

# **CUPE** *Health Care* Bargaining Update #4

June 3, 2024

The CUPE Bargaining Council and the Provincial Health Labour Relations Services (PHLRS) met on May 22<sup>nd</sup>, 27<sup>th</sup>, and 30<sup>th</sup>, 2024, with additional dates scheduled for June 6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup>, 12<sup>th</sup>, 13<sup>th</sup>, 14<sup>th</sup>, 15<sup>th</sup>, 20<sup>th</sup>, and 27<sup>th</sup>, 2024 with the potential to add further days.

We are close to being done the language portion of the negotiations. Further items that we have agreed to include language regarding Leave of Absences (LOA's), trial period, French language Letters of Understanding (LOU's), no black out periods for vacation selection, master rotation changes, mandating of overtime, legal liability, family sick leave, inclement weather, and uniform allowance.

Bargaining continues to progress well, and we hope to be starting monetary discussions within the next few weeks.

## Who is your Bargaining Council?

Your CUPE Bargaining Council is made up of front-line health care workers just like you.

| Shared Health / L204  | WRHA / L500   |
|---|---|
| <b>Margaret Schroeder</b> , President, Clerical             | <b>Limson Mestito</b> , President, Riverview, HCA     |
| <b>Anne Rarama</b> , Housekeeping                           | <b>Southern Health-Santé Sud / L4270</b>              |
| <b>Belinda Raposo</b> , HCA                                 | <b>Holly Chaperon</b> , President, Supervisor         |
| <b>Marlo Peters</b> , Nursing Assistant                     | <b>Cindy Terwin</b> , Clerk                           |
| <b>Collette Lafreniere Thompson</b> , Nursing Assistant (A) | <b>Karly Deneka</b> , Home Care, Resource Coordinator |
| WRHA / L204   | Northern RHA / L8600                                  |
| <b>Tony Cianflone</b> , Facility/Trades                     | <b>Christine Lussier</b> , President, HCA             |
| <b>Karen Brown</b> , Acute, HCA                             | <b>Ashley Krassilowsky</b> , Recreation               |
| <b>Jefferson De Villa</b> , Home Care, HCA                  | <b>Marie Nixon</b> , Admitting Clerk                  |
| <b>Daniel Richards</b> , Long Term Care, HCA (A)            |   |

## What happens to the Market Adjustment and Pension/Benefits Committees?

The Market Adjustment/Wage Standardization (MAWS) and Pension/Benefit (PBSC) will continue to meet every week until their work is complete.

If you have any questions or comments, please send an email to [healthcare@cupe.ca](mailto:healthcare@cupe.ca).