



Health Care Workers Union  
Canadian Union of Public Employees

## President's Report May 2024

### **Office:**

Thank you to all who have submitted applications for the USO positions. At the time of writing this report, the applicants have been interviewed and the Table Officer's are making their decision.

In the meantime, the temporary USOs will have their terms extended by two months to June.

### **Building Assessment:**

### **By-laws Amendments:**

The amended Bylaws and Financial Policies have been passed by the Executive Committee and have been presented to the General Membership at a special meeting on March 13<sup>th</sup>. The vote on these new bylaws will take place at the General Membership Meeting on May 22<sup>nd</sup>.

Once the General Membership have voted to pass the by-laws, they will then go to the National Executive Board (NEB) for approval. This could take several months for that approval to be received. Until the NEB has approved the new amendments, the current by-laws will remain active.

### **Cost Share: It Takes a Team**

The filming for this campaign has been completed. The voice overs will be completed in April. We are hoping that by the end of April we will be able to share the completed project.

Many thanks to the Members who came out to be filmed as part of this project. You all did a great job!

### **Bargaining:**

The Surveys have been completed. Thank you to all who filled out a survey. Your input was very valuable. The Bargaining Committee has met and are preparing the proposals for when it is time to meet with the Employer.

### **Market Adjustments:**

The market adjustments are still ongoing. We are hoping to have the next group of jobs ready to sign off in the next couple of weeks.

### **Home Care Pension and Benefits:**

This also remains to be ongoing. As stated in our February General Membership meeting, we are hoping to have positive news in a short period of time.

End of Report  
Margaret Schroeder  
CUPE 204 President