A1. Effective April 1, 2024

Effective April 1, 2024, All Scales received a 1% Market Adjustment and 2.5% GWI, compounded Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note Employer Classification	Site*	Annual Hours	•	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	15 Year	20 Year	25 Year
1		Aboriginal Activities Instructor - SMHC	SMHC	2080	Hourly	22.577	23.263	24.065	24.900	25.745	26.557			27.088	27.630	28.459
					Monthly	3,913.347	4,032.253	4,171.267	4,316.000	4,462.467	4,603.213			4,695.253	4,789.200	4,932.893
			011110	2000	Annual	46,960.160	48,387.040	50,055.200	51,792.000	53,549.600	55,238.560			56,343.040	57,470.400	59,194.720
2		Aboriginal Resource Worker - SMHC	SMHC	2080	Hourly	19.081 3.307.373	<b>19.641</b> 3.404.440	<b>20.285</b> 3.516.067	<b>20.918</b> 3.625.787	<b>21.584</b> 3.741.227	<b>22.418</b> 3.885.787			<b>22.866</b> 3.963.440	23.323 4.042.653	<b>24.023</b> 4.163.987
					Monthly Annual	39,688.480	40,853.280	42,192.800	43,509.440	44,894.720	46,629.440			47,561.280	48,511.840	4,163.967
3		ACT Support Worker	SH	2080	Hourly	22.435	23.133	23.926	24.748	25.582	26.402			26.930	27.469	28.293
Ü		710 T Support Works	OII	2000	Monthly	3,888.733	4,009.720	4,147.173	4,289.653	4,434.213	4,576.347			4,667.867	4,761.293	4,904.120
					Annual	46,664.800	48,116.640	49,766.080	51,475.840	53,210.560	54,916.160			56,014.400	57,135.520	58,849.440
4		Child Life Assistant	HSC	2015	Hourly	20.688	21.398	22.130	22.846	23.658	24.424	25.339	26.219	26.743	27.278	28.096
					Monthly	3,473.860	3,593.081	3,715.996	3,836.224	3,972.573	4,101.197	4,254.840	4,402.607	4,490.595	4,580.431	4,717.787
					Annual	41,686.320	43,116.970	44,591.950	46,034.690	47,670.870	49,214.360	51,058.085	52,831.285	53,887.145	54,965.170	56,613.440
5		Child Life Assistant	CCMB	2015	Hourly	20.688	21.398	22.130	22.846	23.658	24.424	25.339	26.219	26.743	27.278	28.096
					Monthly	3,473.860	3,593.081	3,715.996	3,836.224	3,972.573	4,101.197	4,254.840	4,402.607	4,490.595	4,580.431	4,717.787
	00 470EDT	O	LICO	0045	Annual	41,686.320 21.839	43,116.970 22.495	44,591.950 23.169	46,034.690 23.863	47,670.870 24.580	49,214.360 25,318	51,058.085 26,078	52,831.285	53,887.145 <b>26,600</b>	54,965.170 <b>27.132</b>	56,613.440 27,946
ь	23-47CERT	Communication Disorders Assistant	HSC	2015	Hourly	3,667.132	3,777.285	3,890.461	4,006.995	4,127.392	4,251.314	4,378.931		4,466.583	4,555.915	4,692.599
					Monthly Annual	44,005.585	45,327.425	46,685.535	48,083.945	49,528.700	51,015.770	52,547.170		53,599.000	54,670.980	4,092.599 56,311.190
7		Community Support Worker	HSC	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112	32,347.170		24.594	25.086	25.839
1		Community Support Worker	1100	2013	Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807			4,129.743	4,212.358	4,338.799
					Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680			49,556.910	50,548.290	52,065.585
	23-63CW	Crisis Worker	SH	2080	Hourly	22.435	23.133	23,926	24.748	25.582	26,402			26.930	27,469	28.293
·	20 00011	ondio transis	0	2000	Monthly	3.888.733	4.009.720	4.147.173	4,289.653	4.434.213	4.576.347			4.667.867	4.761.293	4.904.120
					Annual	46,664.800	48,116.640	49,766.080	51,475.840	53,210.560	54,916.160			56,014.400	57,135.520	58,849.440
9		Diagnostic Imaging Assistant	SH	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112			24.594	25.086	25.839
					Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807			4,129.743	4,212.358	4,338.799
					Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680			49,556.910	50,548.290	52,065.585
10		Diagnostic Imaging Assistant	SH	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112			24.594	25.086	25.839
					Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807			4,129.743	4,212.358	4,338.799
					Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680			49,556.910	50,548.290	52,065.585
11		Diagnostic Imaging Assistant SH (MHC)	SH	2015	Hourly	20.805	21.164	21.504	22.080	22.943				23.402	23.870	24.586
					Monthly	3,493.506	3,553.788	3,610.880	3,707.600	3,852.512				3,929.586	4,008.171	4,128.399
12		Forensic Program Support Worker	SH	2080	Annual	41,922.075 22,435	42,645.460 23.133	43,330.560 23,926	44,491.200 24,748	46,230.145 25.582	26,402			47,155.030 26,930	48,098.050 <b>27,469</b>	49,540.790 28,293
12		Forensic Program Support Worker	эп	2000	Hourly Monthly	3,888.733	4,009.720	4,147.173	4,289.653	4,434.213	4,576.347			4,667.867	4,761.293	4,904.120
					Annual	46,664.800	48,116.640	49,766.080	51,475.840	53,210.560	54,916.160			56.014.400	57,135.520	58,849.440
13	23-13CERT	Health Care Aide	SH	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112	24.836		25.333	25.840	26.615
10	20 100LIVI	riculti odio Aldo	OH	2010	Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807	4,170.378		4,253.833	4,338.967	4,469.102
					Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680	50,044.540		51,045.995	52,067.600	53,629.225
14	23-13CERT	Health Care Aide	SH	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112	24.836		25.333	25.840	26.615
					Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807	4,170.378		4,253.833	4,338.967	4,469.102
					Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680	50,044.540		51,045.995	52,067.600	53,629.225
15	23-13CERT	Health Care Aide	SH	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112	24.836		25.333	25.840	26.615
					Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807	4,170.378		4,253.833	4,338.967	4,469.102
					Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680	50,044.540		51,045.995	52,067.600	53,629.225
16	23-13UNCERT	Health Care Aide - Uncertified	HSC	2015	Hourly	20.193								20.597	21.009	21.639
					Monthly	3,390.741								3,458.580	3,527.761	3,633.549
					Annual	40,688.895								41,502.955	42,333.135	43,602.585
17	23-13UNCERT	Health Care Aide - Uncertified	SH	2015	Hourly	20.193								20.597	21.009	21.639
					Monthly	3,390.741								3,458.580	3,527.761	3,633.549
18		Lood Hand - Datient Transport	HSC	2015	Annual	40,688.895 20.846	24 460	22.112	22.777	23,460	24.464			41,502.955 24,647	42,333.135 25,140	43,602.585 25,894
Ιŏ		Lead Hand - Patient Transport	ПЭС	2015	Hourly	3,500.391	<b>21.468</b> 3,604.835	3,712.973	3,824.638	3,939.325	<b>24.164</b> 4,057.538			4,138.642	4,221.425	<b>25.894</b> 4,348.034
					Monthly Annual	42,004.690	43,258.020	44,555.680	45,895.655	47,271.900	48,690.460			49,663.705	50,657.100	4,346.034 52,176.410
19		Mental Health Rehabilitation Worker	HSC	2015	Hourly	20.798	43,236.020 <b>21.423</b>	22.065	45,695.655 <b>22.726</b>	23.409	24.112			24.594	25.086	25.839
15		Montai Houtel Nonabilitation Worker	1100	2013	Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807			4,129.743	4,212.358	4,338.799
					Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680			49,556.910	50,548.290	52,065.585
						,00010	.0, .00 10	,	.0,.02.000	,	.0,000.000			. 5,000.010	-0,0.0.00	,000.000

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Row	Standard Grp No.	Note Employer Classification	Site*	Annual Hours	•	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	15 Year	20 Year	25 Year
20	23-DUAL	Nursing Assistant	CCMB	2015	Hourly	21.839	22.495	23.169	23.863	24.580	25.318	26.078		26.600	27.132	27.946
					Monthly	3,667.132	3,777.285	3,890.461	4,006.995	4,127.392	4,251.314	4,378.931		4,466.583	4,555.915	4,692.599
-04	00 DIIAI	N : A : (D    T : )	1100 / 011	0045	Annual	44,005.585	45,327.425	46,685.535	48,083.945	49,528.700	51,015.770	52,547.170		53,599.000	54,670.980	56,311.190
21	23-DUAL	Nursing Assistant (Dually Trained)	HSC / SH	2015	Hourly Monthly	<b>21.839</b> 3,667.132	<b>22.495</b> 3,777.285	<b>23.169</b> 3,890.461	<b>23.863</b> 4,006.995	<b>24.580</b> 4,127.392	<b>25.318</b> 4,251.314	<b>26.078</b> 4,378.931		<b>26.600</b> 4,466.583	<b>27.132</b> 4,555.915	<b>27.946</b> 4,692.599
					Annual	44.005.585	45.327.425	46.685.535	48.083.945	49.528.700	51.015.770	52.547.170		53.599.000	54.670.980	56.311.190
22	23-DUAL	Nursing Assistant (UCA)	SH	2015	Hourly	21.839	22.495	23.169	23.863	24.580	25.318	26.078		26.600	27.132	27.946
		<b>3</b> ( ,			Monthly	3,667.132	3,777.285	3,890.461	4,006.995	4,127.392	4,251.314	4,378.931		4,466.583	4,555.915	4,692.599
					Annual	44,005.585	45,327.425	46,685.535	48,083.945	49,528.700	51,015.770	52,547.170		53,599.000	54,670.980	56,311.190
23	23-DUAL	Nursing Assistant RT	CCMB	2015	Hourly	21.839	22.495	23.169	23.863	24.580	25.318	26.078		26.600	27.132	27.946
					Monthly	3,667.132	3,777.285	3,890.461	4,006.995	4,127.392	4,251.314	4,378.931		4,466.583	4,555.915	4,692.599
24	02 55004	Occuption Design Assistant	1100	0045	Annual	44,005.585	45,327.425	46,685.535	48,083.945 <b>27.498</b>	49,528.700 28.326	51,015.770	52,547.170		53,599.000	54,670.980 <b>30.352</b>	56,311.190 31,263
24	23-55ORA	Operating Room Assistant	HSC	2015	Hourly Monthly	<b>25.166</b> 4,225.791	<b>25.922</b> 4,352.736	<b>26.700</b> 4.483.375	4,617.373	4,756.408	<b>29.174</b> 4,898.801			<b>29.757</b> 4.996.696	5.096.607	31.263 5.249.579
					Annual	50,709.490	52.232.830	53,800.500	55,408.470	57,076.890	58,785.610			59,960.355	61,159.280	62.994.945
25		Ophthalmic Assistant	HSC	1950	Hourly	21.082	21.715	22,369	23.037	23.729	24.442			24.931	25.430	26.193
					Monthly	3,425.825	3,528.688	3,634.963	3,743.513	3,855.963	3,971.825			4,051.288	4,132.375	4,256.363
					Annual	41,109.900	42,344.250	43,619.550	44,922.150	46,271.550	47,661.900			48,615.450	49,588.500	51,076.350
26		OT Technician (Activity)	Eden Mental Health Centre	2080	Hourly	20.798	21.423	22.065	22.726	23.409	24.112			24.594	25.086	25.839
					Monthly	3,604.987	3,713.320	3,824.600	3,939.173	4,057.560	4,179.413			4,262.960	4,348.240	4,478.760
					Annual	43,259.840	44,559.840	45,895.200	47,270.080	48,690.720	50,152.960			51,155.520	52,178.880	53,745.120
27		PACT Support Worker	SH	2080	Hourly	22.435	23.133	23.926	24.748	25.582	26.402			26.930	27.469	28.293
					Monthly Annual	3,888.733 46,664.800	4,009.720 48,116.640	4,147.173 49,766.080	4,289.653 51,475.840	4,434.213 53,210.560	4,576.347 54,916.160			4,667.867 56,014.400	4,761.293 57,135.520	4,904.120 58,849.440
28		Patient Transport – Assistant	HSC	2015	Hourly	19.853	20.446	21.059	21.692	22,343	23,013			23.473	23.942	24.660
20		i alient Transport – Assistant	1100	2010	Monthly	3,333.650	3,433.224	3,536.157	3,642.448	3,751.762	3,864.266			3,941.508	4,020.261	4,140.825
					Annual	40,003.795	41,198.690	42.433.885	43.709.380	45.021.145	46.371.195			47.298.095	48.243.130	49.689.900
29		Patient Transport Assistant - PIO	HSC	2015	Hourly	21.184	21.551	21.918	22.283	22.649	23.013			23.473	23.942	24.660
					Monthly	3,557.147	3,618.772	3,680.398	3,741.687	3,803.145	3,864.266			3,941.508	4,020.261	4,140.825
					Annual	42,685.760	43,425.265	44,164.770	44,900.245	45,637.735	46,371.195			47,298.095	48,243.130	49,689.900
30		Porter-Aide	SH	2015	Hourly	19.853	20.446	21.059	21.692	22.343	23.013			23.473	23.942	24.660
					Monthly	3,333.650	3,433.224	3,536.157	3,642.448	3,751.762	3,864.266			3,941.508	4,020.261	4,140.825
31		Porter-Diagnostic Imaging	SH	2015	Annual Hourly	40,003.795 19.852	41,198.690 20,445	42,433.885 21,059	43,709.380 21.692	45,021.145 22.343	46,371.195 23.013			47,298.095 23.473	48,243.130 23,942	49,689.900 <b>24.660</b>
31		Porter-Diagnostic imaging	эп	2013	Monthly	3,333.482	3,433.056	3,536.157	3,642.448	3,751.762	3,864.266			3.941.508	4,020.261	4.140.825
					Annual	40,001.780	41,196.675	42,433.885	43,709.380	45,021.145	46,371.195			47,298.095	48.243.130	49,689.900
32	23-13CERT	Psych Nurse Assistant 2 - SN2	Eden Mental Health Centre	2080	Hourly	20.798	21.423	22.065	22.726	23.409	24.112	24.836		25.333	25.840	26.615
					Monthly	3,604.987	3,713.320	3,824.600	3,939.173	4,057.560	4,179.413	4,304.907		4,391.053	4,478.933	4,613.267
					Annual	43,259.840	44,559.840	45,895.200	47,270.080	48,690.720	50,152.960	51,658.880		52,692.640	53,747.200	55,359.200
33		Psych Nursing Assistant 1 - SMHC	SMHC	2080	Hourly	18.849	19.472	20.031	20.634	21.288				21.714	22.148	22.812
					Monthly	3,267.160	3,375.147	3,472.040	3,576.560	3,689.920				3,763.760	3,838.987	3,954.080
-04		D 1 N : A : 1 10 0MIO	01410	0000	Annual	39,205.920	40,501.760	41,664.480	42,918.720	44,279.040	00.507	04.077		45,165.120	46,067.840	47,448.960
34		Psych Nursing Assistant 2 - SMHC	SMHC	2080	Hourly	20.031	20.634	<b>21.288</b> 3.689.920	22.006	22.671	23.527 4.078.013	24.277		<b>24.763</b> 4.292.253	<b>25.258</b> 4.378.053	<b>26.016</b> 4.509.440
					Monthly Annual	3,472.040 41,664.480	3,576.560 42,918.720	44,279.040	3,814.373 45,772.480	3,929.640 47,155.680	48,936.160	4,208.013 50,496.160		51,507.040	52,536.640	4,509.440 54.113.280
35	23-47CERT	Rehab Assistant - SMHC	SH	2080	Hourly	22.577	23.263	24.065	24.900	25.745	26.557	30,430.100		27.088	27.630	28.459
00	20 17 02111	Tonds / tollotalle Office	011	2000	Monthly	3,913.347	4,032.253	4,171.267	4,316.000	4,462.467	4,603.213			4,695.253	4.789.200	4.932.893
					Annual	46,960.160	48,387.040	50,055.200	51,792.000	53,549.600	55,238.560			56,343.040	57,470.400	59,194.720
36	23-47CERT	Rehabilitation Assistant	HSC	2015	Hourly	21.839	22.495	23.169	23.863	24.580	25.318	26.078		26.600	27.132	27.946
					Monthly	3,667.132	3,777.285	3,890.461	4,006.995	4,127.392	4,251.314	4,378.931		4,466.583	4,555.915	4,692.599
					Annual	44,005.585	45,327.425	46,685.535	48,083.945	49,528.700	51,015.770	52,547.170		53,599.000	54,670.980	56,311.190
37	23-13CERT	Unit Assistant	HSC	2015	Hourly	20.798	21.423	22.065	22.726	23.409	24.112	24.836		25.333	25.840	26.615
					Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807	4,170.378		4,253.833	4,338.967	4,469.102
38		Unit Assistant	CCMB	2015	Annual Hourly	41,907.970 20.798	43,167.345 21.423	44,460.975 22,065	45,792.890 22,726	47,169.135 23.409	48,585.680 <b>24.112</b>	50,044.540 24.836		51,045.995 <b>25.333</b>	52,067.600 <b>25.840</b>	53,629.225 26.615
30		Utili Məələlatil	COMP	2010	Monthly	3,492.331	3,597.279	3,705.081	3,816.074	3,930.761	4,048.807	4,170.378		4,253.833	4,338.967	4,469.102
					Annual	41,907.970	43,167.345	44,460.975	45,792.890	47,169.135	48,585.680	50.044.540		51,045.995	52,067.600	53,629.225
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Row	Standard Grp No.	Note Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 15 Year	20 Year	25 Year
39		Unit Assistant PIO	HSC	2015 Hourly	22.283	22.649	23.013	23.381	23.747	24.112		24.594	25.086	25.839
				Monthly	3,741.687	3,803.145	3,864.266	3,926.060	3,987.517	4,048.807		4,129.743	4,212.358	4,338.799
				Annual	44,900.245	45,637.735	46,371.195	47,112.715	47,850.205	48,585.680		49,556.910	50,548.290	52,065.585

<sup>\*</sup> Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with

<sup>\*\*\*</sup> Effective April 1, 2024, new 15, 20 and 25 year steps have been created. The 15 year step is 2% greater than the top of scale; the new 20 year step is 2% greater than the 15 year step, and the 25 year step is 3% higher than the 20 year.

A1. Effective April 1, 2025

#### - Monthly salaries include a 2.75% increase

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	15 Year	20 Year	25 Year
1			Aboriginal Activities Instructor - SMHC	SMHC	2080	Hourly	23.198	23.903	24.727	25.585	26.453	27.287			27.833	28.390	29.242
						Monthly	4,020.987	4,143.187	4,286.013	4,434.733	4,585.187	4,729.747			4,824.387	4,920.933	5,068.613
2			Aboriginal Resource Worker - SMHC	SMHC	2080	Annual Hourly	48,251.840 19.606	49,718.240 20.181	51,432.160 20.843	53,216.800 21.493	55,022.240 22,178	56,756.960 23.034			57,892.640 23,495	59,051.200 23,964	60,823.360 24.684
2			Aboriginal Resource Worker - Swinc	SWITC	2000	Monthly	3,398.373	3,498.040	3,612.787	3,725.453	3.844.187	3,992.560			4,072.467	4,153.760	4,278.560
						Annual	40,780.480	41,976.480	43,353.440	44,705.440	46,130.240	47.910.720			48,869.600	49,845.120	51,342.720
3			ACT Support Worker	SH	2080	Hourly	23.052	23.769	24.584	25.429	26.286	27.128			27.671	28.224	29.071
						Monthly	3,995.680	4,119.960	4,261.227	4,407.693	4,556.240	4,702.187			4,796.307	4,892.160	5,038.973
						Annual	47,948.160	49,439.520	51,134.720	52,892.320	54,674.880	56,426.240			57,555.680	58,705.920	60,467.680
4			Child Life Assistant	HSC	2015	Hourly	21.257	21.986	22.739	23.474	24.309	25.096	26.036	26.940	27.478	28.028	28.869
						Monthly	3,569.405	3,691.816	3,818.257	3,941.676	4,081.886	4,214.037	4,371.878	4,523.675	4,614.014	4,706.368	4,847.586
5			Child Life Assistant	CCMB	2015	Annual Hourly	42,832.855 <b>21.257</b>	44,301.790 21.986	45,819.085 22.739	47,300.110 23.474	48,982.635 24.309	50,568.440 <b>25.096</b>	52,462.540 <b>26.036</b>	54,284.100 26.940	55,368.170 27,478	56,476.420 28.028	58,171.035 28.869
J			Child Life Assistant	COMP	2013	Monthly	3,569.405	3,691.816	3,818.257	3,941.676	4,081.886	4,214.037	4,371.878	4,523.675	4,614.014	4,706.368	4,847.586
						Annual	42.832.855	44,301.790	45,819.085	47.300.110	48.982.635	50,568.440	52.462.540	54.284.100	55,368.170	56.476.420	58.171.035
6	23-47CERT	1	Communication Disorders Assistant	HSC	2015	Hourly	23.114	23.806	24.519	25.256	26.014	26.795	,	- 1,=- 1	27.331	27.878	28.714
						Monthly	3,881.226	3,997.424	4,117.149	4,240.903	4,368.184	4,499.327			4,589.330	4,681.181	4,821.559
						Annual	46,574.710	47,969.090	49,405.785	50,890.840	52,418.210	53,991.925			55,071.965	56,174.170	57,858.710
7			Community Support Worker	HSC	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775			25.270	25.776	26.550
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135			4,243.254	4,328.220	4,458.188
- 8	23-63CW		Crisis Markon	SH	2000	Annual	43,060.550	44,354.180	45,684.080 24,584	47,052.265	48,466.795	49,921.625			50,919.050	51,938.640	53,498.250
0	23-03CVV		Crisis Worker	δП	2080	Hourly Monthly	<b>23.052</b> 3,995.680	<b>23.769</b> 4,119.960	4,261.227	<b>25.429</b> 4,407.693	<b>26.286</b> 4,556.240	<b>27.128</b> 4,702.187			<b>27.671</b> 4,796.307	<b>28.224</b> 4,892.160	<b>29.071</b> 5,038.973
						Annual	47.948.160	49,439.520	51.134.720	52.892.320	54.674.880	56.426.240			57.555.680	58.705.920	60.467.680
9			Diagnostic Imaging Assistant	SH	2015	Hourly	21,370	22.012	22.672	23.351	24.053	24.775			25.270	25.776	26.550
ŭ			Diagnosis inaging / issistant	0	2010	Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135			4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625			50,919.050	51,938.640	53,498.250
10			Diagnostic Imaging Assistant	SH	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775			25.270	25.776	26.550
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135			4,243.254	4,328.220	4,458.188
						Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625			50,919.050	51,938.640	53,498.250
11			Diagnostic Imaging Assistant SH (MHC)	SH	2015	Hourly	21.377	21.746	22.095	22.687	23.574				24.046	24.526	25.262
						Monthly	3,589.555	3,651.516	3,710.119	3,809.525	3,958.468				4,037.724	4,118.324	4,241.911
12			Forensic Program Support Worker	SH	2080	Annual Hourly	43,074.655 23.052	43,818.190 23.769	44,521.425 24.584	45,714.305 25.429	47,501.610 26.286	27,128			48,452.690 <b>27.671</b>	49,419.890 28,224	50,902.930 29.071
12			Totelisic Frogram Support Worker	311	2000	Monthly	3.995.680	4.119.960	4,261.227	4.407.693	4.556.240	4.702.187			4.796.307	4.892.160	5.038.973
						Annual	47,948.160	49,439.520	51,134.720	52,892.320	54,674.880	56,426.240			57,555.680	58,705.920	60,467.680
13	23-13CERT	1	Health Care Aide	SH	2015	Hourly	22.012	22.672	23.351	24.053	24.775	25.519			26.029	26.550	27.347
						Monthly	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135	4,285.065			4,370.703	4,458.188	4,592.017
						Annual	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625	51,420.785			52,448.435	53,498.250	55,104.205
14	23-13CERT	1	Health Care Aide	SH	2015	Hourly	22.012	22.672	23.351	24.053	24.775	25.519			26.029	26.550	27.347
						Monthly	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135	4,285.065			4,370.703	4,458.188	4,592.017
15	22 12CEDT	- 1	Health Care Aide	SH	2015	Annual	44,354.180 22.012	45,684.080 22,672	47,052.265	48,466.795	49,921.625 24,775	51,420.785 25,519			52,448.435 <b>26.029</b>	53,498.250 26,550	55,104.205 27,347
15	23-13CERT		Health Care Alde	ъп	2015	Hourly Monthly	3,696.182	3,807.007	<b>23.351</b> 3,921.022	<b>24.053</b> 4,038.900	4,160.135	4,285.065			4,370.703	4,458.188	4,592.017
						Annual	44,354.180	45.684.080	47.052.265	48.466.795	49.921.625	51.420.785			52.448.435	53,498.250	55.104.205
16	23-13UNCERT	1	Health Care Aide - Uncertified	HSC	2015	Hourly	20.748	+0,00+.000	47,002.200	+0,+00.730	45,521.020	01,420.700			21.163	21.587	22.234
	20 .00.102.11	•	Trouble date / Had Grider and		20.0	Monthly	3,483.935								3,553.620	3,624.817	3,733.459
						Annual	41,807.220								42,643.445	43,497.805	44,801.510
17	23-13UNCERT	1	Health Care Aide - Uncertified	SH	2015	Hourly	20.748								21.163	21.587	22.234
						Monthly	3,483.935								3,553.620	3,624.817	3,733.459
				1100	0.0.0	Annual	41,807.220								42,643.445	43,497.805	44,801.510
18			Lead Hand - Patient Transport	HSC	2015	Hourly	21.419	22.058	22.720	23.403	24.105	24.829			25.325	25.831	<b>26.606</b>
						Monthly	3,596.607 43,159.285	3,703.906 44,446.870	3,815.067 45,780.800	3,929.754 47,157.045	4,047.631 48,571.575	4,169.203 50,030.435			4,252.490 51,029.875	4,337.455 52,049.465	4,467.591 53,611.090
19		1	Mental Health Rehabilitation Worker	HSC	2015	Annual Hourly	43,159.285 <b>22.012</b>	22.672	45,780.800 23.351	24.053	24.775	50,030.435			25.271	25.776	26.549
13		'	Montai ricallii i teriabilitaliori Workel	1100	2013	Monthly	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135				4,243.422	4,328.220	4,458.020
						Annual	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625				50,921.065	51,938.640	53,496.235
						,	. 1,00 11 100	.0,00000	,002.200	.0,.0000	.0,02020				- 0,02000	- 1,000.010	

A1. Effective April 1, 2025

#### - Monthly salaries include a 2.75% increase

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	•	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 1	5 Year	20 Year	25 Year
20	23-DUAL		Nursing Assistant	CCMB	2015	Hourly	22.440	23.114	23.806	24.519	25.256	26.014	26.795		27.332	27.878	28.715
			3			Monthly	3,768.050	3,881.226	3,997.424	4,117.149	4,240.903	4,368.184	4,499.327		89.498	4,681.181	4,821.727
						Annual	45,216.600	46,574.710	47,969.090	49,405.785	50,890.840	52,418.210	53,991.925		73.980	56,174.170	57,860.725
21	23-DUAL		Nursing Assistant (Dually Trained)	HSC / SH	2015	Hourly	<b>22.440</b> 3,768.050	23.114	<b>23.806</b> 3,997.424	24.519	<b>25.256</b> 4,240.903	<b>26.014</b> 4,368.184	<b>26.795</b> 4,499.327		<b>27.332</b> 89.498	<b>27.878</b>	28.715
						Monthly Annual	45,216.600	3,881.226 46,574.710	3,997.424 47,969.090	4,117.149 49,405.785	50,890.840	52,418.210	4,499.327 53,991.925	,	73.980	4,681.181 56,174.170	4,821.727 57,860.725
22	23-DUAL		Nursing Assistant (UCA)	SH	2015	Hourly	22.440	23.114	23.806	24.519	25.256	26.014	26.795		27.332	27.878	28.715
			,			Monthly	3,768.050	3,881.226	3,997.424	4,117.149	4,240.903	4,368.184	4,499.327	4,5	89.498	4,681.181	4,821.727
						Annual	45,216.600	46,574.710	47,969.090	49,405.785	50,890.840	52,418.210	53,991.925		73.980	56,174.170	57,860.725
23	23-DUAL		Nursing Assistant RT	CCMB	2015	Hourly	22.440	23.114	23.806	24.519	25.256	26.014	26.795		27.332	27.878	28.715
						Monthly Annual	3,768.050 45,216.600	3,881.226 46,574.710	3,997.424 47,969.090	4,117.149 49,405.785	4,240.903 50,890.840	4,368.184 52,418.210	4,499.327 53,991.925		89.498 73.980	4,681.181 56,174.170	4,821.727 57,860.725
24	23-55ORA		Operating Room Assistant	HSC	2015	Hourly	25.858	26.635	27.434	28.254	29.105	29.976	33,331.323		30.575	31.187	32.123
	20 000.0.		operating recommendation		20.0	Monthly	4,341.989	4,472.460	4,606.626	4,744.318	4,887.215	5,033.470			34.052	5,236.817	5,393.987
						Annual	52,103.870	53,669.525	55,279.510	56,931.810	58,646.575	60,401.640			08.625	62,841.805	64,727.845
25			Ophthalmic Assistant	HSC	1950	Hourly	21.662	22.312	22.984	23.671	24.382	25.114			25.617	26.129	26.913
						Monthly	3,520.075	3,625.700	3,734.900	3,846.538	3,962.075	4,081.025			62.763	4,245.963	4,373.363
26			OT Technician (Activity)	Eden Mental Health Centre	2080	Annual Hourly	42,240.900 21.370	43,508.400 22.012	44,818.800 22.672	46,158.450 23.351	47,544.900 24.053	48,972.300 <b>24.775</b>			53.150 25.270	50,951.550 <b>25.776</b>	52,480.350 26.550
20			OT Technician (Activity)	Eden Mental Health Centre	2000	Monthly	3,704.133	3,815.413	3,929.813	4,047.507	4,169.187	4,294.333			80.133	4,467.840	4,602.000
						Annual	44,449.600	45,784.960	47,157.760	48,570.080	50,030.240	51,532.000			61.600	53,614.080	55,224.000
27			PACT Support Worker	SH	2080	Hourly	23.052	23.769	24.584	25.429	26.286	27.128		·	27.671	28.224	29.071
						Monthly	3,995.680	4,119.960	4,261.227	4,407.693	4,556.240	4,702.187			96.307	4,892.160	5,038.973
					2015	Annual	47,948.160	49,439.520	51,134.720	52,892.320	54,674.880	56,426.240			55.680	58,705.920	60,467.680
28			Patient Transport – Assistant	HSC	2015	Hourly	<b>20.399</b> 3,425.332	<b>21.008</b> 3,527.593	<b>21.638</b> 3,633.381	<b>22.289</b> 3,742.695	<b>22.957</b> 3,854.863	23.646			<b>24.119</b> 49.982	<b>24.600</b> 4,130.750	25.338
						Monthly Annual	41,103.985	42,331.120	43,600.570	44,912.335	3,054.003 46,258.355	3,970.558 47,646.690			49.962 99.785	49,569.000	4,254.673 51,056.070
29			Patient Transport Assistant - PIO	HSC	2015	Hourly	21.767	22.144	22.521	22.896	23.272	23.646			24.119	24.600	25.338
						Monthly	3,655.042	3,718.347	3,781.651	3,844.620	3,907.757	3,970.558			49.982	4,130.750	4,254.673
						Annual	43,860.505	44,620.160	45,379.815	46,135.440	46,893.080	47,646.690			99.785	49,569.000	51,056.070
30			Porter-Aide	SH	2015	Hourly	20.399	21.008	21.638	22.289	22.957	23.646			24.119	24.600	25.338
						Monthly	3,425.332	3,527.593	3,633.381	3,742.695	3,854.863	3,970.558			49.982	4,130.750	4,254.673
31			Porter-Diagnostic Imaging	SH	2015	Annual Hourly	41,103.985 20.398	42,331.120 21.007	43,600.570 21.638	44,912.335 22.289	46,258.355 <b>22.957</b>	47,646.690 23.646			99.785 <b>24.119</b>	49,569.000 <b>24.600</b>	51,056.070 25.338
31			Totter-biagnostic imaging	311	2013	Monthly	3,425.164	3,527.425	3,633.381	3,742.695	3,854.863	3,970.558			49.982	4,130.750	4,254.673
						Annual	41,101.970	42,329.105	43,600.570	44,912.335	46,258.355	47,646.690			99.785	49,569.000	51,056.070
32	23-13CERT	1	Psych Nurse Assistant 2 - SN2	Eden Mental Health Centre	2080	Hourly	22.012	22.672	23.351	24.053	24.775	25.519			26.029	26.550	27.347
						Monthly	3,815.413	3,929.813	4,047.507	4,169.187	4,294.333	4,423.293			11.693	4,602.000	4,740.147
			D 1 N : A : 1 14 OMIO	01410	0000	Annual	45,784.960	47,157.760	48,570.080	50,030.240	51,532.000	53,079.520			40.320	55,224.000	56,881.760
33			Psych Nursing Assistant 1 - SMHC	SMHC	2080	Hourly Monthly	<b>19.367</b> 3,356.947	<b>20.007</b> 3,467.880	<b>20.582</b> 3,567.547	<b>21.201</b> 3,674.840	<b>21.873</b> 3.791.320				<b>22.311</b> 67.240	<b>22.757</b> 3.944.547	23.439 4.062.760
						Annual	40,283.360	41,614.560	42,810.560	44,098.080	45,495.840			-,-	06.880	47,334.560	48,753.120
34			Psych Nursing Assistant 2 - SMHC	SMHC	2080	Hourly	20.582	21.201	21.873	22.611	23.294	24.174	24.945		25.444	25.953	26.731
			, ,			Monthly	3,567.547	3,674.840	3,791.320	3,919.240	4,037.627	4,190.160	4,323.800	4,4	10.293	4,498.520	4,633.373
						Annual	42,810.560	44,098.080	45,495.840	47,030.880	48,451.520	50,281.920	51,885.600		23.520	53,982.240	55,600.480
35	23-47CERT	1	Rehab Assistant - SMHC	SH	2080	Hourly	23.903	24.727	25.585	26.453	27.287				27.833	28.390	29.242
						Monthly	4,143.187 49,718.240	4,286.013 51,432.160	4,434.733 53,216.800	4,585.187 55,022.240	4,729.747 56,756.960				24.387 92.640	4,920.933 59,051.200	5,068.613 60,823.360
36	23-47CERT	1	Rehabilitation Assistant	HSC	2015	Annual Hourly	23.114	23.806	24.519	25.256	26.014	26.795			92.040 <b>27.331</b>	27.878	28.714
50	ZU-TI ULINI	'	กษาสมาเนสเบา กรรเริ่นสาน	1100	2013	Monthly	3,881.226	3,997.424	4,117.149	4,240.903	4,368.184	4,499.327			89.330	4,681.181	4,821.559
						Annual	46,574.710	47,969.090	49,405.785	50,890.840	52,418.210	53,991.925			71.965	56,174.170	57,858.710
37	23-13CERT		Unit Assistant	HSC	2015	Hourly	21.370	22.012	22.672	23.351	24.053	24.775	25.519		26.030	26.551	27.347
						Monthly	3,588.379	3,696.182	3,807.007	3,921.022	4,038.900	4,160.135	4,285.065		70.871	4,458.355	4,592.017
- 22			Hadi Analatani	COMP	0015	Annual	43,060.550	44,354.180	45,684.080	47,052.265	48,466.795	49,921.625	51,420.785		50.450	53,500.265	55,104.205
38			Unit Assistant	CCMB	2015	Hourly	<b>21.370</b> 3,588.379	<b>22.012</b> 3,696.182	<b>22.672</b> 3,807.007	<b>23.351</b> 3,921.022	<b>24.053</b> 4,038.900	<b>24.775</b> 4,160.135	<b>25.519</b> 4,285.065		<b>26.030</b> 70.871	<b>26.551</b> 4,458.355	<b>27.347</b> 4,592.017
						Monthly Annual	43,060.550	44,354.180	3,807.007 45,684.080	3,921.022 47,052.265	48,466.795	4,160.135	4,285.065 51,420.785		70.871 50.450	4,458.355 53,500.265	
						runiual	+0,000.000	77,007.100	+0,004.000	71,002.200	70,700.130	70,021.020	01,720.100	J2,4	JU.7JU	55,550.205	30,104.200

A1. Effective April 1, 2025

#### - Monthly salaries include a 2.75% increase

Row	Standard Grp No.	Note Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 15 Year	20 Year	25 Year
39		Unit Assistant PIO	HSC	2015 H	lourly 22.896	23.272	23.646	24.024	24.400	24.775		25.270	25.776	26.550
				M	lonthly 3,844.620	3,907.757	3,970.558	4,034.030	4,097.167	4,160.135		4,243.254	4,328.220	4,458.188
				A	nnual 46,135.440	46,893.080	47,646.690	48,408.360	49,166.000	49,921.625		50,919.050	51,938.640	53,498.250

<sup>\*</sup> Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with

<sup>&</sup>lt;sup>1</sup> Part of Minimum Wage Gap Adjustment Group. Effective April 1, 2025, 1<sup>st</sup> Step eliminated for multi-step salary scales

A1. Effective Sept 30, 2025

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	-	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	15 Year	20 Year	25 Year
1	0.p .to.	2	Aboriginal Activities Instructor - SMHC	SMHC	2080	Hourly	23.648	24.353	25.177	26.035	26.903	27.737			28.292	28.858	29.724
•		_	g			Monthly	4,098.987	4,221.187	4,364.013	4,512.733	4,663.187	4,807.747			4,903.947	5,002.053	5,152.160
						Annual	49,187.840	50,654.240	52,368.160	54,152.800	55,958.240	57,692.960			58,847.360	60,024.640	61,825.920
2		2	Aboriginal Resource Worker - SMHC	SMHC	2080	Hourly	20.056	20.631	21.293	21.943 3.803.453	<b>22.628</b> 3.922.187	23.484			23.954	<b>24.433</b> 4.235.053	25.166
						Monthly Annual	3,476.373 41,716.480	3,576.040 42,912.480	3,690.787 44,289.440	45,641.440	47,066.240	4,070.560 48,846.720			4,152.027 49,824.320	4,235.053 50,820.640	4,362.107 52,345.280
3		2	ACT Support Worker	SH	2080	Hourly	23.502	24.219	25.034	25.879	26.736	27.578			28.130	28.693	29.554
						Monthly	4,073.680	4,197.960	4,339.227	4,485.693	4,634.240	4,780.187			4,875.867	4,973.453	5,122.693
						Annual	48,884.160	50,375.520	52,070.720	53,828.320	55,610.880	57,362.240			58,510.400	59,681.440	61,472.320
4		2	Child Life Assistant	HSC	2015	Hourly	21.707	22.436	23.189	23.924	24.759	25.546	26.486	27.390	27.938	28.497	29.352
						Monthly Annual	3,644.967 43,739.605	3,767.378 45,208.540	3,893.820 46,725.835	4,017.238 48,206.860	4,157.449 49,889.385	4,289.599 51,475.190	4,447.441 53,369.290	4,599.238 55,190.850	4,691.256 56,295.070	4,785.121 57,421.455	4,928.690 59,144.280
- 5		2	Child Life Assistant	CCMB	2015	Hourly	21.707	22,436	23.189	23.924	24.759	25.546	26.486	27.390	27.938	28.497	29.352
•		_	5d 267.165.5td(	002	20.0	Monthly	3,644.967	3,767.378	3,893.820	4,017.238	4,157.449	4,289.599	4,447.441	4,599.238	4,691.256	4,785.121	4,928.690
						Annual	43,739.605	45,208.540	46,725.835	48,206.860	49,889.385	51,475.190	53,369.290	55,190.850	56,295.070	57,421.455	59,144.280
6	23-47CERT	1	Communication Disorders Assistant	HSC	2015	Hourly	23.614	24.306	25.019	25.756	26.514	27.295			27.841	28.398	29.250
						Monthly	3,965.184 47,582.210	4,081.383 48,976.590	4,201.107 50,413.285	4,324.862 51,898.340	4,452.143 53,425.710	4,583.285 54,999.425			4,674.968 56,099.615	4,768.498 57,221.970	4,911.563
7		2	Community Support Worker	HSC	2015	Annual Hourly	21.820	22,462	23.122	23.801	24.503	25.225			25.730	26.245	58,938.750 <b>27.032</b>
,		2	Community Support Worker	1100	2010	Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698			4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015		50,828.375			51,845.950	52,883.675	54,469.480
8	23-63CW	2	Crisis Worker	SH	2080	Hourly	23.502	24.219	25.034	25.879	26.736	27.578			28.130	28.693	29.554
						Monthly	4,073.680	4,197.960	4,339.227	4,485.693	4,634.240	4,780.187			4,875.867	4,973.453	5,122.693
9		2	Diagnostic Imaging Assistant	SH	2015	Annual Hourly	48,884.160 21.820	50,375.520 22.462	52,070.720 23.122	53,828.320 23.801	55,610.880 24.503	57,362.240 <b>25.225</b>			58,510.400 <b>25.730</b>	59,681.440 26,245	61,472.320 27.032
9		2	Diagnostic imaging Assistant	оп	2015	Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698			4,320.496	4,406.973	4,539.123
						Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375			51,845.950	52,883.675	54,469.480
10		2	Diagnostic Imaging Assistant	SH	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225			25.730	26.245	27.032
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698			4,320.496	4,406.973	4,539.123
		•	Di C. L A L. CHAMIO	011	0045	Annual	43,967.300	45,260.930	46,590.830	47,959.015		50,828.375			51,845.950	52,883.675	54,469.480
11		2	Diagnostic Imaging Assistant SH (MHC)	SH	2015	Hourly Monthly	<b>21.827</b> 3,665.117	<b>22.196</b> 3,727.078	<b>22.545</b> 3,785.681	23.137 3,885.088	<b>24.024</b> 4,034.030				<b>24.504</b> 4,114.630	<b>24.994</b> 4,196.909	<b>25.744</b> 4,322.847
						Annual	43,981.405	44,724.940	45,428.175	46,621.055	48,408.360				49,375.560	50,362.910	51,874.160
12		2	Forensic Program Support Worker	SH	2080	Hourly	23.502	24.219	25.034	25.879	26.736	27.578			28.130	28.693	29.554
						Monthly	4,073.680	4,197.960	4,339.227	4,485.693	4,634.240	4,780.187			4,875.867	4,973.453	5,122.693
						Annual	48,884.160	50,375.520	52,070.720	53,828.320	55,610.880	57,362.240			58,510.400	59,681.440	61,472.320
13	23-13CERT	1	Health Care Aide	SH	2015	Hourly Monthly	<b>22.512</b> 3,780.140	<b>23.172</b> 3,890.965	<b>23.851</b> 4,004.980	<b>24.553</b> 4,122.858	<b>25.275</b> 4,244.094	<b>26.019</b> 4,369.024			<b>26.539</b> 4,456.340	<b>27.070</b> 4.545.504	<b>27.882</b> 4,681.853
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125	52,428.285			53,476.085	54,546.050	56,182.230
14	23-13CERT	1	Health Care Aide	SH	2015	Hourly	22.512	23.172	23.851	24.553	25.275	26.019			26.539	27.070	27.882
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094	4,369.024			4,456.340	4,545.504	4,681.853
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125	52,428.285			53,476.085	54,546.050	56,182.230
15	23-13CERT	1	Health Care Aide	SH	2015	Hourly	22.512	23.172	23.851	24.553	25.275	26.019			26.539	27.070	27.882
						Monthly Annual	3,780.140 45,361.680	3,890.965 46,691.580	4,004.980 48,059.765	4,122.858 49,474.295	4,244.094 50,929.125	4,369.024 52,428.285			4,456.340 53,476.085	4,545.504 54,546.050	4,681.853 56,182.230
16	23-13UNCERT	1	Health Care Aide - Uncertified	HSC	2015	Hourly	21.248	40,001.000	40,000.700	43,414.233	00,020.120	32,420.203			21.673	22.106	22.769
	20 1001102111	·			20.0	Monthly	3,567.893								3,639.258	3,711.966	3,823.295
						Annual	42,814.720								43,671.095	44,543.590	45,879.535
17	23-13UNCERT	1	Health Care Aide - Uncertified	SH	2015	Hourly	21.248								21.673	22.106	22.769
						Monthly	3,567.893								3,639.258	3,711.966	3,823.295
18		2	Lead Hand - Patient Transport	HSC	2015	Annual Hourly	42,814.720 21.869	22.508	23.170	23.853	24.555	25.279			43,671.095 <b>25.785</b>	44,543.590 26.301	45,879.535 <b>27.090</b>
10		2	Load Hand - Laught Hansport	1100	2010	Monthly	3,672.170	3,779.468	3,890.629	4,005.316	4,123.194	4,244.765			4,329.731	4,416.376	4,548.863
						Annual	44,066.035	45,353.620	46,687.550	48,063.795	49,478.325	50,937.185			51,956.775	52,996.515	54,586.350
19		1	Mental Health Rehabilitation Worker	HSC	2015	Hourly	22.512	23.172	23.851	24.553	25.275				25.781	26.297	27.086
						Monthly	3,780.140	3,890.965	4,004.980	4,122.858	4,244.094				4,329.060	4,415.705	4,548.191
						Annual	45,361.680	46,691.580	48,059.765	49,474.295	50,929.125				51,948.715	52,988.455	54,578.290

A1. Effective Sept 30, 2025

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	15 Year	20 Year	25 Year
20	23-DUAL	2	Nursing Assistant	CCMB	2015	Hourly	22.890	23.564	24.256	24.969	25.706	26.464	27.245		27.790	28.346	29.196
						Monthly	3,843.613	3,956.788	4,072.987	4,192.711	4,316.466	4,443.747	4,574.890		4,666.404	4,759.766	4,902.495
21	23-DUAL	2	Nursing Assistant (Dually Trained)	HSC / SH	2015	Annual	46,123.350 22.890	47,481.460 23.564	48,875.840 24,256	50,312.535 24,969	51,797.590 25,706	53,324.960 <b>26.464</b>	54,898.675 27.245		55,996.850 <b>27.790</b>	57,117.190 28.346	58,829.940 <b>29.196</b>
21	23-DUAL	2	Nursing Assistant (Dually Trained)	NSC / SN	2015	Hourly Monthly	3,843.613	3,956.788	4,072.987	4,192.711	4,316.466	4,443.747	4,574.890		4,666.404	4,759.766	4,902.495
						Annual	46,123.350	47,481.460	48,875.840	50,312.535	51,797.590	53,324.960	54,898.675		55.996.850	57.117.190	58,829.940
22	23-DUAL	2	Nursing Assistant (UCA)	SH	2015	Hourly	22.890	23.564	24.256	24.969	25.706	26.464	27.245		27.790	28.346	29.196
						Monthly	3,843.613	3,956.788	4,072.987	4,192.711	4,316.466	4,443.747	4,574.890		4,666.404	4,759.766	4,902.495
- 00	00 51141			00110	2015	Annual	46,123.350	47,481.460	48,875.840	50,312.535	51,797.590	53,324.960	54,898.675		55,996.850	57,117.190	58,829.940
23	23-DUAL	2	Nursing Assistant RT	CCMB	2015	Hourly Monthly	<b>22.890</b> 3,843.613	<b>23.564</b> 3,956.788	<b>24.256</b> 4,072.987	<b>24.969</b> 4,192.711	<b>25.706</b> 4,316.466	<b>26.464</b> 4,443.747	<b>27.245</b> 4,574.890		<b>27.790</b> 4,666.404	<b>28.346</b> 4,759.766	<b>29.196</b> 4,902.495
						Annual	46,123.350	47.481.460	48.875.840	50.312.535	51.797.590	53.324.960	54.898.675		55,996.850	57.117.190	58.829.940
24	23-55ORA	2	Operating Room Assistant	HSC	2015	Hourly	26.308	27.085	27.884	28.704	29.555	30.426	01,000.010		31.035	31.656	32.606
			. 5			Monthly	4,417.552	4,548.023	4,682.188	4,819.880	4,962.777	5,109.033			5,211.294	5,315.570	5,475.091
						Annual	53,010.620	54,576.275	56,186.260	57,838.560	59,553.325	61,308.390			62,535.525	63,786.840	65,701.090
25		2	Ophthalmic Assistant	HSC	1950	Hourly	22.112	22.762	23.434	24.121	24.832	25.564			26.075	26.597	27.395
						Monthly Annual	3,593.200 43,118.400	3,698.825 44,385.900	3,808.025 45,696.300	3,919.663 47,035.950	4,035.200 48,422.400	4,154.150 49,849.800			4,237.188 50,846.250	4,322.013 51,864.150	4,451.688 53,420.250
26		2	OT Technician (Activity)	Eden Mental Health Centre	2080	Hourly	21.820	22.462	23.122	23.801	24.503	25,225			25,730	26.245	27.032
20		_	OT Teermolati (Neuvity)	Eden Wentai Fleatin Genite	2000	Monthly	3,782.133	3,893.413	4,007.813	4,125.507	4,247.187	4,372.333			4.459.867	4,549.133	4,685.547
						Annual	45,385.600	46,720.960	48,093.760	49,506.080	50,966.240	52,468.000			53,518.400	54,589.600	56,226.560
27		2	PACT Support Worker	SH	2080	Hourly	23.502	24.219	25.034	25.879	26.736	27.578			28.130	28.693	29.554
						Monthly	4,073.680	4,197.960	4,339.227	4,485.693	4,634.240	4,780.187			4,875.867	4,973.453	5,122.693
			D.C. I.T A I. I	1100	0045	Annual	48,884.160	50,375.520	52,070.720 22.088	53,828.320	55,610.880 23,407	57,362.240			58,510.400	59,681.440	61,472.320
28		2	Patient Transport – Assistant	HSC	2015	Hourly Monthly	<b>20.849</b> 3,500.895	<b>21.458</b> 3,603.156	3,708.943	<b>22.739</b> 3,818.257	3,930.425	<b>24.096</b> 4,046.120			<b>24.578</b> 4,127.056	<b>25.070</b> 4,209.671	<b>25.822</b> 4,335.944
						Annual	42.010.735	43,237.870	44,507.320	45,819.085	47,165.105	48,553.440			49.524.670	50,516.050	52,031.330
29		2	Patient Transport Assistant - PIO	HSC	2015	Hourly	22.217	22.594	22.971	23.346	23.722	24.096			24.578	25.070	25.822
			·			Monthly	3,730.605	3,793.909	3,857.214	3,920.183	3,983.319	4,046.120			4,127.056	4,209.671	4,335.944
						Annual	44,767.255	45,526.910	46,286.565	47,042.190	47,799.830	48,553.440			49,524.670	50,516.050	52,031.330
30		2	Porter-Aide	SH	2015	Hourly	20.849	21.458	22.088	22.739	23.407	24.096			24.578	25.070	25.822
						Monthly	3,500.895 42,010.735	3,603.156 43,237.870	3,708.943 44,507.320	3,818.257 45,819.085	3,930.425 47,165.105	4,046.120 48.553.440			4,127.056 49,524.670	4,209.671 50,516.050	4,335.944 52,031.330
31		2	Porter-Diagnostic Imaging	SH	2015	Annual Hourly	20.848	21.457	22,088	22.739	23.407	24.096			24.578	25.070	25.822
01		-	r ortor Blagnootto imaging	J.1	2010	Monthly	3,500.727	3,602.988	3,708.943	3,818.257	3,930.425	4.046.120			4,127.056	4,209.671	4.335.944
						Annual	42,008.720	43,235.855	44,507.320	45,819.085	47,165.105	48,553.440			49,524.670	50,516.050	52,031.330
32	23-13CERT	1	Psych Nurse Assistant 2 - SN2	Eden Mental Health Centre	2080	Hourly	22.512	23.172	23.851	24.553	25.275	26.019			26.539	27.070	27.882
						Monthly	3,902.080	4,016.480	4,134.173	4,255.853	4,381.000	4,509.960			4,600.093	4,692.133	4,832.880
33			Devel Niverine Assistant 4 CMIIO	SMHC	0000	Annual	46,824.960 19.817	48,197.760	49,610.080 <b>21.032</b>	51,070.240	52,572.000	54,119.520			55,201.120 22.769	56,305.600 23.224	57,994.560 23.921
33		2	Psych Nursing Assistant 1 - SMHC	SMHC	2080	Hourly Monthly	3,434.947	<b>20.457</b> 3,545.880	3.645.547	<b>21.651</b> 3,752.840	<b>22.323</b> 3,869.320				3,946.627	4.025.493	4.146.307
						Annual	41,219.360	42,550.560	43,746.560	45,034.080	46,431.840				47,359.520	48,305.920	49,755.680
34		2	Psych Nursing Assistant 2 - SMHC	SMHC	2080	Hourly	21.032	21.651	22.323	23.061	23.744	24.624	25.395		25.903	26.421	27.214
						Monthly	3,645.547	3,752.840	3,869.320	3,997.240	4,115.627	4,268.160	4,401.800		4,489.853	4,579.640	4,717.093
						Annual	43,746.560	45,034.080	46,431.840	47,966.880	49,387.520	51,217.920	52,821.600		53,878.240	54,955.680	56,605.120
35	23-47CERT	1	Rehab Assistant - SMHC	SH	2080	Hourly	24.403	25.227	26.085	26.953	27.787				28.343	28.910	29.777
						Monthly	4,229.853 50,758.240	4,372.680 52,472.160	4,521.400 54,256.800	4,671.853 56,062.240	4,816.413 57,796.960				4,912.787 58,953.440	5,011.067 60,132.800	5,161.347 61,936.160
36	23-47CERT	1	Rehabilitation Assistant	HSC	2015	Annual Hourly	23.614	24.306	25.019	25.756	26.514	27.295			27.841	28.398	29.250
50	20 11 0 11 (1	'		1100	2010	Monthly	3,965.184	4,081.383	4,201.107	4,324.862	4,452.143	4,583.285			4,674.968	4,768.498	4,911.563
						Annual	47,582.210	48,976.590	50,413.285	51,898.340	53,425.710	54,999.425			56,099.615	57,221.970	58,938.750
37	23-13CERT	2	Unit Assistant	HSC	2015	Hourly	21.820	22.462	23.122	23.801	24.503	25.225	25.969		26.488	27.018	27.829
						Monthly	3,663.942	3,771.744	3,882.569	3,996.585	4,114.462	4,235.698	4,360.628		4,447.777	4,536.773	4,672.953
38		0	11-24 A-2-4-24	COMP	0045	Annual	43,967.300	45,260.930	46,590.830	47,959.015	49,373.545	50,828.375	52,327.535		53,373.320	54,441.270	56,075.435
38		2	Unit Assistant	CCMB	2015	Hourly Monthly	<b>21.820</b> 3,663.942	<b>22.462</b> 3,771.744	23.122 3.882.569	<b>23.801</b> 3,996.585	<b>24.503</b> 4,114.462	<b>25.225</b> 4,235.698	<b>25.969</b> 4,360.628		<b>26.488</b> 4.447.777	<b>27.018</b> 4,536.773	<b>27.829</b> 4,672.953
						Annual	43,967.300	45,260.930	46.590.830	47,959.015	49.373.545	50,828.375	52.327.535		53,373.320	54,441.270	56,075.435
						, umaai	.5,007.000	.0,200.000	.5,000.000	.1,000.010	.0,010.040	55,020.010	52,021.000		33,010.020	J 1, 1 1 1 1 0	55,010.100

A1. Effective Sept 30, 2025

Row	Standard Grp No.	Note Employer Classification	Site*	Annual Hours		Start S	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 15 Yea	20 Year	25 Year
39		<ol> <li>Unit Assistant PIO</li> </ol>	HSC	2015	Hourly	23.346 2	23.722	24.096	24.474	24.850	25.225		25.73	26.245	27.032
					Monthly 3,92	920.183 3,98	83.319 4	4,046.120	4,109.593	4,172.729	4,235.698		4,320.49	4,406.973	4,539.123
					Annual 47,04	)42.190 47,79	99.830 48	8,553.440	49,315.110	50,072.750	50,828.375		51,845.95	52,883.675	54,469.480

<sup>\*</sup> Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with

<sup>&</sup>lt;sup>1</sup> Subject to Minimum Wage Gap Adjustment: \$0.50 increase effective September 30, 2025

<sup>&</sup>lt;sup>2</sup> Subject to Wage Compression Adjustment: \$0.45 increase effective September 30, 2025

A1. Effective April 1, 2026

- Monthly salaries include a 3.0% increase

Row	Standard Grp No.	Note Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	15 Year	20 Year	25 Year
1		Aboriginal Activities Instructor - SMHC	SMHC	2080	Hourly	24.357	25.084	25.932	26.816	27.710	28.569			29.141	29.724	30.616
					Monthly	4,221.880	4,347.893	4,494.880	4,648.107	4,803.067	4,951.960			5,051.107	5,152.160	5,306.773
2		Aboriginal Resource Worker - SMHC	SMHC	2080	Annual Hourly	50,662.560 <b>20.658</b>	52,174.720 21,250	53,938.560 21.932	55,777.280 <b>22.601</b>	57,636.800 23,307	59,423.520 24.189			60,613.280 24.673	61,825.920 <b>25,166</b>	63,681.280 25.921
2		Aboriginal Resource Worker - Sivino	SIVING	2000	Monthly	3.580.720	3.683.333	3.801.547	3.917.507	4.039.880	4.192.760			4.276.653	4.362.107	4.492.973
					Annual	42,968.640	44,200.000	45,618.560	47,010.080	48,478.560	50,313.120			51,319.840	52,345.280	53,915.680
3		ACT Support Worker	SH	2080	Hourly	24.207	24.946	25.785	26.655	27.538	28.405			28.974	29.554	30.441
					Monthly	4,195.880	4,323.973	4,469.400	4,620.200	4,773.253	4,923.533			5,022.160	5,122.693	5,276.440
					Annual	50,350.560	51,887.680	53,632.800	55,442.400	57,279.040	59,082.400			60,265.920	61,472.320	63,317.280
4		Child Life Assistant	HSC	2015	Hourly	22.358	23.109	23.885	24.642	25.502	26.312	27.281	28.212	28.776	29.352	30.233
					Monthly	3,754.281 45,051.370	3,880.386 46,564.635	4,010.690 48,128.275	4,137.803 49,653.630	4,282.211 51,386.530	4,418.223 53,018.680	4,580.935 54,971.215	4,737.265 56,847.180	4,831.970 57,983.640	4,928.690 59,144.280	5,076.625 60,919.495
- 5		Child Life Assistant	CCMB	2015	Annual Hourly	22.358	23.109	23.885	24.642	25.502	26.312	27.281	28.212	28,776	29.352	30,233
0		Offild Elic / Goldtarit	OOMB	2010	Monthly	3,754.281	3,880.386	4,010.690	4,137.803	4,282.211	4,418.223	4,580.935	4,737.265	4,831.970	4.928.690	5.076.625
					Annual	45,051.370	46,564.635	48,128.275	49,653.630	51,386.530	53,018.680	54,971.215	56,847.180	57,983.640	59,144.280	60,919.495
6	23-47CERT	Communication Disorders Assistant	HSC	2015	Hourly	24.322	25.035	25.770	26.529	27.309	28.114	·		28.676	29.250	30.128
					Monthly	4,084.069	4,203.794	4,327.213	4,454.661	4,585.636	4,720.809			4,815.178	4,911.563	5,058.993
					Annual	49,008.830	50,445.525	51,926.550	53,455.935	55,027.635	56,649.710			57,782.140	58,938.750	60,707.920
7		Community Support Worker	HSC	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982			26.502	27.032	27.843
					Monthly Annual	3,773.927 45,287.125	3,884.920 46,619.040	3,999.103 47,989.240	4,116.477 49,397.725	4,237.881 50,854.570	4,362.811 52,353.730			4,450.128 53.401.530	4,539.123 54,469.480	4,675.304 56,103.645
- 8	23-63CW	Crisis Worker	SH	2080	Hourly	24.207	24.946	25.785	26.655	27.538	28.405			28,974	29.554	30,441
U	25-05CVV	Olisis Worker	OH	2000	Monthly	4,195.880	4,323.973	4,469.400	4,620.200	4,773.253	4,923.533			5.022.160	5,122.693	5,276.440
					Annual	50,350.560	51,887.680	53,632.800	55,442.400	57,279.040	59,082.400			60,265.920	61,472.320	63,317.280
9		Diagnostic Imaging Assistant	SH	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982			26.502	27.032	27.843
					Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811			4,450.128	4,539.123	4,675.304
					Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730			53,401.530	54,469.480	56,103.645
10		Diagnostic Imaging Assistant	SH	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982			26.502	27.032	27.843
					Monthly Annual	3,773.927 45,287.125	3,884.920 46,619.040	3,999.103 47,989.240	4,116.477 49,397.725	4,237.881 50,854.570	4,362.811 52,353.730			4,450.128 53,401.530	4,539.123 54,469.480	4,675.304 56,103.645
11		Diagnostic Imaging Assistant SH (MHC)	SH	2015	Hourly	22,482	22.862	23.221	23.831	24.745	32,333.730			25.239	25.744	26.516
		Blaghooto inaging robotant on (inito)	OH	2010	Monthly	3,775.103	3,838.911	3,899.193	4,001.622	4,155.098				4,238.049	4,322.847	4,452.478
					Annual	45,301.230	46,066.930	46,790.315	48,019.465	49,861.175				50,856.585	51,874.160	53,429.740
12		Forensic Program Support Worker	SH	2080	Hourly	24.207	24.946	25.785	26.655	27.538	28.405			28.974	29.554	30.441
					Monthly	4,195.880	4,323.973	4,469.400	4,620.200	4,773.253	4,923.533			5,022.160	5,122.693	5,276.440
	00 100557		011	0045	Annual	50,350.560	51,887.680	53,632.800	55,442.400	57,279.040	59,082.400			60,265.920	61,472.320	63,317.280
13	23-13CERT	Health Care Aide	SH	2015	Hourly	23.187	<b>23.867</b> 4,007.667	<b>24.567</b> 4,125.209	<b>25.290</b> 4,246.613	26.033	26.800			<b>27.335</b>	27.882	<b>28.718</b> 4,822.231
					Monthly Annual	3,893.484 46,721.805	48,092.005	49,502.505	50,959.350	4,371.375 52,456.495	4,500.167 54,002.000			4,590.002 55,080.025	4,681.853 56,182.230	57,866.770
14	23-13CERT	Health Care Aide	SH	2015	Hourly	23.187	23.867	24.567	25.290	26.033	26.800			27.335	27.882	28.718
• •	20 .002	1100.01 00.07 1100	<b></b>	20.0	Monthly	3,893.484	4,007.667	4,125.209	4,246.613	4,371.375	4,500.167			4,590.002	4,681.853	4,822.231
					Annual	46,721.805	48,092.005	49,502.505	50,959.350	52,456.495	54,002.000			55,080.025	56,182.230	57,866.770
15	23-13CERT	Health Care Aide	SH	2015	Hourly	23.187	23.867	24.567	25.290	26.033	26.800			27.335	27.882	28.718
					Monthly	3,893.484	4,007.667	4,125.209	4,246.613	4,371.375	4,500.167			4,590.002	4,681.853	4,822.231
					Annual	46,721.805	48,092.005	49,502.505	50,959.350	52,456.495	54,002.000			55,080.025	56,182.230	57,866.770
16	23-13UNCERT	Health Care Aide - Uncertified	HSC	2015	Hourly	21.885								22.323	22.769	23.452
					Monthly Annual	3,674.856 44,098.275								3,748.404 44,980.845	3,823.295 45,879.535	3,937.982 47,255.780
17	23-13UNCERT	Health Care Aide - Uncertified	SH	2015	Hourly	21.885								22.323	22.769	23.452
••	20 10011021(1	data data / tida di	511	2010	Monthly	3,674.856								3,748.404	3,823.295	3,937.982
					Annual	44,098.275								44,980.845	45,879.535	47,255.780
18		Lead Hand - Patient Transport	HSC	2015	Hourly	22.525	23.183	23.865	24.569	25.292	26.037			26.559	27.090	27.903
					Monthly	3,782.323	3,892.812	4,007.331	4,125.545	4,246.948	4,372.046			4,459.699	4,548.863	4,685.379
					Annual	45,387.875	46,713.745	48,087.975	49,506.535	50,963.380	52,464.555			53,516.385	54,586.350	56,224.545
19		Mental Health Rehabilitation Worker	HSC	2015	Hourly	23.187	23.867	24.567	25.290	26.033				26.554	27.086	27.899
					Monthly	3,893.484	4,007.667	4,125.209	4,246.613	4,371.375				4,458.859	4,548.191	4,684.707
					Annual	46,721.805	48,092.005	49,502.505	50,959.350	52,456.495				53,506.310	54,578.290	56,216.485

A1. Effective April 1, 2026

- Monthly salaries include a 3.0% increase

Row	Standard Grp No.	Note Employer Classification	Site*	Annual Hours	•	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	15 Year	20 Year	25 Year
20	23-DUAL	Nursing Assistant	CCMB	2015	Hourly	23.577	24.271	24.984	25.718	26.477	27.258	28.062		28.624	29.196	30.072
					Monthly	3,958.971	4,075.505	4,195.230	4,318.481	4,445.930	4,577.073	4,712.078		4,806.447	4,902.495	5,049.590
	00 DIIAI	N : A : ( ( ( ( ) ) ) )	1100 / 011	0045	Annual	47,507.655	48,906.065	50,342.760	51,821.770	53,351.155	54,924.870	56,544.930		57,677.360	58,829.940	60,595.080
21	23-DUAL	Nursing Assistant (Dually Trained)	HSC / SH	2015	Hourly Monthly	<b>23.577</b> 3,958.971	<b>24.271</b> 4,075.505	<b>24.984</b> 4,195.230	<b>25.718</b> 4,318.481	<b>26.477</b> 4,445.930	<b>27.258</b> 4,577.073	<b>28.062</b> 4,712.078		<b>28.624</b> 4,806.447	<b>29.196</b> 4,902.495	<b>30.072</b> 5,049.590
					Annual	47,507.655	48,906.065	50,342.760	51,821.770	53,351.155	54,924.870	56,544.930		57,677.360	58,829.940	60,595.080
22	23-DUAL	Nursing Assistant (UCA)	SH	2015	Hourly	23.577	24.271	24.984	25.718	26.477	27.258	28.062		28.624	29.196	30.072
					Monthly	3,958.971	4,075.505	4,195.230	4,318.481	4,445.930	4,577.073	4,712.078		4,806.447	4,902.495	5,049.590
	00 BIIII		00110	2015	Annual	47,507.655	48,906.065	50,342.760	51,821.770	53,351.155	54,924.870	56,544.930		57,677.360	58,829.940	60,595.080
23	23-DUAL	Nursing Assistant RT	CCMB	2015	Hourly Monthly	<b>23.577</b> 3,958.971	<b>24.271</b> 4,075.505	<b>24.984</b> 4,195.230	<b>25.718</b> 4,318.481	<b>26.477</b> 4,445.930	<b>27.258</b> 4,577.073	<b>28.062</b> 4,712.078		<b>28.624</b> 4,806.447	29.196 4.902.495	<b>30.072</b> 5,049.590
					Annual	47,507.655	48,906.065	50,342.760	51,821.770	53,351.155	54,924.870	56,544.930		57,677.360	58,829.940	60,595.080
24	23-55ORA	Operating Room Assistant	HSC	2015	Hourly	27.097	27.898	28.721	29.565	30,442	31.339	00,011.000		31.966	32.606	33.584
					Monthly	4,550.038	4,684.539	4,822.735	4,964.456	5,111.719	5,262.340			5,367.624	5,475.091	5,639.313
					Annual	54,600.455	56,214.470	57,872.815	59,573.475	61,340.630	63,148.085			64,411.490	65,701.090	67,671.760
25		Ophthalmic Assistant	HSC	1950	Hourly	22.775	23.445	24.137	24.845	25.577	26.331			26.857	27.395	28.217
					Monthly	3,700.938	3,809.813	3,922.263 47,067.150	4,037.313	4,156.263 49,875.150	4,278.788 51,345.450			4,364.263	4,451.688 53,420.250	4,585.263 55,023.150
26		OT Technician (Activity)	Eden Mental Health Centre	2080	Annual Hourly	44,411.250 22.475	45,717.750 23.136	23.816	48,447.750 <b>24.515</b>	49,075.150 <b>25.238</b>	25.982			52,371.150 26.502	27.032	27.843
20		OT Technician (Activity)	Eden Wentai Health Centre	2000	Monthly	3,895.667	4,010.240	4.128.107	4.249.267	4.374.587	4,503.547			4.593.680	4,685.547	4.826.120
					Annual	46,748.000	48,122.880	49,537.280	50,991.200	52,495.040	54,042.560			55,124.160	56,226.560	57,913.440
27		PACT Support Worker	SH	2080	Hourly	24.207	24.946	25.785	26.655	27.538	28.405			28.974	29.554	30.441
					Monthly	4,195.880	4,323.973	4,469.400	4,620.200	4,773.253	4,923.533			5,022.160	5,122.693	5,276.440
- 00		D.C. (T	1100	0045	Annual	50,350.560	51,887.680	53,632.800	55,442.400	57,279.040	59,082.400			60,265.920	61,472.320	63,317.280
28		Patient Transport – Assistant	HSC	2015	Hourly	21.474	22.102	22.751	23.421	24.109	24.819			25.315	25.822	26.597
					Monthly Annual	3,605.843 43,270.110	3,711.294 44,535.530	3,820.272 45,843.265	3,932.776 47,193.315	4,048.303 48,579.635	4,167.524 50,010.285			4,250.810 51,009.725	4,335.944 52,031.330	4,466.080 53,592.955
29		Patient Transport Assistant - PIO	HSC	2015	Hourly	22.884	23.272	23.660	24.046	24.434	24.819			25.315	25.822	26.597
					Monthly	3,842.605	3,907.757	3,972.908	4,037.724	4,102.876	4,167.524			4,250.810	4,335.944	4,466.080
					Annual	46,111.260	46,893.080	47,674.900	48,452.690	49,234.510	50,010.285			51,009.725	52,031.330	53,592.955
30		Porter-Aide	SH	2015	Hourly	21.474	22.102	22.751	23.421	24.109	24.819			25.315	25.822	26.597
					Monthly	3,605.843	3,711.294	3,820.272	3,932.776	4,048.303	4,167.524			4,250.810	4,335.944	4,466.080
31		Porter-Diagnostic Imaging	SH	2015	Annual Hourly	43,270.110 21.473	44,535.530 22.101	45,843.265 22.751	47,193.315 23.421	48,579.635 <b>24.109</b>	50,010.285 24.819			51,009.725 <b>25.315</b>	52,031.330 25,822	53,592.955 <b>26.597</b>
31		Totter-Diagnostic imaging	311	2010	Monthly	3,605.675	3,711.126	3,820.272	3,932.776	4,048.303	4,167.524			4,250.810	4,335.944	4,466.080
					Annual	43,268.095	44,533.515	45,843.265	47,193.315	48,579.635	50,010.285			51,009.725	52,031.330	53,592.955
32	23-13CERT	Psych Nurse Assistant 2 - SN2	Eden Mental Health Centre	2080	Hourly	23.187	23.867	24.567	25.290	26.033	26.800			27.335	27.882	28.718
					Monthly	4,019.080	4,136.947	4,258.280	4,383.600	4,512.387	4,645.333			4,738.067	4,832.880	4,977.787
		B 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0.00	2000	Annual	48,228.960	49,643.360	51,099.360	52,603.200	54,148.640	55,744.000			56,856.800	57,994.560	59,733.440
33		Psych Nursing Assistant 1 - SMHC	SMHC	2080	Hourly Monthly	<b>20.412</b> 3,538.080	<b>21.071</b> 3,652.307	<b>21.663</b> 3,754.920	<b>22.301</b> 3,865.507	<b>22.993</b> 3,985.453				23.452 4,065.013	<b>23.921</b> 4,146.307	<b>24.639</b> 4,270.760
					Annual	42,456.960	43,827.680	45,059.040	46,386.080	47,825.440				48,780.160	49,755.680	51,249.120
34		Psych Nursing Assistant 2 - SMHC	SMHC	2080	Hourly	21.663	22.301	22.993	23.753	24.456	25.363	26.157		26.680	27.214	28.030
		.,			Monthly	3,754.920	3,865.507	3,985.453	4,117.187	4,239.040	4,396.253	4,533.880		4,624.533	4,717.093	4,858.533
					Annual	45,059.040	46,386.080	47,825.440	49,406.240	50,868.480	52,755.040	54,406.560		55,494.400	56,605.120	58,302.400
35	23-47CERT	Rehab Assistant - SMHC	SH	2080	Hourly	25.135	25.984	26.868	27.762	28.621				29.193	29.777	30.670
					Monthly	4,356.733	4,503.893	4,657.120	4,812.080	4,960.973				5,060.120	5,161.347	5,316.133
36	23-47CERT	Rehabilitation Assistant	HSC	2015	Annual	52,280.800 24.322	54,046.720 25.035	55,885.440 <b>25.770</b>	57,744.960 26.529	59,531.680 <b>27,309</b>	28.114			60,721.440 28.676	61,936.160 29,250	63,793.600 30.128
30	23-410EKI	Renabilitation Assistant	1100	2013	Hourly Monthly	4,084.069	4,203.794	4,327.213	4,454.661	4,585.636	4,720.809			4,815.178	4,911.563	5,058.993
					Annual	49,008.830	50,445.525	51,926.550	53,455.935	55,027.635	56,649.710			57,782.140	58,938.750	60,707.920
37	23-13CERT	Unit Assistant	HSC	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982	26.748		27.283	27.829	28.664
					Monthly	3,773.927	3,884.920	3,999.103	4,116.477	4,237.881	4,362.811	4,491.435		4,581.270	4,672.953	4,813.163
			0.01/19		Annual	45,287.125	46,619.040	47,989.240	49,397.725	50,854.570	52,353.730	53,897.220		54,975.245	56,075.435	57,757.960
38		Unit Assistant	CCMB	2015	Hourly	22.475	23.136	23.816	24.515	25.238	25.982	26.748		27.283	27.829	28.664
					Monthly Annual	3,773.927 45,287.125	3,884.920 46,619.040	3,999.103 47,989.240	4,116.477 49,397.725	4,237.881 50,854.570	4,362.811 52,353.730	4,491.435 53,897.220		4,581.270 54,975.245	4,672.953 56,075.435	4,813.163 57,757.960
					Ailliudi	<del>-</del> 13,201.123	70,013.040	71,303.240	+3,331.123	30,034.370	32,333.130	55,031.220		J <del>1</del> ,31J.243	50,015.455	31,131.300

A1. Effective April 1, 2026

- Monthly salaries include a 3.0% increase

Row	Standard Grp No.	Note Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 15 Year	20 Year	25 Year
39		Unit Assistant PIO	HSC	2015 Ho	urly 24.046	24.434	24.819	25.208	25.596	25.982		26.502	27.032	27.843
				Mo	nthly 4,037.724	4,102.876	4,167.524	4,232.843	4,297.995	4,362.811		4,450.128	4,539.123	4,675.304
				An	nual 48,452.690	49,234.510	50,010.285	50,794.120	51,575.940	52,353.730		53,401.530	54,469.480	56,103.645

<sup>\*</sup> Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with

A1. Effective Sept 30, 2026

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	15 Year	20 Year	25 Year
1		2	Aboriginal Activities Instructor - SMHC	SMHC	2080	Hourly	24.807	25.534	26.382	27.266	28.160	29.019			29.599	30.191	31.097
						Monthly	4,299.880	4,425.893	4,572.880	4,726.107	4,881.067	5,029.960			5,130.493	5,233.107	5,390.147
2		2	Aboriginal Resource Worker - SMHC	SMHC	2080	Annual	51,598.560 21.108	53,110.720 21.700	54,874.560 22,382	56,713.280 23.051	58,572.800 23,757	60,359.520 24.639			61,565.920 <b>25.132</b>	62,797.280 <b>25.635</b>	64,681.760 26,404
2		2	Aboriginal Resource Worker - SwiftC	SIVING	2000	Hourly Monthly	3.658.720	3.761.333	3,879.547	3.995.507	4.117.880	4.270.760			4.356.213	4.443.400	4.576.693
						Annual	43,904.640	45,136.000	46,554.560	47,946.080	49,414.560	51,249.120			52,274.560	53,320.800	54,920.320
3		2	ACT Support Worker	SH	2080	Hourly	24.657	25.396	26.235	27.105	27.988	28.855			29.432	30.021	30.922
						Monthly	4,273.880	4,401.973	4,547.400	4,698.200	4,851.253	5,001.533			5,101.547	5,203.640	5,359.813
						Annual	51,286.560	52,823.680	54,568.800	56,378.400	58,215.040	60,018.400			61,218.560	62,443.680	64,317.760
4		2	Child Life Assistant	HSC	2015	Hourly	22.808	23.559	24.335	25.092	25.952	26.762	27.731	28.662	29.235	29.820	30.715
						Monthly	3,829.843	3,955.949	4,086.252	4,213.365	4,357.773	4,493.786	4,656.497	4,812.828	4,909.044	5,007.275	5,157.560
			017117 A 11 1	00110	0045	Annual	45,958.120	47,471.385	49,035.025	50,560.380	52,293.280	53,925.430	55,877.965	57,753.930	58,908.525	60,087.300	61,890.725
5		2	Child Life Assistant	CCMB	2015	Hourly	<b>22.808</b> 3,829.843	<b>23.559</b> 3,955.949	<b>24.335</b> 4,086.252	<b>25.092</b> 4,213.365	<b>25.952</b> 4,357.773	<b>26.762</b> 4,493.786	<b>27.731</b> 4,656.497	<b>28.662</b> 4,812.828	<b>29.235</b> 4,909.044	<b>29.820</b> 5,007.275	<b>30.715</b> 5.157.560
						Monthly Annual	3,029.043 45,958.120	47,471.385	49,035.025	50,560.380	52,293.280	53,925.430	55,877.965	57,753.930	58,908.525	60,087.300	61,890.725
6	23-47CERT	1	Communication Disorders Assistant	HSC	2015	Hourly	24.822	25.535	26.270	27.029	27.809	28.614	55,677.905	31,133.930	29.186	29.770	30.663
Ü	20 17 021(1		Communication Blooders / toolotant	1100	2010	Monthly	4,168.028	4,287.752	4,411.171	4,538.620	4.669.595	4,804.768			4,900.816	4,998.879	5,148.829
						Annual	50,016.330	51,453.025	52,934.050	54,463.435	56,035.135	57,657.210			58,809.790	59,986.550	61,785.945
7		2	Community Support Worker	HSC	2015	Hourly	22.925	23.586	24.266	24.965	25.688	26.432			26.961	27.500	28.325
						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373			4,527.201	4,617.708	4,756.240
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480			54,326.415	55,412.500	57,074.875
8	23-63CW	2	Crisis Worker	SH	2080	Hourly	24.657	25.396	26.235	27.105	27.988	28.855			29.432	30.021	30.922
						Monthly	4,273.880	4,401.973	4,547.400	4,698.200	4,851.253	5,001.533			5,101.547	5,203.640	5,359.813
			Di ci i i i i i i	011	0045	Annual	51,286.560	52,823.680	54,568.800	56,378.400	58,215.040	60,018.400			61,218.560	62,443.680	64,317.760
9		2	Diagnostic Imaging Assistant	SH	2015	Hourly	<b>22.925</b> 3,849.490	<b>23.586</b> 3,960.483	<b>24.266</b> 4,074.666	<b>24.965</b> 4,192.040	<b>25.688</b> 4,313.443	<b>26.432</b> 4,438.373			<b>26.961</b> 4,527.201	<b>27.500</b> 4,617.708	<b>28.325</b> 4,756.240
						Monthly Annual	3,049.490 46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480			54,326.415	55,412.500	4,756.240 57,074.875
10		2	Diagnostic Imaging Assistant	SH	2015	Hourly	22.925	23.586	24.266	24.965	25.688	26.432			26.961	27.500	28.325
10		_	Diagnostic imaging 7.55istant	OH	2010	Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373			4,527.201	4,617.708	4,756.240
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480			54,326.415	55,412.500	57,074.875
11		2	Diagnostic Imaging Assistant SH (MHC)	SH	2015	Hourly	22.932	23.312	23.671	24.281	25.195				25.699	26.213	26.999
						Monthly	3,850.665	3,914.473	3,974.755	4,077.185	4,230.660				4,315.290	4,401.600	4,533.582
						Annual	46,207.980	46,973.680	47,697.065	48,926.215	50,767.925				51,783.485	52,819.195	54,402.985
12		2	Forensic Program Support Worker	SH	2080	Hourly	24.657	25.396	26.235	27.105	27.988	28.855			29.432	30.021	30.922
						Monthly	4,273.880	4,401.973	4,547.400	4,698.200	4,851.253	5,001.533			5,101.547	5,203.640	5,359.813
	23-13CERT		Haaliba Oaaa Aida	SH	0045	Annual	51,286.560	52,823.680	54,568.800	56,378.400	58,215.040	60,018.400			61,218.560	62,443.680	64,317.760
13	23-13CER1	1	Health Care Aide	SH	2015	Hourly Monthly	<b>23.687</b> 3,977.442	<b>24.367</b> 4,091.625	<b>25.067</b> 4,209.167	<b>25.790</b> 4,330.571	<b>26.533</b> 4,455.333	<b>27.300</b> 4,584.125			<b>27.846</b> 4,675.808	<b>28.403</b> 4,769.337	<b>29.255</b> 4,912.402
						Annual	47,729.305	49,099.505	50,510.005	51,966.850	53,463.995	55,009.500			56,109.690	57,232.045	58,948.825
14	23-13CERT	1	Health Care Aide	SH	2015	Hourly	23.687	24.367	25.067	25.790	26.533	27.300			27.846	28,403	29.255
• • •	20 1002.11	•	1100101 00107 1100	0	20.0	Monthly	3,977.442	4,091.625	4,209.167	4,330.571	4,455.333	4,584.125			4,675.808	4,769.337	4,912.402
						Annual	47,729.305	49,099.505	50,510.005	51,966.850	53,463.995	55,009.500			56,109.690	57,232.045	58,948.825
15	23-13CERT	1	Health Care Aide	SH	2015	Hourly	23.687	24.367	25.067	25.790	26.533	27.300			27.846	28.403	29.255
						Monthly	3,977.442	4,091.625	4,209.167	4,330.571	4,455.333	4,584.125			4,675.808	4,769.337	4,912.402
						Annual	47,729.305	49,099.505	50,510.005	51,966.850	53,463.995	55,009.500			56,109.690	57,232.045	58,948.825
16	23-13UNCERT	1	Health Care Aide - Uncertified	HSC	2015	Hourly	22.385								22.833	23.290	23.989
						Monthly	3,758.815								3,834.041	3,910.779	4,028.153
47	02 42UNOEDT		HW-O Aid- H4:51	011	0045	Annual	45,105.775								46,008.495	46,929.350	48,337.835
17	23-13UNCERT	1	Health Care Aide - Uncertified	SH	2015	Hourly Monthly	<b>22.385</b> 3,758.815								<b>22.833</b> 3,834.041	<b>23.290</b> 3,910.779	23.989 4,028.153
						Annual	45,105.775								46,008.495	46,929.350	48,337.835
18		2	Lead Hand - Patient Transport	HSC	2015	Hourly	22.975	23.633	24.315	25.019	25.742	26.487			27.017	27.557	28.384
		-	2000 Faile Failore France	.100	2010	Monthly	3,857.885	3,968.375	4,082.894	4,201.107	4,322.511	4,447.609			4,536.605	4,627.280	4,766.147
						Annual	46,294.625	47,620.495	48,994.725	50,413.285	51,870.130	53,371.305			54,439.255	55,527.355	57,193.760
19		1	Mental Health Rehabilitation Worker	HSC	2015	Hourly	23.687	24.367	25.067	25.790	26.533				27.064	27.605	28.433
						Monthly	3,977.442	4,091.625	4,209.167	4,330.571	4,455.333				4,544.497	4,635.340	4,774.375
						Annual	47,729.305	49,099.505	50,510.005	51,966.850	53,463.995				54,533.960	55,624.075	57,292.495

A1. Effective Sept 30, 2026

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours	•	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	15 Year	20 Year	25 Year
20	23-DUAL	2	Nursing Assistant	CCMB	2015	Hourly	24.027	24.721	25.434	26.168	26.927	27.708	28.512		29.082	29.664	30.554
						Monthly	4,034.534	4,151.068	4,270.793	4,394.043	4,521.492	4,652.635	4,787.640		4,883.353	4,981.080	5,130.526
-04	00 DIIAI		N : A : ( ( ( )   T : 1 )	1100 / 011	0045	Annual	48,414.405	49,812.815	51,249.510	52,728.520	54,257.905	55,831.620	57,451.680		58,600.230	59,772.960	61,566.310
21	23-DUAL	2	Nursing Assistant (Dually Trained)	HSC / SH	2015	Hourly Monthly	<b>24.027</b> 4,034.534	<b>24.721</b> 4,151.068	<b>25.434</b> 4,270.793	<b>26.168</b> 4,394.043	<b>26.927</b> 4,521.492	<b>27.708</b> 4,652.635	<b>28.512</b> 4,787.640		<b>29.082</b> 4,883.353	<b>29.664</b> 4,981.080	<b>30.554</b> 5,130.526
						Annual	48,414.405	49,812.815	51,249.510	52,728.520	54,257.905	55,831.620	57,451.680		58,600.230	59,772.960	61,566.310
22	23-DUAL	2	Nursing Assistant (UCA)	SH	2015	Hourly	24.027	24.721	25.434	26.168	26.927	27.708	28.512		29.082	29.664	30.554
			3			Monthly	4,034.534	4,151.068	4,270.793	4,394.043	4,521.492	4,652.635	4,787.640		4,883.353	4,981.080	5,130.526
						Annual	48,414.405	49,812.815	51,249.510	52,728.520	54,257.905	55,831.620	57,451.680		58,600.230	59,772.960	61,566.310
23	23-DUAL	2	Nursing Assistant RT	CCMB	2015	Hourly	24.027	24.721	25.434	26.168	26.927	27.708	28.512		29.082	29.664	30.554
						Monthly	4,034.534	4,151.068	4,270.793	4,394.043	4,521.492	4,652.635	4,787.640		4,883.353	4,981.080	5,130.526
24	23-55ORA	2	Operating Room Assistant	HSC	2015	Annual Hourly	48,414.405 <b>27.547</b>	49,812.815 28.348	51,249.510 29.171	52,728.520 30.015	54,257.905 30.892	55,831.620 31.789	57,451.680		58,600.230 32.425	59,772.960 33.074	61,566.310 34.066
24	23-33UKA	2	Operating Room Assistant	пэс	2015	Monthly	4,625.600	4,760.102	4,898.297	5,040.019	5,187.282	5,337.903			5.444.698	5,553.676	5,720.249
						Annual	55,507.205	57,121.220	58,779.565	60,480.225	62,247.380	64,054.835			65.336.375	66,644.110	68.642.990
25		2	Ophthalmic Assistant	HSC	1950	Hourly	23.225	23.895	24.587	25.295	26.027	26.781			27.317	27.863	28.699
			·			Monthly	3,774.063	3,882.938	3,995.388	4,110.438	4,229.388	4,351.913			4,439.013	4,527.738	4,663.588
						Annual	45,288.750	46,595.250	47,944.650	49,325.250	50,752.650	52,222.950			53,268.150	54,332.850	55,963.050
26		2	OT Technician (Activity)	Eden Mental Health Centre	2080	Hourly	22.925	23.586	24.266	24.965	25.688	26.432			26.961	27.500	28.325
						Monthly	3,973.667	4,088.240	4,206.107	4,327.267	4,452.587	4,581.547			4,673.240	4,766.667	4,909.667
27		2	PACT Support Worker	SH	2080	Annual Hourly	47,684.000 24.657	49,058.880 <b>25.396</b>	50,473.280 26.235	51,927.200 <b>27.105</b>	53,431.040 <b>27.988</b>	54,978.560 28.855			56,078.880 <b>29.432</b>	57,200.000 30.021	58,916.000 <b>30.922</b>
21		2	PACT Support Worker	эп	2000	Monthly	4,273.880	4,401.973	4,547.400	4,698.200	4,851.253	5,001.533			5,101.547	5,203.640	5,359.813
						Annual	51,286.560	52,823.680	54,568.800	56,378.400	58,215.040	60,018.400			61,218.560	62,443.680	64,317.760
28		2	Patient Transport – Assistant	HSC	2015	Hourly	21.924	22.552	23.201	23.871	24.559	25.269			25.774	26.289	27.078
			•			Monthly	3,681.405	3,786.857	3,895.835	4,008.339	4,123.865	4,243.086			4,327.884	4,414.361	4,546.848
						Annual	44,176.860	45,442.280	46,750.015	48,100.065	49,486.385	50,917.035			51,934.610	52,972.335	54,562.170
29		2	Patient Transport Assistant - PIO	HSC	2015	Hourly	23.334	23.722	24.110	24.496	24.884	25.269			25.774	26.289	27.078
						Monthly	3,918.168	3,983.319	4,048.471	4,113.287	4,178.438	4,243.086			4,327.884	4,414.361	4,546.848
30		2	Porter-Aide	SH	2015	Annual Hourly	47,018.010 21.924	47,799.830 22.552	48,581.650 23.201	49,359.440 23.871	50,141.260 24.559	50,917.035 <b>25.269</b>			51,934.610 <b>25.774</b>	52,972.335 <b>26.289</b>	54,562.170 27.078
30		2	Forter-Aide	эп	2015	Monthly	3,681.405	3,786.857	3,895.835	4,008.339	4.123.865	4,243.086			4.327.884	4,414.361	4.546.848
						Annual	44,176.860	45,442.280	46,750.015	48,100.065	49,486.385	50,917.035			51.934.610	52,972.335	54,562.170
31		2	Porter-Diagnostic Imaging	SH	2015	Hourly	21.923	22.551	23.201	23.871	24.559	25.269			25.774	26.289	27.078
			9 9 9			Monthly	3,681.237	3,786.689	3,895.835	4,008.339	4,123.865	4,243.086			4,327.884	4,414.361	4,546.848
						Annual	44,174.845	45,440.265	46,750.015	48,100.065	49,486.385	50,917.035			51,934.610	52,972.335	54,562.170
32	23-13CERT	1	Psych Nurse Assistant 2 - SN2	Eden Mental Health Centre	2080	Hourly	23.687	24.367	25.067	25.790	26.533	27.300			27.846	28.403	29.255
						Monthly	4,105.747	4,223.613	4,344.947	4,470.267	4,599.053	4,732.000			4,826.640	4,923.187	5,070.867
33		2	Psych Nursing Assistant 1 - SMHC	SMHC	2080	Annual Hourly	49,268.960 <b>20.862</b>	50,683.360 21.521	52,139.360 <b>22.113</b>	53,643.200 22.751	55,188.640 23.443	56,784.000			57,919.680 23.912	59,078.240 <b>24.390</b>	60,850.400 <b>25.122</b>
33		2	FSych Nursing Assistant 1 - Sivino	SIVING	2000	Monthly	3,616.080	3,730.307	3,832.920	3,943.507	4,063.453				4,144.747	4,227.600	4,354.480
						Annual	43,392.960	44,763.680	45,995.040	47,322.080	48,761.440				49,736.960	50,731.200	52,253.760
34		2	Psych Nursing Assistant 2 - SMHC	SMHC	2080	Hourly	22.113	22.751	23.443	24.203	24.906	25.813	26.607		27.139	27.682	28.512
			, ,			Monthly	3,832.920	3,943.507	4,063.453	4,195.187	4,317.040	4,474.253	4,611.880		4,704.093	4,798.213	4,942.080
						Annual	45,995.040	47,322.080	48,761.440	50,342.240	51,804.480	53,691.040	55,342.560		56,449.120	57,578.560	59,304.960
35	23-47CERT	1	Rehab Assistant - SMHC	SH	2080	Hourly	25.635	26.484	27.368	28.262	29.121				29.703	30.297	31.206
						Monthly		4,590.560	4,743.787	4,898.747	5,047.640				5,148.520	5,251.480	5,409.040
36	23-47CERT	1	Rehabilitation Assistant	HSC	2015	Annual Hourly	53,320.800 24.822	55,086.720 <b>25.535</b>	56,925.440 <b>26.270</b>	58,784.960 <b>27.029</b>	60,571.680 <b>27.809</b>	28,614			61,782.240 29.186	63,017.760 29,770	64,908.480 30.663
30	23-4/UEKI	- 1	Renabilitation Assistant	noc	2015	Monthly	4,168.028	4,287.752	4,411.171	4,538.620	4,669.595	4,804.768			4,900.816	4,998.879	5,148.829
						Annual	50,016.330	51,453.025	52,934.050	54,463.435	56,035.135	57,657.210			58.809.790	59.986.550	61,785.945
37	23-13CERT	2	Unit Assistant	HSC	2015	Hourly	22.925	23.586	24.266	24.965	25.688	26.432	27.198		27.742	28.297	29.146
-						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373	4,566.998		4,658.344	4,751.538	4,894.099
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480	54,803.970		55,900.130	57,018.455	58,729.190
38		2	Unit Assistant	CCMB	2015	Hourly	22.925	23.586	24.266	24.965	25.688	26.432	27.198		27.742	28.297	29.146
						Monthly	3,849.490	3,960.483	4,074.666	4,192.040	4,313.443	4,438.373	4,566.998		4,658.344	4,751.538	4,894.099
						Annual	46,193.875	47,525.790	48,895.990	50,304.475	51,761.320	53,260.480	54,803.970		55,900.130	57,018.455	58,729.190

A1. Effective Sept 30, 2026

Row	Standard Grp No.	Note Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 15 Year	20 Year	25 Year
39		2 Unit Assistant PIO	HSC	2015 Hourly	24.496	24.884	25.269	25.658	26.046	26.432		26.961	27.500	28.325
				Monthl	4,113.287	4,178.438	4,243.086	4,308.406	4,373.558	4,438.373		4,527.201	4,617.708	4,756.240
				Annua	49,359.440	50,141.260	50,917.035	51,700.870	52,482.690	53,260.480		54,326.415	55,412.500	57,074.875

<sup>\*</sup> Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with

<sup>&</sup>lt;sup>1</sup> Subject to Minimum Wage Gap Adjustment: \$0.50 increase effective September 30, 2026

<sup>&</sup>lt;sup>2</sup> Subject to Wage Compression Adjustment: \$0.45 increase effective September 30, 2026

A1. Effective April 1, 2027

- Monthly salaries include a 3.0% increase. Other Adjustments as Noted Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	15 Year	20 Year	25 Year
1		2	Aboriginal Activities Instructor - SMHC	SMHC	2080	Hourly	27.301	28.050	28.923	29.834	30.755	31.640			32.273	32.918	33.906
						Monthly	4,732.173	4,862.000 58,344.000	5,013.320 60,159.840	5,171.227 62,054.720	5,330.867 63,970.400	5,484.267			5,593.987 67,127.840	5,705.787 68,469.440	5,877.040 70,524.480
2		2	Aboriginal Resource Worker - SMHC	SMHC	2080	Annual Hourly	56,786.080 23.491	24.101	24.803	25.493	26.220	65,811.200 <b>27.128</b>			27.671	28,224	29.071
2		2	Aboliginal Resource Worker Olivino	OWITO	2000	Monthly	4,071.773	4,177.507	4,299.187	4,418.787	4,544.800	4,702.187			4,796.307	4,892.160	5,038.973
						Annual	48,861.280	50,130.080	51,590.240	53,025.440	54,537.600	56,426.240			57,555.680	58,705.920	60,467.680
3		2	ACT Support Worker	SH	2080	Hourly	27.147	27.908	28.772	29.668	30.578	31.471			32.100	32.742	33.724
						Monthly	4,705.480	4,837.387	4,987.147	5,142.453	5,300.187	5,454.973			5,564.000	5,675.280	5,845.493
4		2	Child Life Assistant	HSC	2015	Annual Hourly	56,465.760 <b>25.242</b>	58,048.640 <b>26.016</b>	59,845.760 <b>26.815</b>	61,709.440 27.595	63,602.240 28.481	65,459.680 <b>29.315</b>	30.313	31.272	66,768.000 31.897	68,103.360 32.535	70,145.920 33.511
4		2	Criliu Lile Assistant	1130	2013	Monthly	4,238.553	4,368.520	4,502.685	4,633.660	4,782.435	4,922.477	5,090.058	5,251.090	5,356.038	5,463.169	5,627.055
						Annual	50,862.630	52,422.240	54,032.225	55,603.925	57,389.215	59,069.725	61,080.695	63,013.080	64,272.455	65,558.025	67,524.665
5		2	Child Life Assistant	CCMB	2015	Hourly	25.242	26.016	26.815	27.595	28.481	29.315	30.313	31.272	31.897	32.535	33.511
						Monthly	4,238.553	4,368.520	4,502.685	4,633.660	4,782.435	4,922.477	5,090.058	5,251.090	5,356.038	5,463.169	5,627.055
	23-47CERT		Communication Disorders Assistant	HSC	2015	Annual	50,862.630	52,422.240	54,032.225	55,603.925 <b>29.840</b>	57,389.215 30.643	59,069.725 31.472	61,080.695	63,013.080	64,272.455	65,558.025	67,524.665
О	23-47CERT	1	Communication Disorders Assistant	пъс	2015	Hourly Monthly	<b>27.567</b> 4,628.959	<b>28.301</b> 4,752.210	<b>29.058</b> 4,879.323	5,010.633	5,145.470	5,284.673			<b>32.101</b> 5,390.293	<b>32.743</b> 5,498.095	<b>33.725</b> 5,662.990
						Annual	55,547.505	57,026.515	58,551.870	60,127.600	61,745.645	63,416.080			64,683.515	65,977.145	67,955.875
7		2	Community Support Worker	HSC	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975			29.555	30.146	31.050
						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385			4,962.777	5,062.016	5,213.813
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625			59,553.325	60,744.190	62,565.750
8	23-63CW	2	Crisis Worker	SH	2080	Hourly	<b>27.147</b>	27.908	28.772	29.668	30.578	31.471			32.100 F FC4 000	32.742 F 67F 200	33.724
						Monthly Annual	4,705.480 56,465.760	4,837.387 58,048.640	4,987.147 59,845.760	5,142.453 61.709.440	5,300.187 63,602.240	5,454.973 65,459.680			5,564.000 66,768.000	5,675.280 68,103.360	5,845.493 70.145.920
9		2	Diagnostic Imaging Assistant	SH	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975			29.555	30.146	31.050
ŭ		-	Diagnostis imaging / toolstant	<b>5</b>	20.0	Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385			4,962.777	5,062.016	5,213.813
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625			59,553.325	60,744.190	62,565.750
10		2	Diagnostic Imaging Assistant	SH	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975			29.555	30.146	31.050
						Monthly Annual	4,258.870 51,106.445	4,373.222 52,478.660	4,490.763 53,889.160	4,611.663 55,339.960	4,736.761 56,841.135	4,865.385 58,384.625			4,962.777 59,553.325	5,062.016 60,744.190	5,213.813 62,565.750
11		2	Diagnostic Imaging Assistant SH (MHC)	SH	2015	Hourly	25.370	25.761	26.131	26.759	27.701	30,304.023			28.255	28.820	29.685
• • •		-	Blaghooto imaging / toolaan Cir (iiirio)	011	2010	Monthly	4,260.046	4,325.701	4,387.830	4,493.282	4,651.460				4,744.485	4,839.358	4,984.606
						Annual	51,120.550	51,908.415	52,653.965	53,919.385	55,817.515				56,933.825	58,072.300	59,815.275
12		2	Forensic Program Support Worker	SH	2080	Hourly	27.147	27.908	28.772	29.668	30.578	31.471			32.100	32.742	33.724
						Monthly	4,705.480	4,837.387	4,987.147	5,142.453	5,300.187	5,454.973			5,564.000	5,675.280	5,845.493
13	23-13CERT	1	Health Care Aide	SH	2015	Annual Hourly	56,465.760 <b>26.398</b>	58,048.640 <b>27.098</b>	59,845.760 <b>27.819</b>	61,709.440 28.564	63,602.240 29.329	65,459.680 <b>30.119</b>			66,768.000 <b>30.721</b>	68,103.360 31.335	70,145.920 32.275
13	23-130LK1	'	Health Care Aide	311	2013	Monthly	4,432.664	4,550.206	4,671.274	4,796.372	4,924.828	5,057.482			5,158.568	5,261.669	5,419.510
						Annual	53,191.970	54,602.470	56,055.285	57,556.460	59,097.935	60,689.785			61,902.815	63,140.025	65,034.125
14	23-13CERT	1	Health Care Aide	SH	2015	Hourly	26.398	27.098	27.819	28.564	29.329	30.119			30.721	31.335	32.275
						Monthly	4,432.664	4,550.206	4,671.274	4,796.372	4,924.828	5,057.482			5,158.568	5,261.669	5,419.510
15	23-13CERT		Health Care Aide	SH	2015	Annual	53,191.970	54,602.470	56,055.285 <b>27.819</b>	57,556.460 28.564	59,097.935 <b>29.329</b>	60,689.785			61,902.815 30.721	63,140.025 31.335	65,034.125 32.275
15	23-13CER1	1	nealth Care Aide	δП	2015	Hourly Monthly	<b>26.398</b> 4,432.664	<b>27.098</b> 4,550.206	4,671.274	4,796.372	4,924.828	<b>30.119</b> 5,057.482			5,158.568	5,261.669	5,419.510
						Annual	53,191.970	54.602.470	56.055.285	57.556.460	59.097.935	60.689.785			61.902.815	63.140.025	65.034.125
16	23-13UNCERT	1	Health Care Aide - Uncertified	HSC	2015	Hourly	25.057	,				,			25.558	26.069	26.851
						Monthly	4,207.488								4,291.614	4,377.420	4,508.730
	00 1011110555			211	0015	Annual	50,489.855								51,499.370	52,529.035	54,104.765
17	23-13UNCERT	1	Health Care Aide - Uncertified	SH	2015	Hourly Monthly	<b>25.057</b> 4,207.488								<b>25.558</b> 4,291.614	<b>26.069</b> 4,377.420	<b>26.851</b> 4,508.730
						Annual	4,207.488 50,489.855								4,291.614 51,499.370	4,377.420 52,529.035	4,508.730 54,104.765
18		2	Lead Hand - Patient Transport	HSC	2015	Hourly	25.414	26.092	26.794	27.520	28.264	29.032			29.613	30.205	31.111
-						Monthly	4,267.434	4,381.282	4,499.159	4,621.067	4,745.997	4,874.957			4,972.516	5,071.923	5,224.055
						Annual	51,209.210	52,575.380	53,989.910	55,452.800	56,951.960	58,499.480			59,670.195	60,863.075	62,688.665
19		1	Mental Health Rehabilitation Worker	HSC	2015	Hourly	26.398	27.098	27.819	28.564	29.329				29.916	30.514	31.429
						Monthly	4,432.664 53,191.970	4,550.206 54,602.470	4,671.274 56,055.285	4,796.372 57,556.460	4,924.828 59.097.935				5,023.395 60.280.740	5,123.809 61,485.710	5,277.453 63.329.435
						Annual	55, 191.970	54,002.470	ეი,∪ეე.∠85	07,000.460	59,09 <i>1</i> .935				00,200.740	01,400.710	03,329.435

A1. Effective April 1, 2027

- Monthly salaries include a 3.0% increase. Other Adjustments as Noted Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

Row	Standard Grp No.	Note	Employer Classification	Site*	Annual Hours		Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	15 Year	20 Year	25 Year
20	23-DUAL	2	Nursing Assistant	CCMB	2015	Hourly	26.498	27.213	27.947	28.703	29.485	30.289	31.117		31.739	32.374	33.345
						Monthly	4,449.456	4,569.516	4,692.767	4,819.712	4,951.023	5,086.028	5,225.063		5,329.507	5,436.134	5,599.181
- 01	22 DUAL	2	Nursing Assistant (Dually Trained)	HSC / SH	2015	Annual	53,393.470 26.498	54,834.195	56,313.205 <b>27,947</b>	57,836.545 28,703	59,412.275 <b>29.485</b>	61,032.335 30,289	62,700.755 31.117		63,954.085 31,739	65,233.610 32.374	67,190.175 33.345
21	23-DUAL	2	Nursing Assistant (Dually Trained)	HSC / SH	2015	Hourly Monthly	<b>26.498</b> 4,449.456	<b>27.213</b> 4,569.516	4,692.767	4,819.712	4,951.023	5,086.028	5,225.063		5,329.507	5,436.134	5,599.181
						Annual	53,393.470	54,834.195	56,313.205	57,836.545	59,412.275	61,032.335	62,700.755		63,954.085	65,233.610	67,190.175
22	23-DUAL	2	Nursing Assistant (UCA)	SH	2015	Hourly	26.498	27.213	27.947	28.703	29.485	30.289	31.117		31.739	32.374	33.345
						Monthly	4,449.456	4,569.516	4,692.767	4,819.712	4,951.023	5,086.028	5,225.063		5,329.507	5,436.134	5,599.181
	00 51141			00110	2015	Annual	53,393.470	54,834.195	56,313.205	57,836.545	59,412.275	61,032.335	62,700.755		63,954.085	65,233.610	67,190.175
23	23-DUAL	2	Nursing Assistant RT	CCMB	2015	Hourly	<b>26.498</b> 4,449.456	27.213	27.947	<b>28.703</b> 4,819.712	<b>29.485</b> 4,951.023	<b>30.289</b> 5,086.028	31.117		31.739	32.374 5 436 434	33.345
						Monthly Annual	53,393.470	4,569.516 54,834.195	4,692.767 56,313.205	57,836.545	59,412.275	61,032.335	5,225.063 62,700.755		5,329.507 63,954.085	5,436.134 65,233.610	5,599.181 67,190.175
24	23-55ORA	2	Operating Room Assistant	HSC	2015	Hourly	30.123	30.948	31.796	32.665	33.569	34,493	02,700.700		35.183	35.887	36.964
	20 000.0.	_	operating receive to the content		20.0	Monthly	5,058.154	5,196.685	5,339.078	5,484.998	5,636.795	5,791.950			5,907.812	6,026.025	6,206.872
						Annual	60,697.845	62,360.220	64,068.940	65,819.975	67,641.535	69,503.395			70,893.745	72,312.305	74,482.460
25		2	Ophthalmic Assistant	HSC	1950	Hourly	25.672	26.362	27.075	27.804	28.558	29.334			29.921	30.519	31.435
						Monthly	4,171.700	4,283.825	4,399.688	4,518.150	4,640.675	4,766.775			4,862.163	4,959.338	5,108.188
26		2	OT Technician (Activity)	Eden Mental Health Centre	2080	Annual Hourly	50,060.400 <b>25.363</b>	51,405.900 <b>26.044</b>	52,796.250 <b>26.744</b>	54,217.800 <b>27.464</b>	55,688.100 28.209	57,201.300 28.975			58,345.950 <b>29,555</b>	59,512.050 <b>30.146</b>	61,298.250 31.050
20		2	OT Technician (Activity)	Eden Mental Health Centre	2000	Monthly	4,396.253	4,514.293	4,635.627	4,760.427	4,889.560	5,022.333			5,122.867	5,225.307	5,382.000
						Annual	52,755.040	54,171.520	55,627.520	57,125.120	58,674.720	60,268.000			61,474.400	62,703.680	64,584.000
27		2	PACT Support Worker	SH	2080	Hourly	27.147	27.908	28.772	29.668	30.578	31.471			32.100	32.742	33.724
						Monthly	4,705.480	4,837.387	4,987.147	5,142.453	5,300.187	5,454.973			5,564.000	5,675.280	5,845.493
						Annual	56,465.760	58,048.640	59,845.760	61,709.440	63,602.240	65,459.680		(	66,768.000	68,103.360	70,145.920
28		2	Patient Transport – Assistant	HSC	2015	Hourly	24.332	24.979	25.647	26.337	27.046	27.777			28.333	28.900	29.767
						Monthly	4,085.748 49,028.980	4,194.390 50,332.685	4,306.559 51,678.705	4,422.421 53,069.055	4,541.474 54,497.690	4,664.221 55,970.655			4,757.583	4,852.792 58,233.500	4,998.375 59,980.505
29		2	Patient Transport Assistant - PIO	HSC	2015	Annual Hourly	49,028.980 <b>25.784</b>	26.184	26.583	26.981	27.381	27,777		;	57,090.995 28.333	28,900	29.767
23		2	r attent Transport Assistant - 110	1100	2010	Monthly	4,329.563	4,396.730	4,463.729	4,530.560	4,597.726	4,664.221			4.757.583	4,852.792	4.998.375
						Annual	51,954.760	52,760.760	53,564.745	54,366.715	55,172.715	55,970.655			57,090.995	58,233.500	59,980.505
30		2	Porter-Aide	SH	2015	Hourly	24.332	24.979	25.647	26.337	27.046	27.777			28.333	28.900	29.767
						Monthly	4,085.748	4,194.390	4,306.559	4,422.421	4,541.474	4,664.221			4,757.583	4,852.792	4,998.375
- 24			Destro Die maratic la coica	SH	0045	Annual	49,028.980	50,332.685 <b>24,978</b>	51,678.705	53,069.055	54,497.690	55,970.655			57,090.995	58,233.500	59,980.505
31		2	Porter-Diagnostic Imaging	SH	2015	Hourly Monthly	<b>24.331</b> 4,085.580	4,194.223	<b>25.647</b> 4,306.559	<b>26.337</b> 4,422.421	<b>27.046</b> 4,541.474	<b>27.777</b> 4,664.221			<b>28.333</b> 4,757.583	28.900 4,852.792	<b>29.767</b> 4,998.375
						Annual	49,026.965	50,330.670	51,678.705	53,069.055	54,497.690	55,970.655			57,090.995	58,233.500	59,980.505
32	23-13CERT	1	Psvch Nurse Assistant 2 - SN2	Eden Mental Health Centre	2080	Hourly	26.398	27.098	27.819	28.564	29.329	30.119			30.721	31.335	32,275
			.,			Monthly	4,575.653	4,696.987	4,821.960	4,951.093	5,083.693	5,220.627			5,324.973	5,431.400	5,594.333
						Annual	54,907.840	56,363.840	57,863.520	59,413.120	61,004.320	62,647.520		(	63,899.680	65,176.800	67,132.000
33		2	Psych Nursing Assistant 1 - SMHC	SMHC	2080	Hourly	23.238	23.917	24.526	25.184	25.896				26.414	26.942	27.750
						Monthly	4,027.920 48,335.040	4,145.613 49,747.360	4,251.173 51,014.080	4,365.227 52,382.720	4,488.640 53,863.680				4,578.427 54,941.120	4,669.947 56,039.360	4,810.000 57.720.000
34		2	Psych Nursing Assistant 2 - SMHC	SMHC	2080	Annual Hourly	24.526	25.184	25.896	26.679	27.403	28.337	29.155	•	29.738	30,333	31,243
01		-	1 Systi Marshing 7 Bolottaint 2 Chin 10	O	2000	Monthly	4,251.173	4,365.227	4,488.640	4.624.360	4.749.853	4.911.747	5,053.533		5.154.587	5,257.720	5.415.453
						Annual	51,014.080	52,382.720	53,863.680	55,492.320	56,998.240	58,940.960	60,642.400	(	61,855.040	63,092.640	64,985.440
35	23-47CERT	1	Rehab Assistant - SMHC	SH	2080	Hourly	28.404	29.279	30.189	31.110	31.995				32.635	33.288	34.287
						Monthly	4,923.360	5,075.027	5,232.760	5,392.400	5,545.800				5,656.733	5,769.920	5,943.080
	00 470557		D. I. I. W. C. A	1100	0045	Annual	59,080.320	60,900.320	62,793.120	64,708.800	66,549.600	04.470			67,880.800	69,239.040	71,316.960
36	23-47CERT	1	Rehabilitation Assistant	HSC	2015	Hourly Monthly	<b>27.567</b> 4,628.959	28.301 4,752.210	<b>29.058</b> 4,879.323	<b>29.840</b> 5,010.633	<b>30.643</b> 5,145.470	<b>31.472</b> 5,284.673			<b>32.101</b> 5,390.293	<b>32.743</b> 5,498.095	<b>33.725</b> 5,662.990
						Annual	4,626.959 55,547.505	57,026.515	4,079.323 58,551.870	60,127.600	61,745.645	63,416.080			5,390.293	65,977.145	67,955.875
37	23-13CERT	2	Unit Assistant	HSC	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975	29.764		30.359	30.966	31.895
-						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385	4,997.872		5,097.782	5,199.708	5,355.702
						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625	59,974.460	(	61,173.385	62,396.490	64,268.425
38		2	Unit Assistant	CCMB	2015	Hourly	25.363	26.044	26.744	27.464	28.209	28.975	29.764		30.359	30.966	31.895
						Monthly	4,258.870	4,373.222	4,490.763	4,611.663	4,736.761	4,865.385	4,997.872		5,097.782	5,199.708	5,355.702
-						Annual	51,106.445	52,478.660	53,889.160	55,339.960	56,841.135	58,384.625	59,974.460		61,173.385	62,396.490	64,268.425

A1. Effective April 1, 2027

- Monthly salaries include a 3.0% increase. Other Adjustments as Noted

Annual Salary is calculated as Hourly Rate x Annual Hours. Monthly is Annual Salary ÷ 12.

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Row	Standard Grp No.	Note Employer Classification	Site*	Annual Hours	Start	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7 15 Year	20 Year	25 Year
39		2 Unit Assistant PIO	HSC	2015 Hourly	26.981	27.381	27.777	28.178	28.577	28.975		29.555	30.146	31.050
				Month	y 4,530.560	4,597.726	4,664.221	4,731.556	4,798.555	4,865.385		4,962.777	5,062.016	5,213.813
				Annua	54,366.715	55,172.715	55,970.655	56,778.670	57,582.655	58,384.625		59,553.325	60,744.190	62,565.750

<sup>\*</sup> Site is provided for reference purposes only, is subject to change, and may not reflect all the sites the classification is associated with

<sup>&</sup>lt;sup>1</sup> Subject to Minimum Wage Gap Adjustment: \$2.00 increase after application of the general wage increase of 3.0% effective April 1, 2027

<sup>&</sup>lt;sup>2</sup> Subject to Wage Compression Adjustment: \$1.75 increase after application of the general wage increase of 3.0% effective April 1, 2027