



Health Care Workers Union
Canadian Union of Public Employees

President's Report April 2024

Office:

USO Positions: Interviews have been scheduled and letters have been emailed those candidates that have not been selected for an interview.

Bargaining with COPE: Our administrative staff in the Local 204 office have received Union Certification through COPE from the Manitoba Labour Board. COPE has provided Local 204 with the proposals for negotiations of that first contact. The staff under the COPE agreement are only those hired directly to the Local such as our Administrative Assistant. These do not include the USOs or elected Table Officers.

Once these negotiations are completed and a collective agreement is in place, this may affect our office help and our ongoing motion to book off Executive Members to help with the filing and data entry. There is a possibility that upon ratification of that new collective agreement that would mean our Executive would be doing the work of the COPE bargaining unit. We will be continuing as status quo for this period of time that these negotiations are ongoing.

By-laws Amendments:

The amended By-laws and Financial Policies will be voted on at the General Membership meeting on May 22, 2024.

Once the General Membership have voted to pass the by-laws, they will then go to the National Executive Board (NEB) for approval. This could take several months for that approval to be received. Until the NEB has approved the new amendments, the current by-laws will remain active.

Cost Share: It Takes a Team

The filming for this campaign has been completed. The voice over has been completed. The production company has a few tweaks to do with the ads. There will be a 1 minute, 30 second and 15 second ads that will be used across various streams.

Bargaining:

The Bargaining Committee has met twice with the Employer, have exchanged proposal packages and have dates set up to the end of June every Thursday and Friday. Please watch for the Bargaining Updates for more information.

Market Adjustments:

The market adjustments are still ongoing. On April 12th we released the second group of classifications that had been completed. We continue to work on further classifications and hope that it won't be too much longer for those market adjustments to be released. The classifications that are outstanding include Ind Mechanics, Electronic Tech/Control System Specialists and Power Engineers. That is all that is outstanding. Any other classifications have been put forward for this next round of bargaining for discussion.

Home Care Pension and Benefits:

This also remains to be ongoing. Unfortunately, when dealing with 3rd party companies such as the insurance and trust companies we cannot always “hurry them along”. We remain optimistic that we will soon be able to provide further information.

End of Report
Margaret Schroeder
CUPE 204 President