



Health Care Workers Union  
Canadian Union of Public Employees

## President's Report May 2024

### **Office:**

Thank you to all who have submitted applications for the USO positions. At the time of writing this report, the applicants have been interviewed and the Table Officer's are making their decision.

### **Building Assessment:**

We are having some space challenges with the building. It was voted on by the Executive to have a market evaluation done on the building. We've had one evaluation from Remax and are awaiting a second evaluation from a different company.

### **By-laws Amendments:**

The amended Bylaws and Financial Policies have been passed by the Executive Committee and have been presented to the General Membership at a special meeting on March 13<sup>th</sup>. The vote on these new bylaws will take place at the General Membership Meeting on May 22<sup>nd</sup>.

Once the General Membership have voted to pass the by-laws, they will then go to the National Executive Board (NEB) for approval. This could take several months for that approval to be received. Until the NEB has approved the new amendments, the current by-laws will remain active.

### **Cost Share: It Takes a Team**

We have the final cuts of this filming. Plans are now being made to publicize the videos on social media and other platforms.

### **Bargaining:**

The third bargaining update has been emailed out to all and posted onto Younified. We have dates set right to the end of June.

As many of you have heard, MNU has a tentative deal. They started to bargain several months prior to us so we have a ways to go before we bring forward a tentative agreement, but we are hopeful that it won't take too long.

### **Market Adjustments:**

The market adjustments are still ongoing. We are hoping to have the next group of jobs ready to sign off in the next couple of weeks.

### **Home Care Pension and Benefits:**

This also remains to be ongoing. As stated in our February General Membership meeting, we are hoping to have positive news in a short period of time.

End of Report  
Margaret Schroeder  
CUPE 204 President