280	4,277.173	4,403.013	4,532.667	4,666.133	4,803.760		4,899.787	4,997.720	5,147.653
					Annual	49,851.360	51,326.080	52,836.160	54,392.000	55,993.600	57,645.120		58,797.440	59,972.640	61,771.840
107	2	Coordinator - Medical		HSC	Hourly	23.767	24.468	25.186	25.929	26.693	27.481		28.031	28.592	29.450
					Monthly	3,862.138	3,976.050	4,092.725	4,213.463	4,337.613	4,465.663		4,555.038	4,646.200	4,785.625
					Annual	46,345.650	47,712.600	49,112.700	50,561.550	52,051.350	53,587.950		54,660.450	55,754.400	57,427.500
108	2	Coordinator - Supplies &		SH	Hourly	24.434	25.154	25.896	26.659	27.446	28.256		28.821	29.397	30.279
					Monthly	3,970.525	4,087.525	4,208.100	4,332.088	4,459.975	4,591.600		4,683.413	4,777.013	4,920.338
					Annual	47,646.300	49,050.300	50,497.200	51,985.050	53,519.700	55,099.200		56,200.950	57,324.150	59,044.050
109	2	Coordinator Patient		HSC	Hourly	30.031	30.922	31.832	32.776	33.746	34.743		35.438	36.147	37.231
					Monthly	5,042.705	5,192.319	5,345.123	5,503.637	5,666.516	5,833.929		5,950.631	6,069.684	6,251.705
					Annual	60,512.465	62,307.830	64,141.480	66,043.640	67,998.190	70,007.145		71,407.570	72,836.205	75,020.465
110	2	Coordinator, Accounting		SMHC	Hourly	36.330	37.546	38.946	40.378	41.886	43.514		44.384	45.272	46.630
					Monthly	5,706.838	5,897.851	6,117.768	6,342.711	6,579.593	6,835.324		6,971.987	7,111.477	7,324.796
					Annual	68,482.050	70,774.210	73,413.210	76,112.530	78,955.110	82,023.890		83,663.840	85,337.720	87,897.550
111	2	CRP - Ethics &		CCMB	Hourly	34.046	34.732	35.433	36.147	36.874	37.568		38.319	39.085	40.258
					Monthly	5,716.891	5,832.082	5,949.791	6,069.684	6,191.759	6,308.293		6,434.399	6,563.023	6,759.989
					Annual	68,602.690	69,984.980	71,397.495	72,836.205	74,301.110	75,699.520		77,212.785	78,756.275	81,119.870
112	2	CSR Aide		SH	Hourly	19.947	20.530	21.137	21.755	22.394	23.051		23.512	23.982	24.701
					Monthly	3,349.434	3,447.329	3,549.255	3,653.027	3,760.326	3,870.647		3,948.057	4,026.978	4,147.710
					Annual	40,193.205	41,367.950	42,591.055	43,836.325	45,123.910	46,447.765		47,376.680	48,323.730	49,772.515
113	2	CTU Data Manager		CCMB	Hourly	30.916	31.828	32.769	33.740	34.739	35.766		36.481	37.211	38.327
					Monthly	5,191.312	5,344.452	5,502.461	5,665.508	5,833.257	6,005.708		6,125.768	6,248.347	6,435.742
					Annual	62,295.740	64,133.420	66,029.535	67,986.100	69,999.085	72,068.490		73,509.215	74,980.165	77,228.905
114	2	Cyclotron Maintenance		HSC	Hourly	48.275	50.189	52.178	53.212	54.796	55.884		57.002	58.142	59.886
					Monthly	8,106.177	8,427.570	8,761.556	8,935.182	9,201.162	9,383.855		9,571.586	9,763.011	10,055.858
					Annual	97,274.125	101,130.835	105,138.670	107,222.180	110,413.940	112,606.260		114,859.030	117,156.130	120,670.290
115	2	Data & Evaluation		SH	Hourly	40.975	42.527	44.113	45.833	47.666	49.634		50.627	51.640	53.189
					Monthly	6,436.490	6,680.283	6,929.417	7,199.600	7,487.534	7,796.674		7,952.658	8,111.783	8,355.105
					Annual	77,237.875	80,163.395	83,153.005	86,395.205	89,850.410	93,560.090		95,431.895	97,341.400	100,261.265
116	2	Data Entry Clerk - CPL		SH	Hourly	25.438	26.077	26.794	27.521	28.247	29.115		29.697	30.291	31.200
					Monthly	3,995.886	4,096.262	4,208.891	4,323.090	4,437.133	4,573.481		4,664.904	4,758.211	4,901.000
					Annual	47,950.630	49,155.145	50,506.690	51,877.085	53,245.595	54,881.775		55,978.845	57,098.535	58,812.000
117	2	Data Systems Analyst		SH	Hourly	31.710	32.868	34.048	35.364	36.669	38.052		38.813	39.589	40.777
					Monthly	4,981.113	5,163.015	5,348.373	5,555.095	5,760.089	5,977.335		6,096.875	6,218.772	6,405.387
					Annual	59,773.350	61,956.180	64,180.480	66,661.140	69,121.065	71,728.020		73,162.505	74,625.265	76,864.645

Row	Note	Employer Classification	St an	Site*		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
118	2	Design Technologist		CCMB	Hourly	41.177	42.399	43.657	44.953	46.289	47.665	49.082	51.551	52.582	54.159
					Monthly	6,914.305	7,119.499	7,330.738	7,548.358	7,772.695	8,003.748	8,241.686	8,656.272	8,829.394	9,094.199
					Annual	82,971.655	85,433.985	87,968.855	90,580.295	93,272.335	96,044.975	98,900.230	103,875.265	105,952.730	109,130.385
119	2	Design Technologist		CCMB	Hourly	50.385	52.260	54.147	56.107				57.229	58.374	60.125
					Monthly	8,460.481	8,775.325	9,092.184	9,421.300				9,609.703	9,801.968	10,095.990
					Annual	101,525.775	105,303.900	109,106.205	113,055.605				115,316.435	117,623.610	121,151.875
120	2	DI Billing Clerk		SH	Hourly	23.100	23.778	24.479	25.198	25.942	26.707		27.241	27.786	28.620
					Monthly	3,753.750	3,863.925	3,977.838	4,094.675	4,215.575	4,339.888		4,426.663	4,515.225	4,650.750
					Annual	45,045.000	46,367.100	47,734.050	49,136.100	50,586.900	52,078.650		53,119.950	54,182.700	55,809.000
121	2	Diagnostic Imaging		SH	Hourly	21.473	22.103	22.752	23.419	24.111	24.819		25.315	25.821	26.596
					Monthly	3,605.675	3,711.462	3,820.440	3,932.440	4,048.639	4,167.524		4,250.810	4,335.776	4,465.912
					Annual	43,268.095	44,537.545	45,845.280	47,189.285	48,583.665	50,010.285		51,009.725	52,029.315	53,590.940
122	1	Diagnostic Services		SH	Hourly	21.361	21.985	22.628	23.294	23.978			24.458	24.947	25.695
					Monthly	3,471.163	3,572.563	3,677.050	3,785.275	3,896.425			3,974.425	4,053.888	4,175.438
					Annual	41,653.950	42,870.750	44,124.600	45,423.300	46,757.100			47,693.100	48,646.650	50,105.250
123	1	Diet Aide 1		HSC	Hourly	19.759	20.339	20.934	21.546	22.177			22.621	23.073	23.765
					Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888			3,798.443	3,874.341	3,990.540
					Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655			45,581.315	46,492.095	47,886.475
124	1	Diet Aide 2 - PIO		HSC	Hourly	21.520	21.892	22.267	22.644	23.021			23.481	23.951	24.670
					Monthly	3,613.567	3,676.032	3,739.000	3,802.305	3,865.610			3,942.851	4,021.772	4,142.504
					Annual	43,362.800	44,112.380	44,868.005	45,627.660	46,387.315			47,314.215	48,261.265	49,710.050
125	1	Dietary Aide		Eden Mental	Hourly	19.759	20.339	20.934	21.546	22.177			22.621	23.073	23.765
					Monthly	3,424.893	3,525.427	3,628.560	3,734.640	3,844.013			3,920.973	3,999.320	4,119.267
					Annual	41,098.720	42,305.120	43,542.720	44,815.680	46,128.160			47,051.680	47,991.840	49,431.200
126	2	Dietary Maintenance		HSC	Hourly	31.897	32.641	33.416	34.175				34.859	35.556	36.623
					Monthly	5,528.813	5,657.773	5,792.107	5,923.667				6,042.227	6,163.040	6,347.987
					Annual	66,345.760	67,893.280	69,505.280	71,084.000				72,506.720	73,956.480	76,175.840
127	2	Director - Health		RCC	Hourly	34.889	35.925	36.989	38.083	39.214	40.379		41.187	42.011	43.271
					Monthly	5,669.463	5,837.813	6,010.713	6,188.488	6,372.275	6,561.588		6,692.888	6,826.788	7,031.538
					Annual	68,033.550	70,053.750	72,128.550	74,261.850	76,467.300	78,739.050		80,314.650	81,921.450	84,378.450
128	2	Dispatcher-Central		SH	Hourly	21.453	22.083	22.732	23.401	24.090	24.798		25.294	25.800	26.574
					Monthly	3,602.316	3,708.104	3,817.082	3,929.418	4,045.113	4,163.998		4,247.284	4,332.250	4,462.218
					Annual	43,227.795	44,497.245	45,804.980	47,153.015	48,541.350	49,967.970		50,967.410	51,987.000	53,546.610
129	2	Driver / Maintenance		RCC	Hourly	20.143	20.734	21.342	21.970	22.615	23.280		23.746	24.221	24.948
					Monthly	3,273.238	3,369.275	3,468.075	3,570.125	3,674.938	3,783.000		3,858.725	3,935.913	4,054.050
					Annual	39,278.850	40,431.300	41,616.900	42,841.500	44,099.250	45,396.000		46,304.700	47,230.950	48,648.600
130	2	DSM Laboratory Aide		Shared Health -	Hourly	18.606	19.149	19.709	20.289	20.884	21.496		21.926	22.365	23.036
					Monthly	3,124.258	3,215.436	3,309.470	3,406.861	3,506.772	3,609.537		3,681.741	3,755.456	3,868.128
					Annual	37,491.090	38,585.235	39,713.635	40,882.335	42,081.260	43,314.440		44,180.890	45,065.475	46,417.540
131	2	Duplicating Machine		HSC	Hourly	20.937	21.537	22.155	22.794	23.446	24.117		24.599	25.091	25.844
					Monthly	3,515.671	3,616.421	3,720.194	3,827.493	3,936.974	4,049.646		4,130.582	4,213.197	4,339.638
					Annual	42,188.055	43,397.055	44,642.325	45,929.910	47,243.690	48,595.755		49,566.985	50,558.365	52,075.660
132	2	Electrician		HSC	Hourly	43.741	45.039						45.940	46.859	48.265
					Monthly	7,581.773	7,806.760						7,962.933	8,122.227	8,365.933
					Annual	90,981.280	93,681.120						95,555.200	97,466.720	100,391.200
133	2	Electronic Technician		HSC	Hourly	42.101	42.873	43.683	45.028				45.929	46.848	48.253
					Monthly	7,297.507	7,431.320	7,571.720	7,804.853				7,961.027	8,120.320	8,363.853
					Annual	87,570.080	89,175.840	90,860.640	93,658.240				95,532.320	97,443.840	100,366.240
134	2	Environmental Control		HSC	Hourly	45.028							45.929	46.848	48.253
					Monthly	7,804.853							7,961.027	8,120.320	8,363.853
					Annual	93,658.240							95,532.320	97,443.840	100,366.240

Row	Note	Employer Classification	St an	Site*	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
135	2	Equipment & Supply	SH	Hourly	24.453	25.176	25.916	26.682	27.467	28.279		28.845	29.422	30.305
				Monthly	4,106.066	4,227.470	4,351.728	4,480.353	4,612.167	4,748.515		4,843.556	4,940.444	5,088.715
				Annual	49,272.795	50,729.640	52,220.740	53,764.230	55,346.005	56,982.185		58,122.675	59,285.330	61,064.575
136	2	External Interface	SH	Hourly	37.319	38.675	40.052	41.527	43.047	44.751	46.410	49.120	50.102	51.605
				Monthly	5,862.193	6,075.198	6,291.502	6,523.200	6,761.966	7,029.636	7,290.238	7,715.933	7,870.189	8,106.285
				Annual	70,346.315	72,902.375	75,498.020	78,278.395	81,143.595	84,355.635	87,482.850	92,591.200	94,442.270	97,275.425
137	2	Facilities Manager	SH	Hourly	38.896	40.334	41.886	43.539	45.259	47.082		48.024	48.984	50.454
				Monthly	6,109.913	6,335.799	6,579.593	6,839.251	7,109.435	7,395.798		7,543.770	7,694.570	7,925.483
				Annual	73,318.960	76,029.590	78,955.110	82,071.015	85,313.215	88,749.570		90,525.240	92,334.840	95,105.790
138	2	Facility Manager - CPL	SH	Hourly	30.579	31.611	32.762	33.943	34.974			35.673	36.386	37.478
				Monthly	5,300.360	5,479.240	5,678.747	5,883.453	6,062.160			6,183.320	6,306.907	6,496.187
				Annual	63,604.320	65,750.880	68,144.960	70,601.440	72,745.920			74,199.840	75,682.880	77,954.240
139	2	Financial Reporting	SH	Hourly	23.537	24.222	24.925	25.659	26.410	27.181	27.990	28.550	29.121	29.995
				Monthly	3,824.763	3,936.075	4,050.313	4,169.588	4,291.625	4,416.913	4,548.375	4,639.375	4,732.163	4,874.188
				Annual	45,897.150	47,232.900	48,603.750	50,035.050	51,499.500	53,002.950	54,580.500	55,672.500	56,785.950	58,490.250
140	2	Fire Safety Officer	HSC	Hourly	39.373	40.543	41.743	42.984	44.261	45.571		46.482	47.412	48.834
				Monthly	6,611.383	6,807.845	7,009.345	7,217.730	7,432.160	7,652.130		7,805.103	7,961.265	8,200.043
				Annual	79,336.595	81,694.145	84,112.145	86,612.760	89,185.915	91,825.565		93,661.230	95,535.180	98,400.510
141	1	Float Clerk	CCMB	Hourly	22.976	23.649	24.344	25.059	25.795			26.311	26.837	27.642
				Monthly	3,858.053	3,971.061	4,087.763	4,207.824	4,331.410			4,418.055	4,506.380	4,641.553
				Annual	46,296.640	47,652.735	49,053.160	50,493.885	51,976.925			53,016.665	54,076.555	55,698.630
142	2	Flooring Applicator	HSC	Hourly	32.786							33.442	34.111	35.134
				Monthly	5,682.907							5,796.613	5,912.573	6,089.893
				Annual	68,194.880							69,559.360	70,950.880	73,078.720
143	2	Florist	HSC	Hourly	19.876	20.459	21.060	21.677	22.315	22.971		23.430	23.899	24.616
				Monthly	3,337.512	3,435.407	3,536.325	3,639.930	3,747.060	3,857.214		3,934.288	4,013.040	4,133.437
				Annual	40,050.140	41,224.885	42,435.900	43,679.155	44,964.725	46,286.565		47,211.450	48,156.485	49,601.240
144	1	Forms Management	SH	Hourly	21.310	21.935	22.579	23.241	23.921			24.399	24.887	25.634
				Monthly	3,578.304	3,683.252	3,791.390	3,902.551	4,016.735			4,096.999	4,178.942	4,304.376
				Annual	42,939.650	44,199.025	45,496.685	46,830.615	48,200.815			49,163.985	50,147.305	51,652.510
145	2	Gift Shop Clerk	HSC	Hourly	18.606	19.149	19.709	20.289	20.884	21.496		21.926	22.365	23.036
				Monthly	3,124.258	3,215.436	3,309.470	3,406.861	3,506.772	3,609.537		3,681.741	3,755.456	3,868.128
				Annual	37,491.090	38,585.235	39,713.635	40,882.335	42,081.260	43,314.440		44,180.890	45,065.475	46,417.540
146	1	Groundskeeper	HSC	Hourly	27.854	28.453	29.073					29.654	30.247	31.154
				Monthly	4,828.027	4,931.853	5,039.320					5,140.027	5,242.813	5,400.027
				Annual	57,936.320	59,182.240	60,471.840					61,680.320	62,913.760	64,800.320
147	2	Health Information	HSC	Hourly	37.567	38.688	39.833	41.015	42.228	43.481		44.351	45.238	46.595
				Monthly	6,104.638	6,286.800	6,472.863	6,664.938	6,862.050	7,065.663		7,207.038	7,351.175	7,571.688
				Annual	73,255.650	75,441.600	77,674.350	79,979.250	82,344.600	84,787.950		86,484.450	88,214.100	90,860.250
148	2	Health Information	CCMB	Hourly	37.567	38.688	39.833	41.015	42.228	43.481		44.351	45.238	46.595
				Monthly	6,308.125	6,496.360	6,688.625	6,887.102	7,090.785	7,301.185		7,447.272	7,596.214	7,824.077
				Annual	75,697.505	77,956.320	80,263.495	82,645.225	85,089.420	87,614.215		89,367.265	91,154.570	93,888.925
149	2	Health Information	HSC	Hourly	36.016	37.080	38.180	39.313	40.477	41.677		42.511	43.361	44.662
				Monthly	5,852.600	6,025.500	6,204.250	6,388.363	6,577.513	6,772.513		6,908.038	7,046.163	7,257.575
				Annual	70,231.200	72,306.000	74,451.000	76,660.350	78,930.150	81,270.150		82,896.450	84,553.950	87,090.900
150	2	Health Information	Shared Health	Hourly	34.889	35.925	36.989	38.083	39.214	40.379		41.187	42.011	43.271
				Monthly	5,669.463	5,837.813	6,010.713	6,188.488	6,372.275	6,561.588		6,692.888	6,826.788	7,031.538
				Annual	68,033.550	70,053.750	72,128.550	74,261.850	76,467.300	78,739.050		80,314.650	81,921.450	84,378.450
151	2	Helper	HSC	Hourly	24.171	24.667	25.231	26.890				27.428	27.977	28.816
				Monthly	4,189.640	4,275.613	4,373.373	4,660.933				4,754.187	4,849.347	4,994.773
				Annual	50,275.680	51,307.360	52,480.480	55,931.200				57,050.240	58,192.160	59,937.280

Row	Note	Employer Classification	St an	Site*		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
152	2	Helper 2		HSC	Hourly	25.812	26.446	27.098	27.763				28.318	28.884	29.751
					Monthly	4,474.080	4,583.973	4,696.987	4,812.253				4,908.453	5,006.560	5,156.840
					Annual	53,688.960	55,007.680	56,363.840	57,747.040				58,901.440	60,078.720	61,882.080
153	1	Housekeeping Aide -		Eden Mental	Hourly	19.759	20.339	20.934	21.546	22.177			22.621	23.073	23.765
					Monthly	3,424.893	3,525.427	3,628.560	3,734.640	3,844.013			3,920.973	3,999.320	4,119.267
					Annual	41,098.720	42,305.120	43,542.720	44,815.680	46,128.160			47,051.680	47,991.840	49,431.200
154	1	Housekeeping Aide 1		HSC	Hourly	19.759	20.339	20.934	21.546	22.177			22.621	23.073	23.765
					Monthly	3,317.865	3,415.257	3,515.168	3,617.933	3,723.888			3,798.443	3,874.341	3,990.540
					Annual	39,814.385	40,983.085	42,182.010	43,415.190	44,686.655			45,581.315	46,492.095	47,886.475
155	1	Housekeeping Aide 2		HSC	Hourly	21.187	21.805	22.442	23.101	23.778			24.254	24.739	25.481
					Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723			4,072.651	4,154.090	4,278.685
					Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670			48,871.810	49,849.085	51,344.215
156	1	Housekeeping Aide 2 -		RCC	Hourly	19.759	20.339	20.934	21.546	22.177			22.621	23.073	23.765
					Monthly	3,210.838	3,305.088	3,401.775	3,501.225	3,603.763			3,675.913	3,749.363	3,861.813
					Annual	38,530.050	39,661.050	40,821.300	42,014.700	43,245.150			44,110.950	44,992.350	46,341.750
157	1	Housekeeping Porter		RCC	Hourly	21.187	21.805	22.442	23.101	23.778			24.254	24.739	25.481
					Monthly	3,442.888	3,543.313	3,646.825	3,753.913	3,863.925			3,941.275	4,020.088	4,140.663
					Annual	41,314.650	42,519.750	43,761.900	45,046.950	46,367.100			47,295.300	48,241.050	49,687.950
158	2	Imaging Clerk		SH	Hourly	21.473	22.103	22.752	23.420	24.111	24.820		25.316	25.822	26.597
					Monthly	3,605.675	3,711.462	3,820.440	3,932.608	4,048.639	4,167.692		4,250.978	4,335.944	4,466.080
					Annual	43,268.095	44,537.545	45,845.280	47,191.300	48,583.665	50,012.300		51,011.740	52,031.330	53,592.955
159	2	Imaging Equipment		SH	Hourly	42.807	44.415	46.086	47.820	49.619			50.611	51.623	53.172
					Monthly	7,188.009	7,458.019	7,738.608	8,029.775	8,331.857			8,498.430	8,668.362	8,928.465
					Annual	86,256.105	89,496.225	92,863.290	96,357.300	99,982.285			101,981.165	104,020.345	107,141.580
160	2	Imaging Scheduling		SH	Hourly	21.473	22.103	22.752	23.420	24.111	24.820		25.316	25.822	26.597
					Monthly	3,489.363	3,591.738	3,697.200	3,805.750	3,918.038	4,033.250		4,113.850	4,196.075	4,322.013
					Annual	41,872.350	43,100.850	44,366.400	45,669.000	47,016.450	48,399.000		49,366.200	50,352.900	51,864.150
161	2	Industrial Mechanic		HSC	Hourly	43.857							44.734	45.629	46.998
					Monthly	7,601.880							7,753.893	7,909.027	8,146.320
					Annual	91,222.560							93,046.720	94,908.320	97,755.840
162	2	Infection Control		HSC	Hourly	27.371	28.312	29.289	30.296	31.337	32.419	33.532	35.394	36.102	37.185
					Monthly	4,447.788	4,600.700	4,759.463	4,923.100	5,092.263	5,268.088	5,448.950	5,751.525	5,866.575	6,042.563
					Annual	53,373.450	55,208.400	57,113.550	59,077.200	61,107.150	63,217.050	65,387.400	69,018.300	70,398.900	72,510.750
163	2	Info		SMHC	Hourly	30.592	31.633	32.794	33.987	35.213	36.547		37.278	38.024	39.165
					Monthly	4,805.493	4,969.017	5,151.391	5,338.791	5,531.375	5,740.925		5,855.753	5,972.937	6,152.169
					Annual	57,665.920	59,628.205	61,816.690	64,065.495	66,376.505	68,891.095		70,269.030	71,675.240	73,826.025
164	2	Information and Paging		HSC	Hourly	21.473	22.103	22.752	23.420	24.111	24.820		25.316	25.822	26.597
					Monthly	3,489.363	3,591.738	3,697.200	3,805.750	3,918.038	4,033.250		4,113.850	4,196.075	4,322.013
					Annual	41,872.350	43,100.850	44,366.400	45,669.000	47,016.450	48,399.000		49,366.200	50,352.900	51,864.150
165	2	Ingredient Controller 1		HSC	Hourly	21.820	22.462	23.122	23.801	24.503	25.225		25.730	26.245	27.032
					Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698		4,320.496	4,406.973	4,539.123
					Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375		51,845.950	52,883.675	54,469.480
166	2	Institutional Safety		HSC / Shared	Hourly	35.837	36.899	37.992	39.118	40.279	41.472		42.301	43.147	44.441
					Monthly	6,211.747	6,395.827	6,585.280	6,780.453	6,981.693	7,188.480		7,332.173	7,478.813	7,703.107
					Annual	74,540.960	76,749.920	79,023.360	81,365.440	83,780.320	86,261.760		87,986.080	89,745.760	92,437.280
167	2	Instrument Integration		SH	Hourly	37.319	38.675	40.052	41.527	43.047	44.751	46.410	49.120	50.102	51.605
					Monthly	5,862.193	6,075.198	6,291.502	6,523.200	6,761.966	7,029.636	7,290.238	7,715.933	7,870.189	8,106.285
					Annual	70,346.315	72,902.375	75,498.020	78,278.395	81,143.595	84,355.635	87,482.850	92,591.200	94,442.270	97,275.425
168	2	Inventory Control		SH	Hourly	24.240	24.955	25.687	26.445	27.226	28.029		28.590	29.162	30.037
					Monthly	4,070.300	4,190.360	4,313.275	4,440.556	4,571.699	4,706.536		4,800.738	4,896.786	5,043.713
					Annual	48,843.600	50,284.325	51,759.305	53,286.675	54,860.390	56,478.435		57,608.850	58,761.430	60,524.555

Row	Note	Employer Classification	St an	Site*	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
169	2	Inventory Tech - Pan	SH	Hourly	21.820	22.462	23.122	23.801	24.503	25.225		25.730	26.245	27.032
				Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698		4,320.496	4,406.973	4,539.123
				Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375		51,845.950	52,883.675	54,469.480
170	2	Inventory Technician /	SH	Hourly	21.820	22.462	23.122	23.801	24.503	25.225		25.730	26.245	27.032
				Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698		4,320.496	4,406.973	4,539.123
				Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375		51,845.950	52,883.675	54,469.480
171	2	Lab Aide - Research	CCMB	Hourly	18.606	19.149	19.709	20.289	20.884	21.496		21.926	22.365	23.036
				Monthly	3,124.258	3,215.436	3,309.470	3,406.861	3,506.772	3,609.537		3,681.741	3,755.456	3,868.128
				Annual	37,491.090	38,585.235	39,713.635	40,882.335	42,081.260	43,314.440		44,180.890	45,065.475	46,417.540
172	2	Lab Aide 1	SH	Hourly	18.825	19.374	19.943	20.525	21.132	21.751		22.186	22.630	23.309
				Monthly	3,161.031	3,253.218	3,348.762	3,446.490	3,548.415	3,652.355		3,725.399	3,799.954	3,913.970
				Annual	37,932.375	39,038.610	40,185.145	41,357.875	42,580.980	43,828.265		44,704.790	45,599.450	46,967.635
173	2	Laboratory Aide	HSC	Hourly	18.606	19.149	19.709	20.289	20.884	21.496		21.926	22.365	23.036
				Monthly	3,124.258	3,215.436	3,309.470	3,406.861	3,506.772	3,609.537		3,681.741	3,755.456	3,868.128
				Annual	37,491.090	38,585.235	39,713.635	40,882.335	42,081.260	43,314.440		44,180.890	45,065.475	46,417.540
174	2	Laboratory Assistant -	SH	Hourly	19.947	20.530	21.137	21.755	22.394	23.051		23.512	23.982	24.701
				Monthly	3,457.480	3,558.533	3,663.747	3,770.867	3,881.627	3,995.507		4,075.413	4,156.880	4,281.507
				Annual	41,489.760	42,702.400	43,964.960	45,250.400	46,579.520	47,946.080		48,904.960	49,882.560	51,378.080
175	2	Language Access	SH	Hourly	28.778	30.617	32.580	34.669				35.362	36.069	37.151
				Monthly	4,676.425	4,975.263	5,294.250	5,633.713				5,746.325	5,861.213	6,037.038
				Annual	56,117.100	59,703.150	63,531.000	67,604.550				68,955.900	70,334.550	72,444.450
176	2	Lead Hand - Carpentry	HSC	Hourly	42.177	43.428						44.297	45.183	46.538
				Monthly	7,310.680	7,527.520						7,678.147	7,831.720	8,066.587
				Annual	87,728.160	90,330.240						92,137.760	93,980.640	96,799.040
177	2	Lead Hand - Comm.	HSC	Hourly	46.969	47.612	48.262					49.227	50.212	51.718
				Monthly	8,141.293	8,252.747	8,365.413					8,532.680	8,703.413	8,964.453
				Annual	97,695.520	99,032.960	100,384.960					102,392.160	104,440.960	107,573.440
178	2	Lead Hand - Electrical	HSC	Hourly	46.869	48.262						49.227	50.212	51.718
				Monthly	8,123.960	8,365.413						8,532.680	8,703.413	8,964.453
				Annual	97,487.520	100,384.960						102,392.160	104,440.960	107,573.440
179	2	Lead Hand - Electronics	HSC	Hourly	46.969	47.612	48.262					49.227	50.212	51.718
				Monthly	8,141.293	8,252.747	8,365.413					8,532.680	8,703.413	8,964.453
				Annual	97,695.520	99,032.960	100,384.960					102,392.160	104,440.960	107,573.440
180	1	Lead Hand -	HSC	Hourly	22.512	23.172	23.851	24.553	25.275			25.781	26.297	27.086
				Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094			4,329.060	4,415.705	4,548.191
				Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125			51,948.715	52,988.455	54,578.290
181	2	Lead Hand - Industrial	HSC	Hourly	45.801	46.439	47.094					48.036	48.997	50.467
				Monthly	7,938.840	8,049.427	8,162.960					8,326.240	8,492.813	8,747.613
				Annual	95,266.080	96,593.120	97,955.520					99,914.880	101,913.760	104,971.360
182	2	Lead Hand - ISO	HSC	Hourly	38.491	39.631	40.806	42.018	43.266	44.548		45.439	46.348	47.738
				Monthly	6,671.773	6,869.373	7,073.040	7,283.120	7,499.440	7,721.653		7,876.093	8,033.653	8,274.587
				Annual	80,061.280	82,432.480	84,876.480	87,397.440	89,993.280	92,659.840		94,513.120	96,403.840	99,295.040
183	2	Lead Hand - ISO	HSC, SH	Hourly	38.491	39.631	40.806	42.018	43.266	44.548		45.439	46.348	47.738
				Monthly	6,671.773	6,869.373	7,073.040	7,283.120	7,499.440	7,721.653		7,876.093	8,033.653	8,274.587
				Annual	80,061.280	82,432.480	84,876.480	87,397.440	89,993.280	92,659.840		94,513.120	96,403.840	99,295.040
184	1	Lead Hand - Linen	HSC	Hourly	22.512	23.172	23.851	24.553	25.275			25.781	26.297	27.086
				Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094			4,329.060	4,415.705	4,548.191
				Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125			51,948.715	52,988.455	54,578.290
185	2	Lead Hand - Medical	HSC	Hourly	26.098	26.869	27.659	28.477	29.318	30.185		30.789	31.405	32.347
				Monthly	4,382.289	4,511.753	4,644.407	4,781.763	4,922.981	5,068.565		5,169.986	5,273.423	5,431.600
				Annual	52,587.470	54,141.035	55,732.885	57,381.155	59,075.770	60,822.775		62,039.835	63,281.075	65,179.205

Row	Note	Employer Classification	St an	Site*		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
186	2	Lead Hand - Painter		HSC	Hourly	39.114	40.275						41.081	41.903	43.160
					Monthly	6,779.760	6,981.000						7,120.707	7,263.187	7,481.067
					Annual	81,357.120	83,772.000						85,448.480	87,158.240	89,772.800
187	2	Lead Hand - Plumber		HSC	Hourly	46.869	48.262						49.227	50.212	51.718
					Monthly	8,123.960	8,365.413						8,532.680	8,703.413	8,964.453
					Annual	97,487.520	100,384.960						102,392.160	104,440.960	107,573.440
188	1	Lead Hand - Retail		HSC	Hourly	22.512	23.172	23.851	24.553	25.275			25.781	26.297	27.086
					Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094			4,329.060	4,415.705	4,548.191
					Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125			51,948.715	52,988.455	54,578.290
189	2	Lead Hand - Warehouse		HSC	Hourly	23.767	24.468	25.186	25.929	26.693	27.481		28.031	28.592	29.450
					Monthly	3,990.875	4,108.585	4,229.149	4,353.911	4,482.200	4,614.518		4,706.872	4,801.073	4,945.146
					Annual	47,890.505	49,303.020	50,749.790	52,246.935	53,786.395	55,374.215		56,482.465	57,612.880	59,341.750
190	2	Library Technician 1		HSC	Hourly	23.021	23.697	24.397	25.116	25.854	26.615		27.147	27.690	28.521
					Monthly	3,740.913	3,850.763	3,964.513	4,081.350	4,201.275	4,324.938		4,411.388	4,499.625	4,634.663
					Annual	44,890.950	46,209.150	47,574.150	48,976.200	50,415.300	51,899.250		52,936.650	53,995.500	55,615.950
191	2	Library Technician 2		SH	Hourly	28.561	29.281	30.090	30.889	31.688	32.586		33.238	33.903	34.920
					Monthly	4,486.457	4,599.557	4,726.638	4,852.147	4,977.657	5,118.718		5,221.136	5,325.596	5,485.350
					Annual	53,837.485	55,194.685	56,719.650	58,225.765	59,731.880	61,424.610		62,653.630	63,907.155	65,824.200
192	1	Linen Service Aide		HSC	Hourly	21.187	21.805	22.442	23.101	23.778			24.254	24.739	25.481
					Monthly	3,557.650	3,661.423	3,768.386	3,879.043	3,992.723			4,072.651	4,154.090	4,278.685
					Annual	42,691.805	43,937.075	45,220.630	46,548.515	47,912.670			48,871.810	49,849.085	51,344.215
193	2	Locksmith		HSC	Hourly	36.144	37.215						37.959	38.718	39.880
					Monthly	6,264.960	6,450.600						6,579.560	6,711.120	6,912.533
					Annual	75,179.520	77,407.200						78,954.720	80,533.440	82,950.400
194	2	Machinist 1		CCMB	Hourly	26.457	27.901						28.459	29.028	29.899
					Monthly	4,442.571	4,685.043						4,778.740	4,874.285	5,020.540
					Annual	53,310.855	56,220.515						57,344.885	58,491.420	60,246.485
195	2	Machinist 2		CCMB	Hourly	32.786	34.204	35.676	37.232	38.852	40.551	42.325	44.238	45.123	46.477
					Monthly	5,505.316	5,743.422	5,990.595	6,251.873	6,523.898	6,809.189	7,107.073	7,428.298	7,576.904	7,804.263
					Annual	66,063.790	68,921.060	71,887.140	75,022.480	78,286.780	81,710.265	85,284.875	89,139.570	90,922.845	93,651.155
196	2	Mail Attendant		SH	Hourly	19.947	20.530	21.137	21.755	22.394	23.051		23.512	23.982	24.701
					Monthly	3,349.434	3,447.329	3,549.255	3,653.027	3,760.326	3,870.647		3,948.057	4,026.978	4,147.710
					Annual	40,193.205	41,367.950	42,591.055	43,836.325	45,123.910	46,447.765		47,376.680	48,323.730	49,772.515
197	1	Mail Room - Print Shop		SH	Hourly	22.512	23.172	23.851	24.553	25.275			25.781	26.297	27.086
					Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094			4,329.060	4,415.705	4,548.191
					Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125			51,948.715	52,988.455	54,578.290
198	1	Mail Supply &		CCMB	Hourly	22.512	23.172	23.851	24.553	25.275			25.781	26.297	27.086
					Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094			4,329.060	4,415.705	4,548.191
					Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125			51,948.715	52,988.455	54,578.290
199	1	Mailroom Clerk -		SH	Hourly	20.580	21.187	21.805	22.444	23.101			23.563	24.034	24.755
					Monthly	3,455.725	3,557.650	3,661.423	3,768.722	3,879.043			3,956.620	4,035.709	4,156.777
					Annual	41,468.700	42,691.805	43,937.075	45,224.660	46,548.515			47,479.445	48,428.510	49,881.325
200	1	Maintenance		SH	Hourly	21.371	22.012	22.663	23.394	24.114			24.596	25.088	25.841
					Monthly	3,357.028	3,457.718	3,559.980	3,674.808	3,787.908			3,863.622	3,940.907	4,059.190
					Annual	40,284.335	41,492.620	42,719.755	44,097.690	45,454.890			46,363.460	47,290.880	48,710.285
201	1	Maintenance (Eden)		Eden Mental	Hourly	22.820	23.492	24.181	24.892	25.623			26.135	26.658	27.458
					Monthly	3,955.467	4,071.947	4,191.373	4,314.613	4,441.320			4,530.067	4,620.720	4,759.387
					Annual	47,465.600	48,863.360	50,296.480	51,775.360	53,295.840			54,360.800	55,448.640	57,112.640
202	1	Maintenance Assistant -		SMHC	Hourly	23.643	24.370	25.140	25.976	26.866			27.403	27.951	28.790
					Monthly	4,098.120	4,224.133	4,357.600	4,502.507	4,656.773			4,749.853	4,844.840	4,990.267
					Annual	49,177.440	50,689.600	52,291.200	54,030.080	55,881.280			56,998.240	58,138.080	59,883.200

Row	Note	Employer Classification	Station	Site*		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
203	2	Maintenance Dispatcher		HSC	Hourly	26.383	27.163	27.951	28.783	29.633	30.499	31.408	32.036	32.677	33.657
					Monthly	4,573.053	4,708.253	4,844.840	4,989.053	5,136.387	5,286.493	5,444.053	5,552.907	5,664.013	5,833.880
					Annual	54,876.640	56,499.040	58,138.080	59,868.640	61,636.640	63,437.920	65,328.640	66,634.880	67,968.160	70,006.560
204	2	Maintenance Dispatcher		HSC	Hourly	23.543	24.234	24.947	25.677	26.440	27.223	28.021	28.581	29.153	30.028
					Monthly	4,080.787	4,200.560	4,324.147	4,450.680	4,582.933	4,718.653	4,856.973	4,954.040	5,053.187	5,204.853
					Annual	48,969.440	50,406.720	51,889.760	53,408.160	54,995.200	56,623.840	58,283.680	59,448.480	60,638.240	62,458.240
205	2	Maintenance Logistics		HSC	Hourly										
					Monthly										
					Annual										
206	2	Maintenance Logistics		HSC	Hourly	25.531	26.539	27.592	28.684	29.808	30.979	32.206	32.850	33.507	34.512
					Monthly	4,425.373	4,600.093	4,782.613	4,971.893	5,166.720	5,369.693	5,582.373	5,694.000	5,807.880	5,982.080
					Annual	53,104.480	55,201.120	57,391.360	59,662.720	62,000.640	64,436.320	66,988.480	68,328.000	69,694.560	71,784.960
207	2	Maintenance Logistics		HSC	Hourly	22.369	23.071	23.795	24.527	25.308	26.119	26.941	27.480	28.030	28.771
					Monthly	3,877.293	3,998.973	4,124.467	4,251.347	4,386.720	4,527.293	4,669.773	4,763.200	4,858.533	5,004.307
					Annual	46,527.520	47,987.680	49,493.600	51,016.160	52,640.640	54,327.520	56,037.280	57,158.400	58,302.400	60,051.680
208	2	Maintenance Project		HSC	Hourly	40.736	42.123	43.567	45.060				45.961	46.880	48.286
					Monthly	7,060.907	7,301.320	7,551.613	7,810.400				7,966.573	8,125.867	8,369.573
					Annual	84,730.880	87,615.840	90,619.360	93,724.800				95,598.880	97,510.400	100,434.880
209	2	Maintenance Technician		HSC	Hourly	26.656	27.397	28.139					28.702	29.276	30.154
					Monthly	4,620.373	4,748.813	4,877.427					4,975.013	5,074.507	5,226.693
					Annual	55,444.480	56,985.760	58,529.120					59,700.160	60,894.080	62,720.320
210	2	Maintenance		SMHC	Hourly	27.640	28.562	29.615	30.579	31.492			32.122	32.764	33.747
					Monthly	4,790.933	4,950.747	5,133.267	5,300.360	5,458.613			5,567.813	5,679.093	5,849.480
					Annual	57,491.200	59,408.960	61,599.200	63,604.320	65,503.360			66,813.760	68,149.120	70,193.760
211	2	Manager, Security		SMHC	Hourly	35.203	36.461	37.763	39.141	40.693	42.266	43.839	44.716	45.610	46.978
					Monthly	5,529.805	5,727.415	5,931.938	6,148.399	6,392.192	6,639.284	6,886.376	7,024.138	7,164.571	7,379.461
					Annual	66,357.655	68,728.985	71,183.255	73,780.785	76,706.305	79,671.410	82,636.515	84,289.660	85,974.850	88,553.530
212	2	Material Handler		HSC	Hourly	21.820	22.462	23.122	23.801	24.503	25.225		25.730	26.245	27.032
					Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698		4,320.496	4,406.973	4,539.123
					Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375		51,845.950	52,883.675	54,469.480
213	2	Material Handler		SH	Hourly	21.820	22.462	23.122	23.801	24.503	25.225		25.730	26.245	27.032
					Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698		4,320.496	4,406.973	4,539.123
					Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375		51,845.950	52,883.675	54,469.480
214	2	Material Handler - CHL		SH (Northern	Hourly	22.889	23.564	24.256	24.968	25.706	26.464		26.993	27.533	28.359
					Monthly	3,843.445	3,956.788	4,072.987	4,192.543	4,316.466	4,443.747		4,532.575	4,623.250	4,761.949
					Annual	46,121.335	47,481.460	48,875.840	50,310.520	51,797.590	53,324.960		54,390.895	55,478.995	57,143.385
215	2	Material Transporter		HSC	Hourly	20.655	21.260	21.885	22.529	23.191	23.871		24.348	24.835	25.580
					Monthly	3,468.319	3,569.908	3,674.856	3,782.995	3,894.155	4,008.339		4,088.435	4,170.210	4,295.308
					Annual	41,619.825	42,838.900	44,098.275	45,395.935	46,729.865	48,100.065		49,061.220	50,042.525	51,543.700
216	2	Material Transporter -		HSC	Hourly	20.655	21.260	21.885	22.529	23.191	23.871		24.348	24.835	25.580
					Monthly	3,468.319	3,569.908	3,674.856	3,782.995	3,894.155	4,008.339		4,088.435	4,170.210	4,295.308
					Annual	41,619.825	42,838.900	44,098.275	45,395.935	46,729.865	48,100.065		49,061.220	50,042.525	51,543.700
217	2	Material Transporter -		HSC	Hourly	22.217	22.594	22.971	23.346	23.722	24.096		24.578	25.070	25.822
					Monthly	3,730.605	3,793.909	3,857.214	3,920.183	3,983.319	4,046.120		4,127.056	4,209.671	4,335.944
					Annual	44,767.255	45,526.910	46,286.565	47,042.190	47,799.830	48,553.440		49,524.670	50,516.050	52,031.330
218	2	Materials Dispatcher		HSC	Hourly	24.474	24.850	25.225	25.601	25.975	26.350		26.877	27.415	28.237
					Monthly	4,109.593	4,172.729	4,235.698	4,298.835	4,361.635	4,424.604		4,513.096	4,603.435	4,741.463
					Annual	49,315.110	50,072.750	50,828.375	51,586.015	52,339.625	53,095.250		54,157.155	55,241.225	56,897.555
219	2	Materials Management		SH	Hourly	22.792	23.462	24.150	24.862	25.595	26.350		26.877	27.415	28.237
					Monthly	3,827.157	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604		4,513.096	4,603.435	4,741.463
					Annual	45,925.880	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250		54,157.155	55,241.225	56,897.555

Row	Note	Employer Classification	St an	Site*	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
220	2 Maternal Serum		SH	Hourly	29.788	30.483	31.318	32.067	32.979	33.867		34.544	35.235	36.292
				Monthly	4,679.198	4,788.371	4,919.536	5,037.191	5,180.451	5,319.941		5,426.287	5,534.831	5,700.868
				Annual	56,150.380	57,460.455	59,034.430	60,446.295	62,165.415	63,839.295		65,115.440	66,417.975	68,410.420
221	2 Med Records Tech -		Eden Mental	Hourly	26.383	27.161	27.962	28.789	29.639	30.514		31.124	31.746	32.698
				Monthly	4,430.145	4,560.785	4,695.286	4,834.153	4,976.882	5,123.809		5,226.238	5,330.683	5,490.539
				Annual	53,161.745	54,729.415	56,343.430	58,009.835	59,722.585	61,485.710		62,714.860	63,968.190	65,886.470
222	2 Medical Device		HSC	Hourly	19.947	20.530	21.137	21.755	22.394	23.051		23.512	23.982	24.701
				Monthly	3,349.434	3,447.329	3,549.255	3,653.027	3,760.326	3,870.647		3,948.057	4,026.978	4,147.710
				Annual	40,193.205	41,367.950	42,591.055	43,836.325	45,123.910	46,447.765		47,376.680	48,323.730	49,772.515
223	2 Medical Device		HSC	Hourly	23.957	24.664	25.389	26.135	26.908	27.702		28.256	28.821	29.686
				Monthly	4,022.780	4,141.497	4,263.236	4,388.502	4,518.302	4,651.628		4,744.653	4,839.526	4,984.774
				Annual	48,273.355	49,697.960	51,158.835	52,662.025	54,219.620	55,819.530		56,935.840	58,074.315	59,817.290
224	2 Medical Device		HSC	Hourly	25.027	25.762	26.521	27.304	28.110	28.941		29.520	30.110	31.013
				Monthly	4,202.450	4,325.869	4,453.318	4,584.797	4,720.138	4,859.676		4,956.900	5,055.971	5,207.600
				Annual	50,429.405	51,910.430	53,439.815	55,017.560	56,641.650	58,316.115		59,482.800	60,671.650	62,491.195
225	2 Medical		SH	Hourly	22.191	22.843	23.513	24.207	24.920	25.654		26.167	26.690	27.491
				Monthly	3,606.038	3,711.988	3,820.863	3,933.638	4,049.500	4,168.775		4,252.138	4,337.125	4,467.288
				Annual	43,272.450	44,543.850	45,850.350	47,203.650	48,594.000	50,025.300		51,025.650	52,045.500	53,607.450
226	2 Medical Equipment		SMHC	Hourly	26.783	27.694	28.562	29.571	30.592	31.633		32.266	32.911	33.898
				Monthly	4,207.163	4,350.266	4,486.614	4,645.111	4,805.493	4,969.017		5,068.451	5,169.770	5,324.811
				Annual	50,485.955	52,203.190	53,839.370	55,741.335	57,665.920	59,628.205		60,821.410	62,037.235	63,897.730
227	2 Medical Legal		CCMB	Hourly	36.016	37.080	38.180	39.313	40.477	41.677		42.511	43.361	44.662
				Monthly	6,047.687	6,226.350	6,411.058	6,601.308	6,796.763	6,998.263		7,138.305	7,281.035	7,499.494
				Annual	72,572.240	74,716.200	76,932.700	79,215.695	81,561.155	83,979.155		85,659.665	87,372.415	89,993.930
228	2 Medical Records		SMHC	Hourly	33.552	34.548	35.571	36.622	37.709	38.829		39.606	40.398	41.610
				Monthly	5,270.460	5,426.915	5,587.611	5,752.706	5,923.455	6,099.389		6,221.443	6,345.853	6,536.238
				Annual	63,245.520	65,122.980	67,051.335	69,032.470	71,081.465	73,192.665		74,657.310	76,150.230	78,434.850
229	1 Medical Secretary		Shared Health -	Hourly	22.893	23.563	24.257	24.970	25.704			26.218	26.742	27.544
				Monthly	3,720.113	3,828.988	3,941.763	4,057.625	4,176.900			4,260.425	4,345.575	4,475.900
				Annual	44,641.350	45,947.850	47,301.150	48,691.500	50,122.800			51,125.100	52,146.900	53,710.800
230	1 Medical Transcriptionist		HSC / Shared	Hourly	22.893	23.563	24.258	24.970	25.704			26.218	26.742	27.544
				Monthly	3,720.113	3,828.988	3,941.925	4,057.625	4,176.900			4,260.425	4,345.575	4,475.900
				Annual	44,641.350	45,947.850	47,303.100	48,691.500	50,122.800			51,125.100	52,146.900	53,710.800
231	1 Medical Transcriptionist		Shared Health -	Hourly	22.893	23.563	24.258	24.970	25.704			26.218	26.742	27.544
				Monthly	3,720.113	3,828.988	3,941.925	4,057.625	4,176.900			4,260.425	4,345.575	4,475.900
				Annual	44,641.350	45,947.850	47,303.100	48,691.500	50,122.800			51,125.100	52,146.900	53,710.800
232	1 Medical Transcriptionist		SH	Hourly	22.893	23.563	24.257	24.970	25.704			26.218	26.742	27.544
				Monthly	3,844.116	3,956.620	4,073.155	4,192.879	4,316.130			4,402.439	4,490.428	4,625.097
				Annual	46,129.395	47,479.445	48,877.855	50,314.550	51,793.560			52,829.270	53,885.130	55,501.160
233	2 Messenger		HSC	Hourly	20.701	21.311	21.935	22.578	23.244	23.928		24.407	24.895	25.642
				Monthly	3,476.043	3,578.472	3,683.252	3,791.223	3,903.055	4,017.910		4,098.342	4,180.285	4,305.719
				Annual	41,712.515	42,941.665	44,199.025	45,494.670	46,836.660	48,214.920		49,180.105	50,163.425	51,668.630
234	2 Messenger		SH	Hourly	18.825	19.374	19.943	20.525	21.132	21.751		22.186	22.630	23.309
				Monthly	3,161.031	3,253.218	3,348.762	3,446.490	3,548.415	3,652.355		3,725.399	3,799.954	3,913.970
				Annual	37,932.375	39,038.610	40,185.145	41,357.875	42,580.980	43,828.265		44,704.790	45,599.450	46,967.635
235	2 Messenger		SH	Hourly	19.810	20.393	20.990	21.606	22.241	22.896		23.354	23.821	24.536
				Monthly	3,326.429	3,424.325	3,524.571	3,628.008	3,734.635	3,844.620		3,921.526	3,999.943	4,120.003
				Annual	39,917.150	41,091.895	42,294.850	43,536.090	44,815.615	46,135.440		47,058.310	47,999.315	49,440.040
236	2 Mngr - Quality, Risk &		SMHC	Hourly	44.685	46.410	48.179	50.197	52.280	54.472	56.794	57.930	59.089	60.862
				Monthly	7,019.269	7,290.238	7,568.118	7,885.112	8,212.317	8,556.643	8,921.391	9,099.838	9,281.897	9,560.406
				Annual	84,231.225	87,482.850	90,817.415	94,621.345	98,547.800	102,679.720	107,056.690	109,198.050	111,382.765	114,724.870

Row	Note	Employer Classification	St an	Site*	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year	
237	2	Monitor Room Operator		HSC - Security	Hourly	22.232	22.906	23.651	24.443	25.256	26.103	26.973	27.512	28.062	28.904
					Monthly	3,853.547	3,970.373	4,099.507	4,236.787	4,377.707	4,524.520	4,675.320	4,768.747	4,864.080	5,010.027
					Annual	46,242.560	47,644.480	49,194.080	50,841.440	52,532.480	54,294.240	56,103.840	57,224.960	58,368.960	60,120.320
238	2	Multi-Skilled Worker		HSC	Hourly	23.957	24.664	25.389	26.135	26.908	27.702		28.256	28.821	29.686
					Monthly	4,022.780	4,141.497	4,263.236	4,388.502	4,518.302	4,651.628		4,744.653	4,839.526	4,984.774
					Annual	48,273.355	49,697.960	51,158.835	52,662.025	54,219.620	55,819.530		56,935.840	58,074.315	59,817.290
239	2	Nuclear Electronics		CCMB	Hourly	42.807	44.415	46.086	47.820	49.619			50.611	51.623	53.172
					Monthly	7,188.009	7,458.019	7,738.608	8,029.775	8,331.857			8,498.430	8,668.362	8,928.465
					Annual	86,256.105	89,496.225	92,863.290	96,357.300	99,982.285			101,981.165	104,020.345	107,141.580
240	2	Nuclear Electronics		CCMB	Hourly	50.065	51.390	52.095	53.324				54.390	55.478	57.142
					Monthly	8,406.748	8,629.238	8,747.619	8,953.988				9,132.988	9,315.681	9,595.094
					Annual	100,880.975	103,550.850	104,971.425	107,447.860				109,595.850	111,788.170	115,141.130
241	2	Office Administrator -		SMHC	Hourly	30.059	30.895	31.816	32.794	33.987	35.213		35.917	36.635	37.734
					Monthly	4,721.768	4,853.090	4,997.763	5,151.391	5,338.791	5,531.375		5,641.962	5,754.748	5,927.383
					Annual	56,661.215	58,237.075	59,973.160	61,816.690	64,065.495	66,376.505		67,703.545	69,056.975	71,128.590
242	2	Office Assistant 2		SH	Hourly	24.278	24.885	25.581	26.233	26.975	27.807		28.363	28.930	29.798
					Monthly	3,813.669	3,909.019	4,018.349	4,120.767	4,237.323	4,368.016		4,455.355	4,544.421	4,680.769
					Annual	45,764.030	46,908.225	48,220.185	49,449.205	50,847.875	52,416.195		53,464.255	54,533.050	56,169.230
243	2	Office Assistant 3 PIO		SH	Hourly	26.323	27.044	27.752	28.472	29.316	30.124		30.726	31.341	32.281
					Monthly	4,134.905	4,248.162	4,359.377	4,472.477	4,605.055	4,731.978		4,826.543	4,923.149	5,070.807
					Annual	49,618.855	50,977.940	52,312.520	53,669.720	55,260.660	56,783.740		57,918.510	59,077.785	60,849.685
244	2	Office Supervisor		Shared Health -	Hourly	23.767	24.467	25.186	25.929	26.693	27.479		28.029	28.590	29.448
					Monthly	3,862.138	3,975.888	4,092.725	4,213.463	4,337.613	4,465.338		4,554.713	4,645.875	4,785.300
					Annual	46,345.650	47,710.650	49,112.700	50,561.550	52,051.350	53,584.050		54,656.550	55,750.500	57,423.600
245	2	Orthotic Footwear		HSC	Hourly	25.047	26.477	27.991	29.595	31.291			31.917	32.555	33.532
					Monthly	4,205.809	4,445.930	4,700.155	4,969.494	5,254.280			5,359.396	5,466.527	5,630.582
					Annual	50,469.705	53,351.155	56,401.865	59,633.925	63,051.365			64,312.755	65,598.325	67,566.980
246	2	Orthotic Technician		RCC	Hourly	32.209	33.737	35.341	37.015	38.774			39.549	40.340	41.550
					Monthly	5,233.963	5,482.263	5,742.913	6,014.938	6,300.775			6,426.713	6,555.250	6,751.875
					Annual	62,807.550	65,787.150	68,914.950	72,179.250	75,609.300			77,120.550	78,663.000	81,022.500
247	2	Orthotic Technician		HSC	Hourly	32.212	33.737	35.338	37.015	38.774			39.549	40.340	41.550
					Monthly	5,408.932	5,665.005	5,933.839	6,215.435	6,510.801			6,640.936	6,773.758	6,976.938
					Annual	64,907.180	67,980.055	71,206.070	74,585.225	78,129.610			79,691.235	81,285.100	83,723.250
248	2	Orthotic Technician		RCC	Hourly	25.047	26.477	27.991	29.595	31.291			31.917	32.555	33.532
					Monthly	4,070.138	4,302.513	4,548.538	4,809.188	5,084.788			5,186.513	5,290.188	5,448.950
					Annual	48,841.650	51,630.150	54,582.450	57,710.250	61,017.450			62,238.150	63,482.250	65,387.400
249	2	Orthotic Technician		HSC	Hourly	25.047	26.477	27.991	29.595	31.291			31.917	32.555	33.532
					Monthly	4,205.809	4,445.930	4,700.155	4,969.494	5,254.280			5,359.396	5,466.527	5,630.582
					Annual	50,469.705	53,351.155	56,401.865	59,633.925	63,051.365			64,312.755	65,598.325	67,566.980
250	2	Orthotic Technician		RCC	Hourly	20.722	20.940	22.473	23.998				24.478	24.968	25.717
					Monthly	3,367.325	3,402.750	3,651.863	3,899.675				3,977.675	4,057.300	4,179.013
					Annual	40,407.900	40,833.000	43,822.350	46,796.100				47,732.100	48,687.600	50,148.150
251	2	Orthotic Technician		HSC	Hourly	20.722	20.940	22.473	23.998				24.478	24.968	25.717
					Monthly	3,479.569	3,516.175	3,773.591	4,029.664				4,110.264	4,192.543	4,318.313
					Annual	41,754.830	42,194.100	45,283.095	48,355.970				49,323.170	50,310.520	51,819.755
252	2	Orthotic/Prosthetic		RCC	Hourly	33.482	35.042	36.680	38.395	40.191			40.995	41.815	43.069
					Monthly	5,440.825	5,694.325	5,960.500	6,239.188	6,531.038			6,661.688	6,794.938	6,998.713
					Annual	65,289.900	68,331.900	71,526.000	74,870.250	78,372.450			79,940.250	81,539.250	83,984.550
253	2	Orthotic/Prosthetic		HSC	Hourly	33.482	35.042	36.680	38.395	40.191			40.995	41.815	43.069
					Monthly	5,622.186	5,884.136	6,159.183	6,447.160	6,748.739			6,883.744	7,021.435	7,232.003
					Annual	67,466.230	70,609.630	73,910.200	77,365.925	80,984.865			82,604.925	84,257.225	86,784.035

Row	Note	Employer Classification	St an	Site*	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
254	2	Orthotic/Prosthetic		RCC	Hourly	38.899	40.716	42.620	44.619	46.708		47.642	48.595	50.053
					Monthly	6,321.088	6,616.350	6,925.750	7,250.588	7,590.050		7,741.825	7,896.688	8,133.613
					Annual	75,853.050	79,396.200	83,109.000	87,007.050	91,080.600		92,901.900	94,760.250	97,603.350
255	2	PACS Administrative		SH	Hourly	27.451	28.007	28.584	29.341			29.928	30.527	31.443
					Monthly	4,609.480	4,702.842	4,799.730	4,926.843			5,025.410	5,125.992	5,279.804
					Annual	55,313.765	56,434.105	57,596.760	59,122.115			60,304.920	61,511.905	63,357.645
256	2	Painter		HSC	Hourly	36.601	37.685					38.439	39.208	40.384
					Monthly	6,344.173	6,532.067					6,662.760	6,796.053	6,999.893
					Annual	76,130.080	78,384.800					79,953.120	81,552.640	83,998.720
257	2	Patient / Equipment		HSC	Hourly	22.217	22.594	22.971	23.346	23.722	24.096	24.578	25.070	25.822
					Monthly	3,730.605	3,793.909	3,857.214	3,920.183	3,983.319	4,046.120	4,127.056	4,209.671	4,335.944
					Annual	44,767.255	45,526.910	46,286.565	47,042.190	47,799.830	48,553.440	49,524.670	50,516.050	52,031.330
258	2	Patient Equipment		HSC	Hourly	30.031	30.922	31.832	32.776	33.746	34.743	35.438	36.147	37.231
					Monthly	5,042.705	5,192.319	5,345.123	5,503.637	5,666.516	5,833.929	5,950.631	6,069.684	6,251.705
					Annual	60,512.465	62,307.830	64,141.480	66,043.640	67,998.190	70,007.145	71,407.570	72,836.205	75,020.465
259	2	Patient Registration		CCMB	Hourly	22.270	22.926	23.599	24.294	25.009	25.745	26.260	26.785	27.589
					Monthly	3,739.504	3,849.658	3,962.665	4,079.368	4,199.428	4,323.015	4,409.492	4,497.648	4,632.653
					Annual	44,874.050	46,195.890	47,551.985	48,952.410	50,393.135	51,876.175	52,913.900	53,971.775	55,591.835
260	2	Patient Trust Clerk -		SMHC	Hourly	26.208	26.945	27.640	28.334	29.138	29.907	30.505	31.115	32.048
					Monthly	4,116.840	4,232.610	4,341.783	4,450.799	4,577.094	4,697.891	4,791.827	4,887.648	5,034.207
					Annual	49,402.080	50,791.325	52,101.400	53,409.590	54,925.130	56,374.695	57,501.925	58,651.775	60,410.480
261	2	Patrol Officer		HSC - Security	Hourly	22.232	22.906	23.651	24.443	25.256	26.103	26.973	27.512	28.062
					Monthly	3,853.547	3,970.373	4,099.507	4,236.787	4,377.707	4,524.520	4,675.320	4,768.747	4,864.080
					Annual	46,242.560	47,644.480	49,194.080	50,841.440	52,532.480	54,294.240	56,103.840	57,224.960	58,368.960
262	2	Payroll Clerk - MATC		Shared Health	Hourly	24.240	24.955	25.687	26.445	27.226	28.029	28.590	29.162	30.037
					Monthly	3,939.000	4,055.188	4,174.138	4,297.313	4,424.225	4,554.713	4,645.875	4,738.825	4,881.013
					Annual	47,268.000	48,662.250	50,089.650	51,567.750	53,090.700	54,656.550	55,750.500	56,865.900	58,572.150
263	2	Payroll/Accounting		RCC	Hourly	25.578	26.533	27.488	28.440	29.480		30.070	30.671	31.591
					Monthly	4,156.425	4,311.613	4,466.800	4,621.500	4,790.500		4,886.375	4,984.038	5,133.538
					Annual	49,877.100	51,739.350	53,601.600	55,458.000	57,486.000		58,636.500	59,808.450	61,602.450
264	2	Perioperative Aide		HSC	Hourly	23.957	24.663	25.388	26.135	26.908	27.702	28.256	28.821	29.686
					Monthly	4,022.780	4,141.329	4,263.068	4,388.502	4,518.302	4,651.628	4,744.653	4,839.526	4,984.774
					Annual	48,273.355	49,695.945	51,156.820	52,662.025	54,219.620	55,819.530	56,935.840	58,074.315	59,817.290
265	2	Perioperative Lead		HSC	Hourly	26.098	26.869	27.659	28.477	29.318	30.185	30.789	31.405	32.347
					Monthly	4,382.289	4,511.753	4,644.407	4,781.763	4,922.981	5,068.565	5,169.986	5,273.423	5,431.600
					Annual	52,587.470	54,141.035	55,732.885	57,381.155	59,075.770	60,822.775	62,039.835	63,281.075	65,179.205
266	2	Perioperative Technical		HSC	Hourly	29.357	29.772	30.185	30.598	31.012	31.424	32.052	32.693	33.674
					Monthly	4,929.530	4,999.215	5,068.565	5,137.914	5,207.432	5,276.613	5,382.065	5,489.700	5,654.426
					Annual	59,154.355	59,990.580	60,822.775	61,654.970	62,489.180	63,319.360	64,584.780	65,876.395	67,853.110
267	2	Plant Helper		HSC	Hourly	21.692	22.237	22.802				23.258	23.723	24.435
					Monthly	3,759.947	3,854.413	3,952.347				4,031.387	4,111.987	4,235.400
					Annual	45,119.360	46,252.960	47,428.160				48,376.640	49,343.840	50,824.800
268	2	Plant Operating		HSC	Hourly	50.079	51.072					52.093	53.135	54.729
					Monthly	8,680.360	8,852.480					9,029.453	9,210.067	9,486.360
					Annual	104,164.320	106,229.760					108,353.440	110,520.800	113,836.320
269	2	Plant Operating		HSC	Hourly	40.958	43.090					43.952	44.831	46.176
					Monthly	7,099.387	7,468.933					7,618.347	7,770.707	8,003.840
					Annual	85,192.640	89,627.200					91,420.160	93,248.480	96,046.080
270	2	Plumber		HSC	Hourly	43.741	45.039					45.940	46.859	48.265
					Monthly	7,581.773	7,806.760					7,962.933	8,122.227	8,365.933
					Annual	90,981.280	93,681.120					95,555.200	97,466.720	100,391.200

Row	Note	Employer Classification	St an	Site*	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
271	2 Porter - RCC	RCC	Hourly	18.606	19.148	19.709	20.289	20.883	21.494			21.924	22.362	23.033
			Monthly	3,023.475	3,111.550	3,202.713	3,296.963	3,393.488	3,492.775			3,562.650	3,633.825	3,742.863
			Annual	36,281.700	37,338.600	38,432.550	39,563.550	40,721.850	41,913.300			42,751.800	43,605.900	44,914.350
272	2 Porter - Delivery Driver	SH	Hourly	20.996	21.611	22.246	22.901	23.573	24.264			24.749	25.244	26.001
			Monthly	3,525.578	3,628.847	3,735.474	3,845.460	3,958.300	4,074.330			4,155.770	4,238.888	4,366.001
			Annual	42,306.940	43,546.165	44,825.690	46,145.515	47,499.595	48,891.960			49,869.235	50,866.660	52,392.015
273	2 Post	HSC	Hourly	25.531	26.272	27.031	27.814	28.618	29.452			30.041	30.642	31.561
			Monthly	4,287.080	4,411.507	4,538.955	4,670.434	4,805.439	4,945.482			5,044.385	5,145.303	5,299.618
			Annual	51,444.965	52,938.080	54,467.465	56,045.210	57,665.270	59,345.780			60,532.615	61,743.630	63,595.415
274	2 Press Operator 2	HSC	Hourly	24.812	25.531	26.272	27.031	27.814	28.618	29.452		30.041	30.642	31.561
			Monthly	4,166.348	4,287.080	4,411.507	4,538.955	4,670.434	4,805.439	4,945.482		5,044.385	5,145.303	5,299.618
			Annual	49,996.180	51,444.965	52,938.080	54,467.465	56,045.210	57,665.270	59,345.780		60,532.615	61,743.630	63,595.415
275	2 Preventive Maintenance	HSC	Hourly	44.765	46.291	47.878	49.521					50.511	51.521	53.067
			Monthly	7,759.267	8,023.773	8,298.853	8,583.640					8,755.240	8,930.307	9,198.280
			Annual	93,111.200	96,285.280	99,586.240	103,003.680					105,062.880	107,163.680	110,379.360
276	2 Primary Care Assistant -	SH	Hourly	22.541	23.049	23.619	24.219	24.918	25.538			26.049	26.570	27.367
			Monthly	3,785.010	3,870.311	3,966.024	4,066.774	4,184.148	4,288.256			4,374.061	4,461.546	4,595.375
			Annual	45,420.115	46,443.735	47,592.285	48,801.285	50,209.770	51,459.070			52,488.735	53,538.550	55,144.505
277	2 Printer	SH	Hourly	21.820	22.462	23.122	23.801	24.503	25.225			25.730	26.245	27.032
			Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698			4,320.496	4,406.973	4,539.123
			Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375			51,845.950	52,883.675	54,469.480
278	2 Printer/Receiver	SH	Hourly	21.820	22.462	23.122	23.801	24.503	25.225			25.730	26.245	27.032
			Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698			4,320.496	4,406.973	4,539.123
			Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375			51,845.950	52,883.675	54,469.480
279	2 Printing Attendant 1	SH	Hourly	20.504	21.103	21.723	22.362	23.019	23.694			24.168	24.651	25.391
			Monthly	3,442.963	3,543.545	3,647.654	3,754.953	3,865.274	3,978.618			4,058.210	4,139.314	4,263.572
			Annual	41,315.560	42,522.545	43,771.845	45,059.430	46,383.285	47,743.410			48,698.520	49,671.765	51,162.865
280	2 Printing Attendant 3	SH	Hourly	23.694	24.394	25.113	25.852	26.614	27.401			27.949	28.508	29.363
			Monthly	3,978.618	4,096.159	4,216.891	4,340.982	4,468.934	4,601.085			4,693.103	4,786.968	4,930.537
			Annual	47,743.410	49,153.910	50,602.695	52,091.780	53,627.210	55,213.015			56,317.235	57,443.620	59,166.445
281	2 Production Artist	HSC	Hourly	25.891	26.762	27.658	28.601	29.568	30.579			31.191	31.815	32.769
			Monthly	4,207.288	4,348.825	4,494.425	4,647.663	4,804.800	4,969.088			5,068.538	5,169.938	5,324.963
			Annual	50,487.450	52,185.900	53,933.100	55,771.950	57,657.600	59,629.050			60,822.450	62,039.250	63,899.550
282	2 Production Artist 2	HSC	Hourly	30.239	31.135	32.056	33.003	33.980	34.985			35.685	36.399	37.491
			Monthly	4,913.838	5,059.438	5,209.100	5,362.988	5,521.750	5,685.063			5,798.813	5,914.838	6,092.288
			Annual	58,966.050	60,713.250	62,509.200	64,355.850	66,261.000	68,220.750			69,585.750	70,978.050	73,107.450
283	2 Production Coordinator	HSC	Hourly	33.814	34.816	35.846	36.909	38.003	39.129			39.912	40.710	41.931
			Monthly	5,677.934	5,846.187	6,019.141	6,197.636	6,381.337	6,570.411			6,701.890	6,835.888	7,040.914
			Annual	68,135.210	70,154.240	72,229.690	74,371.635	76,576.045	78,844.935			80,422.680	82,030.650	84,490.965
284	2 Program Personnel	HSC	Hourly	26.094	26.999	27.933	28.888	29.879	30.914	31.965		33.740	34.415	35.447
			Monthly	4,240.275	4,387.338	4,539.113	4,694.300	4,855.338	5,023.525	5,194.313		5,482.750	5,592.438	5,760.138
			Annual	50,883.300	52,648.050	54,469.350	56,331.600	58,264.050	60,282.300	62,331.750		65,793.000	67,109.250	69,121.650
285	2 Program Secretary -	SMHC	Hourly	25.383	26.045	26.761	27.477	28.215	28.964			29.543	30.134	31.038
			Monthly	3,987.246	4,091.235	4,203.707	4,316.179	4,432.106	4,549.762			4,640.713	4,733.549	4,875.553
			Annual	47,846.955	49,094.825	50,444.485	51,794.145	53,185.275	54,597.140			55,688.555	56,802.590	58,506.630
286	2 Programmer Analyst -	SH	Hourly	37.319	38.675	40.052	41.527	43.047	44.751	46.410		49.120	50.102	51.605
			Monthly	5,862.193	6,075.198	6,291.502	6,523.200	6,761.966	7,029.636	7,290.238		7,715.933	7,870.189	8,106.285
			Annual	70,346.315	72,902.375	75,498.020	78,278.395	81,143.595	84,355.635	87,482.850		92,591.200	94,442.270	97,275.425
287	2 Project Coordinator -	HSC	Hourly	28.941	30.024	30.962	32.170	33.276	34.440	35.710		37.728	38.483	39.637
			Monthly	4,702.913	4,878.900	5,031.325	5,227.625	5,407.350	5,596.500	5,802.875		6,130.800	6,253.488	6,441.013
			Annual	56,434.950	58,546.800	60,375.900	62,731.500	64,888.200	67,158.000	69,634.500		73,569.600	75,041.850	77,292.150

Row	Note	Employer Classification	St an	Site*	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
288	2	Project Initiative Lead	SH	Hourly	40.975	42.527	44.113	45.833	47.666	49.634		50.627	51.640	53.189
				Monthly	6,436.490	6,680.283	6,929.417	7,199.600	7,487.534	7,796.674		7,952.658	8,111.783	8,355.105
				Annual	77,237.875	80,163.395	83,153.005	86,395.205	89,850.410	93,560.090		95,431.895	97,341.400	100,261.265
289	2	Prosthetic Technician	RCC	Hourly	32.209	33.737	35.341	37.015	38.774			39.549	40.340	41.550
				Monthly	5,233.963	5,482.263	5,742.913	6,014.938	6,300.775			6,426.713	6,555.250	6,751.875
				Annual	62,807.550	65,787.150	68,914.950	72,179.250	75,609.300			77,120.550	78,663.000	81,022.500
290	2	Prosthetic Technician	HSC	Hourly	32.212	33.737	35.338	37.015	38.774			39.549	40.340	41.550
				Monthly	5,408.932	5,665.005	5,933.839	6,215.435	6,510.801			6,640.936	6,773.758	6,976.938
				Annual	64,907.180	67,980.055	71,206.070	74,585.225	78,129.610			79,691.235	81,285.100	83,723.250
291	2	Prosthetic Technician	RCC	Hourly	25.047	26.477	27.991	29.595	31.291			31.917	32.555	33.532
				Monthly	4,070.138	4,302.513	4,548.538	4,809.188	5,084.788			5,186.513	5,290.188	5,448.950
				Annual	48,841.650	51,630.150	54,582.450	57,710.250	61,017.450			62,238.150	63,482.250	65,387.400
292	2	Prosthetic Technician	HSC	Hourly	25.047	26.477	27.991	29.595	31.291			31.917	32.555	33.532
				Monthly	4,205.809	4,445.930	4,700.155	4,969.494	5,254.280			5,359.396	5,466.527	5,630.582
				Annual	50,469.705	53,351.155	56,401.865	59,633.925	63,051.365			64,312.755	65,598.325	67,566.980
293	2	Purchasing Clerk	SH	Hourly	21.473	22.103	22.752	23.420	24.111	24.820		25.316	25.822	26.597
				Monthly	3,489.363	3,591.738	3,697.200	3,805.750	3,918.038	4,033.250		4,113.850	4,196.075	4,322.013
				Annual	41,872.350	43,100.850	44,366.400	45,669.000	47,016.450	48,399.000		49,366.200	50,352.900	51,864.150
294	2	Qualified Person -	HSC / Shared	Hourly	22.906	23.651	24.443	25.256	26.103	26.973	27.505	28.055	28.616	29.474
				Monthly	3,970.373	4,099.507	4,236.787	4,377.707	4,524.520	4,675.320	4,767.533	4,862.867	4,960.107	5,108.827
				Annual	47,644.480	49,194.080	50,841.440	52,532.480	54,294.240	56,103.840	57,210.400	58,354.400	59,521.280	61,305.920
295	2	RCC Secretary 5	RCC	Hourly	24.164	24.873	25.609	26.361	27.138	27.941		28.500	29.070	29.942
				Monthly	3,926.650	4,041.863	4,161.463	4,283.663	4,409.925	4,540.413		4,631.250	4,723.875	4,865.575
				Annual	47,119.800	48,502.350	49,937.550	51,403.950	52,919.100	54,484.950		55,575.000	56,686.500	58,386.900
296	2	Receiver	HSC	Hourly	22.792	23.462	24.150	24.862	25.595	26.350		26.877	27.415	28.237
				Monthly	3,827.157	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604		4,513.096	4,603.435	4,741.463
				Annual	45,925.880	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250		54,157.155	55,241.225	56,897.555
297	1	Receptionist 1	SH	Hourly	21.361	21.986	22.628	23.294	23.977			24.457	24.946	25.694
				Monthly	3,586.868	3,691.816	3,799.618	3,911.451	4,026.138			4,106.738	4,188.849	4,314.451
				Annual	43,042.415	44,301.790	45,595.420	46,937.410	48,313.655			49,280.855	50,266.190	51,773.410
298	2	Referral Clerk	CCMB	Hourly	22.270	22.926	23.599	24.294	25.009	25.745		26.260	26.785	27.589
				Monthly	3,739.504	3,849.658	3,962.665	4,079.368	4,199.428	4,323.015		4,409.492	4,497.648	4,632.653
				Annual	44,874.050	46,195.890	47,551.985	48,952.410	50,393.135	51,876.175		52,913.900	53,971.775	55,591.835
299	2	Refrigeration Mechanic	HSC	Hourly	46.528							47.459	48.408	49.860
				Monthly	8,064.853							8,226.227	8,390.720	8,642.400
				Annual	96,778.240							98,714.720	100,688.640	103,708.800
300	2	Reg Clinical Engineer-	SH	Hourly	43.069	44.775	46.548	48.392	50.309	52.302	54.377	57.663	58.816	60.580
				Monthly	7,232.003	7,518.469	7,816.185	8,125.823	8,447.720	8,782.378	9,130.805	9,682.579	9,876.187	10,172.392
				Annual	86,784.035	90,221.625	93,794.220	97,509.880	101,372.635	105,388.530	109,569.655	116,190.945	118,514.240	122,068.700
301	2	Regional Clinical	SH	Hourly	47.201	49.890	52.734	55.870	59.008	62.144		63.387	64.655	66.595
				Monthly	7,925.835	8,377.363	8,854.918	9,381.504	9,908.427	10,435.013		10,643.734	10,856.652	11,182.410
				Annual	95,110.015	100,528.350	106,259.010	112,578.050	118,901.120	125,220.160		127,724.805	130,279.825	134,188.925
302	2	Registry Senior Quality	CCMB	Hourly	50.439	51.345	52.247	53.153	54.056	54.958		56.057	57.178	58.893
				Monthly	8,469.549	8,621.681	8,773.142	8,925.275	9,076.903	9,228.364		9,412.905	9,601.139	9,889.116
				Annual	101,634.585	103,460.175	105,277.705	107,103.295	108,922.840	110,740.370		112,954.855	115,213.670	118,669.395
303	2	Rehabilitation Electronic	HSC	Hourly	41.645	42.793	43.956	45.166	46.395			47.323	48.269	49.717
				Monthly	6,992.890	7,185.658	7,380.945	7,584.124	7,790.494			7,946.320	8,105.170	8,348.313
				Annual	83,914.675	86,227.895	88,571.340	91,009.490	93,485.925			95,355.845	97,262.035	100,179.755
304	2	Rehabilitation	HSC	Hourly	42.795	43.976	45.171	46.414	47.677			48.631	49.604	51.092
				Monthly	7,417.800	7,622.507	7,829.640	8,045.093	8,264.013			8,429.373	8,598.027	8,855.947
				Annual	89,013.600	91,470.080	93,955.680	96,541.120	99,168.160			101,152.480	103,176.320	106,271.360

Row	Note	Employer Classification	St an	Site*	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
305	2	Relaxation Centre		HSC	Hourly	28.334	29.171	30.031	30.922	31.832	32.776	33.432	34.101	35.124
					Monthly	4,604.275	4,740.288	4,880.038	5,024.825	5,172.700	5,326.100	5,432.700	5,541.413	5,707.650
					Annual	55,251.300	56,883.450	58,560.450	60,297.900	62,072.400	63,913.200	65,192.400	66,496.950	68,491.800
306	2	Research Assistant -		HSC	Hourly	28.021	29.071	29.976	31.147	32.218	33.341	34.576	36.525	38.374
					Monthly	4,705.193	4,881.505	5,033.470	5,230.100	5,409.939	5,598.510	5,805.887	6,133.156	6,443.634
					Annual	56,462.315	58,578.065	60,401.640	62,761.205	64,919.270	67,182.115	69,670.640	73,597.875	77,323.610
307	2	Research Assistant -		HSC	Hourly	19.964						20.363	20.770	21.393
					Monthly	3,244.150						3,308.988	3,375.125	3,476.363
					Annual	38,929.800						39,707.850	40,501.500	41,716.350
308	2	Research Protocol		HSC	Hourly	27.840	28.912	30.034	31.140	32.327	33.577	34.889	35.587	36.299
					Monthly	4,524.000	4,698.200	4,880.525	5,060.250	5,253.138	5,456.263	5,669.463	5,782.888	5,898.588
					Annual	54,288.000	56,378.400	58,566.300	60,723.000	63,037.650	65,475.150	68,033.550	69,394.650	72,906.600
309	2	Safety & Training		HSC	Hourly	35.770	36.835	37.922	39.047	40.206	41.398	42.226	43.071	44.363
					Monthly	6,200.133	6,384.733	6,573.147	6,768.147	6,969.040	7,175.653	7,319.173	7,465.640	7,689.587
					Annual	74,401.600	76,616.800	78,877.760	81,217.760	83,628.480	86,107.840	87,830.080	89,587.680	92,275.040
310	2	Scheduling Clerk		SH	Hourly	25.759	26.409	27.135	27.837	28.577	29.475	30.065	30.666	31.586
					Monthly	4,046.310	4,148.414	4,262.456	4,372.729	4,488.970	4,630.031	4,722.710	4,817.118	4,961.634
					Annual	48,555.715	49,780.965	51,149.475	52,472.745	53,867.645	55,560.375	56,672.525	57,805.410	59,539.610
311	2	Scheduling Clerk - 2015		SH	Hourly	25.759	26.409	27.135	27.837	28.577	29.475	30.065	30.666	31.586
					Monthly	4,325.365	4,434.511	4,556.419	4,674.296	4,798.555	4,949.344	5,048.415	5,149.333	5,303.816
					Annual	51,904.385	53,214.135	54,677.025	56,091.555	57,582.655	59,392.125	60,580.975	61,791.990	63,645.790
312	2	Scheduling Clerk - DI		SH	Hourly	22.270	22.926	23.599	24.294	25.009	25.745	26.260	26.785	27.589
					Monthly	3,618.875	3,725.475	3,834.838	3,947.775	4,063.963	4,183.563	4,267.250	4,352.563	4,483.213
					Annual	43,426.500	44,705.700	46,018.050	47,373.300	48,767.550	50,202.750	51,207.000	52,230.750	53,798.550
313	2	Scheduling Clerk -		SMHC	Hourly	25.438	26.077	26.794	27.521	28.247	29.115	29.697	30.291	31.200
					Monthly	3,995.886	4,096.262	4,208.891	4,323.090	4,437.133	4,573.481	4,664.904	4,758.211	4,901.000
					Annual	47,950.630	49,155.145	50,506.690	51,877.085	53,245.595	54,881.775	55,978.845	57,098.535	58,812.000
314	1	Secretary		SH	Hourly	23.063	23.738	24.437	25.155	25.896		26.414	26.942	27.750
					Monthly	3,872.662	3,986.006	4,103.380	4,223.944	4,348.370		4,435.351	4,524.011	4,659.688
					Annual	46,471.945	47,832.070	49,240.555	50,687.325	52,180.440		53,224.210	54,288.130	55,916.250
315	1	Secretary		SH	Hourly	23.063	23.738	24.437	25.155	25.896		26.414	26.942	27.750
					Monthly	3,872.662	3,986.006	4,103.380	4,223.944	4,348.370		4,435.351	4,524.011	4,659.688
					Annual	46,471.945	47,832.070	49,240.555	50,687.325	52,180.440		53,224.210	54,288.130	55,916.250
316	1	Secretary - Hope, CIO,		CCMB	Hourly	23.063	23.738	24.437	25.155	25.896		26.414	26.942	27.750
					Monthly	3,872.662	3,986.006	4,103.380	4,223.944	4,348.370		4,435.351	4,524.011	4,659.688
					Annual	46,471.945	47,832.070	49,240.555	50,687.325	52,180.440		53,224.210	54,288.130	55,916.250
317	1	Secretary 1		SH	Hourly	23.063	23.738	24.437	25.155	25.896		26.414	26.942	27.750
					Monthly	3,622.813	3,728.844	3,838.645	3,951.431	4,067.830		4,149.199	4,232.139	4,359.063
					Annual	43,473.755	44,746.130	46,063.745	47,417.175	48,813.960		49,790.390	50,785.670	52,308.750
318	1	Secretary 1		SH	Hourly	23.063	23.738	24.437	25.155	25.896		26.414	26.942	27.750
					Monthly	3,747.738	3,857.425	3,971.013	4,087.688	4,208.100		4,292.275	4,378.075	4,509.375
					Annual	44,972.850	46,289.100	47,652.150	49,052.250	50,497.200		51,507.300	52,536.900	54,112.500
319	1	Secretary 1		CCMB	Hourly	22.195	22.845	23.516	24.205	24.918		25.416	25.924	26.702
					Monthly	3,726.910	3,836.056	3,948.728	4,064.423	4,184.148		4,267.770	4,353.072	4,483.711
					Annual	44,722.925	46,032.675	47,384.740	48,773.075	50,209.770		51,213.240	52,236.860	53,804.530
320	1	Secretary 2		HSC	Hourly	23.063	23.738	24.437	25.155	25.896		26.414	26.942	27.750
					Monthly	3,747.738	3,857.425	3,971.013	4,087.688	4,208.100		4,292.275	4,378.075	4,509.375
					Annual	44,972.850	46,289.100	47,652.150	49,052.250	50,497.200		51,507.300	52,536.900	54,112.500
321	1	Secretary 2		CCMB	Hourly	23.063	23.738	24.437	25.155	25.896		26.414	26.942	27.750
					Monthly	3,872.662	3,986.006	4,103.380	4,223.944	4,348.370		4,435.351	4,524.011	4,659.688
					Annual	46,471.945	47,832.070	49,240.555	50,687.325	52,180.440		53,224.210	54,288.130	55,916.250

Row	Note	Employer Classification	St an	Site*		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
322	1	Secretary 2 - IP & C		HSC	Hourly	23.063	23.738	24.437	25.155	25.896			26.414	26.942	27.750
					Monthly	3,747.738	3,857.425	3,971.013	4,087.688	4,208.100			4,292.275	4,378.075	4,509.375
					Annual	44,972.850	46,289.100	47,652.150	49,052.250	50,497.200			51,507.300	52,536.900	54,112.500
323	1	Secretary 2 - SH (RCC)		RCC	Hourly	22.194	22.847	23.516	24.205	24.918			25.416	25.924	26.702
					Monthly	3,606.525	3,712.638	3,821.350	3,933.313	4,049.175			4,130.100	4,212.650	4,339.075
					Annual	43,278.300	44,551.650	45,856.200	47,199.750	48,590.100			49,561.200	50,551.800	52,068.900
324	2	Secretary 3		HSC / Shared	Hourly	23.252	23.936	24.640	25.367	26.114	26.882		27.420	27.968	28.807
					Monthly	3,778.450	3,889.600	4,004.000	4,122.138	4,243.525	4,368.325		4,455.750	4,544.800	4,681.138
					Annual	45,341.400	46,675.200	48,048.000	49,465.650	50,922.300	52,419.900		53,469.000	54,537.600	56,173.650
325	2	Secretary 3		HSC	Hourly	23.252	23.936	24.640	25.367	26.114	26.882		27.420	27.968	28.807
					Monthly	3,904.398	4,019.253	4,137.467	4,259.542	4,384.976	4,513.936		4,604.275	4,696.293	4,837.175
					Annual	46,852.780	48,231.040	49,649.600	51,114.505	52,619.710	54,167.230		55,251.300	56,355.520	58,046.105
326	2	Secretary 3		CCMB	Hourly	23.252	23.936	24.640	25.367	26.114	26.882		27.420	27.968	28.807
					Monthly	3,904.398	4,019.253	4,137.467	4,259.542	4,384.976	4,513.936		4,604.275	4,696.293	4,837.175
					Annual	46,852.780	48,231.040	49,649.600	51,114.505	52,619.710	54,167.230		55,251.300	56,355.520	58,046.105
327	1	Secretary 3 SH (RCC)		RCC	Hourly	23.063	23.738	24.437	25.155	25.896			26.414	26.942	27.750
					Monthly	3,747.738	3,857.425	3,971.013	4,087.688	4,208.100			4,292.275	4,378.075	4,509.375
					Annual	44,972.850	46,289.100	47,652.150	49,052.250	50,497.200			51,507.300	52,536.900	54,112.500
328	2	Secretary 4		Shared Health -	Hourly	24.164	24.875	25.609	26.363	27.138	27.941		28.500	29.070	29.942
					Monthly	3,926.650	4,042.188	4,161.463	4,283.988	4,409.925	4,540.413		4,631.250	4,723.875	4,865.575
					Annual	47,119.800	48,506.250	49,937.550	51,407.850	52,919.100	54,484.950		55,575.000	56,686.500	58,386.900
329	2	Secretary 4		CCMB	Hourly	24.164	24.875	25.609	26.363	27.138	27.941		28.500	29.070	29.942
					Monthly	4,057.538	4,176.927	4,300.178	4,426.787	4,556.923	4,691.760		4,785.625	4,881.338	5,027.761
					Annual	48,690.460	50,123.125	51,602.135	53,121.445	54,683.070	56,301.115		57,427.500	58,576.050	60,333.130
330	2	Secretary 4 - RCC		RCC	Hourly	23.252	23.936	24.640	25.367	26.114	26.882		27.420	27.968	28.807
					Monthly	3,778.450	3,889.600	4,004.000	4,122.138	4,243.525	4,368.325		4,455.750	4,544.800	4,681.138
					Annual	45,341.400	46,675.200	48,048.000	49,465.650	50,922.300	52,419.900		53,469.000	54,537.600	56,173.650
331	2	Secretary 4 (PIO)		HSC / Shared	Hourly	24.164	24.875	25.609	26.363	27.138	27.941		28.500	29.070	29.942
					Monthly	3,926.650	4,042.188	4,161.463	4,283.988	4,409.925	4,540.413		4,631.250	4,723.875	4,865.575
					Annual	47,119.800	48,506.250	49,937.550	51,407.850	52,919.100	54,484.950		55,575.000	56,686.500	58,386.900
332	1	Secretary Medical		SH	Hourly	22.893	23.563	24.258	24.970	25.704			26.218	26.742	27.544
					Monthly	3,720.113	3,828.988	3,941.925	4,057.625	4,176.900			4,260.425	4,345.575	4,475.900
					Annual	44,641.350	45,947.850	47,303.100	48,691.500	50,122.800			51,125.100	52,146.900	53,710.800
333	2	Section Chief-		SH	Hourly	44.002	45.619	47.289	49.101	51.011	52.953	55.188	58.638	59.811	61.605
					Monthly	6,911.981	7,165.985	7,428.314	7,712.949	8,012.978	8,318.034	8,669.115	9,211.053	9,395.311	9,677.119
					Annual	82,943.770	85,991.815	89,139.765	92,555.385	96,155.735	99,816.405	104,029.380	110,532.630	112,743.735	116,125.425
334	2	Security Officer - SMHC		SMHC	Hourly	21.162	21.781	22.431	23.137	23.865	24.570		25.061	25.562	26.329
					Monthly	3,668.080	3,775.373	3,888.040	4,010.413	4,136.600	4,258.800		4,343.907	4,430.747	4,563.693
					Annual	44,016.960	45,304.480	46,656.480	48,124.960	49,639.200	51,105.600		52,126.880	53,168.960	54,764.320
335	2	Security Shift Supervisor		SMHC	Hourly	22.671	23.364	24.113	24.873	25.655	26.480		27.010	27.550	28.377
					Monthly	3,929.640	4,049.760	4,179.587	4,311.320	4,446.867	4,589.867		4,681.733	4,775.333	4,918.680
					Annual	47,155.680	48,597.120	50,155.040	51,735.840	53,362.400	55,078.400		56,180.800	57,304.000	59,024.160
336	2	Security Supervisor		HSC - Security	Hourly	27.572	28.440	29.332	30.256	31.215	32.197	33.213	33.877	34.555	35.592
					Monthly	4,779.147	4,929.600	5,084.213	5,244.373	5,410.600	5,580.813	5,756.920	5,872.013	5,989.533	6,169.280
					Annual	57,349.760	59,155.200	61,010.560	62,932.480	64,927.200	66,969.760	69,083.040	70,464.160	71,874.400	74,031.360
337	2	Security Supervisor		HSC	Hourly	41.343	42.569	43.833	45.135	46.476	47.856		48.813	49.789	51.283
					Monthly	6,942.179	7,148.045	7,360.291	7,578.919	7,804.095	8,035.820		8,196.516	8,360.403	8,611.270
					Annual	83,306.145	85,776.535	88,323.495	90,947.025	93,649.140	96,429.840		98,358.195	100,324.835	103,335.245
338	2	Security Supervisor		HSC	Hourly	41.343	42.569	43.833	45.135	46.476	47.856		48.813	49.789	51.283
					Monthly	7,166.120	7,378.627	7,597.720	7,823.400	8,055.840	8,295.040		8,460.920	8,630.093	8,889.053
					Annual	85,993.440	88,543.520	91,172.640	93,880.800	96,670.080	99,540.480		101,531.040	103,561.120	106,668.640

Row	Note	Employer Classification	Station	Site*	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
339	2	Senior Clerk		CCMB	Hourly	22.974	23.652	24.346	25.064	25.802	26.562	27.093	27.635	28.464
					Monthly	3,857.718	3,971.565	4,088.099	4,208.663	4,332.586	4,460.203	4,549.366	4,640.377	4,779.580
					Annual	46,292.610	47,658.780	49,057.190	50,503.960	51,991.030	53,522.430	54,592.395	55,684.525	57,354.960
340	2	Senior Clinical Research		CCMB	Hourly	38.917	39.611	40.306	41.003	41.699	42.393	43.241	44.106	45.429
					Monthly	6,534.813	6,651.347	6,768.049	6,885.087	7,001.957	7,118.491	7,260.885	7,406.133	7,628.286
					Annual	78,417.755	79,816.165	81,216.590	82,621.045	84,023.485	85,421.895	87,130.615	88,873.590	91,539.435
341	2	Senior Clinical Research		CCMB	Hourly	38.917	39.611	40.306	41.003	41.699	42.393	43.241	44.106	45.429
					Monthly	6,534.813	6,651.347	6,768.049	6,885.087	7,001.957	7,118.491	7,260.885	7,406.133	7,628.286
					Annual	78,417.755	79,816.165	81,216.590	82,621.045	84,023.485	85,421.895	87,130.615	88,873.590	91,539.435
342	2	Senior CRP Pediatric		CCMB	Hourly	38.917	39.611	40.306	41.003	41.699	42.393	43.241	44.106	45.429
					Monthly	6,534.813	6,651.347	6,768.049	6,885.087	7,001.957	7,118.491	7,260.885	7,406.133	7,628.286
					Annual	78,417.755	79,816.165	81,216.590	82,621.045	84,023.485	85,421.895	87,130.615	88,873.590	91,539.435
343	2	Senior CRP		CCMB	Hourly	38.917	39.611	40.306	41.003	41.699	42.393	43.241	44.106	45.429
					Monthly	6,534.813	6,651.347	6,768.049	6,885.087	7,001.957	7,118.491	7,260.885	7,406.133	7,628.286
					Annual	78,417.755	79,816.165	81,216.590	82,621.045	84,023.485	85,421.895	87,130.615	88,873.590	91,539.435
344	2	Senior File Control Clerk		CCMB	Hourly	22.974	23.652	24.346	25.064	25.802	26.562	27.093	27.635	28.464
					Monthly	3,857.718	3,971.565	4,088.099	4,208.663	4,332.586	4,460.203	4,549.366	4,640.377	4,779.580
					Annual	46,292.610	47,658.780	49,057.190	50,503.960	51,991.030	53,522.430	54,592.395	55,684.525	57,354.960
345	2	Senior Messenger		HSC	Hourly	21.507	22.137	22.788	23.458	24.146	24.858	25.355	25.862	26.638
					Monthly	3,611.384	3,717.171	3,826.485	3,938.989	4,054.516	4,174.073	4,257.527	4,342.661	4,472.964
					Annual	43,336.605	44,606.055	45,917.820	47,267.870	48,654.190	50,088.870	51,090.325	52,111.930	53,675.570
346	2	Senior Registry		CCMB	Hourly	50.439	51.345	52.247	53.153	54.056	54.958	56.057	57.178	58.893
					Monthly	8,469.549	8,621.681	8,773.142	8,925.275	9,076.903	9,228.364	9,412.905	9,601.139	9,889.116
					Annual	101,634.585	103,460.175	105,277.705	107,103.295	108,922.840	110,740.370	112,954.855	115,213.670	118,669.395
347	2	Senior Surgical		SH	Hourly	47.694	48.312	48.924				49.902	50.900	52.427
					Monthly	8,008.618	8,112.390	8,215.155				8,379.378	8,546.958	8,803.367
					Annual	96,103.410	97,348.680	98,581.860				100,552.530	102,563.500	105,640.405
348	2	Service Worker 1 -		SMHC	Hourly	19.079	19.579	20.121	20.652	21.207		21.631	22.064	22.726
					Monthly	3,307.027	3,393.693	3,487.640	3,579.680	3,675.880		3,749.373	3,824.427	3,939.173
					Annual	39,684.320	40,724.320	41,851.680	42,956.160	44,110.560		44,992.480	45,893.120	47,270.080
349	2	Service Worker 2 -		SMHC	Hourly	21.998	22.583	23.160	23.820	24.472	25.112	25.614	26.126	26.910
					Monthly	3,812.987	3,914.387	4,014.400	4,128.800	4,241.813	4,352.747	4,439.760	4,528.507	4,664.400
					Annual	45,755.840	46,972.640	48,172.800	49,545.600	50,901.760	52,232.960	53,277.120	54,342.080	55,972.800
350	2	Service Worker 3 -		SMHC	Hourly	23.018	23.571	24.330	25.046	25.818	26.577	27.109	27.651	28.481
					Monthly	3,989.787	4,085.640	4,217.200	4,341.307	4,475.120	4,606.680	4,698.893	4,792.840	4,936.707
					Annual	47,877.440	49,027.680	50,606.400	52,095.680	53,701.440	55,280.160	56,386.720	57,514.080	59,240.480
351	2	Shift Electrician		HSC	Hourly	43.741	45.039					45.940	46.859	48.265
					Monthly	7,581.773	7,806.760					7,962.933	8,122.227	8,365.933
					Annual	90,981.280	93,681.120					95,555.200	97,466.720	100,391.200
352	2	Shift Mechanic		HSC	Hourly	26.716	27.185	27.700	28.203			28.767	29.342	30.222
					Monthly	4,630.773	4,712.067	4,801.333	4,888.520			4,986.280	5,085.947	5,238.480
					Annual	55,569.280	56,544.800	57,616.000	58,662.240			59,835.360	61,031.360	62,861.760
353	2	Shift Plumber/Fitter		HSC	Hourly	43.741	45.039					45.940	46.859	48.265
					Monthly	7,581.773	7,806.760					7,962.933	8,122.227	8,365.933
					Annual	90,981.280	93,681.120					95,555.200	97,466.720	100,391.200
354	2	Shipper / Receiver		RCC	Hourly	22.791	23.463	24.150	24.862	25.595	26.350	26.877	27.415	28.237
					Monthly	3,703.538	3,812.738	3,924.375	4,040.075	4,159.188	4,281.875	4,367.513	4,454.938	4,588.513
					Annual	44,442.450	45,752.850	47,092.500	48,480.900	49,910.250	51,382.500	52,410.150	53,459.250	55,062.150
355	2	Shipper / Receiver		HSC	Hourly	22.792	23.462	24.150	24.862	25.595	26.350	26.877	27.415	28.237
					Monthly	3,827.157	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604	4,513.096	4,603.435	4,741.463
					Annual	45,925.880	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250	54,157.155	55,241.225	56,897.555

Row	Note	Employer Classification	St an	Site*	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
356	2	Slating Clerk		HSC	Hourly	22.792	23.462	24.150	24.862	25.595	26.350	26.877	27.415	28.237
					Monthly	3,703.700	3,812.575	3,924.375	4,040.075	4,159.188	4,281.875	4,367.513	4,454.938	4,588.513
					Annual	44,444.400	45,750.900	47,092.500	48,480.900	49,910.250	51,382.500	52,410.150	53,459.250	55,062.150
357	2	Slating Clerk		SH	Hourly	22.792	23.462	24.150	24.862	25.595	26.350	26.877	27.415	28.237
					Monthly	3,703.700	3,812.575	3,924.375	4,040.075	4,159.188	4,281.875	4,367.513	4,454.938	4,588.513
					Annual	44,444.400	45,750.900	47,092.500	48,480.900	49,910.250	51,382.500	52,410.150	53,459.250	55,062.150
358	2	Specific Purposes		SH	Hourly	23.100	23.778	24.479	25.198	25.942	26.707	27.241	27.786	28.620
					Monthly	3,753.750	3,863.925	3,977.838	4,094.675	4,215.575	4,339.888	4,426.663	4,515.225	4,650.750
					Annual	45,045.000	46,367.100	47,734.050	49,136.100	50,586.900	52,078.650	53,119.950	54,182.700	55,809.000
359	2	Sr Imaging Equipment		SH	Hourly	43.870	45.478	47.151	48.883	50.683		51.697	52.731	54.313
					Monthly	7,366.504	7,636.514	7,917.439	8,208.270	8,510.520		8,680.788	8,854.414	9,120.058
					Annual	88,398.050	91,638.170	95,009.265	98,499.245	102,126.245		104,169.455	106,252.965	109,440.695
360	2	Staff Development		SH	Hourly	38.896	40.334	41.886	43.539	45.259	47.082	48.024	48.984	50.454
					Monthly	6,109.913	6,335.799	6,579.593	6,839.251	7,109.435	7,395.798	7,543.770	7,694.570	7,925.483
					Annual	73,318.960	76,029.590	78,955.110	82,071.015	85,313.215	88,749.570	90,525.240	92,334.840	95,105.790
361	2	Staff Scheduler		CCMB	Hourly	21.820	22.462	23.122	23.801	24.503	25.225	25.730	26.245	27.032
					Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698	4,320.496	4,406.973	4,539.123
					Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375	51,845.950	52,883.675	54,469.480
362	2	Staff Scheduler - Main		HSC	Hourly	22.270	22.926	23.599	24.294	25.009	25.745	26.260	26.785	27.589
					Monthly	3,618.875	3,725.475	3,834.838	3,947.775	4,063.963	4,183.563	4,267.250	4,352.563	4,483.213
					Annual	43,426.500	44,705.700	46,018.050	47,373.300	48,767.550	50,202.750	51,207.000	52,230.750	53,798.550
363	2	Staff Scheduler - Short		HSC	Hourly	22.270	22.926	23.599	24.294	25.009	25.745	26.260	26.785	27.589
					Monthly	3,618.875	3,725.475	3,834.838	3,947.775	4,063.963	4,183.563	4,267.250	4,352.563	4,483.213
					Annual	43,426.500	44,705.700	46,018.050	47,373.300	48,767.550	50,202.750	51,207.000	52,230.750	53,798.550
364	2	Staffing Clerk		SH	Hourly	23.217	23.903	24.604	25.333	26.077	26.848	27.385	27.933	28.771
					Monthly	3,772.763	3,884.238	3,998.150	4,116.613	4,237.513	4,362.800	4,450.063	4,539.113	4,675.288
					Annual	45,273.150	46,610.850	47,977.800	49,399.350	50,850.150	52,353.600	53,400.750	54,469.350	56,103.450
365	1	Steno 2 - Diagnostics		SH	Hourly	22.893	23.563	24.258	24.970	25.704		26.218	26.742	27.544
					Monthly	3,720.113	3,828.988	3,941.925	4,057.625	4,176.900		4,260.425	4,345.575	4,475.900
					Annual	44,641.350	45,947.850	47,303.100	48,691.500	50,122.800		51,125.100	52,146.900	53,710.800
366	1	Stenographer 2		Shared Health -	Hourly	22.153	22.802	23.470	24.161	24.870		25.367	25.874	26.650
					Monthly	3,599.863	3,705.325	3,813.875	3,926.163	4,041.375		4,122.138	4,204.525	4,330.625
					Annual	43,198.350	44,463.900	45,766.500	47,113.950	48,496.500		49,465.650	50,454.300	51,967.500
367	2	Storekeeper - CPL		SH	Hourly	24.743	25.524	26.338	27.185	28.150	29.115	29.697	30.291	31.200
					Monthly	3,886.713	4,009.395	4,137.261	4,270.310	4,421.896	4,573.481	4,664.904	4,758.211	4,901.000
					Annual	46,640.555	48,112.740	49,647.130	51,243.725	53,062.750	54,881.775	55,978.845	57,098.535	58,812.000
368	2	Storekeeper - SMHC		SMHC	Hourly	24.743	25.524	26.338	27.185	28.150	29.115	29.697	30.291	31.200
					Monthly	3,886.713	4,009.395	4,137.261	4,270.310	4,421.896	4,573.481	4,664.904	4,758.211	4,901.000
					Annual	46,640.555	48,112.740	49,647.130	51,243.725	53,062.750	54,881.775	55,978.845	57,098.535	58,812.000
369	2	Stores Clerk - CPL		SH	Hourly	19.892	20.425	21.010	21.695	22.367	23.008	23.468	23.937	24.655
					Monthly	3,124.702	3,208.427	3,300.321	3,407.923	3,513.483	3,614.173	3,686.432	3,760.104	3,872.890
					Annual	37,496.420	38,501.125	39,603.850	40,895.075	42,161.795	43,370.080	44,237.180	45,121.245	46,474.675
370	2	Stores Person - Rehab		HSC	Hourly	21.820	22.462	23.122	23.801	24.503	25.225	25.730	26.245	27.032
					Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698	4,320.496	4,406.973	4,539.123
					Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375	51,845.950	52,883.675	54,469.480
371		Storeskeeper			Hourly	22.792	23.462	24.150	24.862	25.595	26.350	26.877	27.415	28.237
					Monthly	3,827.157	3,939.661	4,055.188	4,174.744	4,297.827	4,424.604	4,513.096	4,603.435	4,741.463
					Annual	45,925.880	47,275.930	48,662.250	50,096.930	51,573.925	53,095.250	54,157.155	55,241.225	56,897.555
372	2	Summer Std - Biomed		HSC	Hourly	23.971						24.450	24.939	25.687
					Monthly	4,025.130						4,105.563	4,187.674	4,313.275
					Annual	48,301.565						49,266.750	50,252.085	51,759.305

Row	Note	Employer Classification	St an	Site*		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
373	2 Supervisor - CPL		SH	Hourly		25.438	26.077	26.794	27.521	28.247	29.115		29.697	30.291	31.200
				Monthly		3,995.886	4,096.262	4,208.891	4,323.090	4,437.133	4,573.481		4,664.904	4,758.211	4,901.000
				Annual		47,950.630	49,155.145	50,506.690	51,877.085	53,245.595	54,881.775		55,978.845	57,098.535	58,812.000
374	2 Supervisor -		Eden Mental	Hourly		39.258	40.422	41.621	42.855	44.127	45.439		46.348	47.275	48.693
				Monthly		6,804.720	7,006.480	7,214.307	7,428.200	7,648.680	7,876.093		8,033.653	8,194.333	8,440.120
				Annual		81,656.640	84,077.760	86,571.680	89,138.400	91,784.160	94,513.120		96,403.840	98,332.000	101,281.440
375	2 Supervisor of Volunteers		HSC	Hourly		23.431	24.118	24.828	25.561	26.313	27.089		27.631	28.184	29.030
				Monthly		3,807.538	3,919.175	4,034.550	4,153.663	4,275.863	4,401.963		4,490.038	4,579.900	4,717.375
				Annual		45,690.450	47,030.100	48,414.600	49,843.950	51,310.350	52,823.550		53,880.450	54,958.800	56,608.500
376	2 Supervisor-Central		SH	Hourly		24.333	25.052	25.790	26.550	27.332	28.140		28.703	29.277	30.155
				Monthly		4,085.916	4,206.648	4,330.571	4,458.188	4,589.498	4,725.175		4,819.712	4,916.096	5,063.527
				Annual		49,030.995	50,479.780	51,966.850	53,498.250	55,073.980	56,702.100		57,836.545	58,993.155	60,762.325
377	2 Supply Attendant		SH	Hourly		19.810	20.393	20.989	21.607	22.241	22.895		23.353	23.820	24.535
				Monthly		3,326.429	3,424.325	3,524.403	3,628.175	3,734.635	3,844.452		3,921.358	3,999.775	4,119.835
				Annual		39,917.150	41,091.895	42,292.835	43,538.105	44,815.615	46,133.425		47,056.295	47,997.300	49,438.025
378	2 Supply Attendant		SH	Hourly		19.810	20.393	20.990	21.606	22.241	22.896		23.354	23.821	24.536
				Monthly		3,326.429	3,424.325	3,524.571	3,628.008	3,734.635	3,844.620		3,921.526	3,999.943	4,120.003
				Annual		39,917.150	41,091.895	42,294.850	43,536.090	44,815.615	46,135.440		47,058.310	47,999.315	49,440.040
379	2 Support Service Clerk -		SMHC	Hourly		25.438	26.077	26.794	27.521	28.247	29.115		29.697	30.291	31.200
				Monthly		3,995.886	4,096.262	4,208.891	4,323.090	4,437.133	4,573.481		4,664.904	4,758.211	4,901.000
				Annual		47,950.630	49,155.145	50,506.690	51,877.085	53,245.595	54,881.775		55,978.845	57,098.535	58,812.000
380	2 Surgical Instrument		SH	Hourly		38.694	40.322	42.022	43.870	45.689	46.776	48.014	48.974	49.953	51.452
				Monthly		6,497.368	6,770.736	7,056.194	7,366.504	7,671.945	7,854.470	8,062.351	8,223.551	8,387.941	8,639.648
				Annual		77,968.410	81,248.830	84,674.330	88,398.050	92,063.335	94,253.640	96,748.210	98,682.610	100,655.295	103,675.780
381	2 Surplus Capital		HSC	Hourly		24.474	24.850	25.225	25.601	25.975	26.350		26.877	27.415	28.237
				Monthly		4,109.593	4,172.729	4,235.698	4,298.835	4,361.635	4,424.604		4,513.096	4,603.435	4,741.463
				Annual		49,315.110	50,072.750	50,828.375	51,586.015	52,339.625	53,095.250		54,157.155	55,241.225	56,897.555
382	2 Team Leader - Food		SMHC	Hourly		23.967	24.676	25.402	26.150	26.920	27.714		28.268	28.833	29.698
				Monthly		4,154.280	4,277.173	4,403.013	4,532.667	4,666.133	4,803.760		4,899.787	4,997.720	5,147.653
				Annual		49,851.360	51,326.080	52,836.160	54,392.000	55,993.600	57,645.120		58,797.440	59,972.640	61,771.840
383	2 Team Leader - Materials		SMHC	Hourly		28.150	29.115	30.059	31.112	32.175	33.379		34.047	34.728	35.770
				Monthly		4,421.896	4,573.481	4,721.768	4,887.177	5,054.156	5,243.285		5,348.216	5,455.190	5,618.871
				Annual		53,062.750	54,881.775	56,661.215	58,646.120	60,649.875	62,919.415		64,178.595	65,462.280	67,426.450
384	2 Team Leader - Service		SMHC	Hourly		23.967	24.676	25.402	26.150	26.920	27.714		28.268	28.833	29.698
				Monthly		4,154.280	4,277.173	4,403.013	4,532.667	4,666.133	4,803.760		4,899.787	4,997.720	5,147.653
				Annual		49,851.360	51,326.080	52,836.160	54,392.000	55,993.600	57,645.120		58,797.440	59,972.640	61,771.840
385	2 Technician		RCC	Hourly		26.633	27.418	28.226	29.060	29.920	30.801		31.417	32.045	33.006
				Monthly		4,327.863	4,455.425	4,586.725	4,722.250	4,862.000	5,005.163		5,105.263	5,207.313	5,363.475
				Annual		51,934.350	53,465.100	55,040.700	56,667.000	58,344.000	60,061.950		61,263.150	62,487.750	64,361.700
386	2 Training and Developmnt		SMHC	Hourly		30.059	30.895	31.816	32.794	33.987	35.213		35.917	36.635	37.734
				Monthly		4,721.768	4,853.090	4,997.763	5,151.391	5,338.791	5,531.375		5,641.962	5,754.748	5,927.383
				Annual		56,661.215	58,237.075	59,973.160	61,816.690	64,065.495	66,376.505		67,703.545	69,056.975	71,128.590
387	1 Transcriptionist		CCMB	Hourly		22.893	23.563	24.258	24.970	25.704			26.218	26.742	27.544
				Monthly		3,844.116	3,956.620	4,073.323	4,192.879	4,316.130			4,402.439	4,490.428	4,625.097
				Annual		46,129.395	47,479.445	48,879.870	50,314.550	51,793.560			52,829.270	53,885.130	55,501.160
388	2 Trauma Data Analyst		HSC	Hourly		27.215	28.143	29.116	30.122	31.156	32.230	33.331	35.191	35.895	36.972
				Monthly		4,422.438	4,573.238	4,731.350	4,894.825	5,062.850	5,237.375	5,416.288	5,718.538	5,832.938	6,007.950
				Annual		53,069.250	54,878.850	56,776.200	58,737.900	60,754.200	62,848.500	64,995.450	68,622.450	69,995.250	72,095.400
389	2 Unit Clerk		SH	Hourly		21.820	22.462	23.122	23.801	24.503	25.225		25.730	26.245	27.032
				Monthly		3,545.750	3,650.075	3,757.325	3,867.663	3,981.738	4,099.063		4,181.125	4,264.813	4,392.700
				Annual		42,549.000	43,800.900	45,087.900	46,411.950	47,780.850	49,188.750		50,173.500	51,177.750	52,712.400

Row	Note	Employer Classification	Site*	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	15 Year	20 Year	25 Year
390	2 Unit Clerk		CCMB	Hourly	21.820	22.462	23.122	23.801	24.503	25.225	25.730	26.245	27.032
				Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698	4,320.496	4,406.973	4,539.123
				Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375	51,845.950	52,883.675	54,469.480
391	2 Unit Clerk - Ambulatory		HSC	Hourly	21.820	22.462	23.122	23.801	24.503	25.225	25.730	26.245	27.032
				Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698	4,320.496	4,406.973	4,539.123
				Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375	51,845.950	52,883.675	54,469.480
392	2 Unit Clerk - Children's		HSC	Hourly	21.820	22.462	23.122	23.801	24.503	25.225	25.730	26.245	27.032
				Monthly	3,545.750	3,650.075	3,757.325	3,867.663	3,981.738	4,099.063	4,181.125	4,264.813	4,392.700
				Annual	42,549.000	43,800.900	45,087.900	46,411.950	47,780.850	49,188.750	50,173.500	51,177.750	52,712.400
393	2 Unit Clerk - Inpatients		HSC	Hourly	21.820	22.462	23.122	23.801	24.503	25.225	25.730	26.245	27.032
				Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698	4,320.496	4,406.973	4,539.123
				Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375	51,845.950	52,883.675	54,469.480
394	1 Unit Clerk - PIO		CCMB	Hourly	23.223	23.683	24.209	24.725	25.292		25.798	26.314	27.103
				Monthly	3,899.529	3,976.770	4,065.095	4,151.740	4,246.948		4,331.914	4,418.559	4,551.045
				Annual	46,794.345	47,721.245	48,781.135	49,820.875	50,963.380		51,982.970	53,022.710	54,612.545
395	2 Unit Supplies Clerk		HSC	Hourly	20.655	21.260	21.885	22.529	23.191	23.871	24.348	24.835	25.580
				Monthly	3,468.319	3,569.908	3,674.856	3,782.995	3,894.155	4,008.339	4,088.435	4,170.210	4,295.308
				Annual	41,619.825	42,838.900	44,098.275	45,395.935	46,729.865	48,100.065	49,061.220	50,042.525	51,543.700
396	2 Unit Supplies		HSC	Hourly	23.100	23.778	24.478	25.198	25.942	26.708	27.242	27.787	28.621
				Monthly	3,878.875	3,992.723	4,110.264	4,231.164	4,356.094	4,484.718	4,574.386	4,665.900	4,805.943
				Annual	46,546.500	47,912.670	49,323.170	50,773.970	52,273.130	53,816.620	54,892.630	55,990.805	57,671.315
397	2 Volunteer Assistant		CCMB	Hourly	23.431	24.118	24.828	25.561	26.313	27.089	27.631	28.184	29.030
				Monthly	3,934.455	4,049.814	4,169.035	4,292.118	4,418.391	4,548.695	4,639.705	4,732.563	4,874.621
				Annual	47,213.465	48,597.770	50,028.420	51,505.415	53,020.695	54,584.335	55,676.465	56,790.760	58,495.450
398	2 Ward Clerk		Eden Mental	Hourly	21.820	22.462	23.122	23.801	24.503	25.225	25.730	26.245	27.032
				Monthly	3,782.133	3,893.413	4,007.813	4,125.507	4,247.187	4,372.333	4,459.867	4,549.133	4,685.547
				Annual	45,385.600	46,720.960	48,093.760	49,506.080	50,966.240	52,468.000	53,518.400	54,589.600	56,226.560
399	2 Warehouse Person		HSC	Hourly	21.820	22.462	23.122	23.801	24.503	25.225	25.730	26.245	27.032
				Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698	4,320.496	4,406.973	4,539.123
				Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375	51,845.950	52,883.675	54,469.480
400	2 Workplace		SMHC	Hourly									
				Monthly									
				Annual									
401	1 Youth Care Worker		SH	Hourly	22.842	23.562	24.395	25.116	25.958		26.477	27.007	27.817
				Monthly	3,959.280	4,084.080	4,228.467	4,353.440	4,499.387		4,589.347	4,681.213	4,821.613
				Annual	47,511.360	49,008.960	50,741.600	52,241.280	53,992.640		55,072.160	56,174.560	57,859.360

* Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with

† Subject to Minimum Wage Gap Adjustment: \$0.50 increase effective September 30, 2025

^ Subject to Wage Compression Adjustment: \$0.45 increase effective September 30, 2025

~ Above the 53rd parallel: a five percent (5%) salary scale adjustment applied effective April 1, 2024