



Health Care Workers Union
Canadian Union of Public Employees

President's Report February, 2024

Office:

We have received a number of applications for USOs. Thank you to all who have applied. Interviews will soon be scheduled.

By-laws Amendments:

The By-laws Committee had been meeting for the last half year and have presented the by-laws to the Executive Board. A special Membership Meeting is being planned to view, discuss and vote on the new amendments. This is planned to happen in March.

Once the General Membership have voted to pass the by-laws, they will then go to the National Executive Board (NEB) for approval. This could take several months for that approval to be received. Until the NEB has approved the new amendments, the current by-laws will remain active.

New Members:

The Cardiac Services Access Centre will be transferring from the WRHA to St. Boniface Hospital and CUPE Local 204 in February. There are approximately 5 new Members who will be transferring to the Local and will become part of the St. Boniface Hospital Unit.

Cost Share: It takes a team ads

We will be filming the commercial on February 22nd and 23rd in the evenings (between 5 to 10). We have our actors in place, but there are still some Members asking to participate. Please contact the office if you want further information.

Bargaining:

Our current Collective Agreement is set to expire on March 31, 2024. As in the past, this collective agreement will remain in effect until we ratify a new agreement. We do already have our first date to start of bargaining on April 4th.

A: Bargaining Survey: The emails with the QR code have been sent out to our Members through email as well as having been posted on our member website. If you have any questions or problems with the QR code or accessing the link please email healthcare@cupe.ca for assistance.

Step 1: When you first open the QR code, you will be asked which health region employer's group you belong to (Shared Health, WRHA, Southern Health, Northern Health). You will also be required to provide your name, Local number (204), your phone number and your personal email.

This step is to double check our membership lists to ensure that you are a current member. Once confirmed, you will receive a link to the actual survey.

Step 2: The survey. The survey itself is completely anonymous. There are a number of demographic questions which some members feel are intrusive. You can answer these questions knowing that you will not be identified. These questions allow for a snapshot of our members

and what issues not brought forward in the surveys might be important to our Members such as proposals that will help those with childcare issues, those facing care of aging parents etc.

Bargaining Committee: CUPE Local 204 has 4 different bargaining units. The terms of reference of the Health Care Bargaining Council (HBC) sets out how many of committee members each local is entitled to per bargaining unit.

There will be an announcement coming listing the names of the whole Health Care Bargaining Council, including those from the other 3 locals.

Local 204 Bargaining Committee	
<u>WRHA: Total of 3 Members</u> 1 Member: Community Support; 1 Member Facility Support; 1 Member, our choice Note: There are a total of 4 seats allowed for the WRHA. 1 seat is held for Local 500, Riverview Health Centre.	
<u>Community Support</u> Karen Brown: Seven Oaks (HCA, Acute Care) Jefferson De Villa: Home Care (HCA, Community)	<u>Facility Support</u> Tony Cianflone : St. Boniface Hospital (Trades)
<u>Shared Health: Total of 4 Members</u> 2 Members: Community Support; 2 Members Facility Support	
<u>Community Support</u> Marlo Peters: Eden Mental Health Centre (NA, Mental Health) Belinda Raposo: HSC (HCA, Tertiary Care)	<u>Facility Support</u> Margaret Schroeder: CancerCare Manitoba: (HIM/Clerical, Clinical/Treatment) Anne Rarama: HSC (Housekeeping/Environmental Services, Tertiary Care)
<u>Alternates:</u> Daniel Richards: WRHA (HCA – Long Term Care) Collette Lafreniere Thomson: Shared Health (NA – Unit Clerk/HCA)	

End of Report
Margaret Schroeder
CUPE 204 President